

**COMMON CONSTRUCTION WAGE SCALE**

COMMERCIAL BUILDING

Date: February 21, 2012

Town: Mooresville

County:

Morgan

Project Description and Scope: Mooresville Consolidated School Corporations  
(IDOL20120126)

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
<b>Asbestos Workers/ Mechanical Insulators</b>				
	Skilled	\$31.23	\$15.80	\$47.03
	Semiskilled	\$18.68	\$8.46	\$27.14
	Unskilled	\$13.62	\$8.19	\$21.81
<b>Asbestos Workers/ Asbestos Abatement</b>				
	Skilled	\$19.95	\$11.50	\$31.45
	Semiskilled	\$18.15	\$11.50	\$29.65
	Unskilled	\$14.25	\$2.50	\$16.75
<b>Boilermakers</b>				
	Skilled	\$32.00	\$17.96	\$49.96
	Semiskilled	\$25.60	\$17.96	\$43.56
	Unskilled	\$22.40	\$17.96	\$40.36
<b>Bricklayers</b>				
	Skilled	\$29.75	\$10.79	\$40.54
	Semiskilled	\$22.31	\$10.79	\$33.10
	Unskilled	\$14.87	\$10.79	\$25.66
<b>Carpenters</b>				
	Skilled	\$26.91	\$13.40	\$40.31
	Semiskilled	\$21.53	\$12.03	\$33.56
	Unskilled	\$16.15	\$10.66	\$26.81
<b>Floor Coverers</b>				
	Skilled	\$25.57	\$10.80	\$36.37

	Semiskilled	\$20.46	\$9.89	\$30.35
	Unskilled	\$15.34	\$8.98	\$24.32
<b>Cement Masons</b>				
	Skilled	\$25.25	\$12.35	\$37.60
	Semiskilled	\$20.20	\$12.35	\$32.55
	Unskilled	\$15.15	\$12.35	\$27.50
<b>Drywall Finishers</b>				
	Skilled	\$23.93	\$11.47	\$35.40
	Semiskilled	\$16.75	\$9.71	\$26.46
	Unskilled	\$11.97	\$8.54	\$20.51
<b>Drywall Finishers Using Automatic Tools (Ames, Tape Tech, Ect) Add \$1.00 To Hourly Pay</b>				
<b>Drywall Installers</b> (Carpenters)				
	Skilled	\$26.91	\$13.40	\$40.31
	Semiskilled	\$21.53	\$12.03	\$33.56
	Unskilled	\$16.15	\$10.66	\$26.81
<b>Electricians</b>				
	Skilled	\$32.05	\$17.04	\$49.09
	Semiskilled	\$20.15	\$10.35	\$30.50
	Unskilled	\$13.60	\$8.56	\$22.16
<b>Elevator Constructors</b>				
	Skilled	\$40.53	\$25.23	\$65.76
	Semiskilled	\$28.37	\$23.69	\$52.06
	Unskilled	\$22.29	\$23.32	\$45.61
<b>Glaziers</b>				
	Skilled	\$25.86	\$12.45	\$38.31
	Semiskilled	\$18.11	\$10.71	\$28.82
	Unskilled	\$12.93	\$9.55	\$22.48
<b>Iron Workers</b>				
	Skilled	\$27.90	\$18.76	\$46.66
	Semiskilled	\$22.32	\$18.76	\$41.08
	Unskilled	\$16.74	\$18.76	\$35.50
<b>Laborers</b>				
	Skilled	\$21.18	\$10.70	\$32.88
	Semiskilled	\$21.68	\$10.70	\$32.88
	Unskilled	\$21.88	\$10.70	\$31.88

**Laborers/Asbestos Abatement**

Skilled	\$22.93	\$10.70	\$33.63
Semiskilled	\$22.43	\$10.70	\$33.13
Unskilled	\$21.93	\$10.70	\$32.63

