

**AFL-CIO  
COMMON CONTRUCTION WAGE SCALE**

Date: August 19, 2011

Commercial Building Project

County: Pulaski

Project Description and Scope: TOWN OF WINAMAC

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 *et seq.*, do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

<b>Classification</b>	<b>Class</b>	<b>Hourly Rate</b>	<b>Fringes</b>	<b>Total:</b>
<b>Asbestos Workers</b>				
8/10	Skilled	\$31.40	\$14.09	\$45.49
	Semiskilled	\$25.12	\$14.09	\$39.21
	Unskilled	\$18.84	\$14.09	\$32.93
<b>Boilermakers</b>				
	Skilled	\$33.65	\$20.36	\$54.01
	Semiskilled	\$26.92	\$20.36	\$47.28
	Unskilled	\$20.19	\$20.36	\$40.55
<b>Bricklayers Pointer/Caulker/Cleaners Stone Masons</b>				
7/11 #4 SB	Skilled	\$27.61	\$12.34	\$39.95
	Semiskilled	\$20.71	\$12.34	\$33.05
	Unskilled	\$13.81	\$12.34	\$26.15
<b>Tile Layer/Mosaic Worker/Terrazzo Worker/Marble Mason</b>				
06/09 #4 SB	Skilled	\$27.08	\$10.88	\$37.96
	Semiskilled	\$20.31	\$10.88	\$31.19
	Unskilled	\$13.54	\$10.88	\$24.42
<b>Terrazzo Finishers</b>				
7/11 #4 SB	Skilled	\$27.06	\$10.22	\$37.28
	Semiskilled	\$20.30	\$10.22	\$30.52
	Unskilled	\$13.53	\$10.22	\$23.75
<b>Carpenters</b>				
6/11	Skilled	\$34.32	\$23.30	\$57.62
	Semiskilled	\$29.17	\$23.30	\$52.47
	Unskilled	\$18.88	\$23.30	\$42.18
<b>Cement Masons</b>				
6/11	Skilled	\$34.26	\$21.48	\$55.74
	Semiskilled	\$27.41	\$21.48	\$48.89
	Unskilled	\$20.56	\$21.48	\$42.04
<b>Electricians</b>				
3/11	Skilled	\$37.00	\$21.18	\$58.18
	Semiskilled	\$22.20	\$20.74	\$42.94
	Unskilled	\$14.80	\$ 7.78	\$22.58

<b>Elevator Constructors</b>	Skilled	\$32.70	\$6.98	\$39.68
	Semiskilled	N/A		
	Unskilled	N/A		
<b>Glaziers</b>	Skilled	\$32.27	\$16.80	\$49.07
<b>08/10</b>	Semiskilled	\$22.59	\$16.80	\$39.39
	Unskilled	\$16.14	\$16.80	\$32.94
<b>Iron Workers</b>	Skilled	\$25.05	\$17.56	\$42.61
<b>8/10 #292</b>	Semiskilled	\$22.55	\$17.56	\$40.11
	Unskilled	\$15.03	\$17.56	\$32.59
<b>Laborers I</b>	Skilled	\$35.78	\$13.45	\$49.23
<b>8/10</b>	Semiskilled	\$35.08	\$13.45	\$48.53
	Unskilled	\$34.28	\$13.45	\$47.73
<b>Laborers II</b>	Skilled	\$36.53	\$13.45	\$49.98
<b>8/10</b>	Semiskilled	\$35.83	\$13.45	\$49.28
	Unskilled	\$35.03	\$13.45	\$48.48
<b>Laborers IV</b>	Skilled	\$36.78	\$10.45	\$47.23
<b>8/10</b>	Semiskilled	\$36.08	\$10.45	\$46.53
	Unskilled	\$35.28	\$10.45	\$45.73
<b>Laborers VI</b>	Skilled	\$37.28	\$13.45	\$50.73
<b>8/10</b>	Semiskilled	\$35.58	\$13.45	\$50.03
	Unskilled	\$35.78	\$13.45	\$49.23
<b>Laborers II A</b>	Skilled	\$32.78	\$11.45	\$44.23
<b>8/10</b>	Semiskilled	\$32.08	\$11.45	\$43.53
	Unskilled	\$31.28	\$11.45	\$42.73
<b>Millwrights</b>	Skilled	\$33.53	\$22.54	\$56.07
<b>8/10</b>	Semiskilled	\$28.50	\$22.54	\$51.04
	Unskilled	\$18.44	\$22.54	\$40.98
<b>Operating Engineers</b>	Skilled	\$39.20	\$22.18	\$61.38
<b>8/10</b>	Semiskilled	\$34.10	\$22.18	\$56.28
	Unskilled	\$19.70	\$19.58	\$39.28
<b>Painter Pointer/Vinyl Hanger 460</b>	Skilled	\$32.14	\$18.89	\$51.03
<b>8/10</b>	Semiskilled	\$22.50	\$10.34	\$32.84
	Unskilled	\$16.07	\$9.84	\$25.91
<b>Painters Drywall Finisher 460</b>	Skilled	\$32.94	\$18.89	\$51.83
<b>8/10</b>	Semiskilled	\$23.06	\$10.34	\$33.40
	Unskilled	\$16.47	\$9.84	\$26.31

<b>Pipefitters</b>				
8/10 #172	Skilled	\$29.45	\$15.80	\$45.25
	Semiskilled	\$19.15	\$15.80	\$34.95
	Unskilled	\$13.25	\$15.80	\$29.05
<b>Plumbers</b>				
8/10 #172	Skilled	\$29.45	\$15.80	\$45.25
	Semiskilled	\$19.15	\$15.80	\$34.95
	Unskilled	\$13.25	\$15.80	\$29.05
<b>Plasters</b>				
	Skilled	\$23.46	\$10.58	\$34.04
	Semiskilled	\$18.77	\$10.58	\$29.35
	Unskilled	\$14.08	\$10.58	\$24.66
<b>Roofers</b>				
7/11	Skilled	\$27.61	\$11.87	\$39.48
	Semiskilled	\$22.09	\$11.87	\$33.96
	Unskilled	\$13.81	\$ 3.27	\$17.08
<b>Sheet Metal Workers</b>				
8/10	Skilled	\$37.98	\$17.93	\$55.91
	Semiskilled	\$22.79	\$15.77	\$38.56
	Unskilled	\$15.19	\$14.75	\$29.94
<b>Sound and Communication Workers</b>				
09/09	Skilled	\$25.51	\$10.55	\$36.06
	Semiskilled	\$16.60	\$10.28	\$26.88
	Unskilled	\$12.75	\$10.16	\$22.91
<b>Sprinkler Fitters</b>				
	Skilled	\$33.19	\$13.55	\$46.74
	Semiskilled	\$23.33	\$13.55	\$36.78
	Unskilled	\$16.59	\$7.31	\$23.90
<b>Teamster</b>				
11 Drivers	Skilled	\$29.40	\$12.06	\$41.46
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
<b>Teamster</b>				
11 Garage Forman	Skilled	\$30.20	\$12.06	\$42.26
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
<b>Teamster</b>				
11 Mechanic	Skilled	\$29.75	\$12.06	\$41.81
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
<b>Teamster</b>				
11 Welder	Skilled	\$29.60	\$12.06	\$41.66
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
<b>Technical Engineers</b>				
8/10	Skilled	\$36.78	\$18.33	\$55.11
	Semiskilled	\$31.28	\$18.33	\$49.61
	Unskilled	\$22.78	\$18.33	\$41.11

**Definitions:**

**Skilled:** An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

**Semi-skilled:** An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

**Unskilled:** An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

*The above definitions shall not apply to workers in the classification of Laborer.*

**Apprenticeship Programs:**

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

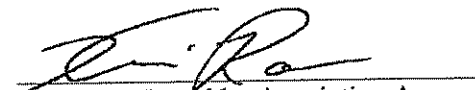
Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for *investigation*.

  
Indiana State AFL-CIO Representative

 (MOTION MADE)  
Awarding Agency Representative

ABSENT  
Governor's Representative  
ABC

 (SECOND)  
Taxpayer Named by Appointing Agency

ABSENT  
Taxpayer Named by County Legislative  
Body

8-19-11  
Date

AFL-CIO  
Heavy Highway Wage Scale

Date: AUGUST 19, 2011  
HEAVY HIGHWAY-PULASKI County

Project Description and Scope: TOWN OF WINAMAC

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

<b>Classification</b>	<b>Class</b>	<b>Hourly Rate</b>	<b>Fringes</b>	<b>Total:</b>
<b>Asbestos Workers</b>				
<b>8/10</b>	Skilled	\$31.40	\$14.09	\$45.49
	Semiskilled	\$25.12	\$14.09	\$39.21
	Unskilled	\$18.84	\$14.09	\$32.93
<b>Boilermakers</b>				
	Skilled	\$33.65	\$20.36	\$54.01
	Semiskilled	\$26.92	\$20.36	\$47.28
	Unskilled	\$20.19	\$20.36	\$40.55
<b>Bricklayers/Pointer/Caulker/Cleaners</b>				
<b>Stone Masons</b>				
<b>7/11 #4 SB</b>	Skilled	\$27.61	\$12.34	\$39.95
	Semiskilled	\$20.71	\$12.34	\$33.05
	Unskilled	\$13.81	\$12.34	\$26.15
<b>Tile Layer/Mosaic Worker/Terrazzo Worker/Marble Mason</b>				
<b>06/09 #4 SB</b>	Skilled	\$27.08	\$10.88	\$37.96
	Semiskilled	\$20.31	\$10.88	\$31.19
	Unskilled	\$13.54	\$10.88	\$24.42
<b>Terrazzo Finishers</b>				
<b>7/11 #4 SB</b>	Skilled	\$27.06	\$10.22	\$37.28
	Semiskilled	\$20.30	\$10.22	\$30.52
	Unskilled	\$13.53	\$10.22	\$23.75
<b>Carpenters</b>				
<b>6/11</b>	Skilled	\$34.32	\$23.30	\$57.62
	Semiskilled	\$29.17	\$23.30	\$52.47
	Unskilled	\$18.88	\$23.30	\$42.18
<b>Cement Masons</b>				
	Skilled	\$32.93	\$18.10	\$51.03
	Semiskilled	\$26.34	\$18.10	\$44.44
	Unskilled	\$19.76	\$18.10	\$37.86
<b>Electricians</b>				
<b>3/11</b>	Skilled	\$37.00	\$21.18	\$58.18
	Semiskilled	\$22.20	\$20.74	\$42.94
	Unskilled	\$14.80	\$ 7.78	\$22.58
<b>Elevator Constructors</b>				
	Skilled	\$32.70	\$6.98	\$39.68
	Semiskilled	N/A		
	Unskilled	N/A		
<b>Glaziers</b>				
<b>08/10</b>	Skilled	\$32.27	\$16.80	\$49.07
	Semiskilled	\$22.59	\$16.80	\$39.39
	Unskilled	\$16.14	\$16.80	\$32.94
<b>Iron Workers</b>				
<b>6/11 #395</b>	Skilled	\$37.05	\$23.53	\$60.58
	Semiskilled	\$33.35	\$23.53	\$56.88
	Unskilled	\$27.79	\$23.53	\$51.32

<b>Iron Workers</b> 8/10 #292	Skilled	\$25.05	\$17.56	\$42.61
	Semiskilled	\$22.55	\$17.56	\$40.11
	Unskilled	\$15.03	\$17.56	\$32.59
<b>Laborers</b> 10/10	Skilled	\$26.64	\$10.86	\$37.50
	Semi-Skilled	\$25.94	\$10.86	\$36.80
	Un-Skilled	\$25.64	\$10.86	\$36.50
<b>Laborers (Utility)</b> 10/10	Skilled	\$27.12	\$10.86	\$37.98
	Semi-Skilled	\$26.42	\$10.86	\$37.28
	Un-Skilled	\$26.12	\$10.86	\$36.98
<b>Millwrights</b> 8/10	Skilled	\$33.53	\$22.54	\$56.07
	Semiskilled	\$28.50	\$22.54	\$51.04
	Unskilled	\$18.44	\$22.54	\$40.98
<b>Operating Engineers</b> 8/10	Skilled	\$29.00	\$17.61	\$46.61
<b>Painters/Brush/Roll/ Wall Covering &amp; Drywall Fin. #1118</b> 8/10	Skilled	\$24.83	\$11.52	\$36.35
	Semiskilled	\$18.63	\$10.36	\$28.99
	Unskilled	\$13.66	\$9.44	\$23.10
<b>Painters/Spray Paint/Sandblast/Water Blast</b> 8/10	Skilled	\$25.33	\$11.52	\$36.85
	Semiskilled	\$19.00	\$10.36	\$29.36
	Unskilled	\$13.94	\$9.44	\$23.38
<b>Painters/Automatic Drywall Tools for Drywall Finishing</b> 8/10	Skilled	\$25.83	\$11.52	\$37.35
	Semiskilled	\$19.38	\$10.36	\$29.74
	Unskilled	\$14.21	\$9.44	\$23.65
<b>Pipefitters</b> 8/10 #172	Skilled	\$29.45	\$15.80	\$45.25
	Semiskilled	\$19.15	\$15.80	\$34.95
	Unskilled	\$13.25	\$15.80	\$29.05
<b>Plumbers</b> 8/10 #172	Skilled	\$29.45	\$15.80	\$45.25
	Semiskilled	\$19.15	\$15.80	\$34.95
	Unskilled	\$13.25	\$15.80	\$29.05
<b>Plasters</b>	Skilled	\$23.46	\$10.58	\$34.04
	Semiskilled	\$18.77	\$10.58	\$29.35
	Unskilled	\$14.08	\$10.58	\$24.66
<b>Sheet Metal Workers</b> 1/11	Skilled	\$39.38	\$18.03	\$57.41
	Semiskilled	\$23.63	\$15.84	\$39.47
	Unskilled	\$15.75	\$14.81	\$30.56
<b>Sound and Communication Workers</b>	Skilled	\$25.51	\$10.55	\$36.06
	Semiskilled	\$16.60	\$10.28	\$26.88
	Unskilled	\$12.75	\$10.16	\$22.91

**Teamsters: 4/11**

Single Axle	Skilled	\$25.81	\$11.35	\$37.06
Tandem Axle	Skilled	\$26.01	\$11.35	\$37.36
Farm Tractor	Skilled	\$26.01	\$11.35	\$37.36
Heavy Equip.	Skilled	\$26.06	\$11.35	\$37.41
Mobile Mixer	Skilled	\$26.11	\$11.35	\$37.46
Tilt Top Trailer	Skilled	\$26.11	\$11.35	\$37.46
Acey Wagons	Skilled	\$26.31	\$11.35	\$37.66
Maintenance Truck	Skilled	\$25.81	\$11.35	\$37.16
Pick up Trucks	Skilled	\$25.66	\$11.35	\$37.01
Tri-Axle	Skilled	\$26.11	\$11.35	\$37.46
Quad Axle	Skilled	\$26.31	\$11.35	\$37.66
Semi Truck	Skilled	\$26.16	\$11.35	\$37.51
Winch Truck	Skilled	\$25.91	\$11.35	\$37.26
Distributor	Skilled	\$26.06	\$11.35	\$37.41
Fuel Truck	Skilled	\$25.96	\$11.35	\$37.31
Articulating Dump	Skilled	\$26.31	\$11.35	\$37.66
Low-Boy	Skilled	\$26.16	\$11.35	\$37.51
Mixer Truck	Skilled	\$25.81	\$11.35	\$37.16
Water Truck	Skilled	\$25.86	\$11.35	\$37.21
Mechanic I	Skilled	\$26.16	\$11.35	\$37.51
Warehouseman	Skilled	\$25.76	\$11.35	\$37.11
Combination Man	Skilled	\$27.41	\$11.35	\$38.76
Truck Leadman	Skilled	\$26.81	\$11.35	\$38.16
Wrecker Driver	Skilled	\$25.66	\$11.35	\$37.01
Pavement Breaker	Skilled	\$26.01	\$11.35	\$37.36
	Semi-Skilled	\$N/A		
	Un-Skilled	\$N/A		

**Technical Engineers****8/10**

	Skilled	\$36.78	\$18.33	\$55.11
	Semiskilled	\$31.28	\$18.33	\$49.61
	Unskilled	\$22.78	\$18.33	\$41.11

ALL APPRENTICES – As approved by Bureau of Apprentice and Training.

The wage rates as set forth by the committee are the minimum and shall not prevent the Contractor or Sub-Contractor from paying a higher rate of wage.

The wage rates are established on the date signed. However, if the project is not awarded within 180 days a new updated wage rate shall be required.

Stipulation as to the employment of apprentices: Apprentices will be permitted to work at less than the predetermined rate for the classification of work they perform when they are employed pursuant to and individually registered in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training. Their wage rate will be their individual warranted percentage of the herein listed skilled classification prevailing wage rate. Apprentices shall be permitted to work only as the ratio to journeyman in the apprenticeship program standards state.

The absence of a wage determination for the classes of semi-skilled and unskilled workers in a particular classification is the result of the Committees' determination that the prevailing practice in the immediate locality is not to use semi-skilled or unskilled workers in that classification on construction sites.

  
Indiana State AFL-CIO Representative

  
Awarding Agency Representative

ABSENT  
Governor's Representative  
ABC

  
Taxpayer Named by Appointing Agency

ABSENT  
Taxpayer Named by County Legislative Body

8-19-11  
Date