

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see www.in.gov/dot/div/legal/DBE/dbe_list.xls.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION
PAY ITEM NUMBER AND SERVICE PLANNED		ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBE HIGHWAY SAFETY SERVICES INC 1600 KEPNER DRIVE SUITE A , LAFAYETTE, IN 47903 44,46(p)47,48,49(p),55-57,59-68,71	SubContractor	Race Conscious 84,961.04

DBE AFFIRMATIVE ACTION CERTIFICATION

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DBEW C-TECH CORPORATION, INC. 5300 W 100 N , BOGGSTOWN, IN 46110 11,15,27,28,29,30,50	SubContractor	Race Conscious 28,619.50

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 4.55% or \$ 113580.54
 Required: 4.00% or \$ 99800.00
 <GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not
manufacture or install the product will be counted toward the goal.

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PAY ITEM NUMBER AND SERVICE PLANNED		ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBE HIGHWAY SAFETY SERVICES INC 1600 KEPNER DRIVE SUITE A , LAFAYETTE, IN 47903 21,23 (p) , 24,25,26,27 (p) , 31-40,42,43	SubContractor	Race Conscious 35,217.23

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW M A S MARKERS, INC. 1625 S. 400 E. , LEBANON, IN 46052 41	SubContractor	Race Conscious 11,189.00
DBE HOOSIER BULK TRANSPORT 6045 TIDEWATER , HAGERSTOWN, IN 47346 11,12,13 hauling portion	SubContractor	Race Conscious 2,910.36

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered:	5.31% or \$	49316.59
Required:	5.00% or \$	46470.00
		<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL
(RACE/GENDER NEUTRAL): \$ 0.00

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manufacture or install the product will be counted toward the goal.

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DBEW M A S MARKERS, INC. 1625 S. 400 E. , LEBANON, IN 46052	SubContractor	Race Conscious
38 SRPM;Furnish and Install		21,044.00

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DBEW INDIANA SIGN & BARRICADE, INC. 5240 E. 25TH STREET , INDIANAPOLIS, IN 46218 13, 24, 27-36 Construction Sign, Tnvs Mkngs, Line Paint, Pvm	SubContractor	Race Conscious 40,956.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 3.03% or \$ 62000.00
 Required: 3.00% or \$ 61436.55
 <GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL
(RACE/GENDER NEUTRAL): \$ 3,498.00

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DBEW C-TECH CORPORATION, INC. 5300 W 100 N , BOGGSTOWN, IN 46110 Furnish/Install:Guardrail, Fence, Mailbox, Markers,and Monum	SubContractor	Race Conscious 25,864.75

MCALISTER EXCAVATING Co., Inc.

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered:	6.73% or \$	25864.75
Required:	6.00% or \$	23070.90
	<GOAL MET>	

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL
(RACE/GENDER NEUTRAL): \$ 2,943.25

Please Note: Only 60% of the participation of a DBE supplier who does not
manufacture or install the product will be counted toward the goal.

MCalister Excavating Co., Inc.
 83 North Branch Road
 Patriot, Indiana 47038
 Ph.: 812-594-2402
 Fax: 812-594-2832

To: INDOT
 Attn: Donna Poole
 From: Cathy McAlister
 Date: 9-6-07
 Pages: 1 (including cover sheet)

Message: Contract B-27212-A Scott County
letting 9/6/07

AS requested:
DBE/WBE items C Tech Corp

- 32 Guardrail Terminal W Beam, curved 2
- 33 Guardrail Terminal W Beam modified
- 34 Guardrail end treatment
- 35 Guardrail transition, T&S-1
- 36 Guardrail, T&S, Modified
- 37 Guardrail, W Beam 1.905 M spacing
- 38 Farm Field Fence
- 41 Mailbox Assembly single
- 42 Right of Way Markers
- 43 Monument B
- 60 railing TS-1

An Equal Opportunity Employer

Total DBE/WBE 25864.75

If you need anything else please call me.

