Contract Number R -28284-E Contract Bid Amount \$354,241.63 6.00% DBE Goal

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see www.in.gov/indot/files/dbe_list.xls)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL OR DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

______ CERTIFICATION CODE AND DBE NAME USED AS PARTICIPATION

AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED

31, 32

ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE

DBEW MIRICH CONSTRUCTION Supplier Race Conscious

P O BOX 34615 , INDIANAPOLIS, IN 46234

20,640.00

Check: 43D2EF54 Page 11

Contract Number R -28284-E Contract Bid Amount \$354,241.63 DBE Goal 6.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME USED AS PARTICIPATION

AND ADDRESS ACTUAL DOLLAR AMOUNT PAY ITEM NUMBER AND SERVICE PLANNED TO BE PAID TO DBE

DBEW SLUSSER`S GREEN THUMB INC SubContractor Race Conscious

125 MONTGOMERY STREET P.O. BOX 33 , LOGANSPORT, IN 46947-0033

13, 22, 23, 24, 25, 26, 27, 28, 29, 30 7,497.95

 DBE DCS TRUCKING SubContractor Race Conscious

7935 SOUTH STATE ROAD 39, CLAYTON, IN 46118

10 1,500.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 6.04% or \$

6.04% or \$ 21381.95 6.00% or \$ 21254.50 Required:

<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL

(RACE/GENDER NEUTRAL): \$ 127.45

Please Note: Only 60% of the participation of a DBE supplier who does not

manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: H. E. Henderson, Inc.

BID DATE: 11-19-08

Contract Number IR-27845-A
Contract Bid Amount \$29,854,562.14
MBE Goal 7.00%
WBE Goal 5.00%

MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

A Respondent is expected to submit in each response a Minority and Women's Business Enterprises Participation Plan in accordance with IC 4-13-16.5 and 25 IAC 5. The Plan must show that there are, participating in the proposed contract, Minority Business Enterprises (MBE) and Women Business Enterprises (WBE) listed in the Minority and Women's Business Enterprises Division (MWBD) directory of certified firms. Respondents must indicate the name of the MBE and WBE with which it will work, the contact name and phone number at the firm(s), the service supplied by the firm(s), the specific dollar amount from this contract that will be directed toward each firm, and the approximate date these products and/or services will be utilized. If participation is met through use of vendors who supply products and/or services, the Respondent must also indicate the vendor's tax ID number as well as provide a description of products and/or services provided to the Respondent that are directly related to this proposal and the cost of direct supplies for this proposal. All prime contractors, including MBE and WBE prime contractors, must meet the contract goals through use of subcontractors. MBE and WBE prime contractors will get no credit toward the contract goal for the use of its own workforce. The State does not accept national plans.

Failure to meet these requirements will affect the evaluation of your Proposal. The Department reserves the right to verify all information included in the Plan.

Respondents are encouraged to contact and work with MWBD to design a plan to meet established goals. MWBD's website address is www.IN.gov/idoa/minority/ and contains a complete list of all the Department's certified MBE's and WBE's.

Minority & Women's Business Enterprises Participation Letter of Commitment

A signed letter(s), on company letterhead, from the MBE and/or WBE must be submitted within 24 hours of bid opening. This letter(s) shall state and will serve as acknowledgement from the MBE and/or WBE of its amount of participation, the scope of products and/or services, and approximate date these products and/or services will be utilized.

By submission of the Proposal, the Respondent acknowledges and agrees to be bound by the regulatory processes involving the State's M/WBE Program. Questions involving the regulations governing the Plan should be directed to MWBD's Compliance Unit at 317-232-3061.

MBE/WBE PARTICIPATION PLAN

Contract Number IR-27845-A

BID DATE 11-19-08

RESPONDENT E.S. Wagner Co. ADDRESS 840 Patchen Rd.

CITY/STATE/ZIP Oregon, OH 43616

PHONE 419-691-8651

CERTIFICATION CODE AND MBE NAME USED AS PARTICIPATION AND ADDRESS ACTUAL DOLLAR AMOUNT

PAY ITEM NUMBER AND SERVICE PLANNED TO BE PAID TO MBE

MBE USI CONSULTANTS INC SubContractor Race Conscious

8415 E 56TH STREET , INDIANAPOLIS, IN 46216

10 - Surveying 239,600.00

HIGHTOWERS PETROLEM COMPANY Supplier Race Conscious ${ t MBE}$

3589 COMMERCE DRIVE , FRANKLIN, OH 45005

16 - Off Road Diesel Supply 799,991.31

DBEM GREAT QUALITY INDUSTRIES SubContractor Race Conscious 4450 ALLISONVILLE ROAD SUITE B , INDIANAPOLIS, IN 46205

35,36,37,38,39,40,41,42,43,44,57,58 , 29, 32, 65, 67, 68,127 1,152,356.19

DBEM RAMON EXCAVATING SubContractor Race Conscious

7690 WEST GIFFORD ROAD , BLOOMINGTON, IN 47403

29, 32, 65, 67, 68,127, 200, 220 - Aggregate Hauling 218,961.25

TOTAL MBE COMMITMENT FOR VENDOR: Entered: 7.00% or 2090912.23 Required: 7.00% or 2089819.35

(Race/Gender Conscious)

<GOAL MET>

Please Note: Only 60% of the participation of an MBE supplier who does not manufacture or install the product will be counted toward the goal.

______ CERTIFICATION CODE AND WBE NAME USED AS PARTICIPATION

ACTUAL DOLLAR AMOUNT AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED TO BE PAID TO WBE

DBEW CENTRAL ENGINEERING & CONSTRUCT SubContractor Race Conscious

3862 N. COMMERCIAL PARKWAY , GREENFIELD, IN 46140

31 - Chemical Modification Soils 195,000.00

DBEW C-TECH CORPORATION INC SubContractor Race Conscious

5300 W 100 N , BOGGSTOWN, IN 46110

47,48,49,50,51,52,54 - Guardrail, Fence 401,578.07

SubContractor Race Conscious DBEW M A S MARKERS INC

1625 S. 400 E. , LEBANON, IN 46052

150 - Snowplowable RPM 14,311.50

DBEW EARTH IMAGES INC SubContractor Race Conscious

3471 WEST COUNTY LINE ROAD P.O. BOX 267 , GREENWOOD, IN 46142-0267

16,21,69,70,71,72,73,74,75,76,77,78,79,80,81 - Landscaping 718,623.59

DBEW C L S INDUSTRIES INC SubContractor Race Conscious 3960 W. STATE ROAD 60 P.O. BOX 138 , SALEM, IN 47167

53,59,60,61,62,63,135,136,137,138,139,140,141,142,143,144,14 114,204.03

DBEW SIMS & PEDIGO COMPANY SubContractor Race Conscious

8311 N. SR 37 , BLOOMINGTON, IN 47404

90, 91 - Tansitions & Parapets

DBEW WBE TRUCKING INC SubContractor Race Conscious

125 SHADOWLAWN DRIVE , FISHERS, IN 46038

16, 26, 28 - Hourly Trucking 31,333.00

Entered: 5.02% or

TOTAL WBE COMMITMENT FOR VENDOR: (Race/Gender Conscious) Required: 5.00% or 1492728.11

<GOAL MET>

Please Note: Only 60% of the participation of a WBE supplier who does not manufacture or install the product will be counted toward the goal.

Contract Number IB-30839-A
Contract Bid Amount \$2,683,547.39
MBE Goal 7.00%
WBE Goal 5.00%

MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

A Respondent is expected to submit in each response a Minority and Women's Business Enterprises Participation Plan in accordance with IC 4-13-16.5 and 25 IAC 5. The Plan must show that there are, participating in the proposed contract, Minority Business Enterprises (MBE) and Women Business Enterprises (WBE) listed in the Minority and Women's Business Enterprises Division (MWBD) directory of certified firms. Respondents must indicate the name of the MBE and WBE with which it will work, the contact name and phone number at the firm(s), the service supplied by the firm(s), the specific dollar amount from this contract that will be directed toward each firm, and the approximate date these products and/or services will be utilized. If participation is met through use of vendors who supply products and/or services, the Respondent must also indicate the vendor's tax ID number as well as provide a description of products and/or services provided to the Respondent that are directly related to this proposal and the cost of direct supplies for this proposal. All prime contractors, including MBE and WBE prime contractors, must meet the contract goals through use of subcontractors. MBE and WBE prime contractors will get no credit toward the contract goal for the use of its own workforce. The State does not accept national plans.

Failure to meet these requirements will affect the evaluation of your Proposal. The Department reserves the right to verify all information included in the Plan.

Respondents are encouraged to contact and work with MWBD to design a plan to meet established goals. MWBD's website address is www.IN.gov/idoa/minority/ and contains a complete list of all the Department's certified MBE's and WBE's.

Minority & Women's Business Enterprises Participation Letter of Commitment

A signed letter(s), on company letterhead, from the MBE and/or WBE must be submitted within 24 hours of bid opening. This letter(s) shall state and will serve as acknowledgement from the MBE and/or WBE of its amount of participation, the scope of products and/or services, and approximate date these products and/or services will be utilized.

By submission of the Proposal, the Respondent acknowledges and agrees to be bound by the regulatory processes involving the State's M/WBE Program. Questions involving the regulations governing the Plan should be directed to MWBD's Compliance Unit at 317-232-3061.

MBE/WBE PARTICIPATION PLAN

Contract Number IB-30839-A

BID DATE 11-19-08

RESPONDENT JACK ISOM CONSTRUCTION CO., INC.

ADDRESS 622 S S.R. 43

CITY/STATE/ZIP REYNOLDS, IN 47980

PHONE 219-984-5765

CERTIFICATION CODE AND MBE NAME USED AS PARTICIPATION AND ADDRESS ACTUAL DOLLAR AMOUNT

PAY ITEM NUMBER AND SERVICE PLANNED TO BE PAID TO MBE

DBEM HIGHWAY SAFETY SERVICES INC SubContractor Race Conscious

3215 IMPERIAL PARKWAY , LAFAYETTE, IN 47909

103-107,112-115 24,153.98

SubContractor Race Conscious MBE USI CONSULTANTS INC

8415 E 56TH STREET , INDIANAPOLIS, IN 46216

36,800.00 01

DBEM CIRCLE CITY REBAR LLC Manufacturer Race Conscious

754 N SHERMAN DRIVE SUITE 140 , INDIANAPOLIS, IN 46201

70,71 72,863.49

MBE PIZANA TRUCKING INC SubContractor Race Conscious

P O BOX 441129 , INDIANAPOLIS, IN 46244

27(PARTIAL) 54,100.00

TOTAL MBE COMMITMENT FOR VENDOR:

Entered: 7.00% or 187917.47 Required: 7.00% or 187848.32 (Race/Gender Conscious)

<GOAL MET>

Please Note: Only 60% of the participation of an MBE supplier who does not manufacture or install the product will be counted toward the goal.

CERTIFICATION CODE AND WBE NAME USED AS PARTICIPATION

ACTUAL DOLLAR AMOUNT AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED TO BE PAID TO WBE

DBEW SLUSSER`S GREEN THUMB, INC. SubContractor Race Conscious

125 MONTGOMERY STREET P.O. BOX 33 , LOGANSPORT, IN 46947-0033

20,57-62 36,960.94

DBEW MIRICH CONSTRUCTION SubContractor Race Conscious

P O BOX 34615 , INDIANAPOLIS, IN 46234

063,064 25,380.00

DBEW CARDINAL INDIANA, INC. SubContractor Race Conscious

2490 INDUSTRIAL PARK DRIVE , BLOOMINGTON, IN 47404-2690

77 7,560.00

DBEW C-TECH CORPORATION, INC. SubContractor Race Conscious

5300 W 100 N , BOGGSTOWN, IN 46110

41-45,47,51-54 51,322.50

DBEW EAGLE HAULING & CONVEYING INC SubContractor Race Conscious

3131 NEWCASTLE RD , LAFAYETTE, IN 47941

25(Partial) 13,000.00

TOTAL WBE COMMITMENT FOR VENDOR:

Entered: 5.00% or 134223.44 Required: 5.00% or 134177.37 (Race/Gender Conscious)

<GOAL MET>

Please Note: Only 60% of the participation of a WBE supplier who does not manufacture or install the product will be counted toward the goal.

Contract Number IB-29521-A
Contract Bid Amount \$2,785,017.93
MBE Goal 7.00%
WBE Goal 5.00%

MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

A Respondent is expected to submit in each response a Minority and Women's Business Enterprises Participation Plan in accordance with IC 4-13-16.5 and 25 IAC 5. The Plan must show that there are, participating in the proposed contract, Minority Business Enterprises (MBE) and Women Business Enterprises (WBE) listed in the Minority and Women's Business Enterprises Division (MWBD) directory of certified firms. Respondents must indicate the name of the MBE and WBE with which it will work, the contact name and phone number at the firm(s), the service supplied by the firm(s), the specific dollar amount from this contract that will be directed toward each firm, and the approximate date these products and/or services will be utilized. If participation is met through use of vendors who supply products and/or services, the Respondent must also indicate the vendor's tax ID number as well as provide a description of products and/or services provided to the Respondent that are directly related to this proposal and the cost of direct supplies for this proposal. All prime contractors, including MBE and WBE prime contractors, must meet the contract goals through use of subcontractors. MBE and WBE prime contractors will get no credit toward the contract goal for the use of its own workforce. The State does not accept national plans.

Failure to meet these requirements will affect the evaluation of your Proposal. The Department reserves the right to verify all information included in the Plan.

Respondents are encouraged to contact and work with MWBD to design a plan to meet established goals. MWBD's website address is www.IN.gov/idoa/minority/ and contains a complete list of all the Department's certified MBE's and WBE's.

