

# Indiana Department of Labor

Indiana Occupational Safety and Health Administration  
402 West Washington Street, Room W195  
Indianapolis, Indiana 46204  
Phone: (317) 232-1979 FAX: (317) 233-3790



## Safety Order and Notification of Penalty

**To:**

Armor Metalstamp  
and its successors  
24545 SR 23 South  
South Bend, IN 46614

**Inspection Number:** 1798626

**CSHO ID:** O9120

**Optional Report No.:** 4-25

**Inspection Date(s):** 01/17/2025 - 03/07/2025

**Issuance Date:** 05/01/2025

**Inspection Site:**

24545 SR 23 South  
South Bend, IN 46614

*The violation(s) described in this Safety Order and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

An inspection of your workplace of employment has revealed conditions which we believe do not comply with the provisions of the Indiana Occupational Safety and Health Act (Indiana Code Chapter 22-8-1.1) or the standards or rules adopted thereunder. Accordingly, enclosed please find safety order(s) and notification(s) of penalty describing such violation(s) with references to applicable standards, rules or provisions of the statute and stating the amount of any penalty(ies).

**Informal Conference – Please be advised that it may be possible to informally settle any potential dispute without initiating the more elaborate proceedings brought on by a petition for review. Prior to filing a petition for review, you may request an informal conference concerning any results of the inspection (safety orders, penalties, abatement dates, etc.) by contacting the Indiana Department of Labor/IOSHA, preferably by telephone, in a prompt manner. Please be advised that a request for an informal conference cannot extend the fifteen working day period for filing a petition for review. Informal conferences frequently resolve any possible disputes, and therefore you are urged to take advantage of this opportunity. Because of the limited time period and in order to facilitate scheduling, any requests for an informal conference should be made promptly upon your receipt of the safety order(s) and notification(s) of penalty.**

**Right to Contest –** You are hereby also notified that you are entitled to seek administrative review of the safety order(s), penalty(ies), or both by filing a written petition for review at the above address postmarked within fifteen working days of your receipt of the safety order(s) and notification(s) of penalty. (“Working days” means Mondays through Fridays, but does not include Saturdays, Sundays, legal holidays under a state statute or days on which the Indiana Department of Labor’s offices are closed during regular business hours). If you do not file such a petition for review (contest), the safety order(s)

and penalty(ies) shall be deemed final orders of the Board of Safety Review and not subject to review by any court or agency. The issuance of a safety order does not constitute a finding that a violation has occurred unless no petition for review is filed, or if a petition for review (contest) is filed, it must contain a statement of its basis and should reference the above inspection number. Upon receipt of your petition for review, we will affirm, amend or dismiss the safety order(s) and notification(s) of penalty. If we affirm, your petition for review will be granted (unless it was not timely) and the dispute will be certified by the Board of Safety Review for further proceedings. The Board of Safety Review is an independent board appointed by the governor with authority to conduct legal proceedings leading up to and including administrative hearings or assign an Administrative Law Judge (ALJ) to conduct the same, and to issue decisions concerning disputed safety orders and notifications of penalties. If we amend the safety order(s) or notification(s) of penalty, your petition for review shall be deemed moot. However, you will then be given an opportunity to file a petition for review concerning the amended safety order(s) and notification(s) of penalty.

Please be advised that an employee or representative of employees may file a petition for review to contest the reasonableness of the time stated in the safety order(s) for the abatement of any violation.

**Posting** - Upon receipt of any safety order(s) you are required to post such safety order(s), or a copy thereof, unedited, at or near each place an alleged violation referred to in the safety order(s) occurred. However, if your operations are such that it is not practicable to post the safety order(s) at or near each place of alleged violation, such safety order(s) shall be posted, unedited, in a prominent place where it will be readily observable by all affected employees. For example, if you are engaged in activities which are physically dispersed, the safety order(s) may be posted at the location from which the employees operate to carry out their activities. You must take steps to ensure that the safety order is not altered, defaced, or covered by other material. Posting shall be until the violation is abated, or for three working days, whichever is longer.

**Penalties** - Penalties are due within fifteen (15) working days of receipt of this notification unless contested. Abatement does not constitute payment of penalties.

**Abatement** - The conditions cited in the safety order(s) must be corrected (abated) on or before the date shown for each item on the safety order(s) and notification(s) of penalty unless:

(1) You file a petition for review concerning the violation, in which case the full abatement period shall commence from the issuance of a final decision by the Board of Safety Review or the courts which requires compliance with the safety order; or

(2) The abatement period is extended by the granting of a petition for modification of abatement date.

**PMAs** - The petition for modification of abatement date is a manner in which you may seek additional time to correct (abate) a violation without having to file a petition for review concerning the safety order, or after the expiration of the time period to file such a petition for review when it becomes apparent that you need extra time to abate the violation. A petition for modification of abatement date shall be in writing and shall include the following information:

(1) All steps you have taken, and the dates of such actions, in an effort to achieve compliance during the prescribed abatement period.

(2) The specific additional abatement time necessary in order to achieve compliance.

(3) The reasons such additional time is necessary, including the unavailability of professional or technical personnel or of materials and equipment, or because necessary construction or alteration of facilities cannot be completed by the original abatement date.

(4) All available interim steps being taken to safeguard employees against the cited hazard during the abatement period.

(5) A certification that a copy of the petition has been posted, and if appropriate, served on the authorized representative of affected employees, and a certification of the date upon which such posting and service was made.

A petition for modification of abatement date shall be filed with the Indiana Department of Labor/IOSHA no later than the close of the next working day following the date on which abatement was originally required. A later-filed petition shall be accompanied by the employer's statement of exceptional circumstances explaining the delay. A copy of such petition shall be posted in a conspicuous place where all affected employees will have notice thereof or near such location where the violation occurred. The petition shall remain posted until the time period for the filing of a petition for review of the Commissioner's granting or denying the petition expires. Where affected employees are represented by an authorized representative, said representative shall be served a copy of such petition.

**Notification of Corrective Action** - Correction of the alleged violations which have an abatement period of thirty (30) days or less should be reported in writing to us promptly upon correction. A "Letter of Abatement" form and an "Abatement Photographs" worksheet are enclosed for your assistance in providing adequate documentation of abatement. Reports of corrections should show specific corrective action on each alleged violation and the date of such action. On alleged violations with abatement periods of more than thirty (30) days, a written progress report should be submitted, detailing what has been done, what remains to be done, and the time needed to fully abate each such violation. When the alleged violation is fully abated, we should be so advised. Timely correction of an alleged violation does not affect the initial proposed penalty.

**Followup Inspections** - Please be advised that a followup inspection may be made for the purpose of ascertaining that you have posted the safety order(s) and corrected the alleged violations. Failure to correct an alleged violation may result in additional penalties for each day that the violation has not been corrected.

**Employer Discrimination Unlawful** - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the Indiana Department of Labor/IOSHA at the address shown above.

**Notice to Employees** - The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the Indiana Department of Labor/IOSHA at the address shown above within fifteen (15) working days (excluding weekends and State holidays) or receipt by the employer of this safety order and penalty.

If you wish additional information, you may direct such requests to us at the address or telephone number stated above.

## Indiana Department of Labor

Indiana Occupational Safety and Health Administration  
402 West Washington Street, Room W195  
Indianapolis, Indiana 46204  
Phone: (317) 232-1979 FAX: (317) 233-3790



### NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE

An informal conference has been scheduled with IOSHA to discuss the Safety Order(s) issued on 05/01/2025.

The Informal Conference will be held:

Date: \_\_\_\_\_

Time: \_\_\_\_\_

\_\_\_\_\_ **Virtually/Telephonically via Microsoft Teams**

Call-in Number: \_\_\_\_\_

Conference ID: \_\_\_\_\_

\_\_\_\_\_ **In-person at the Indiana Department of Labor, located at the following address:**

402 West Washington Street, Room W195  
Indianapolis, Indiana 46204

Meeting/Conference Room: \_\_\_\_\_

Employees and/or representatives of employees have a right to attend an informal conference.