Thank you, Cathy

CERTIFICATION CODE AND MBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO MBE
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DBEM HARMON CONSTRUCTION INC. 621 SOUTH STATE STREET , NORTH VERNON, IN 47265 65,66,67,68,69,80; Misc Concrete	SubContractor	Race Conscious 629,845.82
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MBE USI CONSULTANTS INC 8415 E 56TH STREET , INDIANAPOLIS, IN 46216 1; Construction Engineering	SubContractor	Race Conscious 259,000.00
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MBE Stone & Rhodes Trucking, Inc. 2301 Winthrop Ave., Indianapolis, IN 46205 49(partial) - 56(partial) 77(partial) - 79(partial); Hauling	SubContractor	Race Conscious 735,053.00
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MBE Eastside Trucking, Inc. 1545 E. 35th Street, Indianapolis, IN 46218 All Partial 41, 117-133,158; hauling	SubContractor	Race Conscious 68,216.40
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MWBE CORBITT & SONS CONSTRUCTION 8728 ROBBINS ROAD , INDIANAPOLIS, IN 46268-1021 141,142	SubContractor	Race Conscious 221,600.00
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TOTAL MBE COMMITMENT FOR VENDOR: (Race/Gender Conscious)	Entered:	7.13% or	1913715.22
	Required:	7.00% or	1879181.96
			<GOAL MET>

Please Note: Only 60% of the participation of an MBE supplier who does not manufacture or install the product will be counted toward the goal.



CONSULTANTS, INC.
Engineers - Land Surveyors

OFFICERS

Daniel R. Woo, PLS, President
Philip D. Bucci II, PE, PLS, Vice President
Ross E. Snider, PE, Vice President
Alexandra L. de Gortari, CPA, Treasurer
Kathy M. Hall, Secretary

PROFESSIONALS

Robert M. Comp, PE
Douglas P. Fitzgerald, PE
Jeffrey J. Franciski, PLS
Michael J. Halterman, PE
Nicole C. Hupp, PE
Kolly D. Matloy, PLS
Michael J. Obryzgal, PE
Christopher H. Phillips, PLS
Mark A. Schapers, PLS
Robert L. Smith, PLS
Ryan C. Swingley, PLS
Gregory R. Wending, PE
Donald R. West, PLS

Gradex, Inc.
3685 Priority Way South Drive, Suite 140
Indianapolis, Indiana 46240

RE: INDOT Contract IR-28090A, Marion County

To Whom It May Concern:

I am sending this letter to give notice and verification that our company will participate in the Minority and Women's Enterprise Participation Plan. It is our intention to provide the Construction Engineering Services as it relates to INDOT Contract IR-28090A

Sincerely,

USI CONSULTANTS, INC.

Daniel R. Woo, PLS
President

OFFICE

0416 East 56th Street
Indianapolis, IN 46213 2930
Phone 317-544 4993
Fax 317-544 4997

E-mail po@office@usiconsultants.com
Web Address www.usiconsultants.com

"An Equal Opportunity Employer"



Slusser's Green Thumb, Inc.
Seeding, Sodding
Erosion Control
Landscaping

125 Montgomery Street
Post Office Box 33
Logansport, Indiana 46747-0033

Phone: (574) 722-3102
Fax: (574) 722-2993
Toll-Free (800) 762-7442
www.slussers.com

September 5, 2007

To: Estimating Department
Gradex, Inc.
Attn: Mr. Jason Dapp

RE: WBE Participation Letter

Dear Sirs:

Please accept this letter as acknowledgement of WBE participation on Contract IR-28090A in the September 6, 2007 INDOT Letting. The anticipated participation amount for providing Mulched Seeding, Sodding, Landscaping, Erosion Control is \$105,816.45. The work is expected to be completed by September 1, 2008. Our Federal ID is 35-1473652.

Should you have any questions regarding this matter, please let us know.
Thank you,

Yours truly,

Slussers Green Thumb, Inc.

Cecilia V. Slusser
Cecilia V. Slusser, President

CVS/js

Cc: File



CORBITT & SONS CONSTRUCTION CO., INC.

General Contractors

8728 Robbins Road, Indianapolis, Indiana 46268-1021 (317) 334-1810 FAX (317) 334-1820

September 6, 2007

To: Estimating Department
Gradex, Inc.
Attn: Mr. Jason Dapp

RE: MBE Participation Letter

Dear Sirs:

Please accept this letter as acknowledgement of MBE participation on Contract IR-28090A in the September 6, 2007 INDOT Letting. The anticipated participation amount for providing Pipe Bursting and Water Line is \$221,600.00. The work is expected to be completed by October 31, 2009. Our Federal ID is 35-1464703.

