

NOTES REGARDING:
COMMON CONSTRUCTION WAGE HEARING

Awarding Agency: Boone County Board of Commissioners

Project: All projects awarded within (3) three months of the scale's adoption.

Date: January 24, 2012 **Time:** 10:30 AM EST

Meeting Place: Boone County Office Building, Room 105, 116 West Washington, Lebanon, Indiana 46052 Contact: Karen Lasley (765) 483-4492 Speakerphone: 7654834427

Scale #: 20120060

County: **Boone**

Result: **AFL-CIO**

COMMITTEE MEMBERS:

		Moved	2nd	Absent
Awarding Agency/Industry Representative	<i>Rick Carney</i>			
Awarding Agency Taxpayer Representative	<i>Nick Parr</i>			
AFL-CIO Representative	<i>DAVE MURRAY</i>			
Associated Builders and Contractors Representative	<i>NOT PRESENT</i>			
County Legislative Body Taxpayer Representative	<i>Charles Exton</i>			

Estimated Cost of Project: \$ 360,800.00

Funding Source: Local RDC TIF# funds

Estimated Bid Award Date: Feb. 21, 2012

Estimated Start Date: May 1, 2012

PROJECT SCOPE:
INSTALL CURB + GUTTER, UNDERDRAINS, MILLING + RESURFACE

DATA PRESENTED:

- AFL-CIO Wage Reports Presented by: *DAVE MURRAY*
- ABC Wage Reports Presented by: *E-mail by Pelisha Mizwick*
- Other Wage Reports Presented by: _____

VOTE TALLY BY COMMITTEE MEMBER:

	Yea	Nay	Abstain
Awarding Agency/Industry Representative	✓		
Awarding Agency Taxpayer Representative	✓		
AFL-CIO Representative	✓		
Associated Builders and Contractors Representative	<i>NOT PRESENT</i>		
County Legislative Body Taxpayer Representative	✓		

MOTIONS MADE FOR:	Number of Yeas	Number of Nays	Number of Abstentions
AFL-CIO WAGE SCALE	4		
ABC WAGE SCALE			
OTHER WAGE SCALE			

Summary of Events: (Attach additional sheets, if necessary)

Others Attending:

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The committee adjourned at 10:55 A.M. P.M. PLT

COMMON CONSTRUCTION WAGE SCALE

HEAVY- HIGHWAY

Date: January 24, 2012

Town: County: Boone

Project Description and Scope:

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
Bricklayers	Skilled	\$29.75	\$10.79	\$40.54
	Semiskilled	\$22.31	\$10.79	\$33.10
	Unskilled	\$14.87	\$10.79	\$25.66
Carpenters-Highway	Skilled	\$25.23	\$14.06	\$39.29
	Semiskilled	\$20.18	\$10.76	\$30.94
	Unskilled	\$15.14	\$10.76	\$25.90
Cement Masons	Skilled	\$25.25	\$12.35	\$37.60
	Semiskilled	\$20.20	\$12.35	\$32.55
	Unskilled	\$15.15	\$12.35	\$27.50
Electricians	Skilled	\$32.05	\$17.04	\$49.09
	Semiskilled	\$20.15	\$10.35	\$30.50
	Unskilled	\$13.60	\$8.56	\$22.16
Iron Workers	Skilled	\$27.90	\$18.76	\$46.66
	Semiskilled	\$22.32	\$18.76	\$41.08
	Unskilled	\$16.74	\$18.76	\$35.50
Laborers-Highway	Skilled	\$22.72	\$10.81	\$33.53
	Semiskilled	\$22.22	\$10.81	\$33.03
	Unskilled	\$21.72	\$10.81	\$32.53

	Unskilled	\$14.15	\$8.46	\$22.61
Sprinkler Fitters				
	Skilled	\$34.19	\$14.30	\$48.49
	Semiskilled	\$24.23	\$14.30	\$38.53
	Unskilled	\$17.10	\$7.66	\$24.76
Stone Masons				
	Skilled	\$29.75	\$10.79	\$40.54
	Semiskilled	\$22.31	\$10.79	\$33.10
	Unskilled	\$14.87	\$10.79	\$25.66
Tile, Marble Setters				
	Skilled	\$28.90	\$9.56	\$38.46
	Semiskilled	\$26.01	\$9.56	\$35.57
	Unskilled	\$13.00	\$9.56	\$22.56
Terrazzo Workers				
	Skilled	\$29.50	\$9.66	\$39.16
	Semiskilled	\$26.55	\$9.66	\$36.21
	Unskilled	\$13.28	\$9.66	\$22.94
Tile, Marble, Finishers				
	Skilled	\$19.80	\$5.86	\$25.66
	Semiskilled	\$17.95	\$5.86	\$23.81
	Unskilled	\$12.29	\$5.86	\$18.15
Terrazzo Helpers/Finishers				
	Skilled	\$21.62	\$5.84	\$27.46
	Semiskilled	\$18.92	\$5.84	\$24.76
	Unskilled	\$12.29	\$5.84	\$18.13
Chemical Workers (Prep & Install Epoxy Coatings)				
	Skilled	\$20.94	\$5.65	\$26.59
	Semiskilled	\$18.95	\$5.65	\$24.60
	Unskilled	\$12.29	\$5.65	\$17.94
Brick Pavers				
	Skilled	\$24.27	\$9.56	\$33.83
	Semiskilled	\$21.84	\$9.56	\$31.40
	Unskilled	\$10.92	\$9.56	\$20.48
Teamsters				
	Skilled	\$25.81	\$9.71	\$35.52
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale. Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

