

Exhibit A.

Associated Builders & Contractors of IN				
Hamilton County - 2012 Associated Builders & Contractors of IN				
<u>Classifications</u>	<u>Classes</u>	<u>Wage</u>	<u>Fringe</u>	<u>Total</u>
Asbestos Abatement				
	-Removes and discards asbestos materials			
	Skilled	25.32	6.94	32.26
	Semi-skilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Brick/Block/Stone/Cement Mason				
	-Lays and sets building materials, brick and stone, and finishes surfaces			
	Skilled	23.92	6.66	30.58
	Semi-skilled	16.54	5.75	22.29
	Unskilled	13.00	4.89	17.89
Carpenter				
	-Constructs, erects, installs and repairs various woods and wallboards			
	Skilled	21.52	5.79	27.31
	Semi-skilled	14.67	5.00	19.67
	Unskilled	11.28	4.00	15.28
Interior Finish Technician				
	-Erects metal framing, installs drywall, seals and plasters			
	Skilled	19.84	5.27	25.11
	Semi-skilled	13.13	4.50	17.63
	Unskilled	10.10	3.88	13.98
Electrician				
	-Plans, installs, and repairs wiring, fixtures, lines and instrumentation controls			
	Skilled	24.00	6.80	30.80
	Semi-skilled	16.98	5.89	22.87
	Unskilled	12.78	4.95	17.73
Sound and Communication				
	-Installs data hardwiring			
	Skilled	19.40	5.44	24.84
	Semi-skilled	13.09	4.19	17.28
	Unskilled	10.61	3.89	14.50
Glazier				
	-Installs glass in windows or on surfaces			
	Skilled	21.80	6.40	28.20
	Semi-skilled	13.95	4.85	18.80
	Unskilled	10.62	3.70	14.32
Mechanical Insulator				
	-Covers, seals, fits, measures, cuts, and attaches insulating materials			
	Skilled	23.00	6.61	29.61
	Semi-skilled	17.00	5.54	22.54
	Unskilled	12.90	4.50	17.40

Hamilton County -- (Continued) Associated Builders & Contractors 2012

<u>Classifications</u>	<u>Classes</u>	<u>Wage</u>	<u>Fringe</u>	<u>Total</u>
Iron Worker				
	-Raises, places, and unites girders and columns of structural steel			
	Skilled	25.10	7.20	32.30
	Semi-skilled	18.14	6.20	24.34
	Unskilled	13.10	5.20	18.30
Metal Building Mechanic				
	-Assembles prefabricated metal buildings			
	Skilled	20.11	5.79	25.90
	Semi-skilled	12.88	5.00	17.88
	Unskilled	10.65	3.95	14.60
Millwright				
	-Installs machinery and equipment			
	Skilled	22.00	6.25	28.25
	Semi-skilled	14.00	5.00	19.00
	Unskilled	12.14	4.00	16.14
Painter				
	-Applies various liquid coverings to surfaces			
	Skilled	21.10	5.40	26.50
	Semi-skilled	13.90	4.30	18.20
	Unskilled	10.70	3.65	14.35
Roofer				
	-Covers roof with roofing materials			
	Skilled	21.37	5.80	27.17
	Semi-skilled	14.11	5.00	19.11
	Unskilled	11.30	4.06	15.36
Sprinkler Fitter				
	-Installs and repairs fire protection systems			
	Skilled	22.95	7.00	29.95
	Semi-skilled	14.80	6.00	20.80
	Unskilled	12.00	5.00	17.00
Floor Coverer/Setter				
	-Sets tile and terrazzo, applies pigment and marble, and lays carpet			
	Skilled	21.05	5.50	26.55
	Semi-skilled	13.00	4.00	17.00
	Unskilled	10.50	3.40	13.90
Truck Driver				
	-CDL.-licensed to transport equipment, liquid, packaged or granular dirt and moves personnel			
	Skilled	18.15	5.20	23.35
	Semi-skilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

Hamilton County -- (Continued) Associated Builders & Contractors 2012

<u>Classifications</u>	<u>Classes</u>	<u>Wage</u>	<u>Fringe</u>	<u>Total</u>
Operating Engineer				
-Operates all types of power construction and heavy equipment				
	Skilled	23.00	6.80	29.80
	Semi-skilled	16.79	5.50	22.29
* Not a practice in the industry to put unskilled workers on pieces of equipment*	Unskilled	N/A	N/A	N/A
Mechanical Technician (HVAC, Sheet Metal)				
-Fabricates, assembles, installs, and repairs sheet metal products and HVAC equipment				
	Skilled	24.08	6.19	30.27
	Semi-skilled	17.00	5.21	22.21
	Unskilled	13.56	4.26	17.82
Pipe Worker (Plumber, Pipefitter)				
-Fabricates, assembles, installs and maintains piping and piping systems, fixtures and equipment for processing systems and drainage systems				
	Skilled	25.63	7.35	32.98
	Semi-skilled	18.00	6.50	24.50
	Unskilled	15.90	5.20	21.10
Elevator Constructor				
-Installs and repairs elevator equipment				
	Skilled	26.50	7.10	33.60
	Semi-skilled	19.50	6.10	25.60
	Unskilled	14.50	5.10	19.60
General Labor				
-Laborers and helpers, in general				
	Skilled	19.00	4.00	23.00
	Semi-skilled	11.50	3.60	15.10
	Unskilled	9.75	2.60	12.35

Project Name: City of Westfield: Construction Projects

Common Wage Committee: Dated this day Monday, February 6, 2012

 Representing the
 Associated Builders & Contractors

 Awarding Agency (Industry Rep)

 Indiana AFL-CIO

 Awarding Agency (Taxpayer)

 Commissioners-County (taxpayer)