

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

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I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For listing of DBE certified firms, see [www.in.gov/indot/2576.htm](http://www.in.gov/indot/2576.htm) and click on DBE Public Search.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEM HARMON CONSTRUCTION INC 621 SOUTH STATE STREET , NORTH VERNON, IN 47265 33-41 Concrete flat work and concrete curbs	SubContractor	Race Conscious 276,646.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 13.35% or \$ 276646.00  
Required: 7.00% or \$ 145097.76  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not  
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: SUNESIS CONSTRUCTION COMPANY

BID DATE: 04-08-09

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CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW EARTH IMAGES, INC. 3471 WEST COUNTY LINE ROAD P.O. BOX 267 Seeding 20,49-52	SubContractor	Race Conscious 21,857.00

DBE AFFIRMATIVE ACTION CERTIFICATION

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CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW C-TECH CORPORATION, INC. 5300 W 100 N , BOGGSTOWN, IN 46110 Signs 26,33,43-46,59,81-87	SubContractor	Race Conscious  30,661.00
DBEW CENTRAL ENGINEERING & CONSTRUCT 3862 N. COMMERCIAL PARKWAY , GREENFIELD, IN 46140 Stabilization 21	SubContractor	Race Conscious  52,317.00

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TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 6.08% or \$ 104835.00  
Required: 6.00% or \$ 103500.00  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not  
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Calumet Civil Contractors, Inc.

BID DATE: 04-08-09

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DBEW BETHS TRUCKING LLC 1345 GREASY CREEK , NASHVILLE, IN 47448 12,19,20,22,27-30,33 Trucking (all partials)	SubContractor	Race Conscious 100,000.00

Contract Number R -30350-A  
Contract Bid Amount \$5,487,107.30  
DBE Goal 6.00%

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DBEM MASTER FILTER CORPORATION 4101 E 30TH STREET P O BOX 18523 , INDIANAPOLIS, IN 46218 160,163-167, 169,170,173-175,177,187,188 Items purchased	Supplier	Race Conscious 138,874.18
DBEW EARTH IMAGES INC 3471 WEST COUNTY LINE ROAD P.O. BOX 267 , GREENWOOD, IN 46142-0267 17,18,54-59 Seeding and Sod	SubContractor	Race Conscious 59,891.05
DBEW C L S INDUSTRIES INC 3960 W. STATE ROAD 60 P.O. BOX 138 , SALEM, IN 47167 46-51, 136-142, 144-149, 190-201 Monument, Mailbox, Temp Pvm	SubContractor	Race Conscious 86,643.67

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 6.01% or \$ 329859.23  
Required: 6.00% or \$ 329226.44  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not  
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NAME OF COMPANY: Dave O'Mara Contractor, Inc.

BID DATE: 04-08-09

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DBEW EARTH IMAGES, INC. 3471 WEST COUNTY LINE ROAD P.O. BOX 267 Seeding 15,16,39	SubContractor	Race Conscious 4,242.00

Contract Number R -30150-A  
Contract Bid Amount \$529,838.00  
DBE Goal 7.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

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CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
PAY ITEM NUMBER AND SERVICE PLANNED		
DBEM OATTS TRUCKING 3925 EAST 26TH STREET , INDIANAPOLIS, IN 46218 Partial Hauling 8-14,17,18,23-27	SubContractor	Race Conscious  33,000.00

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TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 7.03% or \$ 37242.00  
Required: 7.00% or \$ 37088.66  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not  
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NAME OF COMPANY: Calumet Civil Contractors, Inc.

BID DATE: 04-08-09



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DBEW INDIANA SIGN & BARRICADE, INC. 5240 E. 25TH STREET , INDIANAPOLIS, IN 46218 #136 thru #142, #144, Construction Signs	SubContractor	Race Conscious 70,000.00

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DBEW EARTH IMAGES, INC. 3471 WEST COUNTY LINE ROAD P.O. BOX 267 #59, #92 thru #103, #229, Sod and Seed	SubContractor	Race Conscious 451,000.00

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TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 7.08% or \$ 521000.00  
Required: 7.00% or \$ 514796.89  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 6,203.11

Please Note: Only 60% of the participation of a DBE supplier who does not  
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Schutt-Lookabill Co., Inc.

BID DATE: 04-08-09

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DBEW TRAFFIC SIGNAL COMPANY 8802 BASH STREET SUITE E , INDIANAPOLIS, IN 46256 82 & 83 material	Supplier	Race Conscious  110,000.00

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TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 6.25% or \$ 66000.00  
Required: 6.00% or \$ 63399.00  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not  
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NAME OF COMPANY: E & B PAVING, INC.