Should you have any questions regarding this matter, please let us know.
Thank you,

Yours truly,

Corbitt & Sons Construction Co., Inc.

Stephen L. Corbitt
Stephen L. Corbitt
President



Eagle Hauling & Conveying, Inc.
Union & Certified DBE/WBE Trucking Company
P.O. Box 244 Dayton, IN. 47941
Phone: (765) 296-7781 Fax: (765) 296-7783

September 7, 2007

Gradex, Inc.
Indianapolis, IN 46206
1-317-573-3970 Phone
1-317-573-3979 Fax

This letter is to confirm that Gradex, Inc. has put Eagle Hauling & Conveying, Inc. on project IR-28090-A. For the sum of \$29,580.00.

Sincerely,
Connie H. Sorensen
President

Eastside Trucking Co., Inc
 1545 E. 35th Street
 Indianapolis, IN. 46218
 317-283-6774 Fax 317-283-6785
 Eastsidetrucking@Aol.Com
 MBE/DBE

“Quote”

Sept 05, 2007

GradeX Inc
 3685 Priority Way S. Drive Suite 140
 Indianapolis, IN 46240

Attn: Jayne Lewis

Re: IR-28090

Below is a list of prices for the above referenced project, prevailing wage sheets will be sent in weekly with the invoice for the jobs that require them..

Hourly Prices for hauling Demolition, Broken Concrete, Dirt, Milling, and Asphalt are as followed

Straight Time	\$75.00 per hour
Over 8	\$88.00 per hour
Saturdays	\$88.00 per hour
Sundays	\$101.00 per hour

2 Hours show-up time will be charged for trucks not cancelled one hour before start time.

If you have any questions or need further assistance please feel free to give me a call at the above number..

Thanking You In Advance

Emanuel Rhodes Jr.
 Emanuel Rhodes Jr. Vice Pres. & Gen Mgr.

\$ 68,216.40

M.A.S. Markers, Inc.

1625 S 400 E - Lebanon, IN 46052
 Phone: 317-769-7200 Fax: 317-769-7201

** Indiana, City of Indianapolis & Kentucky D/WBE Certified **
 ~ SIGNATORY TO THE LABORERS' INTERNATIONAL UNION ~

September 4, 2007

E & B Paving Inc.
 286 W. 300 N.
 Anderson, IN 46012

Re: INDOT Contract IR-28090-A
 Letting of September 6, 2007

To Whom It May Concern:

In regard to the above referenced contract, M.A.S. Markers, Inc., as a certified WBE, will be happy to provide the *removal and installation of Snowplowable Raised Pavement Markers and Mobilization/Demobilization for such installation* as follows:

<u>Item #</u>	<u>Description</u>	<u>Qty</u>	<u>Unit Price</u>	<u>Total Price</u>
307	Prismatic Reflectors	2285	\$0.10	\$228.50
308	Snowplowable Raised Pavement Markers, Install	697	\$14.50	\$10,106.50
309	Snowplowable Raised Pavement Markers, Install	1,588	\$14.50	\$23,026.00
	TOTAL			\$33,361.00

According to the original contract and INDOT Specifications, the work should be completed by *October 2009* (unless, for whatever reason, the completion date is extended by INDOT).

Respectfully yours,



Michele A. Johnson
 President, M.A.S. Markers, Inc.



5240 E. 25th Street
Indianapolis, IN 46218
317-377-8000
317-377-8008 Fax
www.IndianaSB.com

September 6, 2007

Mr. Larry Canterbury
E & B Paving, Inc.
12600 East SR 38
Noblesville, Indiana 46060

Re: WBE Participation-Contract IR-28090-A

Dear Mr. Canterbury:

Indiana Sign & Barricade, Inc. hereby acknowledges that E & B Paving, Inc. plans on utilizing my company for the traffic control and related items on INDOT Contract IR-28090 bid on September 6, 2007. The amount of the anticipated work to be performed by my company is \$226,814.23. It is anticipated that the services of my company will be needed between late September 2007 through November 2009.

