

ABC 30R062

Exhibit A

Associated Builders & Contractors of IN

Hamilton County – 2012 Associated Builders & Contractors of IN

<u>Classifications</u>	<u>Classes</u>	<u>Wage</u>	<u>Fringe</u>	<u>Total</u>
Asbestos Abatement				
	-Removes and discards asbestos materials			
	Skilled	22.52	5.75	28.27
	Semi-skilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Brick/Block/Stone/Cement Mason				
	-Lays and sets building materials, brick and stone, and finishes surfaces			
	Skilled	22.00	5.73	27.73
	Semi-skilled	15.70	5.00	20.70
	Unskilled	12.80	4.21	17.01
Carpenter				
	-Constructs, erects, installs and repairs various woods and wallboards			
	Skilled	20.85	5.90	26.75
	Semi-skilled	15.13	4.90	20.03
	Unskilled	11.95	3.75	15.70
Interior Finish Technician				
	-Erects metal framing, installs drywall, seals and plasters			
	Skilled	19.84	5.27	25.11
	Semi-skilled	13.13	4.50	17.63
	Unskilled	10.10	3.88	13.98
Electrician				
	-Plans, installs, and repairs wiring, fixtures, lines and instrumentation controls			
	Skilled	24.15	8.50	32.65
	Semi-skilled	17.85	6.70	24.55
	Unskilled	14.40	5.59	19.99
Sound and Communication				
	-Installs data hardwiring			
	Skilled	20.28	6.10	26.38
	Semi-skilled	13.99	4.60	18.59
	Unskilled	10.85	4.01	14.86
Glazier				
	-Installs glass in windows or on surfaces			
	Skilled	22.18	6.00	28.18
	Semi-skilled	13.53	5.00	18.53
	Unskilled	10.33	3.90	14.23
Mechanical Insulator				
	-Covers, seals, fits, measures, cuts, and attaches insulating materials			
	Skilled	22.57	6.16	28.73
	Semi-skilled	16.10	5.35	21.45
	Unskilled	12.00	4.09	16.09

Hamilton County – (Continued) Associated Builders & Contractors 2012

<u>Classifications</u>	<u>Classes</u>	<u>Wage</u>	<u>Fringe</u>	<u>Total</u>
Iron Worker				
	-Raises, places, and unites girders and columns of structural steel			
	Skilled	21.55	6.26	27.81
	Semi-skilled	16.30	6.00	22.30
	Unskilled	12.90	4.81	17.71
Metal Building Mechanic				
	-Assembles prefabricated metal buildings			
	Skilled	19.00	6.85	25.85
	Semi-skilled	14.00	5.75	19.75
	Unskilled	10.00	3.75	13.75
Millwright				
	-Installs machinery and equipment			
	Skilled	22.00	6.25	28.25
	Semi-skilled	14.00	5.00	19.00
	Unskilled	12.14	4.00	16.14
Painter				
	-Applies various liquid coverings to surfaces			
	Skilled	21.10	5.40	26.50
	Semi-skilled	13.90	4.30	18.20
	Unskilled	10.70	3.65	14.35
Roofer				
	-Covers roof with roofing materials			
	Skilled	22.41	4.93	27.34
	Semi-skilled	14.36	3.79	18.15
	Unskilled	10.50	3.09	13.59
Sprinkler Fitter				
	-Installs and repairs fire protection systems			
	Skilled	20.76	7.50	28.26
	Semi-skilled	14.50	5.82	20.32
	Unskilled	12.30	5.44	17.74
Floor Coverer/Setter				
	-Sets tile and terrazzo, applies pigment and marble, and lays carpet			
	Skilled	20.95	5.63	26.58
	Semi-skilled	12.88	3.90	16.78
	Unskilled	9.68	3.25	12.93
Truck Driver				
	-CDL-licensed to transport equipment, liquid, packaged or granular dirt and moves personnel			
	Skilled	17.00	6.50	23.50
	Semi-skilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

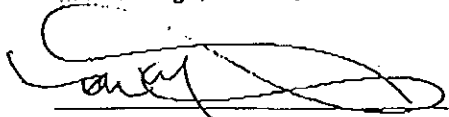
Hamilton County -- (Continued) Associated Builders & Contractors 2012

<u>Classifications</u>	<u>Classes</u>	<u>Wage</u>	<u>Pringe</u>	<u>Total</u>
Operating Engineer				
-Operates all types of power construction and heavy equipment				
	Skilled	20.00	7.95	27.95
	Semi-skilled	14.10	6.95	21.05
* Not a practice in the industry to put unskilled workers on pieces of equipment*	Unskilled	N/A	N/A	N/A
Mechanical Technician (HVAC, Sheet Metal)				
-Fabricates, assembles, installs, and repairs sheet metal products and HVAC equipment				
	Skilled	24.02	5.38	29.40
	Semi-skilled	13.59	5.10	18.69
	Unskilled	12.18	4.24	16.42
Pipe Worker (Plumber, Pipefitter)				
-Fabricates, assembles, installs and maintains piping and piping systems, fixtures and equipment for processing systems and drainage systems				
	Skilled	24.77	6.14	30.91
	Semi-skilled	16.59	5.20	21.79
	Unskilled	13.50	4.87	18.37
Elevator Constructor				
-Installs and repairs elevator equipment				
	Skilled	23.40	6.50	29.90
	Semi-skilled	17.77	6.00	23.77
	Unskilled	13.00	4.50	17.50
General Labor				
-Laborers and helpers, in general				
	Skilled	16.00	4.60	20.60
	Semi-skilled	11.35	3.85	15.20
	Unskilled	9.75	2.60	12.35

Project Name: Grand Park, Phase III

Common Wage Committee:

Dated this day October 2, 2012

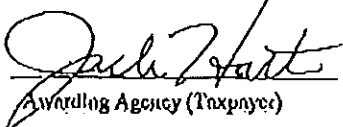


Representing Associated Builders & Contractors of Indiana

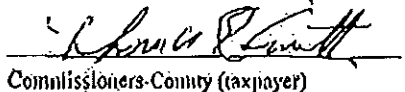


Awarding Agency (Industry Rep)

Indiana AFL-CIO



Awarding Agency (Taxpayer)



Commissioners-County (taxpayer)