**Indiana Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1798626  
**CSHO ID:** O9120  
**Optional Report No.:** 4-25  
**Inspection Date(s):** 01/17/2025 - 03/07/2025  
**Issuance Date:** 05/01/2025



**Safety Order and Notification of Penalty**

**Company Name:** Armor Metalstamp  
**Inspection Site:** 24545 SR 23 South, South Bend, IN 46614

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**Safety Order 1 Item 1**      Type of Violation: **Serious**

29 CFR 1910.147(c)(7)(iii)(B): Additional retraining was not provided whenever a periodic inspection under 29 CFR 1910.147(c)(6) revealed that there were deviations from or inadequacies in the employee's knowledge or use of the energy control procedures:

Facility-wide - Employees were exposed to struck-by hazards when the LeBlond Lathe #4 was energized while undergoing a turret (tool holder) change, and the release of stored energy was not verified during the lockout tagout on machinery in the facility.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	June 03, 2025
Proposed Penalty:	\$3,600.00

**Indiana Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1798626  
**CSHO ID:** O9120  
**Optional Report No.:** 4-25  
**Inspection Date(s):** 01/17/2025 - 03/07/2025  
**Issuance Date:** 05/01/2025



**Safety Order and Notification of Penalty**

**Company Name:** Armor Metalstamp  
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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Safety Order 1 Item 2 a**      Type of Violation: **Serious**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks:

- a) Tool and Die Department - Employees were exposed to caught-by hazards when they shaped and cut small tooling and other small parts on the three horizontal lathes; #5 LeBlond Regal Servo Shift Lathe, #7 LeBlond Lathe, and the #3 Jet Lathe when their chucks were not guarded.
- b) Tool and Die Department - Employees were exposed to amputations when operating the #9 Wells horizontal band saw when the right side unused portion of the blade was not guarded.
- c) Tool and Die Department - Employees were exposed to caught-by hazards when operating the Giddings Drill Press #42, Master Drill Press #44, and Archdale #29 Drill press when the chucks were not guarded.
- d) Tool and Die Department - Employees were exposed to caught-by hazards while they operated the Bridgeport #36 milling machine without chuck guarded.
- e) Shipping - Employees were exposed to ingoing nip point when they operated the #5 Essex conveyor dumper/elevator to package parts into boxes for distribution. The wire cable and sheaves for lifting the dumper, located next to the control panel, were not adequately guarded.
- f) Tumbling - Employees were exposed to caught between injuries while they operated the Essex conveyor dumper/elevator #4. The control panel was located next to the wire cables and sheaves for the lifting mechanism which was not covered and allowed access to the moving parts inside.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

**June 03, 2025**  
**\$3,600.00**

**Indiana Department of Labor**  
Occupational Safety and Health Administration

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**Safety Order and Notification of Penalty**

**Company Name:** Armor Metalstamp  
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**Safety Order 1 Item 2 b**    Type of Violation: **Serious**

29 CFR 1910.212(a)(4): Revolving drum(s), barrel(s), or container(s) were not guarded by enclosure(s) which were interlocked with the drive mechanism so that the barrel(s), drum(s), or container(s) could not revolve unless the enclosure(s) were in place:

- a) Tumbling - Employees were exposed to caught between and rotating parts when they worked in the tumbling area. The Abrado Tumbler #6 drum was inadequately guarded on its back side and underneath.
- b) Tumbling - Employees were exposed to struck-by hazards from the inadequately guarded Roto-Finish Co rotating tumbler, and caught-in hazards from the chain drive when they cleaned below the tumbler from the rear and the front.
- c) Tumbling - Employees were exposed to rotating parts while they cleaned around the Roto-Finish Co. tumbler 0903 which was inadequately guarded at front and rear. While in motion employees could be struck by the rotating handles or caught on the shaft between the drum and the machine's frame.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated: June 03, 2025  
Proposed Penalty: \$0.00



**Indiana Department of Labor**  
Occupational Safety and Health Administration

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**Safety Order and Notification of Penalty**

**Company Name:** Armor Metalstamp  
**Inspection Site:** 24545 SR 23 South, South Bend, IN 46614

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**Safety Order 1 Item 2 c**    Type of Violation: **Serious**

29 CFR 1910.219(f)(3): Sprocket wheels and chains which were seven (7) feet or less above floors or platforms were not enclosed:

Tumbling - Employees were exposed to caught between when they worked in the tumbling area. The Abrado Tumbler #6 had an unguarded chain and sprocket drive on the back of the tumbler which created a pinch point between the chain and sprockets.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	June 03, 2025
Proposed Penalty:	\$0.00

**Indiana Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1798626  
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**Safety Order and Notification of Penalty**

**Company Name:** Armor Metalstamp  
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**Safety Order 1 Item 3**      Type of Violation: **Serious**

29 CFR 1910.215(b)(5): The angular exposure of grinding wheel periphery and slides for safety guards used on cutting-off machine(s) employing the wheel periphery exceeded 150 degrees:

- a) Tool and Die room - Employees were exposed to struck-by hazards when they cut and finished parts and tooling on the #14 Reid horizontal surface grinder when the wheel and nut were not adequately guarded.
- b) Tool and Die room - Employees were exposed to struck-by hazards when they cut and finished parts and tooling on the #16 Reid horizontal surface grinders when the wheel and nut were not adequately guarded.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	June 03, 2025
Proposed Penalty:	\$3,600.00

**Indiana Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1798626  
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**Safety Order and Notification of Penalty**

**Company Name:** Armor Metalstamp  
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The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Safety Order 1 Item 4 a**      Type of Violation: **Serious**

29 CFR 1910.215(b)(9): The distance between the abrasive wheel periphery(s) and the adjustable tongue or the end of the safety guard peripheral member at the top exceeded one-fourth inch:

Tool and Die room - Employees who operated the bench grinder (furthest to the right/with no identifying information) were exposed to struck-by injuries when the right-side tongue guard was adequately adjusted.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	June 03, 2025
Proposed Penalty:	\$2,700.00

**Indiana Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1798626  
**CSHO ID:** O9120  
**Optional Report No.:** 4-25  
**Inspection Date(s):** 01/17/2025 - 03/07/2025  
**Issuance Date:** 05/01/2025



**Safety Order and Notification of Penalty**

**Company Name:** Armor Metalstamp  
**Inspection Site:** 24545 SR 23 South, South Bend, IN 46614

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**Safety Order 1 Item 4 b**    Type of Violation: **Serious**

29 CFR 1910.215(d)(3): The contact surface(s) of wheel(s), blotter(s) or flange(s) on grinding machine(s) were not flat and free of foreign matter:

Tool and Die room - Employees were exposed to struck-by hazards when operating the bench grinder (furthest to the right/no identifying information) when the abrasive wheel on the right side had a groove.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

June 03, 2025  
\$0.00



**Safety Order and Notification of Penalty**

**Company Name:** Armor Metalstamp  
**Inspection Site:** 24545 SR 23 South, South Bend, IN 46614

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**Safety Order 1 Item 5**      Type of Violation: **Serious**

29 CFR 1910.217(c)(2)(i): The employer did not ensure that every mechanical power press point of operation guard met the following design, construction, application, and adjustment requirements in items a-f:

- a) Press Room - Employees were exposed to point of operation hazards when working around and operating the #3 USI Clearing 90 ton part revolution mechanical power press in continuous mode. The point of operation was not adequately guarded at the front, rear, and discharge side.
- b) Press Room - Employees were exposed to point of operation hazards when working around and operating the #2 USI Clearing 90 ton part revolution mechanical power press in continuous mode. The point of operation was not adequately guarded at the front, rear, and both sides.
- c) Press Room - Employees were exposed to point of operation hazards when working around and operating the #24 Minster 90/100 ton part revolution mechanical power press. The point of operation was not adequately guarded at the discharge side.
- d) Press Room - Employees were exposed to point of operation hazards when working around and operating the #26 L & J 75 ton part revolution mechanical power press. The point of operation was not adequately guarded at the discharge side.
- e) Press Room - Employees were exposed to point of operation hazards when working around and operating the #25 L & J 75 ton part revolution mechanical power press in continuous mode. The point of operation was not adequately guarded at the discharge side.
- f) Press Room - Employees were exposed to point of operation hazards when working around and operating the #6 Minster 30 ton part revolution mechanical power press in continuous mode. The point of operation was not adequately guarded at the discharge side.
- g) Press Room - Employees were exposed to point of operation hazards when working around and operating the #W 23 Horizontal Minster 75 ton part revolution mechanical power press in continuous mode. The point of operation was not adequately guarded on the right side.



