

**COMMON CONSTRUCTION WAGE SCALE**

20120049

Date: **January 13, 2012**

City: **ELKHART**

County: **ELKHART**

State of Indiana

Project Description and Scope:

City of Elkhart

1. **Wage determination** for projects awarded by the City of Elkhart on or after January 13, 2012 for a period of not longer than 3 months, that date being April 12, 2012.

**Governing Definitions**

The undersigned common construction wage committee has determined that for the above-cited project the following definitions of classifications shall be used when applying this wage scale to said project (**Mark One**):

- ( X ) The Indiana Department of Labor's *Guide to Building Trades Classifications with Descriptions*;
- ( ) The United States Department of Labor's *Dictionary of Occupational Titles*; or
- ( ) Other attached document.

A copy of the above marked document is attached to this document and labeled "Attachment A".

**Wage Rates**

The wage rates under the column "Total" as set forth by the committee are the minimum wage rates to be paid and shall not prevent a contractor from paying a higher wage rate.

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced projects.

Classification	Class	Hourly Rate	Fringes	Total
<b>Asbestos Abatement</b>	Skilled	\$20.45	\$12.00	\$32.45
	Semiskilled	\$20.45	\$12.00	\$32.45
	Unskilled	\$14.25	\$2.57	\$16.82
<b>Asbestos Workers</b>	Skilled	\$31.40	\$15.34	\$46.74
	Semiskilled	\$25.12	\$15.34	\$40.46
	Unskilled	\$18.84	\$15.34	\$34.18
<b>Boilermakers</b>	Skilled	\$33.43	\$22.48	\$55.91
	Semiskilled	\$26.74	\$22.48	\$49.22
	Unskilled	\$20.06	\$22.48	\$42.54
<b>Bricklayers/Stone Masons</b>	Skilled	\$27.61	\$12.34	\$39.95
	Semiskilled	\$20.71	\$12.34	\$33.05
	Unskilled	\$13.81	\$12.34	\$26.15
<b>Carpenters - Building Construction</b>	Skilled	\$25.67	\$14.47	\$40.14
	Semiskilled	\$20.54	\$14.47	\$35.01
	Unskilled	\$16.26	\$13.62	\$29.88

Classification	Class	Hourly Rate	Fringes	Total
<b>Carpenters – Bridge &amp; Roadwork</b>				
	Skilled	\$25.02	\$14.16	\$39.18
	Semiskilled	\$20.02	\$14.16	\$34.18
	Unskilled	\$15.01	\$14.16	\$29.17
<b>Carpet Layers/Floor Coverers</b>				
	Skilled	\$25.67	\$14.47	\$40.14
	Semiskilled	\$20.54	\$14.47	\$35.01
	Unskilled	\$16.26	\$13.62	\$29.88
<b>Cement Masons – Building Construction</b>				
	Skilled	\$25.64	\$11.28	\$36.92
	Semiskilled	\$20.51	\$11.28	\$31.79
	Unskilled	\$17.94	\$11.28	\$29.22
<b>Cement Masons – Bridge &amp; Roadwork</b>				
	Skilled	\$29.42	\$10.95	\$40.37
	Semiskilled	\$23.53	\$10.95	\$34.48
	Unskilled	\$17.65	\$10.95	\$28.60
<b>Drywall Finishers</b>				
	Skilled	\$25.68	\$11.97	\$37.65
	Semiskilled	\$19.26	\$10.70	\$29.96
	Unskilled	\$14.12	\$9.67	\$23.79
<b>Drywall Installers</b>				
	Skilled	\$25.67	\$14.47	\$40.14
	Semiskilled	\$20.54	\$14.47	\$35.01
	Unskilled	\$16.26	\$13.62	\$29.88
<b>Dynamite Men</b>				
	Skilled	\$22.53	\$11.28	\$33.81
	Semiskilled	N/A	N/A	-
	Unskilled	N/A	N/A	-
<b>Electricians</b>				
	Skilled	\$30.00	\$17.12	\$47.12
	Semiskilled	\$19.50	\$15.11	\$34.61
	Unskilled	\$12.00	\$7.93	\$19.93
<b>Elevator Constructors</b>				
	Skilled	\$41.91	\$26.72	\$68.63
	Semiskilled	\$29.34	\$24.15	\$53.49
	Unskilled	\$20.96	-	\$20.96
<b>Glaziers</b>				
	Skilled	\$22.24	\$14.10	\$36.34
	Semiskilled	\$17.79	\$14.10	\$31.89
	Unskilled	\$11.12	\$14.10	\$25.22
<b>Hod Carriers</b>				
	Skilled	N/A	N/A	-
See definitions	Semiskilled	\$21.23	\$11.28	\$32.51
	Unskilled	N/A	N/A	-