If you have any questions please feel free to contact me at 317/377-8000.

Sincerely,

Janet L. Schutt
President

"An Equal Opportunity Employer"

STONE & RHODES TRUCKING CO., INC.



**2301 N. Winthrop Ave.
Indianapolis, IN 46205**
Telephone *317-926-3381* Fax *317-921-1567*
E-Mail Address
dumptrucks@stoneandrhodestrucking.com

September 6, 2007

E & B Paving, Inc.
Noblesville Office
Larry Canterbury
17042 Middletown Ave.
Noblesville IN 46060

Dear Larry,

This letter serves as an acknowledgement and our intent to work with your company on Project# IR-28090-A Pendleton Pike. We will provide hauling services to haul asphalt, aggregates and road construction materials to the project during the estimated period of Fall 2007 thru Spring of 2009. The estimated dollar amount for our services on this project is approximately \$735,000.00.

Thank you,

Vechelle L. Rhodes-Sanders

MINORITY BUSINESS ENTERPRISE CITY & STATE CERTIFIED



THE HOOSIER COMPANY, INC.

September 6, 2007

E & B Paving Inc., Prime Contractor of INDOT Contract IR-28090-A Marion County

Letting Date of September 6, 2007

This letter is to acknowledge that THE HOOSIER COMPANY, INC. is a certified WBE Contractor with the Indiana Department of Administration. THE HOOSIER COMPANY, INC. is furnishing Item#15(Partial),25,26,32,236,239,240,249(Partial), 253 thru 290, 312,315 and 316.

WBE Participation Amount \$ 969,382.69

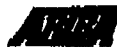
Utilization Date: 10/1/07 to 7/31/09

Yours truly,

THE HOOSIER COMPANY, INC.

Guntis Kirkis
Vice-President

AN EQUAL OPPORTUNITY EMPLOYER



P.O. BOX 681064 • INDIANAPOLIS, IN 46288 PHONE 317-872-6125 • FAX 317-872-7183 WWW.HOOSIERCO.COM



HARMON

CONSTRUCTION, INC.

Building a Reputation for Two Generations

Home Office:
621 SOUTH STATE STREET
NORTH VERNON, IN 47265
office: (812) 346-2048
fax: (812) 346-2054

Indianapolis Office:
1004 W. TROY AVENUE
INDIANAPOLIS, IN 46225
office: (317) 788-2457

9/6/07

To Whom It May Concern:

Harmon Construction, Inc. hereby acknowledges that E&B Paving, Inc. plans on utilizing my company for Items 65-67 Curb Ramps, Item 68 Steps, Item 69 Sidewalk, and Item 80, PCCP for Approaches on INDOT Contract IR-28090-A bidding on September 6, 2007 and located in Marion County. The amount of anticipated work to be performed by my company is approximately \$ 629,845.82. It is anticipated that the services of my company will be needed between October 07 and October 09.

Sincerely,
Harmon Construction, Inc.

Adam Young
Project Manager

EQUAL OPPORTUNITY EMPLOYER, MINORITY, FEMALE, VETERAN, DISABLED

www.harmonconstruction.com

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DBEW SLUSSER`S GREEN THUMB, INC. 125 MONTGOMERY STREET P.O. BOX 33 , LOGANSPO 20-22, 47-53, 70, 71	SubContractor	Race Neutral 64,950.06

Contract Bid Amount \$297,127.40
MBE Goal 7 %
WBE Goal 5 %

MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

A Respondent is expected to submit in each response a Minority and Women's Business Enterprises Participation Plan in accordance with IC 4-13-16.5 and 25 IAC 5. The Plan must show that there are, participating in the proposed contract, Minority Business Enterprises (MBE) and Women Business Enterprises (WBE) listed in the Minority and Women's Business Enterprises Division (MWBD) directory of certified firms. Respondents must indicate the name of the MBE and WBE with which it will work, the contact name and phone number at the firm(s), the service supplied by the firm(s), the specific dollar amount from this contract that will be directed toward each firm, and the approximate date these products and/or services will be utilized. If participation is met through use of vendors who supply products and/or services, the Respondent must also indicate the vendor's tax ID number as well as provide a description of products and/or services provided to the Respondent that are directly related to this proposal and the cost of direct supplies for this proposal. All prime contractors, including MBE and WBE prime contractors, must meet the contract goals through use of subcontractors. MBE and WBE prime contractors will get no credit toward the contract goal for the use of its own workforce. The State does not accept national plans.