Minority & Women's Business Enterprises Participation Letter of Commitment

A signed letter(s), on company letterhead, from the MBE and/or WBE must be submitted within 24 hours of bid opening. This letter(s) shall state and will serve as acknowledgement from the MBE and/or WBE of its amount of participation, the scope of products and/or services, and approximate date these products and/or services will be utilized.

By submission of the Proposal, the Respondent acknowledges and agrees to be bound by the regulatory processes involving the State's M/WBE Program. Questions involving the regulations governing the Plan should be directed to MWBD's Compliance Unit at 317-232-3061.

MBE/WBE PARTICIPATION PLAN

Contract Number IB-29521-A

BID DATE 11-19-08

RESPONDENT LaPorte Construction Company, Inc.

ADDRESS P.O. Box 577

CITY/STATE/ZIP LaPorte, IN 46352

PHONE 219-393-5555

CERTIFICATION CODE AND MBE NAME USED AS PARTICIPATION AND ADDRESS

PAY ITEM NUMBER AND SERVICE PLANNED

ACTUAL DOLLAR AMOUNT TO BE PAID TO MBE

DBEM SPANOS N I PAINTING INC SubContractor Race Conscious

1310 WEST 99TH AVE. , CROWN POINT, IN 46307

76,76 Painting, Surface Seal 77,980.00

DBEM NGOS INC SubContractor Race Conscious

324 E 15TH STREET , MARION, IN 46953

64,65 HP Pile and Tips 118,338.00

Entered: 7.05% or 196318.00 Required: 7.00% or 194951.26 TOTAL MBE COMMITMENT FOR VENDOR:

(Race/Gender Conscious)

<GOAL MET>

Please Note: Only 60% of the participation of an MBE supplier who does not manufacture or install the product will be counted toward the goal.

______ CERTIFICATION CODE AND WBE NAME USED AS PARTICIPATION

ACTUAL DOLLAR AMOUNT AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED TO BE PAID TO WBE

DBEW STATE BARRICADING INC SubContractor Race Conscious

24963 U. S. 20 WEST , SOUTH BEND, IN 46628

41,48,93-101,103 Traffic Items 32,939.00

DBEW C-TECH CORPORATION INC SubContractor Race Conscious

5300 W 100 N , BOGGSTOWN, IN 46110

33-40,42,48-50,102 80,633.25

DBEW MIRICH CONSTRUCTION SubContractor Race Conscious

P O BOX 34615 , INDIANAPOLIS, IN 46234

60 Field Office 27,000.00

TOTAL WBE COMMITMENT FOR VENDOR: Entered: 5.05% or 140572.25 Required: 5.00% or 139250.90

(Race/Gender Conscious)

<GOAL MET>

Please Note: Only 60% of the participation of a WBE supplier who does not manufacture or install the product will be counted toward the goal.

Contract Number T -29989-A Contract Bid Amount \$529,691.36 6.00% DBE Goal

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see www.in.gov/indot/files/dbe_list.xls)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL OR DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

______ CERTIFICATION CODE AND DBE NAME USED AS PARTICIPATION

AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED

ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE

DMW SALLIES WHOLESALE & CONSTRUCTIO Supplier Race Conscious

728 PARK AVENUE , MANSFIELD, OH 44901

53,002.50

0014 Cable Barrier System Type TL4

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 6.00% or \$ 31801.50 Required: 6.00% or \$ 31781.48

<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL

(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not

manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: RMD Holdings, Ltd.

BID DATE: 11-19-08

Contract Number T -29201-A
Contract Bid Amount \$329,074.14
DBE Goal 5.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

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I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

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If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

-----CERTIFICATION CODE AND DBE NAME USED AS PARTICIPATION

AND ADDRESS

ACTUAL DOLLAR AMOUNT
TO BE PAID TO DBE

PAY ITEM NUMBER AND SERVICE PLANNED

DBEW TRAFFIC SIGNAL COMPANY Supplier

Race Conscious

8802 BASH STREET SUITE E , INDIANAPOLIS, IN 46256 25,26,27,28,29,31&44 Supply traffic signal equipment

32,895.00

Check: 2494A447 Page 12

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 6.00% or \$ 19737.00 Required: 5.00% or \$ 16453.71

<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL

(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not

manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Hummel Electric, Inc.

BID DATE: 11-19-08

Contract Number M -31111-A Contract Bid Amount \$542,993.50 7.00% MBE Goal

WBE Goal 5.00%

MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

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Minority & Women's Business Enterprises Participation Letter of Commitment

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MBE/WBE PARTICIPATION PLAN

Contract Number M -31111-A

BID DATE 11-19-08

RESPONDENT Milestone Contractors, L.P.

ADDRESS 3301 S. 460 E.

CITY/STATE/ZIP Lafayette, IN 47905

765-772-7500 PHONE

CERTIFICATION CODE AND MBE NAME USED AS PARTICIPATION AND ADDRESS

PAY ITEM NUMBER AND SERVICE PLANNED

ACTUAL DOLLAR AMOUNT TO BE PAID TO MBE

DBEM BIBBS HAULING LLC SubContractor Race Conscious

4937 EAST 41ST STREET , INDIANAPOLIS, IN 47226

10 hauling 38,010.00

Entered: 7.00% or Required: 7.00% or TOTAL MBE COMMITMENT FOR VENDOR: 38009.54 (Race/Gender Conscious)

<GOAL MET>

Please Note: Only 60% of the participation of an MBE supplier who does not manufacture or install the product will be counted toward the goal.

______ CERTIFICATION CODE AND WBE NAME USED AS PARTICIPATION

AND ADDRESS

ACTUAL DOLLAR AMOUNT PAY ITEM NUMBER AND SERVICE PLANNED TO BE PAID TO WBE

DBEW EAGLE HAULING & CONVEYING INC SubContractor Race Conscious

3131 NEWCASTLE RD , LAFAYETTE, IN 47941

10 hauling 27,150.00

TOTAL WBE COMMITMENT FOR VENDOR: Entered: 5.00% or 27150.00 (Race/Gender Conscious) Required: 5.00% or 27149.67

<GOAL MET>

Please Note: Only 60% of the participation of a WBE supplier who does not manufacture or install the product will be counted toward the goal.

