



INDIANA
DEPARTMENT *of*
EDUCATION

2023 TEACHER COMPENSATION REPORT



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2022-2023 Indiana Teacher Compensation Report

Indiana Code (IC) 20-28-9-28 requires the Indiana Department of Education (IDOE) to annually report information concerning teacher compensation.

As reported by Indiana schools, the information included in this report outlines the percentage of schools meeting the requirements set forth in IC 20-28-9-28, which includes:

- The percent and amount that each school corporation expended and the statewide total expended for teacher compensation;
- The percent and amount that each school corporation expended and statewide total expended for teacher benefits, including health, dental, life insurance, and pension benefits;
- Whether the school corporation met the teacher compensation requirement; and
- Whether the school corporation received a teacher compensation requirement waiver.

Expenditure Requirement for Full-time Teacher Salaries

As required by state law, beginning with fiscal year (FY) 2022, Indiana school corporations were required to expend an amount for full-time teacher salaries that was not less than an amount equal to 45% of state tuition support distributed to the school corporation during the fiscal year. To comply with the requirements outlined in IC 20-28-9-28, IDOE implemented new object codes and/or amended object code definitions to support schools in meeting the changes that took effect July 1, 2021, and accurately identify expenditures for full-time teacher salaries. In anticipation of additional legislative requirements surrounding the tracking of expenditures for detailed teacher benefits as well as salaries, IDOE then requested additional changes to the object codes as well as additional subcategories. The substantial changes to the Chart of Accounts went into effect in January 2023. The changes provided for precise and differentiated tracking of salaries and benefits for an expanded number of Indiana educators.

This report outlines educator salaries and benefits expended at 290 school corporations between July 1, 2022, and June 30, 2023. As defined by state law, charter schools are excluded from the definition of school corporation and as such, IDOE excluded them from this report.

Data Used

For purposes of the 2022-2023 Teacher Compensation Report, IDOE used two data sets.

1. FY 2023 (July 1, 2022, through June 30, 2023) Form 9 financial data reported by school corporations that reflected expenditures for full-time teacher salaries.

2. Form 9 financial data that reflected expenditures for full-time teacher benefits from January 2023 to June 2023.
3. A self-reported survey by school corporations of benefit expenditures for full-time teachers from July 1, 2022, through December 31, 2022.

FY 2023 Form 9 Financial Data

To fill out a Form 9, school officials file financial data, which includes, but is not limited to, revenues, expenditures, and cash balances. The data is filed in six-month increments and includes financial information for all state, local, and federal funds. Changes necessary to modify existing or add new object codes were requested by IDOE in summer 2021. In order to accurately track teacher benefits as well as additional positions included in the definition of teachers, IDOE requested modifications to the chart of accounts again in January 2023.

- Form 9 financial data from July 1, 2022, to December 30, 2022, incorporated the following 100 series object codes:
 - 110 Salaries of Teachers
 - 111 Salaries of Temporary Teachers
 - 112 Salaries of Part-time Teachers
 - 114 Salaries of Instructional Aides and Assistants
 - 115 Board members
 - 116 Salaries of long-term substitute teachers, Non-certified
 - 117 Salaries of Substitute Teachers, Certified
 - 118 Salaries of Substitute Teachers, Non-certified
 - 119 Salaries of long-term Substitute Teachers, Certified
 - 120 Salaries of Other Non Certified Staff
 - 121 Salaries of Other Certified Staff
 - 125 Terminal Leave
 - 130 Temporary Salaries
 - 140 Overtime Salaries
 - 141 Additional Compensation Awarded to a Majority of Teachers
 - 142 Additional Compensation Awarded to a Majority of Temporary Teacher
 - 143 Additional Compensation Awarded to a Majority of Part-time Teachers
 - 144 Additional Compensation Paid to Teachers
 - 145 Additional Compensation Paid to Temporary Teachers
 - 146 Additional Compensation Paid to Part-time Teachers
 - 147 Additional Compensation Paid to Instructional Aides and Assistants
 - 148 Additional Compensation Paid to Substitute Teachers
 - 149 Additional Compensation Paid to Other Certified Staff
 - 150 Additional Compensation Paid to Other Non Certified Staff

