

COMMON CONSTRUCTION WAGE SCALE

2011007

Date: July 20, 2011

City: Kokomo

County: Howard

Commercial

Project Description and Scope: Indiana University Kokomo
1. 3rd Quarter Projects 2011

We the undersigned common construction wage committee, appointed pursuant to Indiana Code 5-16-7 et seq., do hereby fix and determine the following common construction wage scale to apply on the above referenced project.

| Classification | Class | Hourly Rate | Fringe Benefit Compensation | Total Hourly Wage Rate |
|--|-------------|-------------|-----------------------------|------------------------|
| Asbestos Workers/ Mechanical Insulators | Skilled | \$29.48 | \$12.12 | \$41.60 |
| | Semiskilled | \$23.41 | \$11.94 | \$35.35 |
| | Unskilled | \$14.94 | \$ 7.97 | \$22.91 |
| Asbestos Abatement | Skilled | \$32.34 | \$14.69 | \$47.03 |
| | Semiskilled | \$18.77 | \$ 8.37 | \$27.14 |
| | Unskilled | \$13.71 | \$ 8.10 | \$21.81 |
| Boilermakers | Skilled | \$33.43 | \$22.48 | \$55.91 |
| | Semiskilled | \$26.74 | \$22.48 | \$49.22 |
| | Unskilled | \$20.06 | \$22.48 | \$42.54 |
| Bricklayers | Skilled | \$27.71 | \$12.24 | \$39.95 |
| | Semiskilled | \$20.78 | \$12.24 | \$33.02 |
| | Unskilled | \$13.86 | \$12.24 | \$26.10 |
| Carpenters | Skilled | \$24.28 | \$13.24 | \$37.52 |
| | Semiskilled | \$19.43 | \$13.24 | \$32.67 |
| | Unskilled | \$16.42 | \$12.39 | \$27.81 |
| Carpet Layers | Skilled | \$24.18 | \$12.24 | \$35.92 |
| | Semiskilled | \$19.35 | \$12.24 | \$31.59 |
| | Unskilled | \$15.36 | \$11.39 | \$26.75 |

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|--|-------------|---------|----------|---------|
| Cement Masons | Skilled | \$23.85 | \$ 9.11 | \$32.96 |
| | Semiskilled | \$19.08 | \$ 9.11 | \$28.19 |
| | Unskilled | \$14.35 | \$ 9.11 | \$23.46 |
| Drywall Finishers (Hand Finisher) | Skilled | \$20.75 | \$ 8.74 | \$29.49 |
| | Semiskilled | \$16.60 | \$ 6.25 | \$22.85 |
| | Unskilled | \$10.38 | \$ 5.50 | \$15.88 |
| Drywall Finishers (Automatic Tool Finisher) | Skilled | \$21.00 | \$ 8.74 | \$29.74 |
| | Semiskilled | \$16.80 | \$ 6.25 | \$23.05 |
| | Unskilled | \$10.50 | \$ 5.50 | \$16.00 |
| Drywall Installers | Skilled | \$24.18 | \$12.24 | \$36.92 |
| | Semiskilled | \$19.35 | \$12.24 | \$31.59 |
| | Unskilled | \$15.36 | \$11.39 | \$26.75 |
| Dynamite Men | Skilled | \$21.43 | \$10.30 | \$31.73 |
| | Semiskilled | \$20.43 | \$10.30 | \$30.73 |
| | Unskilled | \$19.43 | \$10.30 | \$29.73 |
| Electricians | Skilled | \$31.57 | \$11.19 | \$42.76 |
| | Semiskilled | \$26.83 | \$10.31 | \$37.14 |
| | Unskilled | \$12.63 | \$ 5.73 | \$18.36 |
| Glaziers | Skilled | \$25.86 | \$11.95 | \$37.81 |
| | Semiskilled | \$18.11 | \$ 10.36 | \$28.47 |
| | Unskilled | \$12.93 | \$ 9.30 | \$22.23 |
| Iron Workers | Skilled | \$27.50 | \$18.19 | \$45.69 |
| | Semiskilled | \$20.63 | \$18.19 | \$38.82 |
| | Unskilled | \$16.50 | \$18.19 | \$34.69 |
| Laborers | Skilled | \$22.28 | \$10.80 | \$33.08 |
| | Semiskilled | \$22.03 | \$10.80 | \$32.83 |
| | Unskilled | \$21.28 | \$10.80 | \$32.08 |
| Millwrights | Skilled | \$23.65 | \$16.68 | \$40.03 |
| | Semiskilled | \$18.92 | \$16.68 | \$35.60 |
| | Unskilled | \$14.19 | \$16.68 | \$30.87 |

