

DBE AFFIRMATIVE ACTION CERTIFICATION

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I understand that utilization of certified DBEs is in addition to all other equal employment opportunity requirements of this contract.

I acknowledge that this certification is to be made an integral part of this contract.

I understand and agree that the submission of a blank certification shall cause my bid to be rejected.

I hereby certify that contact has been made with the firms listed in this certification, and that I have confirmed that these firms are certified by the State of Indiana as DBEs (For listing of DBE certified firms, see www.in.gov/dot/div/legal/DBE/dbe_list.xls.)

If my company becomes the Contractor, the certified DBEs listed below have tentatively agreed to perform the corresponding services as part of this contract's DBE goal ("race/gender conscious" DBE participation). If a portion of a line item is used to satisfy the goal, the full dollar amount of the item will be considered as race conscious.

I have also listed the certified DBEs that have tentatively agreed to perform the corresponding services listed below beyond what is necessary to meet the contract's DBE goal ("race/gender neutral" DBE participation). I understand that neither my company nor I will be penalized for failure to achieve the dollar amounts listed beyond the contract goal.

After contract award, any change to the firms listed as DBE SUBCONTRACTORS AND LESSORS TO BE APPLIED TOWARD GOAL or DBE MATERIAL SUPPLIERS TO BE APPLIED TOWARD GOAL in this Affirmative Action Certification must have prior approval by INDOT's Economic Opportunity Section, Central Office.

CERTIFICATION CODE AND DBE NAME AND ADDRESS	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEM MASTER ENTERPRISES 4101 E 30TH STREET P O BOX 18523 , INDIANAPOLIS, IN 46218 120, 121, 122, 133, 134, 136, 138 & 148 (All Partial, all Ma	Supplier	Race Conscious 116,315.00

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CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW SLUSSER'S GREEN THUMB, INC. 125 MONTGOMERY STREET P.O. BOX 33 , LOGANSPOBT, IN 46947-0033 23,25,51,52,53,54,55 SEED, SOD AND SEEDLINGS	SubContractor Race Conscious Erosion control	16,899.12

Contract Number B -29477-A
Contract Bid Amount \$1,106,937.69
DBE Goal 5.00%

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DBEW SIMS & PEDIGO COMPANY 8311 N. SR 37 , BLOOMINGTON, IN 47404 67 Surface Seal	SubContractor	Race Conscious 4,142.88
DBEW C-TECH CORPORATION, INC. 5300 W 100 N , BOGGSTOWN, IN 46110 37,38,39,40,44,45,46,47, 91, 92 GUARDRAIL, ROW MARKERS, MONU	SubContractor	Race Conscious 30,767.90
DBE HIGHWAY SAFETY SERVICES INC 1600 KEPNER DRIVE SUITE A , LAFAYETTE, IN 47903 84,85,86,87,89,90,93,94 signs and barricades and stripes	SubContractor	Race Conscious 4,734.56

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 5.11% or \$ 56544.46
Required: 5.00% or \$ 55346.88
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL
(RACE/GENDER NEUTRAL): \$ 1,197.58

Please Note: Only 60% of the participation of a DBE supplier who does not
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: CLR, Inc.

BID DATE: 10-31-07

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CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEW MIRICH CONSTRUCTION P O BOX 34615 , INDIANAPOLIS, IN 46234 02	SubContractor	Race Conscious 7,620.00

Contract Number B -29048-A
Contract Bid Amount \$1,000,045.92
DBE Goal 5.00%

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DBEW C-TECH CORPORATION, INC. 5300 W 100 N , BOGGSTOWN, IN 46110 12,32,33,34,35,40,42,43,44,45	SubContractor	Race Conscious 33,619.60
DBEM HIGHWAY SAFETY SERVICES INC 3215 IMPERIAL PARKWAY , LAFAYETTE, IN 47909 69,70,71,72,73,74,75,76	SubContractor	Race Conscious 13,646.25

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 5.49% or \$ 54885.85
Required: 5.00% or \$ 50002.30
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL
(RACE/GENDER NEUTRAL): \$ 4,883.55

Please Note: Only 60% of the participation of a DBE supplier who does not
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: JACK ISOM CONSTRUCTION CO., INC.

BID DATE: 10-31-07

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DBEW C-TECH CORPORATION, INC. 5300 W 100 N , BOGGSTOWN, IN 46110 #28,29,30,31,49 Guardrail	SubContractor	Race Conscious 24,643.13

Contract Number B -28613-A
Contract Bid Amount \$496,696.00
DBE Goal 10.00%

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CERTIFICATION CODE AND DBE NAME AND ADDRESS PAY ITEM NUMBER AND SERVICE PLANNED	USED AS	PARTICIPATION ACTUAL DOLLAR AMOUNT TO BE PAID TO DBE
DBEM HARMON STEEL, INC. 623 S. STATE STREET , NORTH VERNON, IN 47265 #46,47,48 (partial)	SubContractor	Race Conscious 29,790.85

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 10.96% or \$ 54433.98
Required: 10.00% or \$ 49669.60
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL
(RACE/GENDER NEUTRAL): \$ 4,764.38

Please Note: Only 60% of the participation of a DBE supplier who does not
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: DUNCAN ROBERTSON

