



INDIANA

DEPARTMENT OF LABOR

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MEMORANDUM

Effective Date: March 21, 2025

Purpose: The purpose of Memorandum is to identify the North American Industry Classification System (NAICS) Code in Manufacturing targeted by the State Emphasis Program for enhanced outreach, education, consultation, and enforcement actions from March 21, 2025 through December 31, 2025.

References: High Incident Rate State Emphasis Program for Manufacturing Industry Groups

Expiration: This Instruction will remain in effect until superseded with an updated listing of affected North American Industrial Classification System (NAICS) Codes.

Action Offices: Indiana Occupational Safety and Health Administration Safety and Health/Industrial Hygiene Divisions and INSafe

Targeted NAICS: The targeted NAICS Codes include the following four-digit Manufacturing industry groups identified in the table below:

NAICS	Industry Group Description	Total Recordable Case Rate
3315	Foundries	6.9
3361	Motor Vehicle Manufacturing	6.4
3219	Other Wood Product Manufacturing	5.1
3362	Motor Vehicle Body and Trailer Manufacturing	4.8
3212	Veneer, Plywood, and Engineered Wood Product Manufacturing	4.7

*Per 100 full-time equivalent workers

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By and under the authority of:

Mike Speedy
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