

September 24, 2015

Indiana Department of Workforce Development
Dislocated Worker Unit
10 North Senate Avenue
Indianapolis, IN 46204-2277

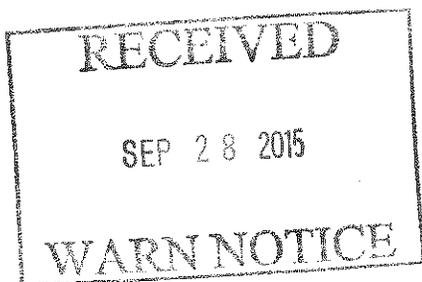
Dear Indiana Department of Workforce Development/Dislocated Worker Unit:

This letter serves to notify you that C.H. Guenther & Son, Inc. has decided for business reasons that it must close its Frozen Ventures, Inc. plant located at 404 S. Kitley Ave, Suite 200, Indianapolis, IN, 46219. This plant closure will affect 62 employees. The terminations are scheduled to begin on December 10, 2015 and be completed by December 31, 2016.

There will not be any "bumping" rights for any of the affected employees. Further, no union represents any employees who will be affected.

The following are positions that will be affected by the reduction in force and the number of individuals in each affected job position.

<u>JOB TITLE</u>	<u>NUMBER OF INDIVIDUALS</u>
Controls Specialist	1
Cost Accountant	1
Food Technologist	1
Forklift Operator	4
Human Resources Administrator	1
Human Resources Manager	1
Inspector	4
Maintenance Manager	1
Maint/Planning/Purchasing Clerk	1
Maintenance Team Lead	2
Maintenance Technician	7
Mixer	9
Packer	10
Warehouse Clerk	1
Plant Manager	1
Production Clerk	1
Production Manager	1
Production Team Lead	2
Quality Assurance Manager	1



<u>JOB TITLE</u>	<u>NUMBER OF INDIVIDUALS</u>
Quality Assurance Technician	3
Quality Assurance Technologist	1
Sanitation Technician Lead	1
Table Operator	4
Team Leader I	1
Team Leader II	1
Warehouse Team Lead	1

For further information, please locally contact Carol Eckstein, Human Resources Manager, at the following address and telephone number:

Frozen Ventures/Pizza Blends, Inc
404 S. Kitley, Suite 200
Indianapolis, IN 46219
(317) 612-9818

Sincerely,

A handwritten signature in cursive script that reads "Steve Phillips".

Stephen Phillips
SVP Corporate Services
(210) 351-6389