

Approved

20112052

COMMON CONSTRUCTION WAGE SCALE HEAVY-HIGHWAY

DATE: August 10, 2011

CITY: _____

COUNTY: Johnson

PROJECT DESCRIPTION AND SCOPE:

2011 Paving Program Inclusive of All Construction Projects within 3 Months of Wage Scale Adoptions

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 etseq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

Classification	Class	Hourly Rate	Fringes	Total
Asbestos Workers/ Mechanical Insulators	Skilled	\$ 20.23	\$ 9.31	\$ 29.54
	Semiskilled	\$ 12.40	\$ 5.71	\$ 18.11
	Unskilled	\$ 8.86	\$ 4.08	\$ 12.94
Asbestos Workers/ Asbestos Abatement	Skilled	\$ 20.23	\$ 9.31	\$ 29.54
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Boilermakers	Skilled	\$ 21.00	\$ 9.66	\$ 30.66
	Semiskilled	\$ 16.80	\$ 7.73	\$ 24.53
	Unskilled	\$ 14.70	\$ 6.76	\$ 21.46
Bricklayers	Skilled	\$ 20.65	\$ 9.50	\$ 30.15
	Semiskilled	\$ 17.56	\$ 8.08	\$ 25.64
	Unskilled	\$ 10.33	\$ 4.75	\$ 15.08
Carpenters (Highway)	Skilled	\$ 16.07	\$ 7.39	\$ 23.46
	Semiskilled	\$ 12.85	\$ 5.91	\$ 18.76
	Unskilled	\$ 9.64	\$ 4.43	\$ 14.07
Carpet Layers	Skilled	\$ 16.53	\$ 7.61	\$ 24.14
	Semiskilled	\$ 13.23	\$ 6.09	\$ 19.32
	Unskilled	\$ 9.92	\$ 4.56	\$ 14.48
Cement Masons	Skilled	\$ 16.80	\$ 7.73	\$ 24.53
	Semiskilled	\$ 13.44	\$ 6.18	\$ 19.62
	Unskilled	\$ 10.08	\$ 4.64	\$ 14.72

Chemical Workers	Skilled	\$ 14.23	\$ 6.55	\$ 20.78
	Semiskilled	\$ 13.52	\$ 6.22	\$ 19.74
	Unskilled	\$ 8.42	\$ 3.87	\$ 12.29
Drywall Finishers	Skilled	\$ 16.80	\$ 7.73	\$ 24.53
	Semiskilled	\$ 11.76	\$ 5.41	\$ 17.17
	Unskilled	\$ 8.40	\$ 3.86	\$ 12.26
Drywall Installers	Skilled	\$ 18.73	\$ 8.61	\$ 27.34
	Semiskilled	\$ 14.98	\$ 6.89	\$ 21.87
	Unskilled	\$ 11.24	\$ 5.17	\$ 16.41
Dynamite Men	Skilled	\$ 21.00	\$ 9.66	\$ 30.66
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Electricians	Skilled	\$ 22.02	\$ 10.13	\$ 32.15
	Semiskilled	\$ 13.83	\$ 6.36	\$ 20.19
	Unskilled	\$ 9.35	\$ 4.30	\$ 13.65
Elevator Constructors	Skilled	\$ 24.87	\$ 11.44	\$ 36.31
	Semiskilled	\$ 17.42	\$ 8.01	\$ 25.43
	Unskilled	\$ 13.69	\$ 6.30	\$ 19.99
Glaziers	Skilled	\$ 17.91	\$ 8.24	\$ 26.15
	Semiskilled	\$ 12.54	\$ 5.77	\$ 18.31
	Unskilled	\$ 8.95	\$ 4.12	\$ 13.07
Ironworkers	Skilled	\$ 17.40	\$ 8.00	\$ 25.40
	Semiskilled	\$ 13.92	\$ 6.40	\$ 20.32
	Unskilled	\$ 10.44	\$ 4.80	\$ 15.24
Laborers (Highway)	Skilled	\$ 16.33	\$ 7.51	\$ 23.84
	Semiskilled	\$ 14.36	\$ 6.61	\$ 20.97
	Unskilled	\$ 14.01	\$ 6.45	\$ 20.46
Laborers/Asbestos Abatement	Skilled	\$ 13.71	\$ 6.31	\$ 20.02
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Mechanical Insulators	Skilled	\$ 19.93	\$ 9.17	\$ 29.10
	Semiskilled	\$ 12.40	\$ 5.71	\$ 18.11
	Unskilled	\$ 8.86	\$ 4.08	\$ 12.94
Millwrights	Skilled	\$ 17.15	\$ 7.89	\$ 25.04
	Semiskilled	\$ 13.72	\$ 6.31	\$ 20.03
	Unskilled	\$ 10.29	\$ 4.73	\$ 15.02

Operating Engineers (Highway)	Skilled	\$ 19.22	\$ 8.84	\$ 28.06
	Semiskilled	\$ 18.01	\$ 8.29	\$ 26.30
	Unskilled	\$ 14.41	\$ 6.63	\$ 21.04
Painters (Highway)	Skilled	\$ 20.34	\$ 9.35	\$ 29.69
	Semiskilled	\$ 17.54	\$ 8.07	\$ 25.61
	Unskilled	\$ 10.08	\$ 4.64	\$ 14.72
Pile Drivers	Skilled	\$ 16.07	\$ 7.39	\$ 23.46
	Semiskilled	\$ 12.85	\$ 5.91	\$ 18.76
	Unskilled	\$ 9.64	\$ 4.43	\$ 14.07
Pipefitters & Steamfitters	Skilled	\$ 22.18	\$ 10.20	\$ 32.38
	Semiskilled	\$ 12.19	\$ 5.61	\$ 17.80
	Unskilled	\$ 9.98	\$ 4.59	\$ 14.57
Plasters	Skilled	\$ 17.15	\$ 7.89	\$ 25.04
	Semiskilled	\$ 13.72	\$ 6.31	\$ 20.03
	Unskilled	\$ 10.29	\$ 4.73	\$ 15.02
Plumbers	Skilled	\$ 22.18	\$ 10.20	\$ 32.38
	Semiskilled	\$ 12.19	\$ 5.61	\$ 17.80
	Unskilled	\$ 9.98	\$ 4.59	\$ 14.57
Pointer/Caulker/Cleaners	Skilled	\$ 20.65	\$ 9.50	\$ 30.15
	Semiskilled	\$ 17.56	\$ 8.08	\$ 25.64
	Unskilled	\$ 10.33	\$ 4.75	\$ 15.08
Roofers	Skilled	\$ 15.77	\$ 7.25	\$ 23.02
	Semiskilled	\$ 11.04	\$ 5.08	\$ 16.12
	Unskilled	\$ 7.89	\$ 3.63	\$ 11.52
Sheet Metal Workers	Skilled	\$ 20.60	\$ 9.48	\$ 30.08
	Semiskilled	\$ 15.45	\$ 7.11	\$ 22.56
	Unskilled	\$ 10.30	\$ 4.74	\$ 15.04
Sound and Communication Workers	Skilled	\$ 16.56	\$ 7.62	\$ 24.18
	Semiskilled	\$ 14.07	\$ 6.47	\$ 20.54
	Unskilled	\$ 9.10	\$ 4.19	\$ 13.29
Sprinkler Fitters	Skilled	\$ 23.23	\$ 10.69	\$ 33.92
	Semiskilled	\$ 16.26	\$ 7.48	\$ 23.74
	Unskilled	\$ 11.61	\$ 5.34	\$ 16.95
Stone Masons	Skilled	\$ 20.65	\$ 9.50	\$ 30.15
	Semiskilled	\$ 17.56	\$ 8.08	\$ 25.64
	Unskilled	\$ 10.33	\$ 4.75	\$ 15.08

Truck Drivers Group I	Skilled	\$ 16.88	\$ 7.77	\$ 24.65
	Semiskilled	\$ 12.67	\$ 5.83	\$ 18.50
	Unskilled	\$ 10.14	\$ 4.66	\$ 14.80
Truck Drivers Group II	Skilled	\$ 17.06	\$ 7.85	\$ 24.91
	Semiskilled	\$ 12.80	\$ 5.89	\$ 18.69
	Unskilled	\$ 10.23	\$ 4.71	\$ 14.94
Truck Drivers Group III	Skilled	\$ 17.12	\$ 7.88	\$ 25.00
	Semiskilled	\$ 12.84	\$ 5.91	\$ 18.75
	Unskilled	\$ 10.27	\$ 4.72	\$ 14.99
Truck Drivers Group IV	Skilled	\$ 17.24	\$ 7.93	\$ 25.17
	Semiskilled	\$ 12.93	\$ 5.95	\$ 18.88
	Unskilled	\$ 10.34	\$ 4.76	\$ 15.10
Technical Engineers	Skilled	\$ 12.04	\$ 5.54	\$ 17.58
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A
Tile, Marble Setters	Skilled	\$ 20.45	\$ 9.41	\$ 29.86
	Semiskilled	\$ 18.41	\$ 8.47	\$ 26.88
	Unskilled	\$ 9.21	\$ 4.23	\$ 13.44
Terrazzo Workers	Skilled	\$ 20.87	\$ 9.60	\$ 30.47
	Semiskilled	\$ 18.78	\$ 8.64	\$ 27.42
	Unskilled	\$ 9.39	\$ 4.32	\$ 13.71
Terrazzo Helpers/Finishers	Skilled	\$ 15.29	\$ 7.03	\$ 22.32
	Semiskilled	\$ 13.40	\$ 6.16	\$ 19.56
	Unskilled	\$ 8.42	\$ 3.87	\$ 12.29
Tile & Marble Helpers/Finishers	Skilled	\$ 14.01	\$ 6.45	\$ 20.46
	Semiskilled	\$ 12.71	\$ 5.85	\$ 18.56
	Unskilled	\$ 8.42	\$ 3.87	\$ 12.29
Truck Mechanics	Skilled	\$ 17.19	\$ 7.91	\$ 25.10
	Semiskilled	N/A	N/A	N/A
	Unskilled	N/A	N/A	N/A

Definitions:

Skilled: An individual who performs work in a classification listed on the scale wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled worker or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

The above definitions shall not apply to workers in the classification of Laborer.

Apprenticeship Programs:

The Wage Committee determines that the common practice in the county is for contractors to participate in bona fide apprenticeship programs registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and that the rate of pay for the classifications of labor that participate in such programs is based in part on a percentage of the journeyman's rate (skilled rate herein) depending on the individual's progress in the program.

Workers engaged in such an apprenticeship program will be permitted to work at less than the predetermined rate set out above for the work they perform. Such apprentices must be paid at not less than the rate specified in the registered program for the apprentice's level of progress, expressed as a percentage of the journeymen hourly rate which is the skilled hourly rate in this wage scale.

Any worker who is not registered or otherwise employed in a bona fide apprenticeship program registered with the U.S. Department of Labor, Bureau of Apprenticeship and Training and has twelve or more months of cumulative experience in the construction trades shall be paid at the skilled wage rate on this wage determination for the classification of work actually performed by the worker regardless of how the employer classifies such a worker.

Disputes regarding the appropriate classification of workers and the amounts said workers should be paid may be submitted to the Indiana Department of Labor for investigation.

TRUCK DRIVER CLASSIFICATIONS

GROUP I: Single axle straight trucks; batch trucks, wet or dry 3 (34E) axle or less; single axle grease and maintenance truck used to service on-road trucks, single axle fuel and water trucks, single axle "dog-legs" and tandem truck or dog-legs; winch trucks or A-frames when used for transportation purposes, drivers on batch trucks, wet or dry over 3 (34E) batches and tandem axle grease and maintenance truck used to service on-road trucks.

The wage rates as set forth by the Committee are the minimum and shall not prevent the Contractor or Sub-contractor from paying a higher rate of wage. The wage rates are established on the date signed.

Dated this 10 day of June, 2011

Signature: _____

Approved	Opposed
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Representing the Associated Builders and Contractors

Signature: [Handwritten Signature]

Approved	Opposed
	X

Representing the AFL-CIO

Signature: [Handwritten Signature]

Approved	Opposed
X	

Printed: Matthew A. Olson
Representing the Awarding Agency and Industry
(County Highway Department)

Signature: [Handwritten Signature]

Approved	Opposed
X	

Printed: Robert F. Baker
Taxpayer appointed by the Awarding Agency
(Board of County Commissioners)

Signature: [Handwritten Signature]

Approved	Opposed
X	

Printed: Dennis Capozzi
Taxpayer appointed by the County