Contract Number IR-30304-A Contract Bid Amount \$1,509,357.55 MBE Goal 7.00% WBE Goal 5.00%

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#### MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

A Respondent is expected to submit in each response a Minority and Women's Business Enterprises Participation Plan in accordance with IC 4-13-16.5 and 25 IAC 5. The Plan must show that there are, participating in the proposed contract, Minority Business Enterprises (MBE) and Women Business Enterprises (WBE) listed in the Minority and Women's Business Enterprises Division (MWBD) directory of certified firms. Respondents must indicate the name of the MBE and WBE with which it will work, the contact name and phone number at the firm(s), the service supplied by the firm(s), the specific dollar amount from this contract that will be directed toward each firm, and the approximate date these products and/or services will be utilized. If participation is met through use of vendors who supply products and/or services, the Respondent must also indicate the vendor's tax ID number as well as provide a description of products and/or services provided to the Respondent that are directly related to this proposal and the cost of direct supplies for this proposal. All prime contractors, including MBE and WBE prime contractors, must meet the contract goals through use of subcontractors. MBE and WBE prime contractors will get no credit toward the contract goal for the use of its own workforce. The State does not accept national plans.

Failure to meet these requirements will affect the evaluation of your Proposal. The Department reserves the right to verify all information included in the Plan.

Respondents are encouraged to contact and work with MWBD to design a plan to meet established goals. MWBD's website address is www.IN.gov/idoa/minority/ and contains a complete list of all the Department's certified MBE's and WBE's.

# Minority & Women's Business Enterprises Participation Letter of Commitment

A signed letter(s), on company letterhead, from the MBE and/or WBE must be submitted within 24 hours of bid opening. This letter(s) shall state and will serve as acknowledgement from the MBE and/or WBE of its amount of participation, the scope of products and/or services, and approximate date these products and/or services will be utilized.

By submission of the Proposal, the Respondent acknowledges and agrees to be bound by the regulatory processes involving the State's M/WBE Program. Questions involving the regulations governing the Plan should be directed to MWBD's Compliance Unit at 317-232-3061.

## MBE/WBE PARTICIPATION PLAN

| Contract Numbe          | r IR-30304-A                |       | BID DATE | 05-27-09 |
|-------------------------|-----------------------------|-------|----------|----------|
| RESPONDENT<br>ADDRESS   | C L R Inc.<br>PO Box 1361   |       |          |          |
| CITY/STATE/ZIP<br>PHONE | Vincennes, IN<br>8128860360 | 47591 |          |          |

| CERTIFICATION CODE AND MBE NAME<br>AND ADDRESS<br>PAY ITEM NUMBER AND SERVICE PLANNED                                | USED AS          |  | OLLAR AMOUNT<br>ID TO MBE |
|--|------------------|--|---------------------------|
| Region Signs Inc.<br>1345 119th Street, Whiting, Indiana 4<br>26 signs partial supply only                           | Supplier<br>6394 | Race Consciou  | ຣ<br>235.00               |
| MBE THOMPSON DISTRIBUTION COMPANY I<br>2225 NORTH COLLEGE AVENUE , INDIANAP<br>#9 and #13 supply silt fence and eros | OLIS, IN 46205   |  | s<br>39,125.90            |
| TOTAL MBE COMMITMENT FOR VENDOR:<br>(Race/Gender Conscious)  |                  | 1.56% or<br>7.00% or<br><goa< td=""><td></td></goa<> |                           |

Please Note: Only 60% of the participation of an MBE supplier who does not manufacture or install the product will be counted toward the goal.

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\_\_\_\_\_ CERTIFICATION CODE AND WBE NAME USED AS PARTICIPATION ACTUAL DOLLAR AMOUNT AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED TO BE PAID TO WBE \_\_\_\_\_ Heavy Equipment Rental Inc. SubContractor Race Conscious 2415 W Thomspon Road, Indianapolis, Indiana 46217 #5 partial common excavation equipment rental 2 weeks scrape 5,000.00 DBEW REBECCA LANGFORD LLC SubContractor Race Conscious 5301 CUNNINGHAM DRIVE , EVANSVILLE, IN 47711 #9 and #13 Install silt fence and erosion control blanket 25,994.73 DBEW BETHS TRUCKING LLC SubContractor Race Conscious 4388 VERNAL PIKE , BLOOMINGTON, IN 47040 5, 10, 11 Haul Stone and common partial 3,066.00 TOTAL WBE COMMITMENT FOR VENDOR: Entered: 1.93% or Required: 5.00% or 29060.73 (Race/Gender Conscious) 75467.88 <GOAL NOT MET>

Please Note: Only 60% of the participation of a WBE supplier who does not manufacture or install the product will be counted toward the goal.

