



Paraprofessional Requirements

On May 6, 2020, the U.S. Department of Education approved the Indiana Department of Education's (IDOE's) request to allow local educational agencies (LEAs) that meet the requirements to utilize more flexible state defined paraprofessional requirements rather than the current federal requirements. LEAs may choose one of the following options to serve as their paraprofessional requirements, or they may request approval from IDOE for an option that does not appear on the list below.

The paraprofessional can be determined to be highly-qualified if he or she has:

- Two years of college experience
- A two-year college degree
- Passed the ParaPro Assessment (within the first year of employment)
- One year or 1,000 hours of previous employment experience in a school or working with children
- Passed annual school-level evaluations
- Completed 48 credit hours of college level classes
- Child Development Associate (CDA) Credentials
- Completed LEA required professional development modules/training
- Completed Other Requirements – LEAs may request approval from IDOE

These requirements apply to Title-I funded paraprofessionals in Targeted Assistance Schools (TAS), or all instructional paraprofessionals regardless of how they are funded in Schoolwide Programs (SWPs).