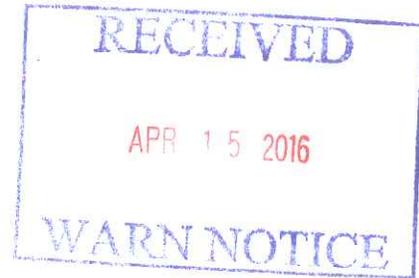




April 14, 2016

Work One Randolph County
325 S. Oak St., Suite 301
Winchester, IN 47394
randolph@workone.org

Union City, Indiana
Mayor, Bryan Conklin
105 N. Columbia St.
Union City, IN 47390
Email: mayor@unioncity-in.gov



Rapid Response Dislocated Worker Program Director
Dislocated Worker Unit
Indiana Department of Workforce Development
10 N. Senate Ave., Ste. SE312
Indianapolis, IN 46204-2277
jlong@dwd.in.gov

Re: WARN Act Notice of Plant Closing

Dear Work One Representative, Mr. Conklin, and Ms. Long:

The purpose of this letter is to notify you that Applegate Livestock Equipment, Inc. will be permanently closing its entire site located at 902 S. State Road 32, Union City, IN 47390. This closure will affect all employees of Applegate Livestock Equipment who work at that site.

In accordance with the terms of the Worker Adjustment and Retraining Notification Act ("WARN Act"), please be advised that:

1. Based upon the best information currently available to Applegate at this time and based on the fluid nature of this process, Applegate expects that the closing of the facility will commence on or about June 14, 2016 and will continue until the entire facility is completely shut down. Applegate expects the first separations of employees to occur during the period between June 14, 2016 and June 24, 2016. Applegate estimates that all separations of employees at that plant will be completed by around June 2016.



2. All affected employees were notified that the plant will be closing and that their separation from employment will be permanent. The attached is a list of the job titles of affected employees and the number of affected employees in each job classification.
3. There will not be any bumping rights for the affected employees, that is, employees will not be able to displace more junior employees out of their job positions as a result of this closure.
4. There is not a union representing affected employees.
5. I am the Applegate Livestock Equipment, Inc. official to contact for further information and my contact information is as follows:

Brad Miller
General Manager
Applegate Livestock Equipment, Inc.
902 S. State Road 32
Union City, IN 47390
(765) 964-4631 x306

Please contact me with any questions that you may have regarding this plant closing.

Sincerely,

Brad Miller
General Manager





**Positions Affected Report
For Shutdown of Applegate Livestock Equipment, Inc.
902 S. State Road 32
Union City, IN 47390**



Job Title	Number of Affected Employees in Job
Accounts Payable	1
Accounts Receivable	1
Assembler	3
Custodian	1
Engineer	2
Garage Manager	1
Garage Technician	1
General Manager	1
Human Resources Manager	1
Lead Painter	1
Lean/Quality Coordinator	1
Logistics Manager	1
Machine Operator	8
Maintenance Assistant	5
Maintenance Manager	1
Mill Helper	1
Paint Booth Cleaner	1
Painter	2
Plant Manager	1
Product Manager	1
Production Supervisor	2
Production Team Leader	6
Quality/Shipping Assistant	1
Quality/Touch up Assistant	1
Receptionist	1
Sales Manager	1
Sales Technician	1
Truck Driver	4
Welder	19
Total	80