- Form 9 financial data from January 1, 2023, to June 30, 2023, incorporated the following 100 series object codes:
 - 110 Certified Salaries
 - 120 NonCertified Salaries
 - 125 Terminal Leave
 - 130 Temporary Salaries
 - 140 Overtime Salaries
 - 141 Additional Compensation Awarded to a Majority of Teachers
 - 142 Additional Compensation

- Additionally, Form 9 financial data from January 1, 2023, to June 30, 2023, incorporated the following subcategories:
 - 30 Full-time teachers
 - 32 Temporary teachers
 - 34 Adjunct full-time teachers
 - 36 Part-time teachers
 - 38 Adjunct part-time teachers
 - 40 School building level administrative professionals
 - 50 Instructional aids and assistants
 - 52 Substitute teachers
 - 54 Collective bargaining unit members
 - 58 Board members
 - 60 Corporation-level administrative professionals
 - **62 Permanent Substitute Teacher**
 - **64 School Counselor**
 - 66 Part-time temporary teachers
 - 00 Other Expenditures

The two subcategories in bold were added to the Chart of Accounts effective July 1, 2023, for teacher compensation reporting requirements beginning in FY 2024.

Self-reported Survey of Benefits Expended for Full-time Teachers

IDOE released a survey for school corporations to provide amounts expended for full-time teacher benefits during the period of July 1, 2022, through December 31, 2022. The benefits breakdown was broken into two columns representing state/local and federal expenditure amounts. There were 22 general benefit types, including social security, group health, life, dental, and vision. School corporations also had the ability to add benefits not listed in the survey. Benefit data for January 1, 2023, through June 30,

2023, was collected through the Link Portal - Form 9 data submission. Survey results can be found in Appendix B.

Methodology

For the following statistics, “per student” means the average of the fall and spring Average Daily Membership (ADM) counts. The category of “*Large Size*” school equates to the top quartile based on the number of students. “*Mid Size*” includes the middle two quartiles of students, and “*Small Size*” includes the bottom quartile. Demographics including Metropolitan, Rural, Suburban, and Town are based on historical categorizations. See Appendix D for classification by school corporation.

Total percent of expenditures for full-time teacher salaries were based on Form 9 expenditures for FY 2023 and were determined as follows:

Numerator: [(Object 110 full-time teacher salaries + Object 111 temporary teacher salaries, from July 1, 2022, through December 31, 2022) + (Object 110 and Subcategories 30-33, from January 1, 2023, through June 30, 2023)]

divided by

Denominator: [total state tuition support amount on the June 2023 Form 54 monthly distribution report]

The numerator includes the referenced object codes from all school corporation funds. State tuition support includes the basic grant, the special education grant, the career and technical education grant, and the honors grant. Since state tuition support for Indianapolis Public Schools includes several innovation network charter schools whose Form 9 financial data is reported separately, the amount of state tuition support was reduced proportionately for Indianapolis Public Schools. Expenditure data used in this report is based on Form 9 financial information submitted as of Friday, October 13.

The definition of the full-time teacher salary expenditure requirement was amended in July 2022 to include a proportionate share of expenditures for full-time teacher salaries made by a cooperative with the full-time teacher expenditures reported by a school corporation. The language excluded full-time teacher salaries expended by school corporations that participated in an interlocal, joint service, education service center, or shared-service agreements.

As defined in IC 20-18-2-22 (d), “full-time teacher” means “An individual licensed under IC 20-28-5 who has entered into a regular teacher’s contract under IC 20-28-6-5 with a school corporation and whose primary responsibility is the instruction of students. An individual’s primary responsibility is the instruction of students if the individual provides instruction to students in a classroom setting for at least fifty percent (50%) of the individual’s workday. The individual’s workday is the number of hours the individual is expected to work each day under the terms of the individual’s contract with the school

corporation. This applies to full-time teachers.” As defined, this term does not include some employees who are typically members of teacher collective bargaining, including counselors, psychologists, speech therapists, media center specialists, and others.

Salaries

Salaries: *The percent and amount that each school corporation expended and the statewide total expended for full-time teacher salaries*

Appendix A provides details on the percent and amount each school corporation expended for full-time teacher salaries as well as the statewide total. Using Form 9 financial data for FY 2023, the statewide total was \$3,534,132,281.64, which was 47.31% of the total tuition support amount for the same period. In FY 2022, the statewide total was \$3,415,966,090.52, which was 47.65% of the total tuition support amount for the period. The statewide median salaries as a percent of state tuition support increased from 45.75% in FY 2022 to 46.44% in FY 2023.