**Millwrights**

Skilled	\$26.24	\$15.58	\$41.82
Semiskilled	\$20.99	\$13.78	\$34.77
Unskilled	\$15.74	\$11.97	\$27.71

**Operating Engineers-Comercial  
Group A**

Skilled	\$29.00	\$13.95	\$42.95
Semiskilled	\$25.35	\$13.95	\$39.50
Unskilled	\$21.75	\$13.95	\$35.70

**Group B**

Skilled	\$25.55	\$12.10	\$37.65
Semiskilled	\$20.44	\$12.10	\$32.54
Unskilled	\$17.89	\$12.10	\$29.99

**Painters/Brush/Roll  
& Vinyl hanger**

Skilled	\$23.93	\$11.47	\$35.40
Semiskilled	\$16.75	\$9.71	\$26.46
Unskilled	\$11.97	\$8.54	\$20.51

**Painters/Spray/Sandblast**

Skilled	\$24.93	\$11.47	\$36.40
Semiskilled	\$17.75	\$9.71	\$27.46
Unskilled	\$12.97	\$8.54	\$21.51

**Painters/Resinous  
Epoxy Coatings**

Skilled	\$24.43	\$10.33	\$34.76
Semiskilled	\$17.10	\$8.87	\$25.97
Unskilled	\$13.44	\$8.14	\$21.58

**Piledrivers****(Carpenters)**

Skilled	\$26.91	\$13.40	\$40.31
Semiskilled	\$21.53	\$12.03	\$33.56
Unskilled	\$16.15	\$10.66	\$26.81

**Plasterers**

	Skilled	\$25.04	\$12.09	\$37.13
	Semiskilled	\$20.03	\$12.09	\$32.12
	Unskilled	\$15.02	\$12.09	\$27.11
<b>Pipefitters &amp; Steamfitters</b>				
	Skilled	\$33.17	\$15.46	\$48.63
	Semiskilled	\$18.24	\$11.44	\$29.68
	Unskilled	\$14.93	\$10.94	\$25.87
<b>Plumbers</b>				
	Skilled	\$33.17	\$15.46	\$48.63
	Semiskilled	\$18.24	\$11.44	\$29.68
	Unskilled	\$14.93	\$10.94	\$25.87
<b>HVACR Service Tech</b>				
	Skilled	\$32.20	\$15.43	\$47.63
	Semiskilled	\$18.24	\$11.44	\$29.68
	Unskilled	\$14.93	\$10.94	\$25.87
<b>Pointer/Caulker/Cleaners</b>				
	Skilled	\$29.75	\$10.79	\$40.54
	Semiskilled	\$22.31	\$10.79	\$33.10
	Unskilled	\$14.87	\$10.79	\$25.66
<b>Roofers</b>				
	Skilled	\$24.24	\$9.11	\$33.45
	Semiskilled	\$17.01	\$6.51	\$23.52
	Unskilled	\$12.17	\$2.35	\$14.52
<b>Sheet Metal Workers</b>				
	Skilled	\$31.72	\$18.14	\$49.86
	Semiskilled	\$23.79	\$16.93	\$40.72
	Unskilled	\$15.86	\$15.55	\$31.41
<b>Sound and Communication Workers</b>				
	Skilled	\$25.73	\$11.43	\$37.16
	Semiskilled	\$21.90	\$11.26	\$33.16
	Unskilled	\$14.15	\$8.46	\$22.61
<b>Sprinkler Fitters</b>				
	Skilled	\$34.19	\$14.30	\$48.49
	Semiskilled	\$24.23	\$14.30	\$38.53