Contract Number R -31668-A Contract Bid Amount \$10,186,575.39 DBE Goal 3.00%

#### DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For listing of DBE certified firms, see www.in.gov/indot/2576.htm and click on DBE Public Search.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

| CERTIFICATION CODE AND DBE NAME<br>AND ADDRESS<br>PAY ITEM NUMBER AND SERVICE PLANNED                 | USED AS  | PARTICIPATION<br>ACTUAL DOLLAR AMOUNT<br>TO BE PAID TO DBE |
|---|----------|--|
| DBEM HARMON STEEL INC<br>623 S. STATE STREET , NORTH VERNON,<br>INSTALL REINFORCING STEEL & SIP FORMS | IN 47265 | Race Conscious<br>73,647.84                                |

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Contract Number R -31668-A Contract Bid Amount \$10,186,575.39 DBE Goal 3.00%

## DBE AFFIRMATIVE ACTION CERTIFICATION

\_\_\_\_\_ CERTIFICATION CODE AND DBE NAME USED AS PARTICIPATION AND ADDRESS ACTUAL DOLLAR AMOUNT PAY ITEM NUMBER AND SERVICE PLANNED TO BE PAID TO DBE \_ \_ \_ DBEW SIMS & PEDIGO COMPANY SubContractor Race Conscious 8311 N. SR 37 , BLOOMINGTON, IN 47404 SURFACE SEAL 93 8,135.40 DBEW WBE TRUCKING INC SubContractor Race Conscious 125 SHADOWLAWN DRIVE , FISHERS, IN 46038 HAULING 16,29,31,33,47 ALL PARTIAL 230,344.10

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 3.06% or \$ 312127.34 Required: 3.00% or \$ 305597.26 <GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL (RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Berns Construction Company, Inc.

BID DATE: 05-27-09

Contract Number IR-30029-A Contract Bid Amount \$8,220,018.65 DBE Goal 3.00%

### DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For listing of DBE certified firms, see www.in.gov/indot/2576.htm and click on DBE Public Search.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

| CERTIFICATION CODE AND DBE NAME<br>AND ADDRESS<br>PAY ITEM NUMBER AND SERVICE PLANNED                     | USED AS  | PARTICIPATION<br>ACTUAL DOLLAR AMOUNT<br>TO BE PAID TO DBE |
|---|----------|--|
| DBEW HAWK ENTERPRISES INC<br>1850 E. NORTH STREET , CROWN POINT,<br>156 - 168, 170 - 199, 201, 202, 204 - | IN 46307 | Race Conscious<br>466,211.00                               |
|   |          |  |

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TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 5.67% or \$ 466211.00 Required: 3.00% or \$ 246600.56 <GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL (RACE/GENDER NEUTRAL): \$ 219,610.44

Please Note: Only 60% of the participation of a DBE supplier who does not manufacture or install the product will be counted toward the goal.

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NAME OF COMPANY: WALSH CONSTRUCTION COMPANY

BID DATE: 05-27-09

Contract Number IR-31879-A Contract Bid Amount \$2,188,149.08 MBE Goal 7.00% WBE Goal 5.00%

#### MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

A Respondent is expected to submit in each response a Minority and Women's Business Enterprises Participation Plan in accordance with IC 4-13-16.5 and 25 IAC 5. The Plan must show that there are, participating in the proposed contract, Minority Business Enterprises (MBE) and Women Business Enterprises (WBE) listed in the Minority and Women's Business Enterprises Division (MWBD) directory of certified firms. Respondents must indicate the name of the MBE and WBE with which it will work, the contact name and phone number at the firm(s), the service supplied by the firm(s), the specific dollar amount from this contract that will be directed toward each firm, and the approximate date these products and/or services will be utilized. If participation is met through use of vendors who supply products and/or services, the Respondent must also indicate the vendor's tax ID number as well as provide a description of products and/or services provided to the Respondent that are directly related to this proposal and the cost of direct supplies for this proposal. All prime contractors, including MBE and WBE prime contractors, must meet the contract goals through use of subcontractors. MBE and WBE prime contractors will get no credit toward the contract goal for the use of its own workforce. The State does not accept national plans.

Failure to meet these requirements will affect the evaluation of your Proposal. The Department reserves the right to verify all information included in the Plan.

Respondents are encouraged to contact and work with MWBD to design a plan to meet established goals. MWBD's website address is www.IN.gov/idoa/minority/ and contains a complete list of all the Department's certified MBE's and WBE's.

# Minority & Women's Business Enterprises Participation Letter of Commitment

A signed letter(s), on company letterhead, from the MBE and/or WBE must be submitted within 24 hours of bid opening. This letter(s) shall state and will serve as acknowledgement from the MBE and/or WBE of its amount of participation, the scope of products and/or services, and approximate date these products and/or services will be utilized.

By submission of the Proposal, the Respondent acknowledges and agrees to be bound by the regulatory processes involving the State's M/WBE Program. Questions involving the regulations governing the Plan should be directed to MWBD's Compliance Unit at 317-232-3061.