Contract Number B -29642-A Contract Bid Amount \$811,381.00 3.00% DBE Goal

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

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______ CERTIFICATION CODE AND DBE NAME USED AS

AND ADDRESS

PARTICIPATION

PAY ITEM NUMBER AND SERVICE PLANNED

ACTUAL DOLLAR AMOUNT

TO BE PAID TO DBE

SubContractor Race Conscious

DBEW C L S INDUSTRIES INC SubContractor 3960 W. STATE ROAD 60 P.O. BOX 138 , SALEM, IN 47167

12, 38, 39, 43, 44, 45, 46 Traffic Control, Bench Installati

Check: 9ACBA0B6 Page 13

Contract Number B -29642-A
Contract Bid Amount \$811,381.00
DBE Goal 3.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME USED AS PARTICIPATION

AND ADDRESS ACTUAL DOLLAR AMOUNT

PAY ITEM NUMBER AND SERVICE PLANNED TO BE PAID TO DBE

DBEW STARNES TRUCKING INC SubContractor Race Conscious 1539 S 100W , PRINCETON, IN 47670

10 - Clearing of Right of Way 4,959.43

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 3.00% or \$ 24341.43 Required: 3.00% or \$ 24341.43

<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL

(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not

manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Deig Bros. Lumber & Construction Co.,

BID DATE: 11-19-08

Contract Number B -29582-A Contract Bid Amount \$766,175.53 2.00% DBE Goal

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

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I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

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______ CERTIFICATION CODE AND DBE NAME USED AS

AND ADDRESS

PARTICIPATION ACTUAL DOLLAR AMOUNT

PAY ITEM NUMBER AND SERVICE PLANNED

TO BE PAID TO DBE

DBEW C A FULKERSON LLC P. O. BOX 336 , LANESVILLE, IN 47136

SubContractor Race Conscious

11,28,29 erosion control and seed.

3,025.75

Contract Number B -29582-A Contract Bid Amount \$766,175.53 DBE Goal 2.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME USED AS PARTICIPATION

ACTUAL DOLLAR AMOUNT

AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED

TO BE PAID TO DBE

DBEW C L S INDUSTRIES INC SubContractor Race Conscious

3960 W. STATE ROAD 60 P.O. BOX 138 , SALEM, IN 47167

42 thru 50 signs barricades and sheet signs

12,303.96

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 2.00% or \$ 15329.71 Required: 2.00% or \$ 15323.51

<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL

(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not

manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: C L R Inc.

BID DATE: 11-19-08

Contract Number B -27002-A
Contract Bid Amount \$1,470,622.63
DBE Goal 8.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

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-----CERTIFICATION CODE AND DBE NAME USED AS PARTICIPATION

AND ADDRESS

ACTUAL DOLLAR AMOUNT

TO BE PAID TO DBE

PAY ITEM NUMBER AND SERVICE PLANNED

DBEW EARTH IMAGES, INC. SubContractor Race Conscious 3471 WEST COUNTY LINE ROAD P.O. BOX 267, GREENWOOD, IN 46142-0267 51,52,53,54,55,56,57,58,59,60,61

33,811.85

Check: C50A321E Page 17

Contract Number B -27002-A Contract Bid Amount \$1,470,622.63 DBE Goal 8.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME USED AS PARTICIPATION

AND ADDRESS ACTUAL DOLLAR AMOUNT PAY ITEM NUMBER AND SERVICE PLANNED TO BE PAID TO DBE

DBEW C L S INDUSTRIES, INC. SubContractor Race Conscious

3960 W. STATE ROAD 60 P.O. BOX 138 , SALEM, IN 47167

38,39,40,41,45,46,84,85,86,97,88,89,90,91,92,93,94,95,96,97,

DBEW M A S MARKERS, INC. SubContractor Race Conscious

1625 S. 400 E. , LEBANON, IN 46052

98,99 3,386.25

DBEW MIRICH CONSTRUCTION SubContractor Race Conscious

P O BOX 34615 , INDIANAPOLIS, IN 46234

62, 18,810.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 8.18% or \$ 120327.78 Required: 8.00% or \$ 117649.81

<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL

(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not

manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Crider & Crider, Inc.

BID DATE: 11-19-08

Contract Number RS-30305-A Contract Bid Amount \$1,697,177.64 4.00% DBE Goal

DBE AFFIRMATIVE ACTION CERTIFICATION

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______ CERTIFICATION CODE AND DBE NAME USED AS

AND ADDRESS

PARTICIPATION

ACTUAL DOLLAR AMOUNT

TO BE PAID TO DBE

PAY ITEM NUMBER AND SERVICE PLANNED ______

SubContractor Race Conscious

2207 WEST COOK ROAD , FORT WAYNE, IN 46818

80,000.00

19-22,24,25,28,41 Hauling

DBEW J & R TRUCKING

Check: 90FC5D95 Page 12

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 4.71% or \$ 80000.00 Required: 4.00% or \$ 67887.11

<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL

(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not

manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Phend & Brown, Inc.

BID DATE: 11-19-08

Contract Number RS-29391-A Contract Bid Amount \$1,380,181.33 6.00% DBE Goal

DBE AFFIRMATIVE ACTION CERTIFICATION

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AND ADDRESS

PARTICIPATION

ACTUAL DOLLAR AMOUNT

PAY ITEM NUMBER AND SERVICE PLANNED

TO BE PAID TO DBE

DBEW J & R TRUCKING SubContractor Race Conscious 2207 WEST COOK ROAD , FORT WAYNE, IN 46818

11-15,17,19,37 Hauling

85,000.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 6.16% or \$ 85000.00 Required: 6.00% or \$ 82810.88

<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL

(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not

manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Phend & Brown, Inc.

BID DATE: 11-19-08

Contract Number RS-28765-A Contract Bid Amount \$572,229.64 2.00% DBE Goal

DBE AFFIRMATIVE ACTION CERTIFICATION

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______ CERTIFICATION CODE AND DBE NAME USED AS PARTICIPATION

AND ADDRESS

ACTUAL DOLLAR AMOUNT

PAY ITEM NUMBER AND SERVICE PLANNED

TO BE PAID TO DBE ______

DBEW INDIANA SIGN & BARRICADE INC SubContractor Race Conscious

5240 E. 25TH STREET , INDIANAPOLIS, IN 46218

Items 24-31 17,495.00

Check: 3ED7C1A3 Page 10

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 3.06% or \$ 17495.00 Required: 2.00% or \$ 11444.59

<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL

(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not

manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: STRAWSER INCORPORATED

BID DATE: 11-19-08

Contract Number R -30653-A Contract Bid Amount \$2,167,149.41 5.00% DBE Goal

DBE AFFIRMATIVE ACTION CERTIFICATION

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______ CERTIFICATION CODE AND DBE NAME USED AS PARTICIPATION

AND ADDRESS

ACTUAL DOLLAR AMOUNT

PAY ITEM NUMBER AND SERVICE PLANNED

TO BE PAID TO DBE ______

DBEW CENTRAL ENGINEERING & CONSTRUCT SubContractor Race Conscious 3862 N. COMMERCIAL PARKWAY , GREENFIELD, IN 46140

22P

64,225.00

Check: 6BCB1EAD Page 20

Contract Number R -30653-A Contract Bid Amount \$2,167,149.41 DBE Goal 5.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME USED AS PARTICIPATION

ACTUAL DOLLAR AMOUNT

PAY ITEM NUMBER AND SERVICE PLANNED

AND ADDRESS

TO BE PAID TO DBE

DBEW EARTH IMAGES INC SubContractor Race Conscious 3471 WEST COUNTY LINE ROAD P.O. BOX 267, GREENWOOD, IN 46142-0267

19P, 20, 21P, 49, 50, 51, 52, 53, 54, 55P 38, 661.12

DBEW HOOSIER BULK TRANSPORT SubContractor Race Conscious

6045 TIDEWATER , HAGERSTOWN, IN 47346

34P 5,600.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 5.01% or \$ 108486.12

Required: 5.00% or \$ 108357.47

<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL

(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not

manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Ragle, Inc.

