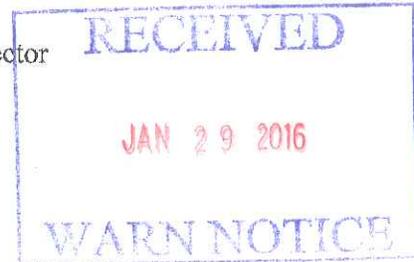


January 29, 2015

VIA ELECTRONIC MAIL

Jennifer Long
Program Director, Rapid Response Dislocated Worker Program Director
Indiana Department of Workforce Development
Dislocated Worker Unit
10 N. Senate Avenue
Suite SE312
Indianapolis, IN 46204-2277



RE: ADVANTAGE Health Solution, Inc. Warn Act Notice

Dear Ms. Long,

In accordance with the Worker Adjustment and Retraining Notification Act ("WARN"), we are writing to inform you that ADVANTAGE Health Solutions, Inc. ("ADVANTAGE") located at 9045 River Rd. Suite 200 Indianapolis, IN 46240 had determinate to substantially modify the nature and scope of ADVANTAGE's business operations. As a result of ADVANTAGE's effort, approximately 78 of the 130 employees who work at ADVANTAGE's offices will be affected by this reduction.

We are providing this notice in advance of this reduction in order to ensure compliance with the Federal WARN Act and any other applicable notice requirements. It is anticipated that reductions will begin on, or after 3/31/2016, and will be completed within 90 days after that date.

For further question and information, please contact Hector Vazquez, 9045 River Rd Suite 200 Indianapolis, IN 46240, or phone number (317)-587-8460, or email at hvazquez@advantageplan.com.

Sincerely,

Terry Metzger
Chief Financial Officer

Toll Free: 1.877.901.2237 | Fax: 317.580.8009

9045 River Road, Suite 200, Indianapolis, IN 46240

ADVANTAGE

...rising above the service you expect™

advantageplan.com