

2020528
AFL-CIO

LaPorte Starke & Pulaski Building Trades
COMMON CONSTRUCTION WAGE SCALE

Date: August 29, 2012

City: County: STARKE INDIANA

Project Description and Scope: STARKE COUNTY PUBLIC LIBRARY

A scale of wages adopted at this meeting applies to any other public work construction project covered by the Indiana Common Construction Wage Act for which the same awarding government agency awards bids not later than three (3) months after the date the committee adopts a wage scale for the original project.

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 11-16-7, et seq., do hereby fix and determine the following common construction wage scales to apply on the above referenced project.

A. TYPE OF CONSTRUCTION

The common construction wage rates listed below are for the following type of construction work (mark one):

- (X) Commercial Building
- (X) Heavy/Highway

B. COMMERCIAL WAGE RATES

CLASSIFICATION	CLASS	HOURLY		TOTAL:	
		RATE	FRINGES		
Asbestos Workers	10-Aug	Skilled	\$31.40	\$13.09	\$44.49
		Semiskilled	\$25.12	\$14.09	\$39.21
		Unskilled	\$18.84	\$14.09	\$32.93
Boilermakers		Skilled	\$33.65	\$20.36	\$54.01
		Semiskilled	\$26.92	\$20.36	\$47.28
		Unskilled	\$20.19	\$20.36	\$40.55

Bricklayers

<i>Skilled</i>	\$35.35	\$19.38	\$54.73
<i>Semiskilled</i>	\$26.55	\$19.38	\$45.93
<i>Unskilled</i>	\$17.75	\$19.38	\$37.13

Stone Masons

<i>Skilled</i>	\$35.35	\$19.38	\$54.73
<i>Semiskilled</i>	\$26.55	\$19.38	\$45.93
<i>Unskilled</i>	\$17.75	\$19.38	\$37.13

Tile Setters

<i>Skilled</i>	\$35.35	\$19.38	\$54.73
<i>Semiskilled</i>	\$26.55	\$19.38	\$45.93
<i>Unskilled</i>	\$17.75	\$19.38	\$37.13

Terrazzo Mechanic

<i>Skilled</i>	\$35.35	\$19.38	\$54.73
<i>Semiskilled</i>	\$26.55	\$19.38	\$45.93
<i>Unskilled</i>	\$17.75	\$19.38	\$37.13

Marble Setters

<i>Skilled</i>	\$35.35	\$19.38	\$54.73
<i>Semiskilled</i>	\$26.55	\$19.38	\$45.93
<i>Unskilled</i>	\$17.75	\$19.38	\$37.13

Pointer/Cleaner/Caulker

<i>Skilled</i>	\$35.35	\$19.38	\$54.73
<i>Semiskilled</i>	\$26.55	\$19.38	\$45.93
<i>Unskilled</i>	\$17.75	\$19.38	\$37.13

Tile, Marble & Terrazzo Finishers

<i>Skilled</i>	\$26.06	\$10.22	\$36.28
<i>Semiskilled</i>	\$19.55	\$10.22	\$29.77
<i>Unskilled</i>	\$13.03	\$10.22	\$23.25

Carpenters

6/1/2011

<i>Skilled</i>	\$34.32	\$23.30	\$57.62
<i>Semiskilled</i>	\$29.17	\$23.30	\$52.47
<i>Unskilled</i>	\$18.88	\$23.30	\$42.18

Cement Masons

6/1/2011

<i>Skilled</i>	\$34.26	\$21.48	\$55.74
<i>Semiskilled</i>	\$27.41	\$21.48	\$48.89
<i>Unskilled</i>	\$20.56	\$21.48	\$42.04

Electricians

3/1/2011

<i>Skilled</i>	\$37.00	\$21.18	\$58.18
<i>Semiskilled</i>	\$22.20	\$20.74	\$42.94
<i>Unskilled</i>	\$14.80	\$7.78	\$22.58

Elevator Constructors

<i>Skilled</i>	\$32.70	\$6.98	\$39.68
<i>Semiskilled</i>	N/A		
<i>Unskilled</i>	N/A		