BID DATE: 11-19-08

Contract Number R -30384-A Contract Bid Amount \$2,532,663.67 6.00% DBE Goal

DBE AFFIRMATIVE ACTION CERTIFICATION

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______ CERTIFICATION CODE AND DBE NAME USED AS PARTICIPATION

AND ADDRESS

ACTUAL DOLLAR AMOUNT

TO BE PAID TO DBE

PAY ITEM NUMBER AND SERVICE PLANNED ______

SubContractor Race Conscious

DBEW C-TECH CORPORATION INC 5300 W 100 N , BOGGSTOWN, IN 46110

12,26-28;52 - Guardrail Items, Delineator Post

43,149.05

Check: 07E93CAA Page 13

Contract Number R -30384-A Contract Bid Amount \$2,532,663.67 DBE Goal 6.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME USED AS PARTICIPATION

AND ADDRESS

ACTUAL DOLLAR AMOUNT

PAY ITEM NUMBER AND SERVICE PLANNED

TO BE PAID TO DBE

-----DBEW EARTH IMAGES INC SubContractor Race Conscious

3471 WEST COUNTY LINE ROAD P.O. BOX 267 , GREENWOOD, IN 46142-0267

34/1 WEST COUNTY LINE ROAD P.O. BOX 26/ , GREENWOOD, IN 46142-026/ 35-36 - Seeding & Sodding

3,826.00

DBEW STARNES TRUCKING INC SubContractor Race Conscious

1539 S 100W , PRINCETON, IN 47670

15-20,22-23,32 - Hauling

105,020.75

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 6.00% or \$ 151995.80

Required: 6.00% or \$ 151959.82

<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL

(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not

manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: J. H. Rudolph & Co., Inc.

BID DATE: 11-19-08

Contract Number R -29888-A Contract Bid Amount \$1,657,988.56 DBE Goal 5.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

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-----CERTIFICATION CODE AND DBE NAME USED AS PARTICIPATION

AND ADDRESS

DBEW STATE BARRICADING INC

ACTUAL DOLLAR AMOUNT

PAY ITEM NUMBER AND SERVICE PLANNED

TO BE PAID TO DBE

SubContractor Race Conscious

24963 U. S. 20 WEST , SOUTH BEND, IN 46628

ITEMS #106, 108, 109, 110 CONSTRUCTION SIGNS & BARRELS

5,656.00

------Check: EC218F61 Page 20

Contract Number R -29888-A Contract Bid Amount \$1,657,988.56 DBE Goal 5.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME USED AS PARTICIPATION

AND ADDRESS ACTUAL DOLLAR AMOUNT

PAY ITEM NUMBER AND SERVICE PLANNED TO BE PAID TO DBE

DBEW SLUSSER`S GREEN THUMB INC SubContractor Race Conscious

125 MONTGOMERY STREET P.O. BOX 33 , LOGANSPORT, IN 46947-0033

ITEMS #132, 16, 65-70 SEED, SOD & EROSION CONTROL 36,528.90

Supplier Race Conscious DBEM MASTER FILTER CORPORATION

4101 E 30TH STREET P O BOX 18523 , INDIANAPOLIS, IN 46218

ITEM #123-124 LIGHT POLES AND FIXTURES 70,464.00

DBEW C-TECH CORPORATION INC SubContractor Race Conscious

5300 W 100 N , BOGGSTOWN, IN 46110

ITEM #44-45 GUARDRAIL & END TREATMENTS 8,050.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 5.58% or \$ 92513.30 Required: 5.00% or \$ 82899.43

<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL

(RACE/GENDER NEUTRAL): \$ 9,613.87

Please Note: Only 60% of the participation of a DBE supplier who does not

manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: SELGE CONSTRUCTION CO., INC.

BID DATE: 11-19-08

Contract Number R -29750-A Contract Bid Amount \$1,050,756.00 8.00% DBE Goal

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see www.in.gov/indot/files/dbe_list.xls)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL OR DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

______ CERTIFICATION CODE AND DBE NAME USED AS

AND ADDRESS

PARTICIPATION ACTUAL DOLLAR AMOUNT

PAY ITEM NUMBER AND SERVICE PLANNED

TO BE PAID TO DBE ______

DBEW EARTH IMAGES INC SubContractor Race Conscious 3471 WEST COUNTY LINE ROAD P.O. BOX 267 , GREENWOOD, IN 46142-0267 14,15,16,31,46,47,48,49,50,51,52,53,54,55,57,58,59,60,61,62, 98,378.45

Check: 293C3FD6 Page 16

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 9.36% or \$ 98378.45 Required: 8.00% or \$ 84060.48

<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL

(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not

manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Deig Bros. Lumber & Construction Co.,

BID DATE: 11-19-08

Contract Number R -29640-A Contract Bid Amount \$875,443.70 9.00% DBE Goal

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

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I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see www.in.gov/indot/files/dbe_list.xls)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL OR DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

______ CERTIFICATION CODE AND DBE NAME USED AS PARTICIPATION

AND ADDRESS

0001

ACTUAL DOLLAR AMOUNT

TO BE PAID TO DBE

PAY ITEM NUMBER AND SERVICE PLANNED

DBEM MAJOR ENGINEERING & LAND SURVEY SubContractor Race Conscious 1319 E STOP 10 ROAD , INDIANAPOLIS, IN 46227

7,200.00

Check: OCO667BD Page 17

Contract Number R -29640-A Contract Bid Amount \$875,443.70 DBE Goal 9.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME USED AS PARTICIPATION

AND ADDRESS ACTUAL DOLLAR AMOUNT PAY ITEM NUMBER AND SERVICE PLANNED TO BE PAID TO DBE

DBEW EARTH IMAGES INC SubContractor Race Conscious

3471 WEST COUNTY LINE ROAD P.O. BOX 267 , GREENWOOD, IN 46142-0267

0012,0014,0035,0036,0037,0038,0039,0040 49,782.22

DBEM EASTSIDE TRUCKING COMPANY INC SubContractor Race Conscious

1545 E 35TH STREET , INDIANAPOLIS, IN 46218

0009 12,241.50

SubContractor Race Conscious 5300 W 100 N , BOGGSTOWN, IN 46110 0032,0033.0034 0032,0033,0034 6,620.00

SubContractor Race Conscious DBEW M A S MARKERS INC

1625 S. 400 E. , LEBANON, IN 46052

0101 3,055.05

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 9.01% or \$ 78898.77 Required: 9.00% or \$ 78789.93

Required:

<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL

(RACE/GENDER NEUTRAL): \$ 108.84

Please Note: Only 60% of the participation of a DBE supplier who does not

manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Poindexter Excavating, Inc.