BID DATE: 10-31-07

Contract Number IR-29715-A
Contract Bid Amount \$3,757,755.40
MBE Goal 7.00%
WBE Goal 5.00%

MINORITY AND WOMEN'S BUSINESS ENTERPRISES PARTICIPATION PLAN

A Respondent is expected to submit in each response a Minority and Women's Business Enterprises Participation Plan in accordance with IC 4-13-16.5 and 25 IAC 5. The Plan must show that there are, participating in the proposed contract, Minority Business Enterprises (MBE) and Women Business Enterprises (WBE) listed in the Minority and Women's Business Enterprises Division (MWBD) directory of certified firms. Respondents must indicate the name of the MBE and WBE with which it will work, the contact name and phone number at the firm(s), the service supplied by the firm(s), the specific dollar amount from this contract that will be directed toward each firm, and the approximate date these products and/or services will be utilized. If participation is met through use of vendors who supply products and/or services, the Respondent must also indicate the vendor's tax ID number as well as provide a description of products and/or services provided to the Respondent that are directly related to this proposal and the cost of direct supplies for this proposal. All prime contractors, including MBE and WBE prime contractors, must meet the contract goals through use of subcontractors. MBE and WBE prime contractors will get no credit toward the contract goal for the use of its own workforce. The State does not accept national plans.

Failure to meet these requirements will affect the evaluation of your Proposal. The Department reserves the right to verify all information included in the Plan.

Respondents are encouraged to contact and work with MWBD to design a plan to meet established goals. MWBD's website address is www.IN.gov/idoa/minority/ and contains a complete list of all the Department's certified MBE's and WBE's.

Minority & Women's Business Enterprises Participation
Letter of Commitment

A signed letter(s), on company letterhead, from the MBE and/or WBE must be submitted within 24 hours of bid opening. This letter(s) shall state and will serve as acknowledgement from the MBE and/or WBE of its amount of participation, the scope of products and/or services, and approximate date these products and/or services will be utilized.

By submission of the Proposal, the Respondent acknowledges and agrees to be bound by the regulatory processes involving the State's M/WBE Program. Questions involving the regulations governing the Plan should be directed to MWBD's Compliance Unit at 317-232-3061.

MBE/WBE PARTICIPATION PLAN

Contract Number IR-29715-A

BID DATE 10-31-07

RESPONDENT JAMES H DREW CORPORATION
ADDRESS 8701 ZIONSVILLE ROAD

CITY/STATE/ZIP INDIANAPOLIS, INDIANA 46268
PHONE 317-876-3739

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DBEW C-TECH CORPORATION, INC. 5300 W 100 N , BOGGSTOWN, IN 46110 17, 53-57, 64, 65, 66, 130, 131, 132, 133, 134	SubContractor	Race Conscious 86,000.00

Contract Number R -29514-B
Contract Bid Amount \$19,840,000.00
DBE Goal 4.00%

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DBEW SIMS & PEDIGO COMPANY 8311 N. SR 37 , BLOOMINGTON, IN 47404 97	SubContractor	Race Conscious 4,500.00
DBEM HARMON STEEL, INC. 623 S. STATE STREET , NORTH VERNON, IN 47265 92P, 93P, 96P	SubContractor	Race Conscious 362,500.00
DBEW LYNN TRUCKING 6448 SOUTH CR 375 EAST , PLAINFIELD, IN 46168 19P, 27P, 29P, 31P, 35P, 37P, 40P-41P, 45P-53P, 100P, 102P-1	SubContractor	Race Conscious 345,000.00

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 4.02% or \$ 798000.00
Required: 4.00% or \$ 793600.00
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL
(RACE/GENDER NEUTRAL): \$ 4,400.00

Please Note: Only 60% of the participation of a DBE supplier who does not
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: WALSH CONSTR COMPANY

BID DATE: 10-31-07

Contract Number R -28318-A
Contract Bid Amount \$2,671,966.71
DBE Goal 9.00%

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DBEW PIONEER ASSOCIATES, INC. 14802 WHISPERING HOLLOW P.O. BOX 145 , LEO, IN 46765 13 partial, 76 box culvert	SubContractor	Race Conscious 20,800.00
DBEW SLUSSER`S GREEN THUMB, INC. 125 MONTGOMERY STREET P.O. BOX 33 , LOGANSFORT, IN 46947-0033 24, 64, 65, 66, 68 & 69 Seed, Sod & Eroison Control	SubContractor	Race Conscious 37,527.52
DBEW J & R TRUCKING 2207 WEST COOK ROAD , FORT WAYNE, IN 46818 22, 25, 26, 27, 29, 31, 32, 34 thru 41, 56, 57, 166 & 167 Tr	SubContractor	Race Conscious 112,414.30

TOTAL DOLLAR AMOUNT CREDITED TOWARD DBE GOAL (RACE/GENDER CONSCIOUS):

Entered: 9.00% or \$ 240530.82
Required: 9.00% or \$ 240477.00
<GOAL MET>

TOTAL DOLLAR AMOUNT OF VOLUNTARY DBE WORK ANTICIPATED OVER DBE GOAL
(RACE/GENDER NEUTRAL): \$ 0.00

Please Note: Only 60% of the participation of a DBE supplier who does not
manufacture or install the product will be counted toward the goal.

NAME OF COMPANY: E & B Paving

BID DATE: 10-31-07