



January 23, 2012

Delivery via regular mail, certified mail, email(mkinder@dwd,in.gov)

Mickey Kinder  
Supervisor, Dislocated Worker Unit  
Indiana Dept. of Workforce Development  
10 N. Senate Ave., Ste. SE302  
Indianapolis, IN 40204

This notice is being supplied pursuant Worker Adjustment and Retraining Notification Act of 1988 which requires employers to give official notice to certain government units or officials of pending layoffs.

This is to advise you as of April 22, 2012 Alverno Clinical Laboratories, LLC located at 2434 Interstate Plaza Drive, Hammond, Indiana 46324 will permanently reduce more than 50 courier positions, approximately 79 positions in total. A list of the affected positions and number of employees is as follows.

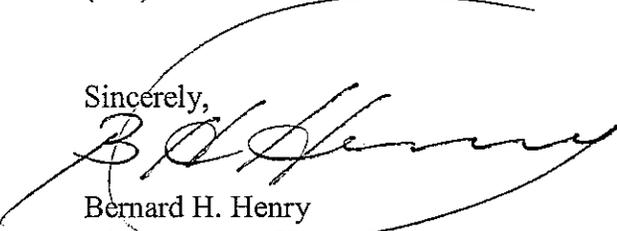
| <u>Job Title</u>      | <u>Number of employees affected</u> |
|-----------------------|-------------------------------------|
| Courier               | 76                                  |
| Dispatcher            | 1                                   |
| Logistics Coordinator | 1                                   |
| Logistics Supervisor  | 1                                   |

Please note that MedSpeed, of Elmhurst, Illinois will seek to make offers of employment to many of the affected. The present Alverno Logistic services will be fully managed by another company, MedSpeed.

Employees are not represented by a Union. Affected employees do not have bumping rights.

For further information please contact me:  
Bernard H. Henry  
Vice President Human Resources  
Alverno Clinical Laboratories, LLC  
(219) 989-3853.

Sincerely,



Bernard H. Henry  
Vice President Human Resources