Contract Number R -28959-A Contract Bid Amount \$2,378,793.92 8.00% DBE Goal

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see www.in.gov/indot/files/dbe_list.xls)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

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After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL OR DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

______ CERTIFICATION CODE AND DBE NAME USED AS

AND ADDRESS

PARTICIPATION

ACTUAL DOLLAR AMOUNT

TO BE PAID TO DBE ______

PAY ITEM NUMBER AND SERVICE PLANNED

52-55, 68 ELECTRICAL TRAFFIC CONTROL

SubContractor Race Conscious

DBEW HAWK ENTERPRISES INC 1850 E. NORTH STREET , CROWN POINT, IN 46307

3,596.00

Contract Number R -28959-A Contract Bid Amount \$2,378,793.92 DBE Goal 8.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME USED AS PARTICIPATION

AND ADDRESS

ACTUAL DOLLAR AMOUNT
PAY ITEM NUMBER AND SERVICE PLANNED

TO BE PAID TO DBE

DBEW C-TECH CORPORATION INC SubContractor Race Conscious

5300 W 100 N , BOGGSTOWN, IN 46110

11, 12, 30-34, 42, 69 GUARDRAIL 137,008.33

DBEW SLUSSER'S GREEN THUMB INC SubContractor Race Conscious

125 MONTGOMERY STREET P.O. BOX 33 , LOGANSPORT, IN 46947-0033

39, 40 SEEDING 8,600.00

DBEW MIRICH CONSTRUCTION SubContractor Race Conscious

P O BOX 34615 , INDIANAPOLIS, IN 46234

41 FIELD OFFICE 10,000.02

DBEM C LEE CONSTRUCTION SERVICES INC SubContractor Race Conscious

1200 W. MAIN ST. P. O. BOX 618 , GRIFFITH, IN 46319

19, 21, 23-28, 67 HAULING 32,000.04

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 8.04% or \$ 191204.39

Required: 8.00% or \$ 190303.51

<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL

(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not

manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Walsh & Kelly, Inc.

Contract Number R -27204-A Contract Bid Amount \$5,080,256.16 6.00% DBE Goal

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see www.in.gov/indot/files/dbe_list.xls)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

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______ CERTIFICATION CODE AND DBE NAME USED AS PARTICIPATION

AND ADDRESS

#59-68, 73,74 CONCRETE PAVEMENT

ACTUAL DOLLAR AMOUNT

PAY ITEM NUMBER AND SERVICE PLANNED ______

TO BE PAID TO DBE

DBEM HARMON CONSTRUCTION INC SubContractor Race Conscious

621 SOUTH STATE STREET , NORTH VERNON, IN 47265

288,130.00

Check: 70DAC20B Page 25

Contract Number R -27204-A Contract Bid Amount \$5,080,256.16 DBE Goal 6.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME USED AS PARTICIPATION

ACTUAL DOLLAR AMOUNT

PAY ITEM NUMBER AND SERVICE PLANNED

AND ADDRESS

TO BE PAID TO DBE

DBEW EARTH IMAGES INC SubContractor Race Conscious

3471 WEST COUNTY LINE ROAD P.O. BOX 267 , GREENWOOD, IN 46142-0267

32,33 81-85, 87-89 LANDSCAPING 58,098.30

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 6.82% or \$ 346228.30 Required: 6.00% or \$ 304815.37

<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL

(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not

manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: SUNESIS CONSTRUCTION COMPANY

Contract Number IR-29885-A
Contract Bid Amount \$12,483,929.79
MBE Goal 7.00%
WBE Goal 5.00%

MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

A Respondent is expected to submit in each response a Minority and Women's Business Enterprises Participation Plan in accordance with IC 4-13-16.5 and 25 IAC 5. The Plan must show that there are, participating in the proposed contract, Minority Business Enterprises (MBE) and Women Business Enterprises (WBE) listed in the Minority and Women's Business Enterprises Division (MWBD) directory of certified firms. Respondents must indicate the name of the MBE and WBE with which it will work, the contact name and phone number at the firm(s), the service supplied by the firm(s), the specific dollar amount from this contract that will be directed toward each firm, and the approximate date these products and/or services will be utilized. If participation is met through use of vendors who supply products and/or services, the Respondent must also indicate the vendor's tax ID number as well as provide a description of products and/or services provided to the Respondent that are directly related to this proposal and the cost of direct supplies for this proposal. All prime contractors, including MBE and WBE prime contractors, must meet the contract goals through use of subcontractors. MBE and WBE prime contractors will get no credit toward the contract goal for the use of its own workforce. The State does not accept national plans.

Failure to meet these requirements will affect the evaluation of your Proposal. The Department reserves the right to verify all information included in the Plan.

Respondents are encouraged to contact and work with MWBD to design a plan to meet established goals. MWBD's website address is www.IN.gov/idoa/minority/ and contains a complete list of all the Department's certified MBE's and WBE's.

Minority & Women's Business Enterprises Participation Letter of Commitment

A signed letter(s), on company letterhead, from the MBE and/or WBE must be submitted within 24 hours of bid opening. This letter(s) shall state and will serve as acknowledgement from the MBE and/or WBE of its amount of participation, the scope of products and/or services, and approximate date these products and/or services will be utilized.

By submission of the Proposal, the Respondent acknowledges and agrees to be bound by the regulatory processes involving the State's M/WBE Program. Questions involving the regulations governing the Plan should be directed to MWBD's Compliance Unit at 317-232-3061.

MBE/WBE PARTICIPATION PLAN

Contract Number IR-29885-A

ADDRESS

BID DATE 11-19-08

RESPONDENT Dave O'Mara Contractor, Inc.

1100 East O & M Avenue

PO Box 1139

CITY/STATE/ZIP North Vernon, IN 47265

PHONE (812) 346-4135

CERTIFICATION CODE AND MBE NAME USED AS PARTICIPATION AND ADDRESS ACTUAL DOLLAR AMOUNT PAY ITEM NUMBER AND SERVICE PLANNED TO BE PAID TO MBE ______ DBEM HARMON CONSTRUCTION INC SubContractor Race Conscious

621 SOUTH STATE STREET , NORTH VERNON, IN 47265

DBEM HIGHWAY SAFETY SERVICES INC SubContractor Race Conscious

3215 IMPERIAL PARKWAY , LAFAYETTE, IN 47909 107 TEMP PVMNT MARKINGS 109,709.80

MBE FOX CONTRACTORS CORP SubContractor Race Conscious

5430 W FERGUSON ROAD , FORT WAYNE, IN 46809-9612

12,29,73,74,91,93,94 UNDERDRAINS 175,538.50

DBEM RAMON EXCAVATING SubContractor Race Conscious

7690 WEST GIFFORD ROAD , BLOOMINGTON, IN 47403

46, 47 PCCP FOR APPROACHES

28-40 HAULING (ALL PARTIAL) 230,000.00

TOTAL MBE COMMITMENT FOR VENDOR: Entered: 7.01% or 874535.30 Required: 7.00% or 873875.09

(Race/Gender Conscious)

<GOAL MET>

Please Note: Only 60% of the participation of an MBE supplier who does not manufacture or install the product will be counted toward the goal.