## MBE/WBE PARTICIPATION PLAN

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Contract Number IR-31879-A BID DATE 05-27-09 RESPONDENT Primco, Inc. ADDRESS PO Box 9782 7107 Smith Road CITY/STATE/ZIP Fort Wayne, IN 46899 PHONE 2604781548 CERTIFICATION CODE AND MBE NAME USED AS PARTICIPATION AND ADDRESS ACTUAL DOLLAR AMOUNT PAY ITEM NUMBER AND SERVICE PLANNED TO BE PAID TO MBE \_\_\_\_\_ DBEM CIRCLE CITY REBAR LLC Manufacturer Race Conscious 754 N SHERMAN DRIVE SUITE 140 , INDIANAPOLIS, IN 46201 71,72 partials 57,694.95 DBEM HARMON STEEL INC SubContractor Race Conscious 623 S. STATE STREET , NORTH VERNON, IN 47265 71,72,73 all partials 63,803.55 DBEM V & R TRUCKING INC SubContractor Race Conscious 1845 N ELMER STREET , SOUTH BEND, IN 46628 29,36,37,46 all partials 19,000.00 DBEM SPANOS N I PAINTING INC SubContractor Race Conscious 1310 WEST 99TH AVE. , CROWN POINT, IN 46307 78 partial 12,944.40 TOTAL MBE COMMITMENT FOR VENDOR: Entered: 7.01% or 153442.90 Required: 7.00% or 153170.44 (Race/Gender Conscious) <GOAL MET> Please Note: Only 60% of the participation of an MBE supplier who does not

manufacture or install the product will be counted toward the goal.

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\_\_\_\_\_ CERTIFICATION CODE AND WBE NAME USED AS PARTICIPATION ACTUAL DOLLAR AMOUNT AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED TO BE PAID TO WBE \_\_\_\_\_ DBEW STATE BARRICADING INC SubContractor Race Conscious 24963 U. S. 20 WEST , SOUTH BEND, IN 46628 43,47,85-89,91-97,100 all partials 11,477.30 DBEW C-TECH CORPORATION INC SubContractor Race Conscious 5300 W 100 N , BOGGSTOWN, IN 46110 39-42,44,48-51,94,95 all partials 51,543.50 SLUSSER`S GREEN THUMB INC SubContractor Race Conscious WBE 125 MONTGOMERY STREET P.O. BOX 33 , LOGANSPORT, IN 46947-0033 20,22,54-59,61,62 all partials 21,812.05 DBEW VICTORY TRUCKING & SUPPLY INC SubContractor Race Conscious 434 WEST 7TH ST P. O. BOX 468 , AUBURN, IN 46706 24,600.00 63 all partials Entered: 5.00% or 109432.85 Required: 5.00% or 109407.45 TOTAL WBE COMMITMENT FOR VENDOR: (Race/Gender Conscious) <GOAL MET> Please Note: Only 60% of the participation of a WBE supplier who does not

manufacture or install the product will be counted toward the goal.

\_\_\_\_\_

Contract Number R -30295-A Contract Bid Amount \$12,186,821.87 DBE Goal 4.00%

### DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For listing of DBE certified firms, see www.in.gov/indot/2576.htm and click on DBE Public Search.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

| CERTIFICATION CODE AND DBE NAME<br>AND ADDRESS<br>PAY ITEM NUMBER AND SERVICE PLANNED | USED AS       | PARTICIPATION<br>ACTUAL DOLLAR AMOUNT<br>TO BE PAID TO DBE |
|---|---------------|--|
| DBEW C-TECH CORPORATION INC<br>5300 W 100 N , BOGGSTOWN, IN 46110                     | SubContractor | Race Conscious   |
| 72-73,75-77, 91-92, 204, 206 GUARDRAIL  | ITEMS         | 215,000.00   |
|   |               |  |

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Contract Number R -30295-A Contract Bid Amount \$12,186,821.87 DBE Goal 4.00%

### DBE AFFIRMATIVE ACTION CERTIFICATION

\_\_\_\_\_ CERTIFICATION CODE AND DBE NAME USED AS PARTICIPATION AND ADDRESS ACTUAL DOLLAR AMOUNT PAY ITEM NUMBER AND SERVICE PLANNED TO BE PAID TO DBE \_\_\_\_\_ \_ \_ \_ . DBEW EARTH IMAGES INC SubContractor Race Conscious 3471 WEST COUNTY LINE ROAD P.O. BOX 267 , GREENWOOD, IN 46142-0267 44-45,96-102 SEEDING, SODDING, EROSION CONTROL 190,000.00 DBEM HARMON CONSTRUCTION INC SubContractor Race Conscious 621 SOUTH STATE STREET , NORTH VERNON, IN 47265 89,90 CONCRETE APPROACHES 108,451.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 4.21% or \$ 513451.00 Required: 4.00% or \$ 487472.87 <GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL (RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not manufacture or install the product will be counted toward the goal.

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NAME OF COMPANY: MILESTONE CONTRACTORS, L.P.

BID DATE: 05-27-09