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|---|-------------|---------|----------|---------|
| Operating Engineers | Skilled | \$28.81 | \$13.90 | \$43.71 |
| | Semiskilled | \$26.89 | \$13.90 | \$40.79 |
| | Unskilled | \$22.51 | \$13.90 | \$36.41 |
| Painters/Brush/Roll/Wallcovering | Skilled | \$20.00 | \$10.49 | \$30.49 |
| | Semiskilled | \$16.00 | \$ 9.55 | \$25.55 |
| | Unskilled | \$10.00 | \$ 8.14 | \$18.14 |
| Painters/Spray/Sandblast | Skilled | \$21.00 | \$ 10.49 | \$31.49 |
| | Semiskilled | \$17.00 | \$ 9.55 | \$26.55 |
| | Unskilled | \$11.00 | \$ 8.14 | \$18.14 |
| Pipefitters & Steamfitters | Skilled | \$32.07 | \$14.96 | \$47.03 |
| | Semiskilled | \$17.64 | \$10.94 | \$28.58 |
| | Unskilled | \$14.43 | \$10.44 | \$24.87 |
| Plasterers | Skilled | \$24.31 | \$ 9.21 | \$33.52 |
| | Semiskilled | \$19.45 | \$ 9.21 | \$28.66 |
| | Unskilled | \$14.59 | \$ 9.21 | \$23.80 |
| Plumbers | Skilled | \$32.07 | \$14.96 | \$47.03 |
| | Semiskilled | \$17.64 | \$10.94 | \$28.58 |
| | Unskilled | \$14.43 | \$10.44 | \$24.87 |
| Pointer/Caulker/Cleaners | Skilled | \$27.71 | \$12.24 | \$39.95 |
| | Semiskilled | \$20.78 | \$12.24 | \$33.02 |
| | Unskilled | \$13.86 | \$12.24 | \$26.10 |
| Roofers | Skilled | \$20.39 | \$ 7.70 | \$28.09 |
| | Semiskilled | \$16.31 | \$ 7.70 | \$24.01 |
| | Unskilled | \$10.20 | \$ 2.35 | \$12.55 |
| Sheet Metal Workers | Skilled | \$29.27 | \$17.46 | \$47.43 |
| | Semiskilled | \$19.48 | \$14.27 | \$33.75 |
| | Unskilled | \$14.99 | \$12.94 | \$27.93 |
| Sprinkler Fitters | Skilled | \$28.23 | \$15.68 | \$43.91 |
| | Semiskilled | \$22.58 | \$15.83 | \$38.41 |
| | Unskilled | \$12.70 | \$11.30 | \$24.00 |

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|------------------------------|--------------|---------|---------|---------|
| Stone Masons | | | | |
| | Skilled | \$27.71 | \$12.24 | \$39.95 |
| | Semiskilled | \$20.78 | \$12.24 | \$33.02 |
| | Unskilled | \$13.86 | \$12.24 | \$26.10 |
| Teamsters | | | | |
| <i>Tri-axle</i> | | | | |
| | Skilled | \$24.11 | \$ 7.35 | \$31.46 |
| | Semiskilled | N/A | N/A | N/A |
| | Unskilled | N/A | N/A | N/A |
| Tile/Marble Setters | | | | |
| | Skilled | \$27.58 | \$11.89 | \$39.47 |
| | Semiskilled | \$20.69 | \$11.89 | \$32.58 |
| | Unskilled | \$13.79 | \$11.89 | \$25.68 |
| Tile/Marble Finishers | | | | |
| | Skilled | \$26.06 | \$10.22 | \$36.28 |
| | Semi-Skilled | \$19.55 | \$10.22 | \$29.77 |
| | Unskilled | \$13.03 | \$10.22 | \$23.25 |
| Terrazzo Workers | | | | |
| | Skilled | \$28.58 | \$11.89 | \$40.47 |
| | Semi-Skilled | \$21.44 | \$11.89 | \$33.33 |
| | Unskilled | \$14.29 | \$11.89 | \$26.18 |
| Terrazzo Finishers | | | | |
| | Skilled | \$27.06 | \$10.22 | \$37.28 |
| | Semi-Skilled | \$20.30 | \$10.22 | \$30.52 |
| | Unskilled | \$13.53 | \$10.22 | \$23.75 |

Definitions:

Skilled: An individual who performs work in a classification listed on the scale of wages. It shall be presumed that an employee is a skilled worker in that classification, and entitled to receive compensation at the skilled rate, unless the worker satisfies all of the criteria for being categorized as a semi-skilled or unskilled worker.

Semi-skilled: An individual registered in a bona fide apprenticeship program registered with the United States Department of Labor, Employment and Training Administration, Bureau of Apprenticeship and Training. Apprentices are paid pursuant to their individually warranted percentage for the classification of work that they perform as set forth in the apprentice program standards.

Unskilled: An individual with less than twelve months of cumulative experience in the construction trades and who is not registered in a bona fide apprenticeship program.

Don Keiser

Printed:
Appointee named by the Indiana State
AFL-CIO

Bill Bell

Printed:
Industry Appointee named by Awarding
Agency

Printed:
Appointee named by the Governor of
Indiana

William Thompson
Printed: *William Thompson*
Taxpayer Appointee named by the County
Legislative Body

Printed:
Taxpayer Appointee named by the
Awarding Agency

July 20th, 2011
Date