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Advancing the safety, health and prosperity of Hoosiers in the workplace.

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PRESS RELEASE

FOR IMMEDIATE RELEASE

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Indiana Department of Labor Reminds Employers and Employees of Indiana's Minimum Wage Increase

Indianapolis, IN July 21, 2009 – The Indiana Department of Labor reminds employers and employees that the Indiana minimum wage will increase from \$6.55 per hour to \$7.25 per hour on July 24, 2009. The minimum wage increase is in conjunction with the federal minimum wage increase and is the third in a three-year series of increases.

Most Hoosier employers and employees are covered by the federal minimum wage, however those not covered under federal law may still be covered by the Indiana Minimum Wage Law.

Employers of "tipped employees" must still pay employees at least \$2.13 per hour in addition to their tips. If their tips combined with the employer's wage of \$2.13 per hour do not add up to the minimum wage, the employer must make up the difference.

For a free copy of the Indiana Minimum Wage poster, please visit <u>www.in.gov/dol</u>.

If you have specific questions concerning Indiana wage and hour issues or would like more information, please contact the IDOL's Wage and Hour Division at <u>wagehour@dol.in.gov</u> or (317) 232-2655.

For media inquiries, please contact Sean Keefer at (317) 232-2683 or email media@dol.in.gov.

About the Indiana Department of Labor:

The mission of the Indiana Department of Labor is to advance the safety, health and prosperity of Hoosiers in the workplace. In order to make significant strides, we emphasize both enforcement and compliance assistance to employers. <u>www.in.gov/dol</u>.

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