Failure to meet these requirements will affect the evaluation of your Proposal. The Department reserves the right to verify all information included in the Plan.

Respondents are encouraged to contact and work with MWBD to design a plan to meet established goals. MWBD's website address is www.IN.gov/idoa/minority/ and contains a complete list of all the Department's certified MBE's and WBE's.

Minority & Women's Business Enterprises Participation Letter of Commitment

A signed letter(s), on company letterhead, from the MBE and/or WBE must be submitted within 24 hours of bid opening. This letter(s) shall state and will serve as acknowledgement from the MBE and/or WBE of its amount of participation, the scope of products and/or services, and approximate date these products and/or services will be utilized.

By submission of the Proposal, the Respondent acknowledges and agrees to be bound by the regulatory processes involving the State's M/WBE Program. Questions involving the regulations governing the Plan should be directed to MWBD's Compliance Unit at 317/232-3061

MBE/WBE PARTICIPATION PLAN

RFP # / Bid # / Quote # M-29796-A DUE DATE September 6, 2007

(Circle One)

RFP / BID / QUOTE NAME Patch and Repair Pavement within IU Campus

(Circle One)

RESPONDENT Dave O'Mara Contractor, Inc.

ADDRESS PO Box 1139

CITY/STATE/ZIP North Vernon, IN 47265

PHONE () 812. 346.4135

The following MBE and/or WBE's listed in the MWBD directory will be participating in the contract:

<u>MBE/WBE</u>	<u>P HONE</u>	<u>COMPANY NAME</u>	<u>SCOPE OF PRODUCTS/SERVICES</u>	<u>UTILIZATION DATE</u>	<u>AMOUNT</u>
<u>MBE</u>	<u>812.825.2164</u>	<u>Ramon Excavating, Inc.</u>	<u>Trucking</u>	<u>10/1-11/10</u>	<u>\$20,800.00</u>
<u>WBE</u>	<u>812.360.5101</u>	<u>Beth's Trucking, LLC</u>	<u>Trucking</u>	<u>10/1/07-11/10/07</u>	<u>\$14,900.00</u>

*If additional room is necessary, indicate here _____ . Please attach a separate page.

THIS DOCUMENT MUST BE INCLUDED IN YOUR RESPONSE



Beth's Trucking, LLC

PO Box 142

Nashville, TN 47448

(P) 812-360-5101 (F) 812-988-9630

Certified WBE and DBE

Sept, 5 2007

RE: Commitment Letter

Dear Dave O' Mara

The purpose of this letter is to inform you of my desire to participate as a WBE and DBE subcontractor on the above referenced contracts. I will be submitting a quotation for trucking of stone, asphalt, stone millings, and dirt. My Quotion of these items witch will include trucking, will follow. The amount of the participation is approximately \$14,900.00. Your consideration would be very much appreciated.

Thank you,

A handwritten signature in black ink, appearing to read "Beth Rariden".

Beth Rariden

Beth's Trucking

Certified WBE and DBE

**Ramon Excavating, Inc.
7690 W. Gifford Rd.
Bloomington, IN 47403
(812) 825-2164**

To: Dave O'Mara Contractor Inc.

Date: September 4, 2007

RE: M29796

Dave O'Mara Contractor, Inc. has solicited Ramon Excavating Inc. to provide trucking services (asphalt, millings, stone) for job M29796 in the amount of \$20,800.00. Ramon Excavating, Inc. is an MBE with the State of Indiana

Sincerely,


**Tom Ramon
President**

**Indiana Department of Administration
Public Works and State Office Building Commission
GOOD FAITH EFFORTS WORKSHEET**

BIDDER Dave O'Mara Contractor, Inc. BID/PROJECT NUMBER M-29796-A

CONTRACT GOALS 7 % MBE 5 % WBE

List the M/WBES contacted and complete the following information for each. Copies of all communications to and from each vendor should be maintained.