**Safety Order and Notification of Penalty**

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h) Press Room - Employees were exposed to point of operation hazards when working around and operating the #600 Verson 100 ton part revolution mechanical power press in continuous mode. The point of operation was not adequately guarded at the front, rear, and discharge side.

i) Press Room - Employees were exposed to point of operation hazards when working around and operating the #500 Clearing 1200 ton part revolution mechanical power press. The point of operation was not adequately guarded at the rear.

j) Press Room - Employees were exposed to point of operation hazards when working around and operating the #480 Bliss 500 ton part revolution mechanical power press in continuous mode. The point of operation was not adequately guarded at the front and rear.

k) Press Room - Employees were exposed to point of operation hazards when working around and operating the #150 Cleveland 1500 ton part revolution mechanical power press in continuous mode. The point of operation was not adequately guarded at the front.

l) Press Room - Employees were exposed to point of operation hazards when working around and operating the #120 Bliss 750 ton part revolution mechanical power press in continuous mode. The point of operation was not adequately guarded at the front and rear.

m) Press Room - Employees were exposed to point of operation hazards when working around and operating the #70 Scottish Air part revolution mechanical power press. The point of operation was not adequately guarded at the rear and sides.

n) Press Room - Employees were exposed to point of operation hazards when working around and operating the #280 Minster 90 ton part revolution mechanical power press. The point of operation was not adequately guarded at the sides.

o) Press Room - Employees were exposed to point of operation hazards when working around and operating the #520 USI Clearing 200 ton part revolution mechanical power press. The point of operation was not adequately guarded at the rear and sides.

p) Press Room - Employees were exposed to point of operation hazards when working around and operating the #420 Bliss 600 ton part revolution mechanical power press in continuous mode. The point of operation was not adequately guarded at the front and rear.



**Safety Order and Notification of Penalty**

**Company Name:** Armor Metalstamp

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- q) Press Room - Employees were exposed to point of operation hazards when working around and operating the #550 Niagara 150 ton part revolution mechanical power press. The point of operation was not adequately guarded at the rear and sides.
- r) Press Room - Employees were exposed to point of operation hazards when working around and operating the #400 Verson 150 ton part revolution mechanical power press. The point of operation was not adequately guarded at the sides.
- s) Press Room - Employees were exposed to point of operation hazards when working around and operating the #320 Danly 800 ton part revolution mechanical power press. The point of operation was not adequately guarded at the rear.
- t) Press Room - Employees were exposed to point of operation hazards when working around and operating the #35 Bliss 400 ton part revolution mechanical power press in continuous mode. The point of operation was not adequately guarded at the front, rear, and sides.
- u) Press Room - Employees were exposed to point of operation hazards when working around and operating the #310 Bliss 950 ton part revolution mechanical power press. The point of operation was not adequately guarded at the rear and sides.
- v) Press Room - Employees were exposed to point of operation hazards when working around and operating the #380 Bliss 300 ton part revolution mechanical power press. The point of operation was not adequately guarded at the sides.
- w) Press Room - Employees were exposed to point of operation hazards when working around and operating the #190 Cincinnati Rigid 600 ton part revolution mechanical power press. The point of operation was not adequately guarded at the rear and sides.
- x) Press Room - Employees were exposed to point of operation hazards when working around and operating the #330 Cleveland 1000 ton part revolution mechanical power press. The point of operation was not adequately guarded at the rear.
- y) Press Room - Employees were exposed to point of operation hazards when working around and operating the #100 Toledo 550 ton part revolution mechanical power press. The point of operation was not adequately guarded at the rear.



**Safety Order and Notification of Penalty**

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z) Press Room - Employees were exposed to point of operation hazards when working around and operating the #170 McKay/Warco 400 ton part revolution mechanical power press in continuous mode. The point of operation was not adequately guarded at the rear and sides.

aa) Press Room - Employees were exposed to point of operation hazards when working around and operating the #570 Bliss C-250 ton part revolution mechanical power press in continuous mode. The point of operation was not adequately guarded at the rear and sides.

bb) Press Room - Employees were exposed to point of operation hazards when working around and operating the #140 Cleveland 800 ton part revolution mechanical power press in continuous mode. The point of operation was not adequately guarded at the front and rear.

cc) Press Room - Employees were exposed to point of operation hazards when working around and operating the #250 Warco 150 ton part revolution mechanical power press. The point of operation was not adequately guarded at the sides.

dd) Press Room - Employees were exposed to point of operation hazards when working around and operating the #60 Minster 56 ton part revolution mechanical power press. The point of operation was not adequately guarded at the rear and sides.

ee) Press Room - Employees were exposed to point of operation hazards when working around and operating the #40 Bliss 400 ton part revolution mechanical power press. The point of operation was not adequately guarded at the rear.

ff) Press Room - Employees were exposed to point of operation hazards when working around and operating the #20 Cleveland 200 ton part revolution mechanical power press. The point of operation was not adequately guarded at the rear.

gg) Press Room - Employees were exposed to point of operation hazards when working around and operating the #30 Bliss 750 ton part revolution mechanical power press. The point of operation was not adequately guarded at the rear and sides.

hh) Press Room - Employees were exposed to point of operation hazards when working around and operating the #10 Cleveland 800 ton part revolution mechanical power press in continuous mode. The point of operation was not adequately guarded at the front and rear.



**Indiana Department of Labor**  
Occupational Safety and Health Administration

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ii) Press Room - Employees were exposed to point of operation hazards when working around and operating the #530 Toledo 1200 ton part revolution mechanical power press. The point of operation was not adequately guarded at the front and rear.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:	June 03, 2025
Proposed Penalty:	\$6,300.00

**Indiana Department of Labor**  
Occupational Safety and Health Administration

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**Safety Order 1 Item 6**      Type of Violation: **Serious**

29 CFR 1910.219(b)(1): Flywheel(s) with parts seven feet or less above floor(s) or platform(s) were not guarded in accordance with the requirements specified in 29 CFR 1910.219(b)(1)(i) through (b)(1)(iv):

Press Dept., Large press side - Employees operating the #60 Minster 56-ton part revolution mechanical power press were exposed to caught-in hazards when the flywheel was not guarded.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

June 03, 2025  
\$3,600.00

**Indiana Department of Labor**  
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Safety Order 1 Item 7      Type of Violation: **Serious**

29 CFR 1910.219(c)(4)(i): Unguarded projecting shaft end(s) did not present a smooth edge and end and projected more than one-half the diameter of the shaft:

Large Press area - Employees were exposed to caught-by hazards when the discharge conveyor for the #420 Bliss 600 ton part revolution mechanical power press had a shaft end that was not guarded.

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Proposed Penalty:

June 03, 2025  
\$3,600.00

**Indiana Department of Labor**  
Occupational Safety and Health Administration

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**Safety Order 1 Item 8**      Type of Violation: **Serious**

29 CFR 1910.303(b)(2): Listed or labeled electrical equipment was not used or installed in accordance with instructions included in the listing or labeling:

Tool and Die room - Employees were exposed to electric shock when they operated a shop vac plugged into a 2-plug receptacle box which was used as a pendant box at the #5 LeBlond lathe.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

June 03, 2025  
\$1,800.00

  
Jameson Berry  
IOSHA Director



## INVOICE/DEBT COLLECTION NOTICE

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**Company Name:** Armor Metalstamp  
**Inspection Site:** 24545 SR 23 South, South Bend, IN 46614  
**Issuance Date:** 05/01/2025

**Summary of Penalties for Inspection Number:** 1798626

Safety Order 1 Item 1, Serious	\$3,600.00
Safety Order 1 Item 2a, Serious	\$3,600.00
Safety Order 1 Item 2b, Serious	\$0.00
Safety Order 1 Item 2c, Serious	\$0.00
Safety Order 1 Item 3, Serious	\$3,600.00
Safety Order 1 Item 4a, Serious	\$2,700.00
Safety Order 1 Item 4b, Serious	\$0.00
Safety Order 1 Item 5, Serious	\$6,300.00
Safety Order 1 Item 6, Serious	\$3,600.00
Safety Order 1 Item 7, Serious	\$3,600.00
Safety Order 1 Item 8, Serious	\$1,800.00

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<b>TOTAL PROPOSED PENALTIES:</b>	<b>\$28,800.00</b>
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Penalties are due within fifteen (15) working days of receipt of this notification unless requested. Make your check or money order payable to: "Indiana DOL/IOSHA." Please indicate IOSHA's Inspection Number (indicated above) on the remittance. You may also make a payment online at <https://payingov.com/dol/>. Your account number is your inspection number.

IOSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Corrective action taken by you for each alleged violation should be submitted to this office on or about the abatement dates indicated on the Safety Order and Notification of Penalty.

A worksheet has been provided to assist in providing the required abatement information. A completed copy of this worksheet should be posted at the worksite with safety orders.

  
\_\_\_\_\_  
Jameson Berry  
IOSHA Director

5/1/2025

\_\_\_\_\_  
Date



**ISSUED:**  
September  
15, 2025

**STATE OF INDIANA**  
**OFFICE OF ADMINISTRATIVE LAW PROCEEDINGS**  
Ultimate Authority: Office of Administrative Law Proceedings

**Commissioner of Labor,  
Petitioner,**

**v.**

**Armor Metalstamp,  
Respondent.**

**Administrative Case Number: DOL-2505-  
001775**

**FINAL ORDER OF DISMISSAL**

On May 21, 2025, Respondent filed a Petition for Review of a Safety Order (“Petition”) issued by the Indiana Department of Labor (DOL) for inspection number 1798626 dated May 1, 2025. On May 21, 2025, the Petition for Review was filed with the Office of Administrative Law Proceedings (OALP) for assignment of an administrative law judge (ALJ) under Ind. Code § 4-21.5-3-7(d). OALP has jurisdiction over this matter. Ind. Code § 4-15-10.5-2, 12 and 13.

On September 12, 2025, the Parties submitted an Agreed Entry. Therefore, the undersigned ALJ issues this order granting the Parties’ Agreed Entry. This matter is **DISMISSED**, and all hearings and deadlines in this matter are **VACATED**.

OALP is the Ultimate Authority for administrative reviews of actions taken by Department of Labor. Therefore, this is a final order by the Ultimate Authority in this case. A party who wishes to seek judicial review of this final agency action, must file a petition for review in an appropriate court within thirty (30) days of the date this Order was served. See Ind. Code § 4-21.5-5-5. Guidance for calculating deadlines may be found at Ind. Code § 4-21.5-3-2. Other requirements for a petition for judicial review may be found at Ind. Code Ch. 4-21.5-5. A petition for judicial review must be served on the Office of Administrative Law Proceedings at [oalp@oalp.in.gov](mailto:oalp@oalp.in.gov) to ensure the Office prepares the record that will be filed in the court presiding over the judicial review.

So Ordered: September 15, 2025.

A handwritten signature in black ink, appearing to read "Darin Richart", written over a horizontal line.

Darin Richart, Administrative Law Judge  
Office of Administrative Law Proceedings

Distribution:

Petitioner: Commissioner of Labor, served by counsel, John Hardman, served by email at [johardman@dol.in.gov](mailto:johardman@dol.in.gov)

Petitioner: Commissioner of Labor, served by counsel, Brent Cullers, served by email to [BrCullers@dol.in.gov](mailto:BrCullers@dol.in.gov)

Respondent: Armor Metalstamp, served by US Mail at c/o Eric Prebels, EHS Manager, 24545 SR 23 South, South Bend, Indiana 46614.





Filed September 12, 2025

STATE OF INDIANA )  
 ) SS:  
COUNTY OF MARION )

BEFORE THE INDIANA OFFICE OF  
ADMINISTRATIVE LAW PROCEEDINGS

IN THE MATTER OF: )  
 )  
COMMISSIONER OF LABOR, )  
 )  
Complainant, )  
 )  
v. )  
 )  
ARMOR METALSTAMP )  
AND ITS SUCCESSORS, )  
 )  
Respondent. )

OALP CASE NO. DOL-2505-001775  
BSR DOCKET NO. 25-021

AGREED ENTRY

The parties to the above-captioned proceeding, the Commissioner of the Indiana Department of Labor (hereinafter "Complainant") and Armor MetalStamp (hereinafter "Respondent"), through their duly authorized representatives, desiring to enter into this Agreed Entry as final settlement of this matter, do hereby stipulate and agree as follows:

PART I.

1. From January 17, 2025, through March 7, 2025, authorized employees of the Indiana Department of Labor conducted an inspection at the Respondent's worksite located at 24545 SR 23 South, South Bend, IN 46614.

2. On May 1, 2025, Complainant issued a Safety Order and Notification of Penalty (hereinafter "Safety Order") resulting from Indiana Department of Labor Inspection No. 1595856 and alleging that Respondent had violated the Indiana Occupational Safety and Health Act (IC 22-8-1.1 *et seq.*) or the standards or rules thereunder. The Safety Order is attached hereto as Exhibit A and is incorporated herein.

3. On or about May 21, 2025, Respondent duly and timely petitioned for review of the Safety Order.

PART II.

4. The Safety Order consists of Safety Order 1, Item Nos. 1, 2a, 2b, 2c, 3, 4a, 4b, 5, 6, 7, and 8.

5. Safety Order 1, Item 1 alleges a "Serious" violation of 29 CFR 1910.147(c)(7)(iii)(B) and assesses a penalty of Three Thousand Six Hundred Dollars (\$3,600).

6. Safety Order 1, Item 2a alleges a "Serious" violation of 29 CFR 1910.212(a)(1) and assesses a shared penalty, grouped with Items 2b and 2c, of Three Thousand Six Hundred Dollars (\$3,600).

7. Safety Order 1, Item 2b alleges a "Serious" violation of 29 CFR 1910.212(a)(4) and assesses no additional penalty to what is assessed in Item 2a.

8. Safety Order 1, Item 2c alleges a "Serious" violation of 29 CFR 1910.219(f)(3) and assesses no additional penalty to what is assessed in Item 2a.

9. Safety Order 1, Item 3 alleges a "Serious" violation of 29 CFR 1910.215(b)(5) and assesses a penalty of Three Thousand Six Hundred Dollars (\$3,600).

10. Safety Order 1, Item 4a alleges a "Serious" violation of 29 CFR 1910.215(b)(9) and assesses a shared penalty, grouped with Items 4b, of Two Thousand Seven Hundred Dollars (\$2,700).

11. Safety Order 1, Item 4b alleges a "Serious" violation of 29 CFR 1910.215(d)(3) and assesses no additional penalty to what is assessed in Item 4a.

12. Safety Order 1, Item 5 alleges a "Serious" violation of 29 CFR 1910.217(c)(2)(i) and assesses a penalty of Six Thousand Three Hundred Dollars (\$6,300).



13. Safety Order 1, Item 6 alleges a "Serious" violation of 29 CFR 1910.219(b)(1) and assesses a penalty of Three Thousand Six Hundred Dollars (\$3,600).

14. Safety Order 1, Item 7 alleges a "Serious" violation of 29 CFR 1910.219(c)(4)(i) and assesses a penalty of Three Thousand Six Hundred Dollars (\$3,600).

15. Safety Order 1, Item 8 alleges a "Serious" violation of 29 CFR 1910.303(b)(2) and assesses a penalty of One Thousand Eight Hundred Dollars (\$1,800).

16. The total assessed penalty for Safety Order 1 combined is Twenty-Eight Thousand Eight Hundred Dollars (\$28,800).

PART III.

17. The Safety Order is hereby amended as follows.

18. Safety Order 1, Item 1 is upheld, but the penalty originally cited is reduced to One Thousand Eight Hundred Dollars (\$1,800).

19. Safety Order 1, Item 2a is upheld, but the penalty originally cited is reduced to One Thousand Eight Hundred Dollars (\$1,800).

20. Safety Order 1, Item 2b is upheld in its entirety.

21. Safety Order 1, Item 2c is upheld in its entirety.

22. Safety Order 1, Item 3 is upheld, but the penalty originally cited is reduced to One Thousand Eight Hundred Dollars (\$1800).

23. Safety Order 1, Item 4a is upheld, but the penalty originally cited is reduced to One Thousand Fifty Dollars (\$1,350).

24. Safety Order 1, Item 4b is upheld in its entirety.

25. Safety Order 1, Item 5 is upheld, but the penalty originally cited is reduced to Three Thousand One Hundred Fifty Dollars (\$3,150).