Glaziers			
12-Mar	Skilled	\$22.24	\$14.10 \$36.34
	Semiskilled	\$15.92	\$14.10 \$30.02
	Unskilled	\$11.12	\$14.10 \$25.22
Iron Workers #395			
6/1/2011	Skilled	\$37.05	\$23.53 \$60.58
	Semiskilled	\$33.35	\$23.53 \$56.88
	Unskilled	\$27.79	\$23.53 \$51.32
Iron Workers #192			
	Skilled	\$25.05	\$17.56 \$42.61
	Semiskilled	\$22.55	\$17.56 \$40.11
	Unskilled	\$15.03	\$17.56 \$32.59
Laborers I			
	Skilled	\$38.98	\$14.85 \$51.83
	Semiskilled	\$36.28	\$14.85 \$51.13
	Unskilled	\$35.48	\$14.85 \$50.33
Laborers II			
	Skilled	\$37.73	\$14.85 \$52.58
	Semiskilled	\$37.03	\$14.85 \$51.88
	Un-Skilled	\$36.23	\$14.85 \$51.08
Laborers II A			
Asbestos Removal			
	Skilled	\$37.98	\$14.85 \$52.83
	Semiskilled	\$37.28	\$14.85 \$52.13
	Un-Skilled	\$36.48	\$14.85 \$51.33
Laborers IV			
	Skilled	\$37.98	\$14.85 \$52.83
	Semiskilled	\$37.28	\$14.85 \$52.13
	Unskilled	\$36.48	\$14.85 \$51.33
Laborers VI			
	Skilled	\$38.48	\$14.85 \$53.33
	Semiskilled	\$37.78	\$14.85 \$52.63
	Unskilled	\$36.98	\$14.85 \$51.83
Operating Engineers			
	Skilled	\$39.20	\$22.18 \$62.38
	Semiskilled	\$34.10	\$21.18 \$55.28
	UnSkilled	\$19.70	\$18.58 \$38.28
Millwrights			
	Skilled	\$33.53	\$22.54 \$56.07
	Semiskilled	\$28.50	\$22.54 \$51.04
	Unskilled	\$18.44	\$22.54 \$40.98
Painters #460			
Painter/Vinyl Hanger	Skilled	\$33.99	\$20.29 \$54.28
	Semiskilled	\$23.52	\$10.86 \$34.28
	Unskilled	\$16.82	\$10.27 \$27.09

Painters #460				
Drywall Finisher	<i>Skilled</i>	\$34.79	\$20.29	\$55.08
	<i>Semiskilled</i>	\$24.08	\$10.86	\$34.94
	<i>Unskilled</i>	\$17.22	\$10.27	\$27.49
Painter #460				
Industrial Painter Spray/Blast	<i>Skilled</i>	\$35.04	\$20.29	\$55.33
	<i>Semiskilled</i>	\$24.26	\$10.86	\$35.12
	<i>Unskilled</i>	\$17.34	\$10.27	\$27.61
Painters #1116				
Drywall Finisher	<i>Skilled</i>	\$24.83	\$11.52	\$36.35
	<i>Semiskilled</i>	\$18.63	\$10.36	\$28.99
	<i>Unskilled</i>	\$13.66	\$9.44	\$23.10
Painters #1116				
Spray Paint/Sand Blast/ Water Blast	<i>Skilled</i>	\$25.39	\$11.52	\$36.85
	<i>Semiskilled</i>	\$19.00	\$10.36	\$29.36
	<i>Unskilled</i>	\$13.94	\$9.44	\$23.38
Painters #1118				
Automatic Drywall Tools Drywall Fin.	<i>Skilled</i>	\$25.83	\$11.52	\$37.35
	<i>Semiskilled</i>	\$19.38	\$10.36	\$29.74
	<i>Unskilled</i>	\$14.21	\$9.44	\$23.65
Pipefitters #172				
	<i>Skilled</i>	\$29.45	\$15.80	\$45.25
	<i>Semiskilled</i>	\$19.15	\$15.80	\$34.95
	<i>Unskilled</i>	\$13.25	\$15.80	\$29.05
Pipefitters #597				
	<i>Skilled</i>	\$46.15	\$24.43	\$70.58
	<i>Semiskilled</i>	\$36.66	\$11.46	\$48.12
	<i>Unskilled</i>	\$20.26	\$3.00	\$23.26
Plumbers #171				
	<i>Skilled</i>	\$29.45	\$15.80	\$45.25
	<i>Semiskilled</i>	\$19.15	\$15.80	\$34.95
	<i>Unskilled</i>	\$13.25	\$15.80	\$29.05
Plumbers #210				
	<i>Skilled</i>	\$36.30	\$17.89	\$54.19
	<i>Semiskilled</i>	\$21.68	\$16.24	\$37.92
	<i>Unskilled</i>	\$12.71	\$7.98	\$20.69
Roofers #23				
	<i>Skilled</i>	\$27.61	\$11.87	\$39.48
	<i>Semiskilled</i>	\$22.09	\$11.87	\$33.96
	<i>Unskilled</i>	\$13.81	\$3.27	\$17.06
Sheet Metal Workers #20				
	<i>Skilled</i>	\$40.32	\$18.64	\$58.96
	<i>Semiskilled</i>	\$24.19	\$16.34	\$40.53
	<i>Unskilled</i>	\$16.13	\$15.24	\$31.37