359,287.00

-----CERTIFICATION CODE AND WBE NAME USED AS PARTICIPATION

AND ADDRESS

ACTUAL DOLLAR AMOUNT

PAY ITEM NUMBER AND SERVICE PLANNED TO BE PAID TO WBE

DBEW EILTS CONSTRUCTION SERVICES SubContractor Race Conscious

4237 WEST STONES CROSSING , GREENWOOD, IN 46143

#1 Construction Staking 43,700.00

DWBE ST. JOHN TRUCKING, INC. SubContractor Race Conscious

3625 W US 50, NORTH VERNON, IN 47265

TRUCKING 28-40 (ALL PARTIAL) 251,000.00

DBEW C L S INDUSTRIES INC SubContractor Race Conscious

3960 W. STATE ROAD 60 P.O. BOX 138 , SALEM, IN 47167

32,42-44,49-53, 107,108,110-120, 149-152, 154, 159 MOT, MARK 134,646.24

DBEW M A S MARKERS INC SubContractor Race Conscious

1625 S. 400 E. , LEBANON, IN 46052

#153 SRPM; FURNISH & INSTALL 16,950.00

DBEW EARTH IMAGES INC SubContractor Race Conscious 3471 WEST COUNTY LINE ROAD P.O. BOX 267 , GREENWOOD, IN 46142-0267

23,24,26,56-65 SEED & SOD, SILT FENCE, MOB FOR SEED 104,066.72

DWBE QUALITY SERVICES, INC. SubContractor Race Conscious

10798 SOUTH CR 1020 WEST, WESTPORT, IN 47283

13 CLEARING RW 73,900.00

TOTAL WBE COMMITMENT FOR VENDOR: Entered: 5.00% or 624262.96

(Race/Gender Conscious) Required: 5.00% or 624196.49

<GOAL MET>

Please Note: Only 60% of the participation of a WBE supplier who does not manufacture or install the product will be counted toward the goal.

Contract Number RS-29538-A Contract Bid Amount \$1,268,360.00 6.00% DBE Goal

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

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I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

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If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL OR DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

______ CERTIFICATION CODE AND DBE NAME USED AS PARTICIPATION

AND ADDRESS

ACTUAL DOLLAR AMOUNT

PAY ITEM NUMBER AND SERVICE PLANNED

TO BE PAID TO DBE

DBEM BIBBS HAULING LLC SubContra 4937 EAST 41ST STREET , INDIANAPOLIS, IN 47226 SubContractor Race Conscious

19, 20, 26, 27, 30 / Hauling

76,986.00

Check: B27BCD25 Page 13

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 6.07% or \$ 76986.00 Required: 6.00% or \$ 76101.60

<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL

(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not

manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Rieth Riley Construction Co., Inc.

BID DATE: 11-19-08

Contract Number B -29027-A Contract Bid Amount \$1,992,184.10 7.00% DBE Goal

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

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______ CERTIFICATION CODE AND DBE NAME USED AS

AND ADDRESS

PAY ITEM NUMBER AND SERVICE PLANNED

PARTICIPATION ACTUAL DOLLAR AMOUNT

TO BE PAID TO DBE

SubContractor Race Conscious

DBEW M A S MARKERS INC 1625 S. 400 E. , LEBANON, IN 46052

013,0100,0101

2,379.70

Check: BE56532C Page 17

Contract Number B -29027-A Contract Bid Amount \$1,992,184.10 DBE Goal 7.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME USED AS PARTICIPATION

AND ADDRESS

ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE

PAY ITEM NUMBER AND SERVICE PLANNED

DBEW C-TECH CORPORATION INC SubContractor Race Conscious

5300 W 100 N , BOGGSTOWN, IN 46110

0014,0043, 0044,0045,0046,0047,0048,0053,0054,0055,0056,0057

DBEM EZ TRANSPORT SubContractor Race Conscious

8042 SOUTHERN TRAILS PLACE , INDIANAPOLIS, IN 46237

0039,0040,0041,0051,0052

49,052.85

DBEW SLUSSER`S GREEN THUMB INC SubContractor Race Conscious 125 MONTGOMERY STREET P.O. BOX 33 , LOGANSPORT, IN 46947-0033

0025,0026,0028,0062,0063,0064,0066,0104

40,221.60

DBEM EASTSIDE TRUCKING COMPANY INC SubContractor Race Conscious

1545 E 35TH STREET , INDIANAPOLIS, IN 46218

0018

5,106.40

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 7.03% or \$ 140037.70

Required: 7.00% or \$ 139452.89

<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL

(RACE/GENDER NEUTRAL): \$ 584.11

Please Note: Only 60% of the participation of a DBE supplier who does not

manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Poindexter Excavating, Inc.

Contract Number B -29267-A Contract Bid Amount \$1,367,360.12 2.00% DBE Goal

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see www.in.gov/indot/files/dbe_list.xls)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

______ CERTIFICATION CODE AND DBE NAME USED AS PARTICIPATION

AND ADDRESS

ACTUAL DOLLAR AMOUNT

PAY ITEM NUMBER AND SERVICE PLANNED

TO BE PAID TO DBE

SubContractor Race Conscious DBEW MIRICH CONSTRUCTION

P O BOX 34615 , INDIANAPOLIS, IN 46234

14,170.00

Item 0034, Field Office, A

Check: 85DB15FD Page 12

Contract Number B -29267-A Contract Bid Amount \$1,367,360.12 DBE Goal 2.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME USED AS PARTICIPATION

AND ADDRESS ACTUAL DOLLAR AMOUNT PAY ITEM NUMBER AND SERVICE PLANNED TO BE PAID TO DBE

DBEW KAREN HAAN INC SubContractor Race Conscious

1825 S HADLEY ROAD , FORT WAYNE, IN 46804

Items 46-48, Construction signs, Items 50-51, Barricades 10,540.00

DBEW SLUSSER`S GREEN THUMB INC SubContractor Race Conscious

125 MONTGOMERY STREET P.O. BOX 33 , LOGANSPORT, IN 46947-0033

Item 12: Silt Fence; 29-33 Seeding items 5,561.42

DBEW C-TECH CORPORATION INC SubContractor Race Conscious

5300 W 100 N , BOGGSTOWN, IN 46110

Items: 17-23 - Guardrail & Fence, Items: 52 & 53 Signs 10,965.25

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 3.02% or \$ 41236.67 Required: 2.00% or \$ 27347.20

<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL

(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not

manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: White Construction, Inc.