BID DATE: 04-08-09

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DBEM MASTER FILTER CORPORATION 4101 E 30TH STREET P O BOX 18523 , INDIANAPOLIS, IN 46218 0074	Supplier	Race Conscious 52,424.00

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DBEW NORTHPOINTE SURVEYING INC 401 CAMBY COURT SUITE A , GREENWOOD, IN 46142 001	SubContractor	Race Conscious 18,485.00
DBEW INDIANA SIGN & BARRICADE, INC. 5240 E. 25TH STREET , INDIANAPOLIS, IN 46218 0064,0065,0066	SubContractor	Race Conscious 5,289.48
DBEW C L S INDUSTRIES, INC. 3960 W. STATE ROAD 60 P.O. BOX 138 , SALEM, IN 47167 30,31,32,56,57,58,59,61,62,63,67,68,69,70,71	SubContractor	Race Conscious 8,466.58
DBEW EARTH IMAGES, INC. 3471 WEST COUNTY LINE ROAD P.O. BOX 267 , GREENWOOD, IN 46142-0267 36,37,38,39,40	SubContractor	Race Conscious 20,236.60

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 6.03% or \$ 83932.06  
 Required: 6.00% or \$ 83573.81  
 <GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
 (RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not  
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NAME OF COMPANY: Crider & Crider, Inc.

BID DATE: 04-08-09

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DBEM C LEE CONSTRUCTION SERVICES INC 1200 W. MAIN ST. P. O. BOX 618 , GRIFFITH, IN 46319 12, 27-28	SubContractor	Race Conscious 18,124.60

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DBE THE GREAT AMERICAN LANDSCAPE IN 3048 BRAMPTON LANE , DYER, IN 46311 49-62	SubContractor	Race Conscious  35,131.00
DBEW HAWK ENTERPRISES INC 1850 E. NORTH STREET , CROWN POINT, IN 46307 8, 92-119	SubContractor	Race Conscious  51,437.00
DBEW C-TECH CORPORATION INC 5300 W 100 N , BOGGSTOWN, IN 46110 45-45	SubContractor	Race Conscious  6,100.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 6.21% or \$ 110792.60  
Required: 6.00% or \$ 107088.00  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not  
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NAME OF COMPANY: Gariup Construction Co., Inc.

BID DATE: 04-08-09



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After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEM ACTIN INC 1102 E COLUMBUS DRIVE , EAST CHICAGO, IN 46312 9, 12, 13, 14, 15, & 18 (Contaminated & regulated material r	SubContractor	Race Conscious 89,920.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 7.98% or \$ 89920.00  
Required: 4.00% or \$ 45058.08  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 44,861.92

Please Note: Only 60% of the participation of a DBE supplier who does not  
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Ellas Construction Co., Inc.

BID DATE: 04-08-09

Contract Number IR-30292-A  
Contract Bid Amount \$5,938,884.30  
MBE Goal 7.00%  
WBE Goal 5.00%

### MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

A Respondent is expected to submit in each response a Minority and Women's Business Enterprises Participation Plan in accordance with IC 4-13-16.5 and 25 IAC 5. The Plan must show that there are, participating in the proposed contract, Minority Business Enterprises (MBE) and Women Business Enterprises (WBE) listed in the Minority and Women's Business Enterprises Division (MWBD) directory of certified firms. Respondents must indicate the name of the MBE and WBE with which it will work, the contact name and phone number at the firm(s), the service supplied by the firm(s), the specific dollar amount from this contract that will be directed toward each firm, and the approximate date these products and/or services will be utilized. If participation is met through use of vendors who supply products and/or services, the Respondent must also indicate the vendor's tax ID number as well as provide a description of products and/or services provided to the Respondent that are directly related to this proposal and the cost of direct supplies for this proposal. All prime contractors, including MBE and WBE prime contractors, must meet the contract goals through use of subcontractors. MBE and WBE prime contractors will get no credit toward the contract goal for the use of its own workforce. The State does not accept national plans.

Failure to meet these requirements will affect the evaluation of your Proposal. The Department reserves the right to verify all information included in the Plan.

Respondents are encouraged to contact and work with MWBD to design a plan to meet established goals. MWBD's website address is [www.IN.gov/idoa/minority/](http://www.IN.gov/idoa/minority/) and contains a complete list of all the Department's certified MBE's and WBE's.

#### Minority & Women's Business Enterprises Participation Letter of Commitment

A signed letter(s), on company letterhead, from the MBE and/or WBE must be submitted within 24 hours of bid opening. This letter(s) shall state and will serve as acknowledgement from the MBE and/or WBE of its amount of participation, the scope of products and/or services, and approximate date these products and/or services will be utilized.

By submission of the Proposal, the Respondent acknowledges and agrees to be bound by the regulatory processes involving the State's M/WBE Program. Questions involving the regulations governing the Plan should be directed to MWBD's Compliance Unit at 317-232-3061.

#### MBE/WBE PARTICIPATION PLAN

Contract Number IR-30292-A

BID DATE 04-08-09

RESPONDENT Rieth-Riley Construction Co.  
ADDRESS 25200 State Road 23  
CITY/STATE/ZIP South Bend, IN 46614  
PHONE 574-288-8321

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CERTIFICATION CODE AND MBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO MBE
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DBEM CRAYTON MARVIN A CONSTRUCTION C 305 SOUTH LAKE STREET , SOUTH BEND, IN 46619-1956 13, 48, 49, 50, 51, 52 Concrete (partial)	SubContractor	Race Conscious  205,841.54
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DBEM V & R TRUCKING INC 1845 N ELMER STREET , SOUTH BEND, IN 46628 24, 25, 91, 174-178 (partial) Trucking	SubContractor	Race Conscious  212,000.00
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TOTAL MBE COMMITMENT FOR VENDOR: (Race/Gender Conscious)	Entered: Required:	7.04% or 7.00% or	417841.54 415721.90 <GOAL MET>
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Please Note: Only 60% of the participation of an MBE supplier who does not manufacture or install the product will be counted toward the goal.

CERTIFICATION CODE AND WBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO WBE
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BANCROFT ELECTRIC, INC. 829 Boyd Blvd., LaPorte, Indiana 46350 13,15,117,121-160 Electrical	SubContractor	Race Conscious  332,373.66
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TOTAL WBE COMMITMENT FOR VENDOR: (Race/Gender Conscious)	Entered: Required:	<del>0.00%</del> or 0.00 5.00% or 296944.21 <GOAL <del>NOT</del> MET>
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*5.60%*

Please Note: Only 60% of the participation of a WBE supplier who does not manufacture or install the product will be counted toward the goal.

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For listing of DBE certified firms, see [www.in.gov/indot/2576.htm](http://www.in.gov/indot/2576.htm) and click on DBE Public Search.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW C-TECH CORPORATION INC 5300 W 100 N , BOGGSTOWN, IN 46110 ITEMS 29-32, & 53 - GUARDRAIL	SubContractor	Race Conscious  27,982.50

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 4.15% or \$ 27982.50  
Required: 4.00% or \$ 26940.22  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 1,042.28

Please Note: Only 60% of the participation of a DBE supplier who does not  
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: JCI BRIDGE GROUP, INC.

BID DATE: 04-08-09

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For listing of DBE certified firms, see [www.in.gov/indot/2576.htm](http://www.in.gov/indot/2576.htm) and click on DBE Public Search.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

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CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW C-TECH CORPORATION, INC. 5300 W 100 N , BOGGSTOWN, IN 46110 #79 thru #81, Signs	SubContractor	Race Conscious 8,674.00



DBE AFFIRMATIVE ACTION CERTIFICATION

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CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW INDIANA SIGN & BARRICADE, INC. 5240 E. 25TH STREET , INDIANAPOLIS, IN 46218 #8, #72 thru #84, Construction Signs and Striping	SubContractor	Race Conscious 23,073.41
DBEW EAGLE HAULING & CONVEYING INC 3131 NEWCASTLE RD , LAFAYETTE, IN 47941 #28, #31 thru #34, #41, #56, Asphalt Hauling	SubContractor	Race Conscious 20,000.00
DMW STONE & RHODES TRUCKING 2301 N WINTHROP AVENUE , INDIANAPOLIS, IN 46205 10, 12 thru 17, 20, 21, 29, 30, 47, 48, 51 thru 55, 58, 59,	SubContractor	Race Conscious 65,361.59

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 6.00% or \$ 117109.00  
Required: 6.00% or \$ 117108.99  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.01

Please Note: Only 60% of the participation of a DBE supplier who does not  
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Schutt-Lookabill Co., Inc.

BID DATE: 04-08-09

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs. (For listing of DBE certified firms, see [www.in.gov/indot/2576.htm](http://www.in.gov/indot/2576.htm) and click on DBE Public Search.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW DIAMOND TRUCKING INC 2653 S 400 W , PERU, IN 46970 29-32 hauling (partial)	SubContractor	Race Conscious  221,866.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 5.07% or \$ 221866.00  
Required: 5.00% or \$ 218920.66  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not  
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: E & B Paving

BID DATE: 04-08-09

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

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If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

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After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBE BANCROFT ELECTRIC INC 54889 LEXINGTON AVE , SOUTH BEND, IN 46628 8,11,75thru95 all partial; Electrical and signs	SubContractor	Race Conscious 49,461.06

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW C-TECH CORPORATION INC 5300 W 100 N , BOGGSTOWN, IN 46110 33thru37, 46,47 all partial; Guardrail and monuments	SubContractor	Race Conscious 45,020.30
DBEW M A S MARKERS INC 1625 S. 400 E. , LEBANON, IN 46052 106, Snowplowables	SubContractor	Race Conscious 2,137.50
DBEW STATE BARRICADING INC 24963 U. S. 20 WEST , SOUTH BEND, IN 46628 68thru71, 73,74 all partial Traffic control	SubContractor	Race Conscious 7,683.00
DBEM V & R TRUCKING INC 1845 N ELMER STREET , SOUTH BEND, IN 46628 30 all partial Hauling	SubContractor	Race Conscious 3,000.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 5.04% or \$ 107301.86  
Required: 5.00% or \$ 106487.10  
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL  
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not  
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Rieth-Riley Construction Co., Inc.

BID DATE: 04-08-09