Teamsters #135				
Drivers	<i>Skilled</i>	\$29.40	\$12.57	\$41.97
	<i>Semiskilled</i>	N/A	N/A	N/A
	<i>Unskilled</i>	N/A	N/A	N/A
Teamsters #135				
Garage Forman	<i>Skilled</i>	\$30.20	\$12.57	\$42.77
	<i>Semiskilled</i>	N/A	N/A	N/A
	<i>Unskilled</i>	N/A	N/A	N/A
Teamsters #135				
Mechanic	<i>Skilled</i>	\$29.75	\$12.57	\$42.32
	<i>Semiskilled</i>	N/A	N/A	N/A
	<i>Unskilled</i>	N/A	N/A	N/A
Teamsters #135				
Welder	<i>Skilled</i>	\$29.60	\$12.57	\$42.17
	<i>Semiskilled</i>	N/A	N/A	N/A
	<i>Unskilled</i>	N/A	N/A	N/A
Technical Engineers				
	<i>Skilled</i>	\$36.78	\$18.33	\$55.11
	<i>Semiskilled</i>	\$31.28	\$18.33	\$49.61
	<i>Unskilled</i>	\$22.76	\$18.33	\$41.11

The common construction wage rates listed below
are for Heavy/Highway type of construction work

G. HEAVY HIGHWAY WAGE RATES

<u>CLASSIFICATION</u>	<u>Class</u>	<u>HOURLY</u>		<u>TOTAL:</u>
		<u>RATE</u>	<u>FRINGES</u>	
Cement Masons	<i>Skilled</i>	\$32.99	\$18.10	\$51.03
	<i>Semiskilled</i>	\$26.34	\$18.10	\$44.44
	<i>Unskilled</i>	\$19.76	\$18.10	\$37.86
Laborers I	<i>Skilled</i>	\$26.64	\$10.86	\$37.50
	<i>Semiskilled</i>	\$25.64	\$10.86	\$36.80
	<i>Unskilled</i>	\$25.64	\$10.86	\$36.50
Laborers II	<i>Skilled</i>	\$27.12	\$10.86	\$37.98
	<i>Semiskilled</i>	\$26.42	\$10.86	\$37.28
	<i>Unskilled</i>	\$26.12	\$10.86	\$36.98
Operating Engineers	<i>Skilled</i>	\$29.00	\$17.61	\$46.61
	<i>Semiskilled</i>			
	<i>Unskilled</i>			

Teamsters #134:

Single Axle	Skilled	\$26.46	\$12.16	\$38.62
Tandem Axle	Skilled	\$26.66	\$12.16	\$38.82
Farm Tractor	Skilled	\$26.66	\$12.16	\$38.82
Heavy Equip.	Skilled	\$26.81	\$12.16	\$38.97
Mobile Mixer	Skilled	\$26.76	\$12.16	\$38.92
Tilt Top Trailer	Skilled	\$26.76	\$12.16	\$38.92
Acay Wagons	Skilled	\$26.96	\$12.16	\$39.12
Maintenance Truck	Skilled	\$26.76	\$12.16	\$38.92
Pick Up Trucks	Skilled	\$26.31	\$12.16	\$38.47
Tri-Axle	Skilled	\$26.76	\$12.16	\$38.92
Quad Axel	Skilled	\$26.96	\$12.16	\$39.12
Semi Truck	Skilled	\$26.81	\$12.16	\$38.97
Winch Truck	Skilled	\$26.56	\$12.16	\$38.72
Distributor	Skilled	\$26.71	\$12.16	\$38.87
Fuel Truck	Skilled	\$26.61	\$12.16	\$38.78
Articulating Dump	Skilled	\$26.96	\$12.16	\$39.12
Low-Boy	Skilled	\$26.66	\$12.16	\$39.02
Mixer Truck	Skilled	\$26.66	\$12.16	\$38.82
Water Truck	Skilled	\$26.51	\$12.16	\$38.67
Mechanic I	Skilled	\$26.81	\$12.16	\$38.97
Warehouseman	Skilled	\$26.86	\$12.16	\$39.02
Combination Man	Skilled	\$28.06	\$12.16	\$40.22
Truck Leadman	Skilled	\$27.46	\$12.16	\$39.62
Wrecker Driver	Skilled	\$26.31	\$12.16	\$38.47
Pavement Breaker	Skilled	\$26.66	\$12.16	\$38.82
	Semiskilled	N/A		
	Unskilled	N/A		

Definitions: Skilled: An individual who performs work in a classification listed on the scale of

wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of commulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana department of Labor for investigation.

Sean J. Harmon
Indiana State AFL-CIO Representative

YES

[Signature]
Awarding Agency Representative

NO

ABSENT
ABC Representative

D. Louis Schaefer
Taxpayer Named by Appointing Agency

YES

Kenneth C. Wallace
Taxpayer Named by County Legislative Body

YES

August 28, 2012
Date

Fax Cover Sheet

Starke County Public Library

152 W. Culver Road

Knox, IN 46534

Phone: 574-772-7323

Fax: 574-772-4207

Date: August 29, 2012

To: Common Construction Wage/Department of Labor

Re: Results of Common Construction Wage Hearing 8/29/12

From: Sheila Urwiler/Starke County Public Library

Number of pages (including cover sheet): 11

Comments: