



# State of Indiana

Mike Braun, Governor



Office of Management and Budget  
102 State House  
Indianapolis, IN 46204

State Budget Agency  
212 State House  
Indianapolis, IN 46204

July 31, 2025

J. Anthony Hardman  
General Counsel and Deputy Commissioner  
Indiana Department of Labor  
402 W. Washington Street, Room W195  
Indianapolis, IN 46204

Dear Mr. Hardman,

Pursuant to the provisions of IC 4-22-2-22.8, the Office of Management and Budget and State Budget Agency have reviewed the proposed rule concerning updates to the youth employment rules to align with new statutory provisions (OMB #2025-25R), which you originally submitted on July 9, 2025. After reviewing the proposed rule, the recommendation of OMB and SBA is that the rule changes be approved. IDOL is authorized to commence the public comment period(s).

Furthermore, if you revise the proposed rule after this approval, you must resubmit the rule to OMB and obtain a new approval pursuant to IC 4-22-2-22.8(e).

IDOL may proceed with the OMB-approved version of the rule proposed in its submission.

Lisa W. Hershman  
OMB Director

Date: 07/31/2025

Chad Ranney  
SBA Director

Date: 07/31/2025