Four school corporations spent less than 30% of state tuition support on full-time teacher salaries. The two smallest percentages were attributable to high virtual student populations in both Clarksville Community School Corporation and Union School Corporation with virtual instruction provided by a vendor. Both districts use a contractor to provide those educational services and the contractual amount was not classified as full-time teacher salary and therefore excluded from the calculation.

Of the school corporations included in the 2022-2023 Teacher Compensation Report, 13 school corporations expended between 30-39% toward full-time teacher salaries, 83 school corporations expended between 40-44% on full-time teacher salaries, 125 school corporations expended between 45-49%, 58 school corporations expended between 50-59%, and 7 school corporations spent more than 60% of tuition support on full-time teacher salaries. Overall, 190 school corporations out of 290 exceeded the 45% expenditure requirement. There were 27 school corporations within 1% of meeting this requirement and 23 school corporations within two% of the 45% amount.

As shared in the FY 2022 report, West Central School Corporation and DeKalb Co. Eastern Community School District remain outliers because of their high percentage of full-time teacher salaries. Both school corporations serve as the lead for a local education agency (LEA) based cooperative, therefore, their expenditures reflect expenditures for full-time teacher salaries based at the cooperative as well as at the school corporation.

Overview: Demographics

As represented in Chart 1D below, the statewide median of teacher salaries per student was \$3,603.77 for all funds, up from \$3,388.22 during FY 2022, an increase of \$215.55. Metropolitan school districts had the highest median of state and local salaries per

student at \$3,826.90 in FY 2023, up from \$3,711.50 in FY 2022. The biggest change from FY 2022 to FY 2023 was the median of teacher salaries per student was in suburban school districts, which increased almost 7%, an increase of over \$230 per student.

