## Indiana Department of Education

## **Indiana Workforce Resources**

- <u>Indiana Institute on Disability and Community (IIDC)</u> has multiple resources for every stage of life, including schooling and job resources.
  - <u>Family Employment Awareness Training (FEAT)</u>
     The Center on Community Living and Careers delivers FEAT to Hoosier families, their young adults with disabilities, and the professionals who support them.
  - Indiana Secondary Transition Resource Center helps students with disabilities who are transitioning from school to adult lives and who are seeking employment or postsecondary education.
  - Is College for You?
- Department of Workforce Development
  - o WIN Career Readiness System
  - Adult Learning Centers (WorkOne offices)
  - Adult Education Programs within the Department of Workforce Development
  - Work and Learn Apprenticeships
- Goodwill Excel Centers
- <u>Association on Higher Education and Disability (AHEAD)</u> is a leader in professional membership associations for individuals committed to equity for persons with disabilities in higher education.
- College Resources for Students with Disabilities
- <u>National Center for College Students with Disabilities</u> is the only federally funded national center in the U.S. for college and graduate students with any type of disability.
- <u>National Technical Assistance Center on Transition (NTACT: C)</u> offers technical assistance and information related to secondary education and transition for youth with disabilities.
- <u>Vocational Rehabilitation</u> provides funding for post-secondary education programs to help obtain a job.
  - Pre-Employment Transition Services (Pre-ETS) are available to students with disabilities, ages 14-22, who are enrolled in school. Pre-ETS include job exploration counseling, work-based learning experiences, counseling on postsecondary opportunities, workplace readiness training, and instruction in self-advocacy.
  - A list of <u>pre-ETS providers</u> is available.
- <u>Think College—Institute for Community Inclusion</u> offers programs for individuals with intellectual disabilities to have a postsecondary college experience at one of Indiana's higher education institutions.
- <u>Erskine Green Training Institute</u> is a postsecondary vocational training program offering opportunities for individuals with any type of disability. This is for those who have exited high school, but a high school diploma is not required.
- Bosma Enterprises Virtual Employment Training: Anyone living with blindness or low vision and seeking training for employment skills can join Bosma's Employment Services Team virtual training on vocational skills, job training, and career coaching.

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- Indiana Manpower Placement and Comprehensive Training (IMPACT) provides employment resources, training, and support to Hoosiers receiving SNAP and TANF.
   The IMPACT team provides services based on an individual's unique needs and skills to help them find a job, advance in their career, and be competitive in their job search.
- <u>Neurodiversity Career Connector</u> is a marketplace for individuals who are neurodiverse to discover job openings and connect with employers.
- <u>Teen Works</u> is a work-based learning program for teenage students to explore different career paths and options for life after high school.
- <u>Ticket to Work</u> is a free and voluntary program helping Social Security beneficiaries go to work, get a job, and become financially independent, all while keeping Medicaid or Medicare benefits.
- <u>Indiana Association of People Supporting Employment First (IN-APSE)</u> promotes and expands quality, community employment outcomes of choice for all people with disabilities.
- Work to Include is a coalition that is part of the national Employment First movement to design a system of employment services and supports ensuring competitive integrated employment outcomes for Hoosiers with disabilities.
- Medicaid for Employees with Disabilities (MED Works): Many people are fearful of obtaining a job or receiving a promotion and how the effect of increased income will affect their benefits. MED Works is an Indiana program designed to allow employees with disabilities to work without fear of losing their Medicaid.
- Indiana Works: The Work Incentives Planning and Assistance services are commonly
  known as "benefits counseling" for individuals who are receiving Social Security
  Disability Insurance and Supplement Security Income who are currently employed,
  reentering the workforce, or are interested in work. The staff have been trained to assist
  individuals with identifying possible resources and how they will affect their benefits, all
  while trying to meet the person's employment goals.
- <u>Lifecourse</u> helps individuals and their family members organize ideas, visions, goals, problem-solving, navigate, and advocate for support in one's own life.
- Independent Living Centers promote the independent living philosophy to empower all
  people with disabilities. Each center is unique but operates under the same five core
  services: peer counseling, information, and referral; individual and systems advocacy;
  independent living skills training; transitioning from nursing homes and other institutions
  in the community; assisting those at risk of entering institutions; and facilitating the
  transition of youth to postsecondary life.
- <u>FINDER</u> provides a database of various services and resources for people with disabilities in Indiana located in one location.
- <u>Indiana 211</u> is a confidential service provided by Indiana to help a person find the resources they need.
- Indiana's Bureau of Disability Services helps individuals gain equal access and the
  opportunity to realize and achieve their good life. Through services, supports, Medicaid
  waivers, community living, etc., the Bureau of Disability Services wants to come
  alongside individuals to create a person-centered plan and then help them execute that
  plan to live and thrive.
- <u>Job Accommodation Network</u> has resources and webinars available regarding accommodations needed to perform jobs, including what are reasonable accommodations and how to make a request.

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- <u>Indiana Family to Family</u> is an organization that supports families raising children or youth who require additional health or educational assistance by providing resources and training.
- HANDS in Autism is a statewide training and resource center making an impact in the lives of individuals with autism and other special needs, along with their families and caregivers.
- <u>The Arc of Indiana</u> is an organization that works throughout the state to give support, answer questions, and provide information and resources to families of children with special needs.
- <u>INSOURCE</u> is Indiana's Parent Training and Information Center. The organization works throughout the state to give support, answer questions, and provide information and resources to families of children utilizing special education services.
  - <u>INSource Transition to Adult Life</u> provides additional information specific to the milestone of transitioning to life after high school.
- <u>The Gregory S. Fehribach Center—Eskenazi Health</u> partners with employers to provide students with physical disabilities with an opportunity for independence, employment, and civic engagement through an internship related to the student's major.
- <u>Disability: IN NextGen Leaders</u> matches college students and recent graduates with disabilities one-on-one with mentors from Disability: IN Corporate Partners across a diverse range of industries.
- <u>Lime Connect</u> is a global organization bringing people with disabilities together by attracting, preparing, and connecting individuals with scholarships, internships, and full-time careers.