

COMMON CONSTRUCTION WAGE SCALE

Date: February 8, 2012

City: County: Clark

Project Description and Scope: Scales of wages adopted in these meetings apply to any public works for building, heavy/highway and utility construction projects covered by the Indiana Common Construction Wage Act for which each awarding government agency awards bids not later than three (3) months after the date the committee adopts a wage scale.

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

<u>Classification</u>	<u>Class</u>	<u>Hourly Rate</u>	<u>Fringes</u>	<u>Total:</u>
Insulators/				
Mechanical Insulators				
	Skilled	\$24.37	\$10.85	\$35.22
	Semiskilled	\$13.75	\$5.93	\$19.68
	Unskilled	\$10.50	\$5.93	\$16.43
Asbestos Workers/				
Asbestos Abatement				
	Skilled	\$22.33	\$9.49	\$31.82
	Semiskilled	N/A	N/A	
	Unskilled	N/A	N/A	
Boilermakers				
	Skilled	\$33.65	\$20.36	\$54.01
	Semiskilled	\$26.92	\$20.36	\$47.28
	Unskilled	\$23.56	\$20.36	\$43.92
Bricklayers				
	Skilled	\$24.11	\$10.30	\$34.41
	Semiskilled	\$18.08	\$10.30	\$28.38
	Unskilled	\$12.06	\$10.30	\$22.36

Carpenters				
	Skilled	\$22.75	\$14.97	\$37.72
	Semiskilled	\$18.20	\$14.97	\$33.17
	Unskilled	\$13.65	\$14.97	\$28.62
Carpet Layers				
	Skilled	\$22.75	\$14.97	\$37.72
	Semiskilled	\$18.20	\$14.97	\$33.17
	Unskilled	\$13.65	\$14.97	\$28.62
Carpenters Heavy Highway and Utility				
	Skilled	\$23.47	\$15.60	\$39.07
	Semiskilled	\$18.77	\$15.60	\$34.37
	Unskilled	\$14.08	\$15.60	\$28.28
Cement Masons				
	Skilled	\$23.58	\$10.26	\$33.84
	Semiskilled	\$18.86	\$10.26	\$29.12
	Unskilled	\$14.15	\$10.26	\$24.41
Drywall Installers				
	Skilled	\$22.75	\$14.97	\$37.72
	Semiskilled	\$18.20	\$14.97	\$33.17
	Unskilled	\$13.65	\$14.97	\$28.62
Electricians				
	Skilled	\$29.27	\$13.33	\$42.60
	Semiskilled	\$20.49	\$13.33	\$33.82
	Unskilled	\$13.17	\$13.33	\$26.50
Elevator Constructors				
	Skilled	\$38.19	\$21.79	\$59.98
	Semiskilled	\$26.73	\$21.79	\$48.52
	Unskilled	\$21.00	\$21.79	\$42.79
Glaziers				
	Skilled	\$26.78	\$11.17	\$37.95
	Semiskilled	\$18.75	\$11.17	\$29.92
	Unskilled	\$13.39	\$11.17	\$24.56
Iron Workers				
	Skilled	\$25.77	\$18.70	\$44.47

	Semiskilled	\$20.62	\$18.70	\$39.32
	Unskilled	\$15.46	\$18.70	\$34.16
Laborers Building	Skilled	\$19.40	\$11.05	\$30.45
	Semiskilled	\$18.90	\$11.05	\$29.95
	Unskilled	\$18.40	\$11.05	\$29.45
Laborers Abatement	Skilled	\$19.40	\$11.05	\$30.45
Laborers Utility	Skilled	\$23.82	\$11.21	\$35.03
	Semiskilled	\$23.32	\$11.21	\$34.53
	Unskilled	\$22.82	\$11.21	\$34.03
Laborers Heavy Highway	Skilled	\$23.62	\$11.21	\$34.83
	Semiskilled	\$23.12	\$11.21	\$34.33
	Unskilled	\$22.62	\$11.21	\$33.83
Millwrights	Skilled	\$24.40	\$16.72	\$41.12
	Semiskilled	\$19.52	\$16.72	\$36.24
	Unskilled	\$14.64	\$16.72	\$31.36
Operating Engineers	Skilled	\$28.68	\$13.05	\$41.73
	Semiskilled	\$21.51	\$13.05	\$34.56
	Unskilled	\$18.64	\$13.05	\$31.69
Operating Engineers Heavy Highway	Skilled	\$28.90	\$13.00	41.90
	Semiskilled	\$21.68	\$13.00	34.68
	Unskilled	\$18.78	\$13.00	31.78
Painters/Brush/Roll	Skilled	\$18.50	\$10.67	\$29.17
	Semiskilled	\$14.80	\$10.67	\$25.47
	Unskilled	\$7.40	\$10.67	\$18.07
Painters/Spray/Sandblast				