Company Name and Address	MBE	WBE	Type of Contact	Date of Contact	Date Response Due	Goods Or Services Requested	Result (Include Price Quote)
Indiana Sign & Barr Indianapolis, IN		x	Letter	8/27/07	9/5/07	Services	Yes
C & D Enterprise Greensburg, IN	x	x	Letter	8/27/07	8/29/07	Services	No
C-Tech Corporation Boggsstown, IN		x	Letter	8/27/07	8/29/07	Services	No
Ramon Exc, Inc. Bloomington, IN	x		Letter	8/27/07	8/27/07	Services	Yes
CLS Industries, Inc. Salem, IN		x	Letter	8/27/07	8/28/07	Services	Yes
MAS Markers Lebanon, IN		X	Letter	8/27/07	8/28/07	Services	Yes
Beth's Trucking Nashville, IN		x	Letter	8/27/07	9/5/07	Services	Yes
USI Consultants Indianapolis, IN	x		Letter	8/27/07	9/5/07	Services	No

Indicate **Good Faith Efforts** made to utilize MWBEs. Check and explain all that apply or should be considered. Please provide evidence of the efforts that you want to be considered. A complete description of each criteria may be found in the **Indiana Department of Administration Public Works and State Office Building Commission MWBE Participation Policy**.

MBE and WBE Barrier Assistance	Describe
Advertisement	Describe Idoa
Agency Assistance	Describe
Other Criteria	Describe Letters and Phone Calls

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see www.in.gov/dot/div/legal/DBE/dbe_list.xls.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW HAWK ENTERPRISES, INC. 1850 E. NORTH STREET , CROWN POINT, IN 46307 15, 17, 34, 37, 44, 139-194 ; ELECTRICAL AND SHEET SIGNS	SubContractor	Race Conscious 1,464,567.03

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 12.69% or \$ 1464567.03
Required: 5.00% or \$ 577171.89
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not
manufacture or install the product will be counted toward the goal.

Name of company: Walsh & Kelly, Inc.

DBE AFFIRMATIVE ACTION CERTIFICATION

I do hereby certify that it is the intention of my company to affirmatively seek out and consider certified DBEs to participate in this contract as subcontractors, lessors, or suppliers of materials or services.

I understand and agree that all subcontracting or leasing in connection with this contract, whether undertaken prior to or subsequent to award of contract, will be in accordance with the requirements for the Disadvantaged Business Enterprise (DBE) Program. The applicable requirements are included in the Standard Specifications and the Special Provisions in the Contract Information Book for this contract. I understand and agree that no subcontracting will be approved or commenced until the Department has reviewed and approved the affirmative actions taken by my company or me.

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After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW EARTH IMAGES, INC. 3471 WEST COUNTY LINE ROAD P.O. BOX 267 , GREENWOOD, IN 46142-0267 29,31,66-73 Seeding & Erosion Cntrl	SubContractor	Race Conscious 88,575.40

Contract Number R -29084-A
Contract Bid Amount \$3,258,000.00
DBE Goal 7.00%

DBE AFFIRMATIVE ACTION CERTIFICATION

CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW C L S INDUSTRIES, INC. 3960 W. STATE ROAD 60 P.O. BOX 138 , SALEM, IN 47167 16,45,57-59,98,99,101,102,104-116,119	SubContractor	Race Conscious 69,099.65
DBE QUALITY SERVICES INC 10798 S CR1020W , WESTPORT, IN 47283 14 Clearing	SubContractor	Race Conscious 46,112.00
DBEW M A S MARKERS, INC. 1625 S. 400 E. , LEBANON, IN 46052 117 SRPM; Remove, 118 SRPM;Furnish & Install	SubContractor	Race Conscious 5,592.50
DBE ST JOHN TRUCKING INC 3625 WEST US HIGHWAY 50 , NORTH VERNON, IN 47265 46-52 Hauling	SubContractor	Race Conscious 20,000.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 7.04% or \$ 229379.55
Required: 7.00% or \$ 228060.00
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not
manufacture or install the product will be counted toward the goal.

Name of company: Dave O'Mara Contractors Inc.