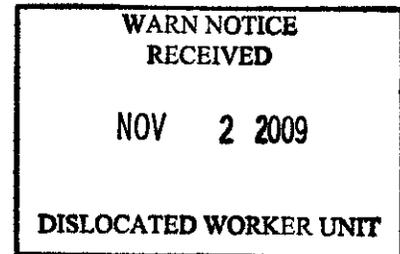


Phone 317 276 2000

October 30, 2009

Via Overnight Delivery

Ms. Jennifer Long
Indiana Department of Workforce Development
10 North Senate Avenue
Indianapolis, IN 46204



Dear Ms. Long:

On behalf of Lilly USA, LLC ("Lilly USA"), this letter is intended to serve as the required notification under the Federal Worker Adjustment and Retraining Notification Act ("WARN"), 29 U.S.C. § 2101, *et seq.*, that a "plant closing", within the meaning of WARN, will occur at the Lilly USA employment site headquartered at Lilly Technology Center South, Indianapolis, IN 46221. As previously announced, Lilly USA is in the process of restructuring its osteoporosis, diabetes and neuroscience sales forces and a portion of its sales force will be impacted by this action. As a result of this restructuring, Lilly USA anticipates that some number of employment positions held by persons designated as fixed duration employees will no longer be needed as a result of that restructuring.

It is expected that the employment of up to one hundred ninety-one such employees will be terminated in connection with the plant closing, and it is expected to be permanent. The affected employees will have the opportunity to post for any open positions beginning on November 30-December 2, 2009 and again on December 9, 2009. If an employee is unable to locate a position during those times, this action will commence on December 31, 2009 and the employee's last day of employment with Lilly USA will be December 31, 2009. The affected employees will not have the right to bump or displace other employees from other jobs. None of the affected employees is represented by any union.

Pursuant to 20 C.F.R. § 639.7(f), a list of the job titles of the positions to be affected and the number of affected employees in each job classification is maintained at the above employment site and is available upon request made to the undersigned.

If you have any questions, please contact me at (317) 276-6090 for further information.

Sincerely,

LILLY USA, LLC

Kay S. Jackson
Sr. Director, Human Resources
(317) 276-6090