Contract Number B -29608-B Contract Bid Amount \$734,193.73 4.00% DBE Goal

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see www.in.gov/indot/files/dbe_list.xls)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

______ CERTIFICATION CODE AND DBE NAME USED AS

AND ADDRESS

PARTICIPATION

ACTUAL DOLLAR AMOUNT

PAY ITEM NUMBER AND SERVICE PLANNED

TO BE PAID TO DBE ______

DBEW C A FULKERSON LLC SubContractor Race Conscious

P. O. BOX 336 , LANESVILLE, IN 47136

12,32-36...silt fence, seeding, fertilizer, muclhing materia

------Check: 8FB56FAE Page 13

Contract Number B -29608-B Contract Bid Amount \$734,193.73 DBE Goal 4.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME USED AS PARTICIPATION

AND ADDRESS ACTUAL DOLLAR AMOUNT PAY ITEM NUMBER AND SERVICE PLANNED TO BE PAID TO DBE

DBEW C L S INDUSTRIES INC SubContractor Race Conscious

3960 W. STATE ROAD 60 P.O. BOX 138 , SALEM, IN 47167

6,26-27,48-59...right of way markers, signage, barricades, s

DBE ST JOHN TRUCKING INC SubContractor Race Conscious

3625 WEST US HIGHWAY 50 , NORTH VERNON, IN 47265

10...hauling 2,500.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

4.00% or \$ 29398.14 4.00% or \$ 29367.75 Entered: 4.00% or \$

Required:

<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL

(RACE/GENDER NEUTRAL): \$ 30.39

Please Note: Only 60% of the participation of a DBE supplier who does not

manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: Force Construction Company, Inc.

Contract Number T -30219-A Contract Bid Amount \$2,819,745.10 3.00% DBE Goal

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see www.in.gov/indot/files/dbe_list.xls)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

______ CERTIFICATION CODE AND DBE NAME USED AS PARTICIPATION

AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED

ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE

______ DMW SALLIES WHOLESALE & CONSTRUCTIO Supplier Race Conscious

728 PARK AVENUE , MANSFIELD, OH 44901

627-09327 Material Supplier

141,000.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 3.00% or \$ 84600.00 Required: 3.00% or \$ 84592.35

<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL

(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not

manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: RMD Holdings, Ltd.

Contract Number IR-29901-A Contract Bid Amount \$97,375,132.37 7.00% MBE Goal

WBE Goal 5.00%

MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

A Respondent is expected to submit in each response a Minority and Women's Business Enterprises Participation Plan in accordance with IC 4-13-16.5 and 25 IAC 5. The Plan must show that there are, participating in the proposed contract, Minority Business Enterprises (MBE) and Women Business Enterprises (WBE) listed in the Minority and Women's Business Enterprises Division (MWBD) directory of certified firms. Respondents must indicate the name of the MBE and WBE with which it will work, the contact name and phone number at the firm(s), the service supplied by the firm(s), the specific dollar amount from this contract that will be directed toward each firm, and the approximate date these products and/or services will be utilized. If participation is met through use of vendors who supply products and/or services, the Respondent must also indicate the vendor's tax ID number as well as provide a description of products and/or services provided to the Respondent that are directly related to this proposal and the cost of direct supplies for this proposal. All prime contractors, including MBE and WBE prime contractors, must meet the contract goals through use of subcontractors. MBE and WBE prime contractors will get no credit toward the contract goal for the use of its own workforce. The State does not accept national plans.

Failure to meet these requirements will affect the evaluation of your Proposal. The Department reserves the right to verify all information included in the Plan.

Respondents are encouraged to contact and work with MWBD to design a plan to meet established goals. MWBD's website address is www.IN.gov/idoa/minority/ and contains a complete list of all the Department's certified MBE's and WBE's.

Minority & Women's Business Enterprises Participation Letter of Commitment

A signed letter(s), on company letterhead, from the MBE and/or WBE must be submitted within 24 hours of bid opening. This letter(s) shall state and will serve as acknowledgement from the MBE and/or WBE of its amount of participation, the scope of products and/or services, and approximate date these products and/or services will be utilized.

By submission of the Proposal, the Respondent acknowledges and agrees to be bound by the regulatory processes involving the State's M/WBE Program. Questions involving the regulations governing the Plan should be directed to MWBD's Compliance Unit at 317-232-3061.

MBE/WBE PARTICIPATION PLAN

Contract Number IR-29901-A

BID DATE 11-19-08

RESPONDENT WALSH CONSTRUCTION COMPANY 929 West Adams Street ADDRESS

CITY/STATE/ZIP Chicago, Illinois 60607

PHONE 219-324-4320

CERTIFICATION CODE AND MBE NAME USED AS PARTICIPATION AND ADDRESS

(Race/Gender Conscious)

PAY ITEM NUMBER AND SERVICE PLANNED

ACTUAL DOLLAR AMOUNT TO BE PAID TO MBE

DBEM C LEE CONSTRUCTION SERVICES INC SubContractor Race Conscious

1200 W. MAIN ST. P. O. BOX 618 , GRIFFITH, IN 46319 20-24,38P,366

2,216,000.00

DBEM THOMPSON IRON AND CONSTRUCTION SubContractor Race Conscious 2129 CLINE AVENUE ZIP 46406 P.O. BOX 64543 , GARY, IN 46401

131-134,136P-139P,189P,238P-249P,386-388

4,700,000.00

TOTAL MBE COMMITMENT FOR VENDOR: Entered: 7.10% or 6916000.00 Required: 7.00% or 6816259.27

<GOAL MET>

Please Note: Only 60% of the participation of an MBE supplier who does not manufacture or install the product will be counted toward the goal.

CERTIFICATION CODE AND WBE NAME USED AS PARTICIPATION

ACTUAL DOLLAR AMOUNT AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED TO BE PAID TO WBE

DBEW HAWK ENTERPRISES INC SubContractor Race Conscious

1850 E. NORTH STREET , CROWN POINT, IN 46307

15P,16P,26-29,30,36,37,221-237,241-247,250-307,412,416,419 3,537,071.00

DBEW AJ & S TRUCKING INC SubContractor Race Conscious

2027 DAVIDSON PLACE , WHITING, IN 46394 1,240,412.00 61P,62P,63P

DBEW SLUSSER`S GREEN THUMB INC SubContractor Race Conscious 125 MONTGOMERY STREET P.O. BOX 33 , LOGANSPORT, IN 46947-0033

163,617.00 46P,113-119

TOTAL WBE COMMITMENT FOR VENDOR: Entered: 5.07% or 4941100.00 Required: 5.00% or 4868756.62

(Race/Gender Conscious) <GOAL MET>

Please Note: Only 60% of the participation of a WBE supplier who does not manufacture or install the product will be counted toward the goal.