	Unskilled	\$17.10	\$7.66	\$24.76
<b>Stone Masons</b>				
	Skilled	\$29.75	\$10.79	\$40.54
	Semiskilled	\$22.31	\$10.79	\$33.10
	Unskilled	\$14.87	\$10.79	\$25.66
<b>Tile, Marble Setters</b>				
	Skilled	\$28.90	\$9.56	\$38.46
	Semiskilled	\$26.01	\$9.56	\$35.57
	Unskilled	\$13.00	\$9.56	\$22.56
<b>Terrazzo Workers</b>				
	Skilled	\$29.50	\$9.66	\$39.16
	Semiskilled	\$26.55	\$9.66	\$36.21
	Unskilled	\$13.28	\$9.66	\$22.94
<b>Tile, Marble, Finishers</b>				
	Skilled	\$19.80	\$5.86	\$25.66
	Semiskilled	\$17.95	\$5.86	\$23.81
	Unskilled	\$12.29	\$5.86	\$18.15
<b>Terrazzo Helpers/Finishers</b>				
	Skilled	\$21.62	\$5.84	\$27.46
	Semiskilled	\$18.92	\$5.84	\$24.76
	Unskilled	\$12.29	\$5.84	\$18.13
<b>Chemical Workers (Prep &amp; Install Epoxy Coatings)</b>				
	Skilled	\$20.94	\$5.65	\$26.59
	Semiskilled	\$18.95	\$5.65	\$24.60
	Unskilled	\$12.29	\$5.65	\$17.94
<b>Brick Pavers</b>				
	Skilled	\$24.27	\$9.56	\$33.83
	Semiskilled	\$21.84	\$9.56	\$31.40
	Unskilled	\$10.92	\$9.56	\$20.48
<b>Truck less 3 Tons</b>				
	Skilled	\$24.02	\$9.71	\$33.71
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

<b>Trucks more 3 Tons</b>	Skilled	\$24.17	\$9.71	\$33.88
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
<b>Semi-Trailers Tandem</b>	Skilled	\$24.17	\$9.71	\$33.88
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
<b>Winch Trucks</b>	Skilled	\$24.17	\$9.71	\$33.88
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
<b>Mechanic</b>	Skilled	\$24.17	\$9.71	\$33.88
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

**Definitions:**

**Skilled:** An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

**Semi-skilled:** An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

**Unskilled:** An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

*The above definitions shall not apply to workers in the classification of Laborer.*

**Apprenticeship Programs:**

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less

than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

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Indiana State AFL-CIO Representative

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Awarding Agency Representative

\_\_\_\_\_  
Governor's Representative

\_\_\_\_\_  
Taxpayer Named by Appointing Agency

\_\_\_\_\_  
Taxpayer Named by County Legislative  
Body

\_\_\_\_\_  
Date

# Common Core Standards Report

A monthly newsletter that reports on what school districts are doing now to comply with the Common Core State Standards. It will be a way for subscribers to see how other school districts, in the states that have adopted the standards, are planning to implement them. And in 2014-2015, two assessment consortiums will begin administering tests, replacing the old state exams, to gauge whether teachers and students are meeting the goals laid out by Common Core State Standards Initiative.

*In adopting the new standards it is helpful to see what others are doing under similar circumstances!*

*In the January issue:*

Albuquerque develops locally relevant curricula and assessment materials based on the standards for targeted grades, professional development.

Currently, there aren't enough counselors in the schools to ensure students make informed decisions about which credits/courses to take. The State of Hawaii is moving to cure this problem.

In the spring, the Tennessee Comprehensive Assessment Program tests for grades 3-8 will include some sample questions based on the new standards to ascertain how behind the students actually are in these areas.

Consultant cites need for Norwalk School District to have better communications with parents to explain coming changes which the District plans to do.

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The Dell Rapids schools will shift curricula down one grade level and get students thinking more critically. For example, an item covered in first grade will now be introduced in kindergarten and so on.

Durham Public Schools administrators are recommending a phase-in of Common Core State Standards high school math courses. The phase-in will also allow for more time in developing each course, one-by-one. Students who are in the current school year taking Algebra I or any courses more advanced than Algebra I will never take a Common Core math course.

One area that needs improvement is finding time for teachers to collaborate on best teaching practices. District 200 Assistant Superintendent Dahlquist said.

These are just sketches of a few of the articles that appear in the January issue.

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