Skilled	\$19.50	\$10.67	\$30.17
Semiskilled	\$15.60	\$10.67	\$26.27
Unskilled	\$7.80	\$10.67	\$18.47

Pipefitters & Steamfitters

Skilled	\$31.00	\$16.48	\$47.48
Semiskilled	\$20.15	\$16.48	\$36.63
Unskilled	\$14.57	\$16.48	\$31.05

Plasterers

Skilled	\$25.04	\$12.59	\$37.63
Semiskilled	\$17.60	\$12.59	30.19
Unskilled	\$8.80	\$12.59	21.36

Plumbers

Skilled	\$31.00	\$16.48	\$47.48
Semiskilled	\$20.15	\$16.48	\$36.63
Unskilled	\$14.57	\$16.48	\$31.05

Pointer/Caulker/Cleaners

Skilled	\$27.45	\$10.07	\$37.52
Semiskilled	\$23.33	\$10.07	\$33.40
Unskilled	\$15.10	\$10.07	\$25.17

Roofers

Skilled	\$21.28	\$7.35	\$28.63
Semiskilled	\$18.09	\$7.35	\$25.44
Unskilled	\$12.77	\$7.35	\$19.62

Sheet Metal Workers

Skilled	\$28.30	\$17.05	\$45.35
Semiskilled	\$19.24	\$12.92	\$32.16
Unskilled	\$13.58	\$10.82	\$24.40

**Sound and Communication
Workers**

	Skilled	\$29.27	\$13.08	\$42.35
	Semiskilled	\$18.15	\$9.60	\$25.49
	Unskilled	\$11.71	\$8.02	\$18.27
Sprinkler Fitters				
	Skilled	\$31.29	\$12.75	\$44.04
	Semiskilled	\$20.34	\$12.75	\$33.09
	Unskilled	\$15.65	\$6.81	\$22.46
Stone Masons				
	Skilled	\$24.11	\$10.30	\$34.41
	Semiskilled	\$18.08	\$10.30	\$28.38
	Unskilled	\$12.06	\$10.30	\$22.36
Teamsters				
	Skilled	\$19.56	\$13.47	\$33.03
	Semiskilled	N/A	N/A	
	Unskilled	N/A	N/A	
Technical Engineers				
	Skilled	\$17.70	\$10.25	\$27.95
	Semiskilled	N/A	N/A	
	Unskilled	N/A	N/A	
Tile, Marble Setters				
	Skilled	\$22.64	\$6.10	\$28.74
	Semiskilled	\$15.85	\$6.10	\$21.95
	Unskilled	\$11.32	\$6.10	\$17.42
Terrazzo Setters				
	Skilled	\$22.64	\$6.10	\$28.74
	Semiskilled	\$15.85	\$6.10	\$21.95
	Unskilled	\$11.32	\$6.10	\$17.42
Tile, Marble, Terrazzo Finishers				
	Skilled	\$15.42	\$5.42	\$20.84
	Semiskilled	\$11.57	\$5.42	\$16.99
	Unskilled	\$7.71	\$5.42	\$13.13
Truck Mechanics				

Skilled	\$19.75	\$13.40	\$33.15
Semiskilled	N/A	N/A	N/A
Unskilled	N/A	N/A	N/A

Definition:

Skilled: An individual who performs work in a classification listed on the above scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress,

express as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

William Peator
Indiana State AFL-CIO Representative

Robert [Signature]
Awarding Agency Representative

I: II + NO
Governor's Representative
ABC

Craig Staley
Taxpayer Named by Appointing Agency

Taxpayers Named by County Legislative
Body

2-8-12
Date