26. Safety Order 1, Item 6 is upheld, but the penalty originally cited is reduced to One Thousand Eight Hundred Dollars (\$1,800).

27. Safety Order 1, Item 7 is upheld, but the penalty originally cited is reduced to One Thousand Eight Hundred Dollars (\$1,800).

28. Safety Order 1, Item 8 is upheld, but the penalty originally cited is reduced to Nine Hundred Dollars (\$900).

29. The AGREED total penalty for all violations and all subparts thereunder, subject to this Agreed Entry, is Fourteen Thousand Four Hundred Dollars (\$14,400).

30. In consideration for reducing the penalties of the citations, Respondent has completed the following enhanced abatement:

a. Conducted OSHA consultation visits at multiple facilities:

i. Elkhart, IN visit conducted June 18th, 2025

ii. Mason, OH Visit Completed on August 27th, 2025

iii. Benton Harbor, MI visit scheduled for September 24th, 2025.

Respondent to provide verification of consultation within sixty (60) days of final approval of this Agreed Entry.

b. Four employees have completed OSHA 30-hour training.

c. PPE Hazard Assessments instituted at all locations.

d. Expanded abatement measures from one machine to additional machines in the same area.

31. It is understood and agreed by the Respondent and Complainant that this Agreed Entry and attachments will constitute a final, enforceable OSHA Safety Order(s) and penalties for the purposes of the Indiana Occupational Safety and Health Act ("Act").



32. Respondent confirms Complainant's right to re-inspect its workplaces, in accordance with the Act, and to verify abatement of the alleged violations.

33. If not already identified in the Safety Order and Notification of Penalty as completed during the inspection, all abatement, including any enhanced abatement identified and agreed upon herein, must still be completed in a timely manner and certified to IOSHA by sending confirmation of abatement, including a detailed description of what was done along with any supporting documentation and photographs, to IOSHA by email to [abatement@dol.in.gov](mailto:abatement@dol.in.gov).

34. Respondent hereby withdraws its petition for review previously filed in this matter, subject to the terms of this agreed entry.

#### PART IV.

35. Nothing contained in this Agreed Entry shall be construed to affect Complainant's interpretation of the Act or any standard or regulation enforced pursuant thereto or the applicable classification thereof.

36. Except for this agreement, and matters arising out of this agreement and any other subsequent IOSHA proceedings between the parties, none of the foregoing agreements, statements, findings, and actions taken by the Respondent shall be deemed an admission by Respondent of the allegations contained within the Safety Order(s) and Notification(s) of Penalty. The agreements, statements, findings, and actions taken herein are made in order to compromise and settle this matter economically and amicably, and they shall not be used for any other purpose, except as herein stated.

37. The invalidity or unenforceability of any section, subsection, clause or provision of this Agreed Entry does not affect the remaining sections, subsections, clauses, or provisions of this Agreed Entry.



38. Respondent, upon full execution of this Agreed Entry, will post this Agreed Entry for three (3) working days or until abatement is completed, whichever period is longer, pursuant to Board of Safety Review Rules of Procedure, 615 IAC 1-2-18(b)(3)(C).

AGREED this 12<sup>th</sup> day of September 2025.

ARMOR METALSTAMP

By: Tony Roberts  
Printed: TONY ROBERTS  
Title: COO

Approved as to Form:

COMMISSIONER OF LABOR

By: [Signature]  
Jeremy Galloway,  
Director of Safety Compliance,  
IOSHA

By: [Signature]  
Brent J. Cullers,  
Counsel for Complainant

## Exhibit A

### Indiana Department of Labor

Indiana Occupational Safety and Health Administration  
402 West Washington Street, Room W195  
Indianapolis, Indiana 46204  
Phone: (317) 232-1979 FAX: (317) 233-3790



## Safety Order and Notification of Penalty

**To:**  
Armor Metalstamp  
and its successors  
24545 SR 23 South  
South Bend, IN 46614

**Inspection Number:** 1798626  
**CSHO ID:** O9120  
**Optional Report No.:** 4-25  
**Inspection Date(s):** 01/17/2025 - 03/07/2025  
**Issuance Date:** 05/01/2025

**Inspection Site:**  
24545 SR 23 South  
South Bend, IN 46614

*The violation(s) described in this Safety Order and Notification of Penalty is (are) alleged to have occurred on or about the day(s) the inspection was made unless otherwise indicated within the description given below.*

An inspection of your workplace of employment has revealed conditions which we believe do not comply with the provisions of the Indiana Occupational Safety and Health Act (Indiana Code Chapter 22-8-1.1) or the standards or rules adopted thereunder. Accordingly, enclosed please find safety order(s) and notification(s) of penalty describing such violation(s) with references to applicable standards, rules or provisions of the statute and stating the amount of any penalty(ies).

**Informal Conference –** Please be advised that it may be possible to informally settle any potential dispute without initiating the more elaborate proceedings brought on by a petition for review. Prior to filing a petition for review, you may request an informal conference concerning any results of the inspection (safety orders, penalties, abatement dates, etc.) by contacting the Indiana Department of Labor/IOSHA, preferably by telephone, in a prompt manner. Please be advised that a request for an informal conference cannot extend the fifteen working day period for filing a petition for review. Informal conferences frequently resolve any possible disputes, and therefore you are urged to take advantage of this opportunity. Because of the limited time period and in order to facilitate scheduling, any requests for an informal conference should be made promptly upon your receipt of the safety order(s) and notification(s) of penalty.

**Right to Contest –** You are hereby also notified that you are entitled to seek administrative review of the safety order(s), penalty(ies), or both by filing a written petition for review at the above address postmarked within fifteen working days of your receipt of the safety order(s) and notification(s) of penalty. ("Working days" means Mondays through Fridays, but does not include Saturdays, Sundays, legal holidays under a state statute or days on which the Indiana Department of Labor's offices are closed during regular business hours). If you do not file such a petition for review (contest), the safety order(s)

and penalty(ies) shall be deemed final orders of the Board of Safety Review and not subject to review by any court or agency. The issuance of a safety order does not constitute a finding that a violation has occurred unless no petition for review is filed, or if a petition for review (contest) is filed, it must contain a statement of its basis and should reference the above inspection number. Upon receipt of your petition for review, we will affirm, amend or dismiss the safety order(s) and notification(s) of penalty. If we affirm, your petition for review will be granted (unless it was not timely) and the dispute will be certified by the Board of Safety Review for further proceedings. The Board of Safety Review is an independent board appointed by the governor with authority to conduct legal proceedings leading up to and including administrative hearings or assign an Administrative Law Judge (ALJ) to conduct the same, and to issue decisions concerning disputed safety orders and notifications of penalties. If we amend the safety order(s) or notification(s) of penalty, your petition for review shall be deemed moot. However, you will then be given an opportunity to file a petition for review concerning the amended safety order(s) and notification(s) of penalty.

Please be advised that an employee or representative of employees may file a petition for review to contest the reasonableness of the time stated in the safety order(s) for the abatement of any violation.

**Posting** - Upon receipt of any safety order(s) you are required to post such safety order(s), or a copy thereof, unedited, at or near each place an alleged violation referred to in the safety order(s) occurred. However, if your operations are such that it is not practicable to post the safety order(s) at or near each place of alleged violation, such safety order(s) shall be posted, unedited, in a prominent place where it will be readily observable by all affected employees. For example, if you are engaged in activities which are physically dispersed, the safety order(s) may be posted at the location from which the employees operate to carry out their activities. You must take steps to ensure that the safety order is not altered, defaced, or covered by other material. Posting shall be until the violation is abated, or for three working days, whichever is longer.

**Penalties** - Penalties are due within fifteen (15) working days of receipt of this notification unless contested. Abatement does not constitute payment of penalties.

**Abatement** - The conditions cited in the safety order(s) must be corrected (abated) on or before the date shown for each item on the safety order(s) and notification(s) of penalty unless:

(1) You file a petition for review concerning the violation, in which case the full abatement period shall commence from the issuance of a final decision by the Board of Safety Review or the courts which requires compliance with the safety order; or

(2) The abatement period is extended by the granting of a petition for modification of abatement date.

