

**Hamilton Southeastern Schools
Common Construction Wage Committee
Wage Determination Hearing
Minutes for April 24, 2012**

Present were: Victor Wenning, John Zerbo, Mike Booth, Dan Mattingly, Michael Reuter, and Denise Justice

Mike Reuter introduced himself and explained a few changes in the Common Wage Hearing process. Donald Bough, *Indiana State Building and Construction Trades Council Representative* received notification of today's meeting but is not in attendance.

1. Selection of Chairperson for the Committee
 - a. A motion was made by John Zerbo and seconded by Mike Booth to appoint Victor Wenning chairperson. The motion carried 4-0.
2. Victor Wenning called the meeting to order at 9:04 AM
 - b. Indiana State Building and Construction Trades Council Representative, Donald Bough (not present)
 - c. Awarding Agency Taxpayer Representative, John Zerbo
 - d. Legislative Body Representative, Mike Booth
 - e. Awarding Agency Representative, Victor Wenning
 - f. Associated Builders and Contractors Representative, Dan Mattingly
3. According to Chief Financial Officer Mike Reuter changes in the Common Wage Hearing process no longer require a description and/or explanation of projects. Mr. Reuter stated this hearing would include all construction projects within the next three months that are over \$250,000.
4. Dan Mattingly distributed packets of information. Included in the packet was a PowerPoint presentation that gives background on the act that covers Common Construction Wage Hearings, introduction information about Associated Builders and Contractors not for profit association representing Merit Shop Contractors, and information on the construction climate in Hamilton County which speaks to the amount of contractors in the county according to the Department of Labor (97% non-union). Mr. Mattingly reviewed wage information from an annual member survey held in May. Two spreadsheets included in the packets consist of 2011 and 2012 adoptions of ABC wages broken down by various trades which includes skilled, semi-skilled, and un-skilled.
5. Mike Reuter asked if any skill or classification had ever been left out of the ABC wage list. According to Mr. Mattingly no skill or classification has ever been left out however, compared to the AFL/CIO the ABC list has "blanket" terms (dry waller vs. dry wall hanger/dry wall finisher).
6. Mr. Wenning asked if the wages were up or down from the previous year. According to Mr. Mattingly they are slightly up.
7. Victor Wenning asked if there were in any questions. There being no questions Mr. Wenning closed the public section of the meeting.
8. Victor Wenning opened the executive session for discussion and/or a vote.
9. A motion was made by John Zerbo to adopt the ABC wages as presented; Mike Booth seconded. The motion carried 4-0.
10. The meeting was adjourned at 9:11 AM.

Associated Builders & Contractors of IN

Hamilton County – 2012 Associated Builders & Contractors of IN

<u>Classifications</u>	<u>Classes</u>	<u>Wage</u>	<u>Fringe</u>	<u>Total</u>
Asbestos Abatement				
	-Removes and discards asbestos materials			
	Skilled	25.32	6.94	32.26
	Semi-skilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Brick/Block/Stone/Cement Mason				
	-Lays and sets building materials, brick and stone, and finishes surfaces			
	Skilled	23.92	6.66	30.58
	Semi-skilled	16.54	5.75	22.29
	Unskilled	13.00	4.89	17.89
Carpenter				
	-Constructs, erects, installs and repairs various woods and wallboards			
	Skilled	21.52	5.79	27.31
	Semi-skilled	14.67	5.00	19.67
	Unskilled	11.28	4.00	15.28
Interior Finish Technician				
	-Erects metal framing, installs drywall, seals and plasters			
	Skilled	19.84	5.27	25.11
	Semi-skilled	13.13	4.50	17.63
	Unskilled	10.10	3.88	13.98
Electrician				
	-Plans, installs, and repairs wiring, fixtures, lines and instrumentation controls			
	Skilled	24.00	6.80	30.80
	Semi-skilled	16.98	5.89	22.87
	Unskilled	12.78	4.95	17.73
Sound and Communication				
	-Installs data hardwiring			
	Skilled	19.40	5.44	24.84
	Semi-skilled	13.09	4.19	17.28
	Unskilled	10.61	3.89	14.50
Glazier				
	-Installs glass in windows or on surfaces			
	Skilled	21.80	6.40	28.20
	Semi-skilled	13.95	4.85	18.80
	Unskilled	10.62	3.70	14.32
Mechanical Insulator				
	-Covers, seals, fits, measures, cuts, and attaches insulating materials			
	Skilled	23.00	6.61	29.61
	Semi-skilled	17.00	5.54	22.54
	Unskilled	12.90	4.50	17.40

