



INDIANA

DEPARTMENT OF LABOR

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RULE ADOPTON TIMETABLE¹

LSA Document #25-625

Internal Title: Youth Employment

<u>Rule Making Action</u>	<u>Anticipated Completion Date</u>
Analysis & proposed rule sent to OMB	July 9, 2025
Receive approval from OMB	July 31, 2025
Notice of first public comment period published	November 5, 2025
Notice of public hearing published	November 5, 2025
First public comment period closes 11:59 p.m.	December 5, 2025 ²
Public hearing	December 8, 2025
Agency Adopt Final Rule	December 15, 2025
Attorney General Review	By January 29, 2026 ³
Governor Review	By February 13, 2026 ⁴
Final Rule Published	February 18, 2026
Rule Effective	March 20, 2026 ⁵

¹ This timeline is anticipatory and subject to change. Updates to this document will be made when changes occur.

² This must close before the public hearing. A second public comment period and public hearing is not anticipated.

³ The attorney general has up to 45 days to review from the date that an agency submits or resubmits a rule pursuant to Ind. Code § 4-22-2-32.

⁴ The governor has 15 days from the date it receives a rule to approve or disapprove the rule. However, the governor may take up to 30 days to approve or disapprove the rule if the governor files a statement with the publisher within the first 15 days after receipt that states that the governor intends to take an additional 15 days to approve or disapprove the rule pursuant to Ind. Code § 4-22-2-34.

⁵ Rule becomes effective 30 days after filing with the publisher (unless a later effective date is specified in the rule) pursuant to Ind. Code § 4-22-2-36.