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Indiana Department of Labor – IOSHA Division

SUMMARY SHEET

FATAL INJURY INVESTIGATION OUTCOME: Indiana State Fair (workplace)

IOSHA found that the **Local 30 of the International Alliance of Theatrical Stage Employees including Theatrical Payroll Services** did not establish and maintain conditions of work which were reasonably safe and healthful for employees, and free from recognized hazards that were causing or likely to cause death or physical harm to employees. Therefore, the following safety violations are issued:

Serious Violation 1: IATSE's head rigger, required to make determinations on the construction and guy wire attachment points and placement of anchors on the load bearing roof structure on the 2011 Hoosier Lottery Grandstand stage, did not take into consideration the soil conditions at the location.

- A \$3,500.00 penalty has been assessed.

Serious Violation 2: Employees working at the Indiana State Fair Grounds, erecting the load bearing roof at the Hoosier Lottery Grandstand for the 2011 Indiana State Fair were not provided with fall protection from their employer for employees working 4 feet or more above ground level.

- A \$3,500 penalty has been assessed.

Serious Violation 3: The employer did not conduct a personal protective equipment hazard assessment of the work site to determine the personal protective equipment required when erecting the load bearing roof or any other jobs they perform at the Indiana State Fair grounds.

- A \$3,500 penalty has been assessed.

Non-Serious Violation 4: (SO #2) The employer did not maintain the OSHA 300 and did not have records of an OSHA 300A for the years 2011, 2010, 2009 and 2008.

- A \$1,000 penalty has been assessed.

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- Total penalties assessed: \$11,500.
 - Abatement is required on all violations no later than 03/06/2012.
 - The maximum allowable penalty under Indiana law for a Serious violation is \$7,000.
 - The International Alliance of Theatrical Stage Employees including Theatrical Payroll Services was notified of the findings if this investigation prior to the media briefing.

Additional Resources:

- Online media kit (safety order, news release, fact sheets)

www.dol.in.gov/2367.htm