<b>Classification</b>	<b>Class</b>	<b>Hourly Rate</b>	<b>Fringes</b>	<b>Total</b>
<b>Iron Workers</b>				
	Skilled	\$25.80	\$18.11	\$43.91
	Semiskilled	\$20.64	\$18.11	\$38.75
	Unskilled	\$15.48	\$18.11	\$33.59
<b>Laborers – Building Construction</b>				
	Skilled	\$22.53	\$11.28	\$33.81
	Semiskilled	\$21.23	\$11.28	\$32.51
	Unskilled	\$20.53	\$11.28	\$31.81
<b>Laborers – Bridge &amp; Roadwork</b>				
	Skilled	\$23.82	\$11.21	\$35.03
	Semiskilled	\$23.39	\$11.21	\$34.60
	Unskilled	\$22.82	\$11.21	\$34.03
<b>Mechanical Insulators</b>				
	Skilled	\$31.40	\$15.34	\$46.74
	Semiskilled	\$25.12	\$15.34	\$40.46
	Unskilled	\$18.84	\$15.34	\$34.18
<b>Millwrights</b>				
	Skilled	\$24.02	\$17.71	\$41.73
	Semiskilled	\$19.22	\$17.71	\$36.93
	Unskilled	\$14.42	\$17.71	\$32.13
<b>Operating Engineers – Building Construction</b>				
	Skilled	\$27.60	\$20.30	\$47.90
	Semiskilled	\$24.10	\$20.30	\$44.40
	Unskilled	\$20.55	\$17.65	\$38.20
<b>Operating Engineers – Bridge &amp; Roadwork</b>				
	Skilled	\$28.80	\$19.01	\$47.81
	Semiskilled	\$24.45	\$19.01	\$43.46
	Unskilled	\$20.10	\$16.66	\$36.76
<b>Painters/Brush/Roll</b>				
	Skilled	\$25.68	\$11.97	\$37.65
	Semiskilled	\$19.26	\$10.70	\$29.96
	Unskilled	\$14.12	\$9.67	\$23.79
<b>Painters/Spray/Sandblast</b>				
	Skilled	\$26.18	\$11.97	\$38.15
	Semiskilled	\$19.64	\$10.70	\$30.34
	Unskilled	\$14.40	\$9.67	\$24.07
<b>Paper/Vinyl Hangers</b>				
	Skilled	\$25.68	\$11.97	\$37.65
	Semiskilled	\$19.26	\$10.70	\$29.96
	Unskilled	\$14.12	\$9.67	\$23.79
<b>Pipefitters &amp; Steamfitters</b>				
	Skilled	\$27.86	\$14.97	\$42.83
	Semiskilled	\$16.72	\$14.97	\$31.69
	Unskilled	\$11.14	\$7.60	\$18.74

Classification	Class	Hourly Rate	Pringes	Total	
<b>Plasterers</b>	Skilled	\$25.69	\$11.82	\$37.51	
	Semiskilled	\$20.55	\$11.82	\$32.37	
	Unskilled	\$15.41	\$11.82	\$27.23	
<b>Plumbers</b>	Skilled	\$27.86	\$14.97	\$42.83	
	Semiskilled	\$16.72	\$14.97	\$31.69	
	Unskilled	\$11.14	\$7.60	\$18.74	
<b>Pointer/Caulker/Cleaners</b>	Skilled	\$27.61	\$12.34	\$39.95	
	Semiskilled	\$20.71	\$12.34	\$33.05	
	Unskilled	\$13.81	\$12.34	\$26.15	
<b>Roofers</b>	Skilled	\$27.61	\$11.87	\$39.48	
	Semiskilled	\$22.09	\$11.87	\$33.96	
	Unskilled	\$13.81	\$3.27	\$17.08	
<b>Sheet Metal Workers</b>	Skilled	\$28.74	\$18.76	\$47.50	
	Semiskilled	\$18.68	\$17.36	\$36.04	
	Unskilled	\$14.37	\$16.79	\$31.16	
<b>Sound and Communication Workers</b>	Skilled	\$24.49	\$11.44	\$35.93	
	Semiskilled	\$18.37	\$11.26	\$29.63	
	Unskilled	\$12.25	\$7.22	\$19.47	
<b>Sprinkler Fitters</b>	Skilled	\$33.69	\$16.00	\$49.69	
	Semiskilled	\$21.90	\$14.25	\$36.15	
	Unskilled	\$16.85	\$8.15	\$25.00	
<b>Teamsters – Building Construction</b>	Pickup Trucks	Skilled	\$23.66	\$6.94	\$30.60
		Semiskilled	N/A	N/A	-
		Unskilled	N/A	N/A	-
	Single Axle	Skilled	\$23.87	\$6.94	\$30.81
		Semiskilled	N/A	N/A	-
		Unskilled	N/A	N/A	-
	Tandem Tri Axle/Fuel Tk	Skilled	\$23.95	\$6.94	\$30.89
		Semiskilled	N/A	N/A	-
		Unskilled	N/A	N/A	-
Semi	Skilled	\$24.53	\$6.94	\$31.47	
	Semiskilled	N/A	N/A	-	
	Unskilled	N/A	N/A	-	
<b>Teamsters – Bridge &amp; Roadwork</b>	Pickup Trucks	Skilled	\$25.66	\$11.35	\$37.01
		Semiskilled	N/A	N/A	-
		Unskilled	N/A	N/A	-
	Single Axle	Skilled	\$25.81	\$11.35	\$37.16
		Semiskilled	N/A	N/A	-
		Unskilled	N/A	N/A	-