**PMAs** - The petition for modification of abatement date is a manner in which you may seek additional time to correct (abate) a violation without having to file a petition for review concerning the safety order, or after the expiration of the time period to file such a petition for review when it becomes apparent that you need extra time to abate the violation. A petition for modification of abatement date shall be in writing and shall include the following information:



(1) All steps you have taken, and the dates of such actions, in an effort to achieve compliance during the prescribed abatement period.

(2) The specific additional abatement time necessary in order to achieve compliance.

(3) The reasons such additional time is necessary, including the unavailability of professional or technical personnel or of materials and equipment, or because necessary construction or alteration of facilities cannot be completed by the original abatement date.

(4) All available interim steps being taken to safeguard employees against the cited hazard during the abatement period.

(5) A certification that a copy of the petition has been posted, and if appropriate, served on the authorized representative of affected employees, and a certification of the date upon which such posting and service was made.

A petition for modification of abatement date shall be filed with the Indiana Department of Labor/IOSHA no later than the close of the next working day following the date on which abatement was originally required. A later-filed petition shall be accompanied by the employer's statement of exceptional circumstances explaining the delay. A copy of such petition shall be posted in a conspicuous place where all affected employees will have notice thereof or near such location where the violation occurred. The petition shall remain posted until the time period for the filing of a petition for review of the Commissioner's granting or denying the petition expires. Where affected employees are represented by an authorized representative, said representative shall be served a copy of such petition.

**Notification of Corrective Action** - Correction of the alleged violations which have an abatement period of thirty (30) days or less should be reported in writing to us promptly upon correction. A "Letter of Abatement" form and an "Abatement Photographs" worksheet are enclosed for your assistance in providing adequate documentation of abatement. Reports of corrections should show specific corrective action on each alleged violation and the date of such action. On alleged violations with abatement periods of more than thirty (30) days, a written progress report should be submitted, detailing what has been done, what remains to be done, and the time needed to fully abate each such violation. When the alleged violation is fully abated, we should be so advised. Timely correction of an alleged violation does not affect the initial proposed penalty.

**Followup Inspections** - Please be advised that a followup inspection may be made for the purpose of ascertaining that you have posted the safety order(s) and corrected the alleged violations. Failure to correct an alleged violation may result in additional penalties for each day that the violation has not been corrected.

**Employer Discrimination Unlawful** - The law prohibits discrimination by an employer against an employee for filing a complaint or for exercising any rights under this Act. An employee who believes that he/she has been discriminated against may file a complaint no later than 30 days after the discrimination occurred with the Indiana Department of Labor/IOSHA at the address shown above.

**Notice to Employees** - The law gives an employee or his/her representative the opportunity to object to any abatement date set for a violation if he/she believes the date to be unreasonable. The contest must be mailed to the Indiana Department of Labor/IOSHA at the address shown above within fifteen (15) working days (excluding weekends and State holidays) or receipt by the employer of this safety order and penalty.

If you wish additional information, you may direct such requests to us at the address or telephone number stated above.

**Indiana Department of Labor**

Indiana Occupational Safety and Health Administration

402 West Washington Street, Room W195

Indianapolis, Indiana 46204

Phone: (317) 232-1979 FAX: (317) 233-3790



**NOTICE TO EMPLOYEES OF INFORMAL CONFERENCE**

An informal conference has been scheduled with IOSHA to discuss the Safety Order(s) issued on 05/01/2025.

The Informal Conference will be held:

Date: \_\_\_\_\_

Time: \_\_\_\_\_

\_\_\_\_\_ Virtually/Telephonically via Microsoft Teams

Call-in Number: \_\_\_\_\_

Conference ID: \_\_\_\_\_

\_\_\_\_\_ In-person at the Indiana Department of Labor, located at the following address:

402 West Washington Street, Room W195

Indianapolis, Indiana 46204

Meeting/Conference Room: \_\_\_\_\_

Employees and/or representatives of employees have a right to attend an informal conference.

**Indiana Department of Labor**  
Occupational Safety and Health Administration

Inspection Number: 1798626  
CSHO ID: O9120  
Optional Report No.: 4-25  
Inspection Date(s): 01/17/2025 - 03/07/2025  
Issuance Date: 05/01/2025



**Safety Order and Notification of Penalty**

**Company Name:** Armor Metalstamp  
**Inspection Site:** 24545 SR 23 South, South Bend, IN 46614

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**Safety Order 1 Item 1**      Type of Violation: **Serious**

29 CFR 1910.147(c)(7)(iii)(B): Additional retraining was not provided whenever a periodic inspection under 29 CFR 1910.147(c)(6) revealed that there were deviations from or inadequacies in the employee's knowledge or use of the energy control procedures:

Facility-wide - Employees were exposed to struck-by hazards when the LeBlond Lathe #4 was energized while undergoing a turret (tool holder) change, and the release of stored energy was not verified during the lockout tagout on machinery in the facility.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

June 03, 2025  
\$3,600.00

**Indiana Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1798626  
**CSHO ID:** 09120  
**Optional Report No.:** 4-25  
**Inspection Date(s):** 01/17/2025 - 03/07/2025  
**Issuance Date:** 05/01/2025



**Safety Order and Notification of Penalty**

**Company Name:** Armor Metalstamp  
**Inspection Site:** 24545 SR 23 South, South Bend, IN 46614

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Safety Order 1 Item 2 a**      Type of Violation: **Serious**

29 CFR 1910.212(a)(1): One or more methods of machine guarding was not provided to protect the operator and other employees in the machine area from hazards such as those created by point of operation, ingoing nip points, rotating parts, flying chips and sparks:

- a) Tool and Die Department - Employees were exposed to caught-by hazards when they shaped and cut small tooling and other small parts on the three horizontal lathes; #5 LeBlond Regal Servo Shift Lathe, #7 LeBlond Lathe, and the #3 Jet Lathe when their chucks were not guarded.
- b) Tool and Die Department - Employees were exposed to amputations when operating the #9 Wells horizontal band saw when the right side unused portion of the blade was not guarded.
- c) Tool and Die Department - Employees were exposed to caught-by hazards when operating the Giddings Drill Press #42, Master Drill Press #44, and Archdale #29 Drill press when the chucks were not guarded.
- d) Tool and Die Department - Employees were exposed to caught-by hazards while they operated the Bridgeport #36 milling machine without chuck guarded.
- e) Shipping - Employees were exposed to ingoing nip point when they operated the #5 Essex conveyor dumper/elevator to package parts into boxes for distribution. The wire cable and sheaves for lifting the dumper, located next to the control panel, were not adequately guarded.
- f) Tumbling - Employees were exposed to caught between injuries while they operated the Essex conveyor dumper/elevator #4. The control panel was located next to the wire cables and sheaves for the lifting mechanism which was not covered and allowed access to the moving parts inside.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

**June 03, 2025**  
**\$3,600.00**

**Indiana Department of Labor**  
Occupational Safety and Health Administration

Inspection Number: 1798626  
CSHO ID: O9120  
Optional Report No.: 4-25  
Inspection Date(s): 01/17/2025 - 03/07/2025  
Issuance Date: 05/01/2025



**Safety Order and Notification of Penalty**

**Company Name:** Armor Metalstamp  
**Inspection Site:** 24545 SR 23 South, South Bend, IN 46614

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**Safety Order 1 Item 2 b**    Type of Violation: **Serious**

29 CFR 1910.212(a)(4): Revolving drum(s), barrel(s), or container(s) were not guarded by enclosure(s) which were interlocked with the drive mechanism so that the barrel(s), drum(s), or container(s) could not revolve unless the enclosure(s) were in place:

- a) Tumbling - Employees were exposed to caught between and rotating parts when they worked in the tumbling area. The Abrado Tumbler #6 drum was inadequately guarded on its back side and underneath.
- b) Tumbling - Employees were exposed to struck-by hazards from the inadequately guarded Roto-Finish Co rotating tumbler, and caught-in hazards from the chain drive when they cleaned below the tumbler from the rear and the front.
- c) Tumbling - Employees were exposed to rotating parts while they cleaned around the Roto-Finish Co. tumbler 0903 which was inadequately guarded at front and rear. While in motion employees could be struck by the rotating handles or caught on the shaft between the drum and the machine's frame.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

June 03, 2025  
\$0.00

**Indiana Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1798626  
**CSHO ID:** 09120  
**Optional Report No.:** 4-25  
**Inspection Date(s):** 01/17/2025 - 03/07/2025  
**Issuance Date:** 05/01/2025



**Safety Order and Notification of Penalty**

**Company Name:** Armor Metalstamp  
**Inspection Site:** 24545 SR 23 South, South Bend, IN 46614

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**Safety Order 1 Item 2 c**    Type of Violation: **Serious**

29 CFR 1910.219(f)(3): Sprocket wheels and chains which were seven (7) feet or less above floors or platforms were not enclosed:

Tumbling - Employees were exposed to caught between when they worked in the tumbling area. The Abrado Tumbler #6 had an unguarded chain and sprocket drive on the back of the tumbler which created a pinch point between the chain and sprockets.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

**June 03, 2025**  
**\$0.00**

**Indiana Department of Labor**  
Occupational Safety and Health Administration

Inspection Number: 1798626  
CSHO ID: O9120  
Optional Report No.: 4-25  
Inspection Date(s): 01/17/2025 - 03/07/2025  
Issuance Date: 05/01/2025



**Safety Order and Notification of Penalty**

**Company Name:** Armor Metalstamp  
**Inspection Site:** 24545 SR 23 South, South Bend, IN 46614

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**Safety Order 1 Item 3**      Type of Violation: **Serious**

29 CFR 1910.215(b)(5): The angular exposure of grinding wheel periphery and slides for safety guards used on cutting-off machine(s) employing the wheel periphery exceeded 150 degrees:

- a) Tool and Die room - Employees were exposed to struck-by hazards when they cut and finished parts and tooling on the #14 Reid horizontal surface grinder when the wheel and nut were not adequately guarded.
- b) Tool and Die room - Employees were exposed to struck-by hazards when they cut and finished parts and tooling on the #16 Reid horizontal surface grinders when the wheel and nut were not adequately guarded.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

June 03, 2025  
\$3,600.00



**Indiana Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1798626  
**CSHO ID:** 09120  
**Optional Report No.:** 4-25  
**Inspection Date(s):** 01/17/2025 - 03/07/2025  
**Issuance Date:** 05/01/2025



**Safety Order and Notification of Penalty**

**Company Name:** Armor Metalstamp  
**Inspection Site:** 24545 SR 23 South, South Bend, IN 46614

The alleged violations below have been grouped because they involve similar or related hazards that may increase the potential for injury or illness.

**Safety Order 1 Item 4 a**    Type of Violation: **Serious**

29 CFR 1910.215(b)(9): The distance between the abrasive wheel periphery(s) and the adjustable tongue or the end of the safety guard peripheral member at the top exceeded one-fourth inch:

Tool and Die room - Employees who operated the bench grinder (furthest to the right/with no identifying information) were exposed to struck-by injuries when the right-side tongue guard was adequately adjusted.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

**June 03, 2025**  
**\$2,700.00**

**Indiana Department of Labor**  
Occupational Safety and Health Administration

Inspection Number: 1798626  
CSHO ID: O9120  
Optional Report No.: 4-25  
Inspection Date(s): 01/17/2025 - 03/07/2025  
Issuance Date: 05/01/2025



**Safety Order and Notification of Penalty**

**Company Name:** Armor Metalstamp  
**Inspection Site:** 24545 SR 23 South, South Bend, IN 46614

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**Safety Order 1 Item 4 b**    Type of Violation: **Serious**

29 CFR 1910.215(d)(3): The contact surface(s) of wheel(s), blotter(s) or flange(s) on grinding machine(s) were not flat and free of foreign matter:

Tool and Die room - Employees were exposed to struck-by hazards when operating the bench grinder (furthest to the right/no identifying information) when the abrasive wheel on the right side had a groove.

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Date By Which Violation Must be Abated:  
Proposed Penalty:

June 03, 2025  
\$0.00



**Safety Order and Notification of Penalty**

**Company Name:** Armor Metalstamp  
**Inspection Site:** 24545 SR 23 South, South Bend, IN 46614

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**Safety Order 1 Item 5**      Type of Violation: **Serious**

29 CFR 1910.217(c)(2)(i): The employer did not ensure that every mechanical power press point of operation guard met the following design, construction, application, and adjustment requirements in items a-f:

- a) Press Room - Employees were exposed to point of operation hazards when working around and operating the #3 USI Clearing 90 ton part revolution mechanical power press in continuous mode. The point of operation was not adequately guarded at the front, rear, and discharge side.
- b) Press Room - Employees were exposed to point of operation hazards when working around and operating the #2 USI Clearing 90 ton part revolution mechanical power press in continuous mode. The point of operation was not adequately guarded at the front, rear, and both sides.
- c) Press Room - Employees were exposed to point of operation hazards when working around and operating the #24 Minster 90/100 ton part revolution mechanical power press. The point of operation was not adequately guarded at the discharge side.
- d) Press Room - Employees were exposed to point of operation hazards when working around and operating the #26 L & J 75 ton part revolution mechanical power press. The point of operation was not adequately guarded at the discharge side.
- e) Press Room - Employees were exposed to point of operation hazards when working around and operating the #25 L & J 75 ton part revolution mechanical power press in continuous mode. The point of operation was not adequately guarded at the discharge side.
- f) Press Room - Employees were exposed to point of operation hazards when working around and operating the #6 Minster 30 ton part revolution mechanical power press in continuous mode. The point of operation was not adequately guarded at the discharge side.
- g) Press Room - Employees were exposed to point of operation hazards when working around and operating the #W 23 Horizontal Minster 75 ton part revolution mechanical power press in continuous mode. The point of operation was not adequately guarded on the right side.



**Safety Order and Notification of Penalty**

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- h) Press Room - Employees were exposed to point of operation hazards when working around and operating the #600 Verson 100 ton part revolution mechanical power press in continuous mode. The point of operation was not adequately guarded at the front, rear, and discharge side.
- i) Press Room - Employees were exposed to point of operation hazards when working around and operating the #500 Clearing 1200 ton part revolution mechanical power press. The point of operation was not adequately guarded at the rear.
- j) Press Room - Employees were exposed to point of operation hazards when working around and operating the #480 Bliss 500 ton part revolution mechanical power press in continuous mode. The point of operation was not adequately guarded at the front and rear.
- k) Press Room - Employees were exposed to point of operation hazards when working around and operating the #150 Cleveland 1500 ton part revolution mechanical power press in continuous mode. The point of operation was not adequately guarded at the front.
- l) Press Room - Employees were exposed to point of operation hazards when working around and operating the #120 Bliss 750 ton part revolution mechanical power press in continuous mode. The point of operation was not adequately guarded at the front and rear.
- m) Press Room - Employees were exposed to point of operation hazards when working around and operating the #70 Scottish Air part revolution mechanical power press. The point of operation was not adequately guarded at the rear and sides.
- n) Press Room - Employees were exposed to point of operation hazards when working around and operating the #280 Minster 90 ton part revolution mechanical power press. The point of operation was not adequately guarded at the sides.
- o) Press Room - Employees were exposed to point of operation hazards when working around and operating the #520 USI Clearing 200 ton part revolution mechanical power press. The point of operation was not adequately guarded at the rear and sides.
- p) Press Room - Employees were exposed to point of operation hazards when working around and operating the #420 Bliss 600 ton part revolution mechanical power press in continuous mode. The point of operation was not adequately guarded at the front and rear.

