



Economic Development Corp.

*Re:* LSA Document # 25-625 /Regulatory Analysis-Small Business Economic Impact Statement

Anthony Hardman  
General Counsel and Deputy Commissioner,  
Wage & Hour and Youth Employment  
Indiana Department of Labor

Dear Mr. Hardman,

Pursuant to Indiana Code 4-22-2.1-5(c)(2), as the Small Business Ombudsman for the state of Indiana, I have reviewed the proposed rule and economic impact analysis associated with the rule changes contained in LSA Document # 25-625 submitted to the Indiana Small Business Ombudsman by the Indiana Department of Labor. I have found the following to be true.

Proposed rule LSA #25-625 amends 610 IAC 10-1 through 610 IAC 10-5-4 changing the age from "under 18" to "under 16" and adding some exemptions found in IC 22-2-18.1-13. Also, the proposed rule removes language that has been repealed by the IC.

The Indiana Department of Labor provided analysis displays a proper due diligence and understanding of how implementation must be carried out to ensure compliance while minimizing the potential impact on small businesses and individuals. Based upon this statement and review, the Indiana Small Business Ombudsman is neutral on the proposed rule related to the economic impact on small business if the conclusion reflects the actual result after promulgation. If there are any questions about these comments, please contact me at [ombudsman@iedc.in.gov](mailto:ombudsman@iedc.in.gov).

Sincerely,

Caleb Wakeman  
Small Business Ombudsman  
Indiana Economic Development Corporation