Hamilton County – (Continued) Associated Builders & Contractors 2012

<u>Classifications</u>	<u>Classes</u>	<u>Wage</u>	<u>Fringe</u>	<u>Total</u>
Iron Worker				
	-Raises, places, and unites girders and columns of structural steel			
	Skilled	25.10	7.20	32.30
	Semi-skilled	18.14	6.20	24.34
	Unskilled	13.10	5.20	18.30
Metal Building Mechanic				
	-Assembles prefabricated metal buildings			
	Skilled	20.11	5.79	25.90
	Semi-skilled	12.88	5.00	17.88
	Unskilled	10.65	3.95	14.60
Millwright				
	-Installs machinery and equipment			
	Skilled	22.00	6.25	28.25
	Semi-skilled	14.00	5.00	19.00
	Unskilled	12.14	4.00	16.14
Painter				
	-Applies various liquid coverings to surfaces			
	Skilled	21.10	5.40	26.50
	Semi-skilled	13.90	4.30	18.20
	Unskilled	10.70	3.65	14.35
Roofer				
	-Covers roof with roofing materials			
	Skilled	21.37	5.80	27.17
	Semi-skilled	14.11	5.00	19.11
	Unskilled	11.30	4.06	15.36
Sprinkler Fitter				
	-Installs and repairs fire protection systems			
	Skilled	22.95	7.00	29.95
	Semi-skilled	14.80	6.00	20.80
	Unskilled	12.00	5.00	17.00
Floor Coverer/Setter				
	-Sets tile and terrazzo, applies pigment and marble, and lays carpet			
	Skilled	21.05	5.50	26.55
	Semi-skilled	13.00	4.00	17.00
	Unskilled	10.50	3.40	13.90
Truck Driver				
	-CDL-licensed to transport equipment, liquid, packaged or granular dirt and moves personnel			
	Skilled	18.15	5.20	23.35
	Semi-skilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

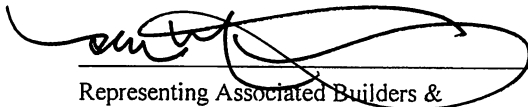
Hamilton County – (Continued) Associated Builders & Contractors 2012

<u>Classifications</u>	<u>Classes</u>	<u>Wage</u>	<u>Fringe</u>	<u>Total</u>
Operating Engineer				
-Operates all types of power construction and heavy equipment				
	Skilled	23.00	6.80	29.80
	Semi-skilled	16.79	5.50	22.29
* Not a practice in the industry to put unskilled workers on pieces of equipment*	Unskilled	N/A	N/A	N/A
Mechanical Technician (HVAC, Sheet Metal)				
-Fabricates, assembles, installs, and repairs sheet metal products and HVAC equipment				
	Skilled	24.08	6.19	30.27
	Semi-skilled	17.00	5.21	22.21
	Unskilled	13.56	4.26	17.82
Pipe Worker (Plumber, Pipefitter)				
-Fabricates, assembles, installs and maintains piping and piping systems, fixtures and equipment for processing systems and drainage systems				
	Skilled	25.63	7.35	32.98
	Semi-skilled	18.00	6.50	24.50
	Unskilled	15.90	5.20	21.10
Elevator Constructor				
-Installs and repairs elevator equipment				
	Skilled	26.50	7.10	33.60
	Semi-skilled	19.50	6.10	25.60
	Unskilled	14.50	5.10	19.60
General Labor				
-Laborers and helpers, in general				
	Skilled	19.00	4.00	23.00
	Semi-skilled	11.50	3.60	15.10
	Unskilled	9.75	2.60	12.35

Project Name: Hamilton Southeastern School Corporation: Construction Projects

Common Wage Committee:

Dated this day: Tuesday, April 24, 2012

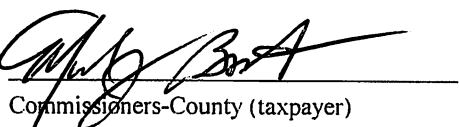


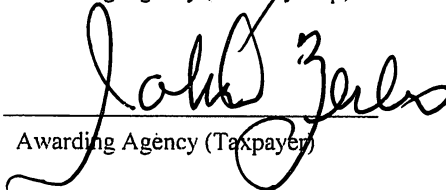
 Representing Associated Builders &
 Contractors of Indiana



 Awarding Agency (Industry Rep)

Indiana AFL-CIO


 Commissioners-County (taxpayer)



 Awarding Agency (Taxpayer)