**Indiana Department of Labor**  
Occupational Safety and Health Administration

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**Safety Order and Notification of Penalty**

**Company Name:** Armor Metalstamp  
**Inspection Site:** 24545 SR 23 South, South Bend, IN 46614

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- q) Press Room - Employees were exposed to point of operation hazards when working around and operating the #550 Niagara 150 ton part revolution mechanical power press. The point of operation was not adequately guarded at the rear and sides.
- r) Press Room - Employees were exposed to point of operation hazards when working around and operating the #400 Verson 150 ton part revolution mechanical power press. The point of operation was not adequately guarded at the sides.
- s) Press Room - Employees were exposed to point of operation hazards when working around and operating the #320 Danly 800 ton part revolution mechanical power press. The point of operation was not adequately guarded at the rear.
- t) Press Room - Employees were exposed to point of operation hazards when working around and operating the #35 Bliss 400 ton part revolution mechanical power press in continuous mode. The point of operation was not adequately guarded at the front, rear, and sides.
- u) Press Room - Employees were exposed to point of operation hazards when working around and operating the #310 Bliss 950 ton part revolution mechanical power press. The point of operation was not adequately guarded at the rear and sides.
- v) Press Room - Employees were exposed to point of operation hazards when working around and operating the #380 Bliss 300 ton part revolution mechanical power press. The point of operation was not adequately guarded at the sides.
- w) Press Room - Employees were exposed to point of operation hazards when working around and operating the #190 Cincinnati Rigid 600 ton part revolution mechanical power press. The point of operation was not adequately guarded at the rear and sides.
- x) Press Room - Employees were exposed to point of operation hazards when working around and operating the #330 Cleveland 1000 ton part revolution mechanical power press. The point of operation was not adequately guarded at the rear.
- y) Press Room - Employees were exposed to point of operation hazards when working around and operating the #100 Toledo 550 ton part revolution mechanical power press. The point of operation was not adequately guarded at the rear.



**Safety Order and Notification of Penalty**

**Company Name:** Armor Metalstamp  
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z) Press Room - Employees were exposed to point of operation hazards when working around and operating the #170 McKay/Warco 400 ton part revolution mechanical power press in continuous mode. The point of operation was not adequately guarded at the rear and sides.

aa) Press Room - Employees were exposed to point of operation hazards when working around and operating the #570 Bliss C-250 ton part revolution mechanical power press in continuous mode. The point of operation was not adequately guarded at the rear and sides.

bb) Press Room - Employees were exposed to point of operation hazards when working around and operating the #140 Cleveland 800 ton part revolution mechanical power press in continuous mode. The point of operation was not adequately guarded at the front and rear.

cc) Press Room - Employees were exposed to point of operation hazards when working around and operating the #250 Warco 150 ton part revolution mechanical power press. The point of operation was not adequately guarded at the sides.

dd) Press Room - Employees were exposed to point of operation hazards when working around and operating the #60 Minster 56 ton part revolution mechanical power press. The point of operation was not adequately guarded at the rear and sides.

ee) Press Room - Employees were exposed to point of operation hazards when working around and operating the #40 Bliss 400 ton part revolution mechanical power press. The point of operation was not adequately guarded at the rear.

ff) Press Room - Employees were exposed to point of operation hazards when working around and operating the #20 Cleveland 200 ton part revolution mechanical power press. The point of operation was not adequately guarded at the rear.

gg) Press Room - Employees were exposed to point of operation hazards when working around and operating the #30 Bliss 750 ton part revolution mechanical power press. The point of operation was not adequately guarded at the rear and sides.

hh) Press Room - Employees were exposed to point of operation hazards when working around and operating the #10 Cleveland 800 ton part revolution mechanical power press in continuous mode. The point of operation was not adequately guarded at the front and rear.

**Indiana Department of Labor**  
Occupational Safety and Health Administration

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**Safety Order and Notification of Penalty**

**Company Name:** Armor Metalstamp  
**Inspection Site:** 24545 SR 23 South, South Bend, IN 46614

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ii) Press Room - Employees were exposed to point of operation hazards when working around and operating the #530 Toledo 1200 ton part revolution mechanical power press. The point of operation was not adequately guarded at the front and rear.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

**Date By Which Violation Must be Abated:**  
**Proposed Penalty:**

**June 03, 2025**  
**\$6,300.00**

**Indiana Department of Labor**  
Occupational Safety and Health Administration

**Inspection Number:** 1798626  
**CSHO ID:** O9120  
**Optional Report No.:** 4-25  
**Inspection Date(s):** 01/17/2025 - 03/07/2025  
**Issuance Date:** 05/01/2025



**Safety Order and Notification of Penalty**

**Company Name:** Armor Metalstamp  
**Inspection Site:** 24545 SR 23 South, South Bend, IN 46614

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**Safety Order 1 Item 6**      Type of Violation: **Serious**

29 CFR 1910.219(b)(1): Flywheel(s) with parts seven feet or less above floor(s) or platform(s) were not guarded in accordance with the requirements specified in 29 CFR 1910.219(b)(1)(i) through (b)(1)(iv):

Press Dept., Large press side - Employees operating the #60 Minster 56-ton part revolution mechanical power press were exposed to caught-in hazards when the flywheel was not guarded.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

June 03, 2025  
\$3,600.00



**Indiana Department of Labor**  
Occupational Safety and Health Administration

Inspection Number: 1798626  
CSHO ID: O9120  
Optional Report No.: 4-25  
Inspection Date(s): 01/17/2025 - 03/07/2025  
Issuance Date: 05/01/2025



**Safety Order and Notification of Penalty**

**Company Name:** Armor Metalstamp  
**Inspection Site:** 24545 SR 23 South, South Bend, IN 46614

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**Safety Order 1 Item 7**      Type of Violation: **Serious**

29 CFR 1910.219(c)(4)(i): Unguarded projecting shaft end(s) did not present a smooth edge and end and projected more than one-half the diameter of the shaft:

Large Press area - Employees were exposed to caught-by hazards when the discharge conveyor for the #420 Bliss 600 ton part revolution mechanical power press had a shaft end that was not guarded.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

June 03, 2025  
\$3,600.00

**Indiana Department of Labor**  
Occupational Safety and Health Administration

Inspection Number: 1798626  
CSHO ID: O9120  
Optional Report No.: 4-25  
Inspection Date(s): 01/17/2025 - 03/07/2025  
Issuance Date: 05/01/2025



**Safety Order and Notification of Penalty**

**Company Name:** Armor Metalstamp  
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**Safety Order 1 Item 8**      Type of Violation: **Serious**

29 CFR 1910.303(b)(2): Listed or labeled electrical equipment was not used or installed in accordance with instructions included in the listing or labeling:

Tool and Die room - Employees were exposed to electric shock when they operated a shop vac plugged into a 2-plug receptacle box which was used as a pendant box at the #5 LeBlond lathe.

**ABATEMENT DOCUMENTATION REQUIRED FOR THIS ITEM**

Date By Which Violation Must be Abated:  
Proposed Penalty:

June 03, 2025  
\$1,800.00

  
Jameson Berry  
IOSHA Director

**Indiana Department of Labor**  
Occupational Safety and Health Administration



## INVOICE/DEBT COLLECTION NOTICE

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**Company Name:** Armor Metalstamp  
**Inspection Site:** 24545 SR 23 South, South Bend, IN 46614  
**Issuance Date:** 05/01/2025

**Summary of Penalties for Inspection Number:** 1798626

Safety Order 1 Item 1, Serious	\$3,600.00
Safety Order 1 Item 2a, Serious	\$3,600.00
Safety Order 1 Item 2b, Serious	\$0.00
Safety Order 1 Item 2c, Serious	\$0.00
Safety Order 1 Item 3, Serious	\$3,600.00
Safety Order 1 Item 4a, Serious	\$2,700.00
Safety Order 1 Item 4b, Serious	\$0.00
Safety Order 1 Item 5, Serious	\$6,300.00
Safety Order 1 Item 6, Serious	\$3,600.00
Safety Order 1 Item 7, Serious	\$3,600.00
Safety Order 1 Item 8, Serious	\$1,800.00

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<b>TOTAL PROPOSED PENALTIES:</b>	<b>\$28,800.00</b>
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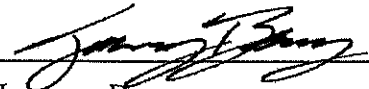
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Penalties are due within fifteen (15) working days of receipt of this notification unless requested. Make your check or money order payable to: "Indiana DOL/IOSHA." Please indicate IOSHA's Inspection Number (indicated above) on the remittance. You may also make a payment online at <https://payingov.com/dol/>. Your account number is your inspection number.

IOSHA does not agree to any restrictions or conditions or endorsements put on any check or money order for less than full amount due, and will cash the check or money order as if these restrictions, conditions, or endorsements do not exist.

Corrective action taken by you for each alleged violation should be submitted to this office on or about the abatement dates indicated on the Safety Order and Notification of Penalty.

A worksheet has been provided to assist in providing the required abatement information. A completed copy of this worksheet should be posted at the worksite with safety orders.

  
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Jameson Berry  
IOSHA Director

5/1/2025

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Date