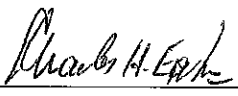


Indiana State AFL-CIO Representative

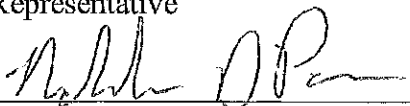


Awarding Agency Representative

Associated Builders and Contractors
Representative



Taxpayer Named by Appointing Agency



Taxpayer Named by County Legislative

1-24-12

Date

COMMON CONSTRUCTION WAGE SCALE
COMMERCIAL BUILDING

Date: January 24, 2012

Town: County: Boone

Project Description and Scope:

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq. , do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total:
Asbestos Workers/				
Mechanical Insulators	Skilled	\$31.23	\$15.80	\$47.03
	Semiskilled	\$18.68	\$8.46	\$27.14
	Unskilled	\$13.62	\$8.19	\$21.81
Asbestos Workers/				
Asbestos Abatement	Skilled	\$19.95	\$11.50	\$31.45
	Semiskilled	\$18.15	\$11.50	\$29.65
	Unskilled	\$14.25	\$2.50	\$16.75
Boilermakers				
	Skilled	\$32.00	\$17.96	\$49.96
	Semiskilled	\$25.60	\$17.96	\$43.56
	Unskilled	\$22.40	\$17.96	\$40.36
Bricklayers				
	Skilled	\$29.75	\$10.79	\$40.54
	Semiskilled	\$22.31	\$10.69	\$33.10
	Unskilled	\$14.87	\$10.79	\$25.66
Carpenters				
	Skilled	\$27.01	\$14.15	\$41.16
	Semiskilled	\$21.61	\$12.03	\$33.64
	Unskilled	\$16.15	\$10.66	\$26.81
Floor Coverers				
	Skilled	\$25.57	\$10.80	\$36.37

Laborers/Asbestos Abatement

Skilled	\$23.03	\$10.78	\$33.81
Semiskilled	\$22.53	\$10.78	\$33.31
Unskilled	\$22.03	\$10.78	\$32.81

Millwrights

Skilled	\$26.34	\$16.33	\$42.67
Semiskilled	\$21.07	\$13.78	\$34.85
Unskilled	\$15.74	\$11.97	\$27.71

Operating Engineers**Group A**

Skilled	\$29.00	\$13.95	\$42.95
Semiskilled	\$25.35	\$13.95	\$39.50
Unskilled	\$21.75	\$13.95	\$35.70

Group B

Skilled	\$21.85	\$13.95	\$35.80
Semiskilled	NA	NA	NA
Unskilled	NA	NA	NA

Painters/Brush/Roll

Skilled	\$23.93	\$11.47	\$35.40
Semiskilled	\$16.75	\$9.71	\$26.46
Unskilled	\$11.97	\$8.54	\$20.51

Painters/Spray/Sandblast

Skilled	\$24.93	\$11.47	\$36.40
Semiskilled	\$17.75	\$9.71	\$27.46
Unskilled	\$12.97	\$8.54	\$21.51

Piledrivers**(Carpenters)**

Skilled	\$27.01	\$14.15	\$41.16
Semiskilled	\$21.61	\$12.03	\$33.64
Unskilled	\$16.15	\$10.66	\$26.81

Pipefitters & Steamfitters

Skilled	\$33.17	\$15.46	\$48.63
Semiskilled	\$18.24	\$11.44	\$29.68
Unskilled	\$14.93	\$10.94	\$25.87

Skilled	\$29.75	\$10.79	\$40.54
Semiskilled	\$22.31	\$10.79	\$33.10
Unskilled	\$14.87	\$10.79	\$25.66

Tile, Marble Setters

Skilled	\$28.90	\$9.56	\$38.46
Semiskilled	\$26.01	\$9.56	\$35.57
Unskilled	\$13.00	\$9.56	\$22.56

Terrazzo Workers

Skilled	\$29.50	\$9.66	\$39.16
Semiskilled	\$26.55	\$9.66	\$36.21
Unskilled	\$13.28	\$9.66	\$22.94

Tile, Marble, Finishers

Skilled	\$19.80	\$5.86	\$25.66
Semiskilled	\$17.95	\$5.86	\$23.81
Unskilled	\$12.29	\$5.86	\$18.15

Terrazzo Helpers/Finishers

Skilled	\$21.62	\$5.84	\$27.46
Semiskilled	\$18.92	\$5.84	\$24.76
Unskilled	\$12.29	\$5.84	\$18.13

Chemical Workers (Prep & Install Epoxy Coatings)

Skilled	\$20.94	\$5.65	\$26.59
Semiskilled	\$18.95	\$5.65	\$24.60
Unskilled	\$12.29	\$5.65	\$17.94

Brick Pavers

Skilled	\$24.27	\$9.56	\$33.83
Semiskilled	\$21.84	\$9.56	\$31.40
Unskilled	\$10.92	\$9.56	\$20.48

Truck less 3 Tons

Skilled	\$24.02	\$9.71	\$33.71
Semiskilled	N/A	N/A	N/A
Unskilled	N/A	N/A	N/A

Trucks more 3 Tons

Skilled	\$24.17	\$9.71	\$33.88
Semiskilled	N/A	N/A	N/A

than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

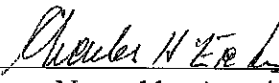


Indiana State AFL-CIO Representative

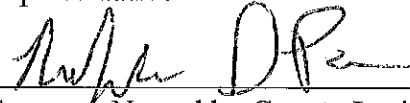


Awarding Agency Representative

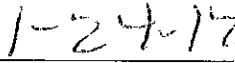
Associated Builders and Contractors
Representative



Taxpayer Named by Appointing Agency



Taxpayer Named by County Legislative
Body



Date