Classification	Class	Hourly Rate	Fringes	Total
Tandem Axle	Skilled	\$25.91	\$11.35	\$37.26
	Semiskilled	N/A	N/A	-
	Unskilled	N/A	N/A	-
Tri Axle	Skilled	\$26.11	\$11.35	\$37.46
	Semiskilled	N/A	N/A	-
	Unskilled	N/A	N/A	-
Lowboy	Skilled	\$26.16	\$11.35	\$37.51
	Semiskilled	N/A	N/A	-
	Unskilled	N/A	N/A	-
Semi	Skilled	\$26.11	\$11.35	\$37.46
	Semiskilled	N/A	N/A	-
	Unskilled	N/A	N/A	-
Quad Axle	Skilled	\$26.31	\$11.35	\$37.66
	Semiskilled	N/A	N/A	-
	Unskilled	N/A	N/A	-
Articulating Dump	Skilled	\$26.31	\$11.35	\$37.66
	Semiskilled	N/A	N/A	-
	Unskilled	N/A	N/A	-
Combination Man	Skilled	\$28.76	\$11.35	\$40.11
	Semiskilled	N/A	N/A	-
	Unskilled	N/A	N/A	-
<b>Terrazzo Finisher</b>				
	Skilled	\$27.06	\$10.22	\$37.28
	Semiskilled	\$20.30	\$10.22	\$30.52
	Unskilled	\$13.53	\$10.22	\$23.75
<b>Terrazzo Mechanic</b>				
	Skilled	\$28.58	\$11.89	\$40.47
	Semiskilled	\$21.44	\$11.89	\$33.33
	Unskilled	\$14.29	\$11.89	\$26.18
<b>Tile Finisher</b>				
	Skilled	\$26.06	\$10.22	\$36.28
	Semiskilled	\$19.55	\$10.22	\$29.77
	Unskilled	\$13.03	\$10.22	\$23.25
<b>Tile Mechanic</b>				
	Skilled	\$27.58	\$11.89	\$39.47
	Semiskilled	\$20.69	\$11.89	\$32.58
	Unskilled	\$13.79	\$11.89	\$25.68

**Definitions:**

**Skilled:** An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

**Semi-skilled:** An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

**Unskilled:** An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

*The above definitions shall not apply to workers in the classification of Laborer.*

Classification	Class	Hourly Rate	Fringes	Total
Tandem Axle	Skilled	\$25.91	\$11.35	\$37.26
	Semiskilled	N/A	N/A	-
	Unskilled	N/A	N/A	-
Tri Axle	Skilled	\$26.11	\$11.35	\$37.46
	Semiskilled	N/A	N/A	-
	Unskilled	N/A	N/A	-
Lowboy	Skilled	\$26.16	\$11.35	\$37.51
	Semiskilled	N/A	N/A	-
	Unskilled	N/A	N/A	-
Semi	Skilled	\$26.11	\$11.35	\$37.46
	Semiskilled	N/A	N/A	-
	Unskilled	N/A	N/A	-
Quad Axle	Skilled	\$26.31	\$11.35	\$37.66
	Semiskilled	N/A	N/A	-
	Unskilled	N/A	N/A	-
Articulating Dump	Skilled	\$26.31	\$11.35	\$37.66
	Semiskilled	N/A	N/A	-
	Unskilled	N/A	N/A	-
Combination Man	Skilled	\$28.76	\$11.35	\$40.11
	Semiskilled	N/A	N/A	-
	Unskilled	N/A	N/A	-
<b>Terrazzo Finisher</b>				
	Skilled	\$27.06	\$10.22	\$37.28
	Semiskilled	\$20.30	\$10.22	\$30.52
	Unskilled	\$13.53	\$10.22	\$23.75
<b>Terrazzo Mechanic</b>				
	Skilled	\$28.58	\$11.89	\$40.47
	Semiskilled	\$21.44	\$11.89	\$33.33
	Unskilled	\$14.29	\$11.89	\$26.18
<b>Tile Finisher</b>				
	Skilled	\$26.06	\$10.22	\$36.28
	Semiskilled	\$19.55	\$10.22	\$29.77
	Unskilled	\$13.03	\$10.22	\$23.25
<b>Tile Mechanic</b>				
	Skilled	\$27.58	\$11.89	\$39.47
	Semiskilled	\$20.69	\$11.89	\$32.58
	Unskilled	\$13.79	\$11.89	\$25.68

**Definitions:**

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*The above definitions shall not apply to workers in the classification of Laborer.*