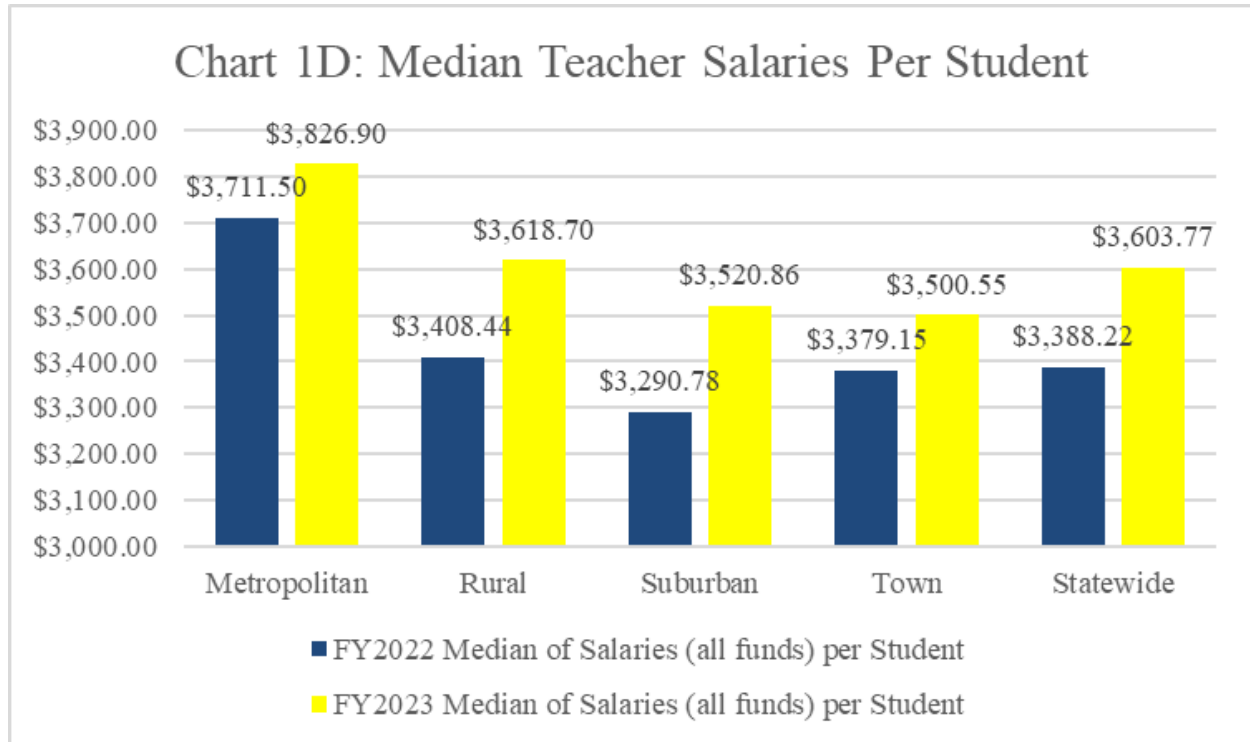
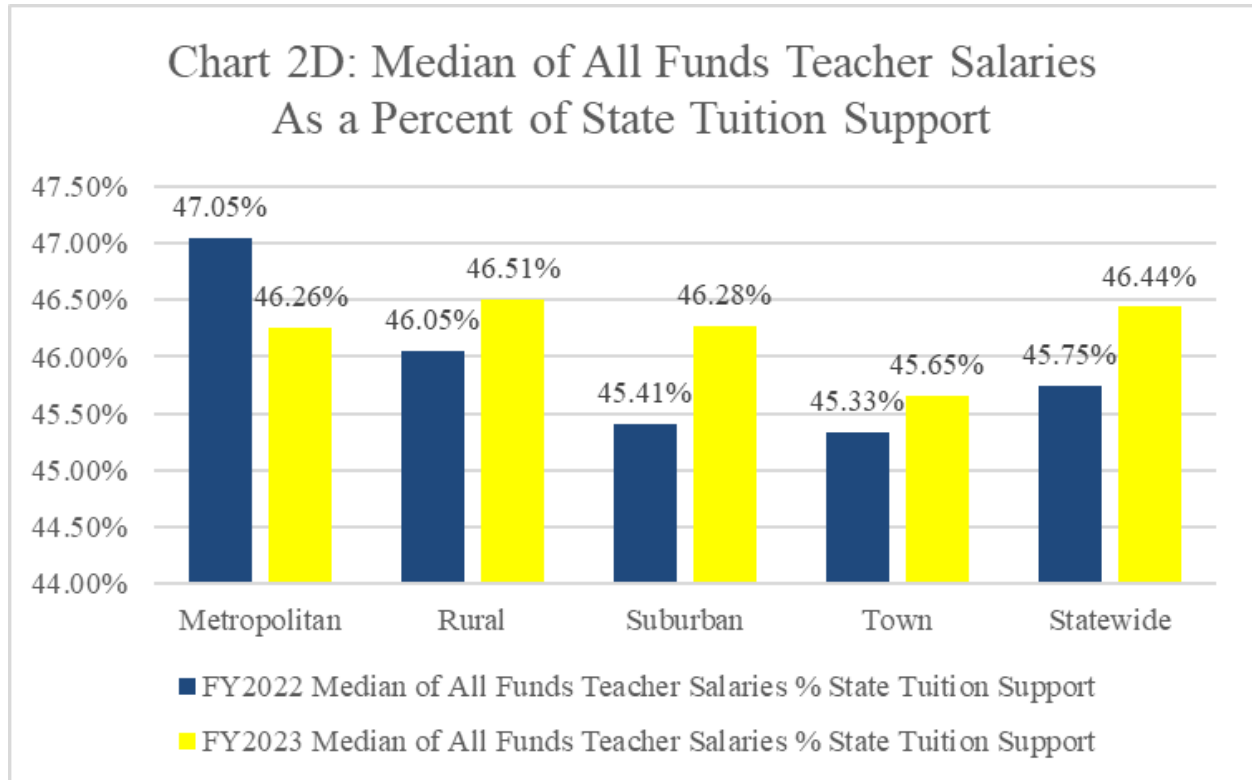


Chart 2D below depicts the median teacher salaries as a percentage of state tuition support for all funds. The statewide median of all funds for full-time teacher salaries as a percentage of state tuition support was 46.44%, which was an increase over last year's 45.75%. The range among the various classifications this year was 45.65% to 46.51%, which represented a smaller span than in FY 2022. The lower percentage was in towns while the top end of the scale was in the rural area, which is a shift from last year, where metropolitan school corporations were higher.



Overview: Size

In Chart 1S below, large size school corporations had the highest median amount of state and local salaries per student at \$3,656.70, while small size school corporations were slightly behind at \$3,648.01 per student. Overall, the statewide median of salaries for all funds was \$3,603.77 and the trend based on size increased for each category.

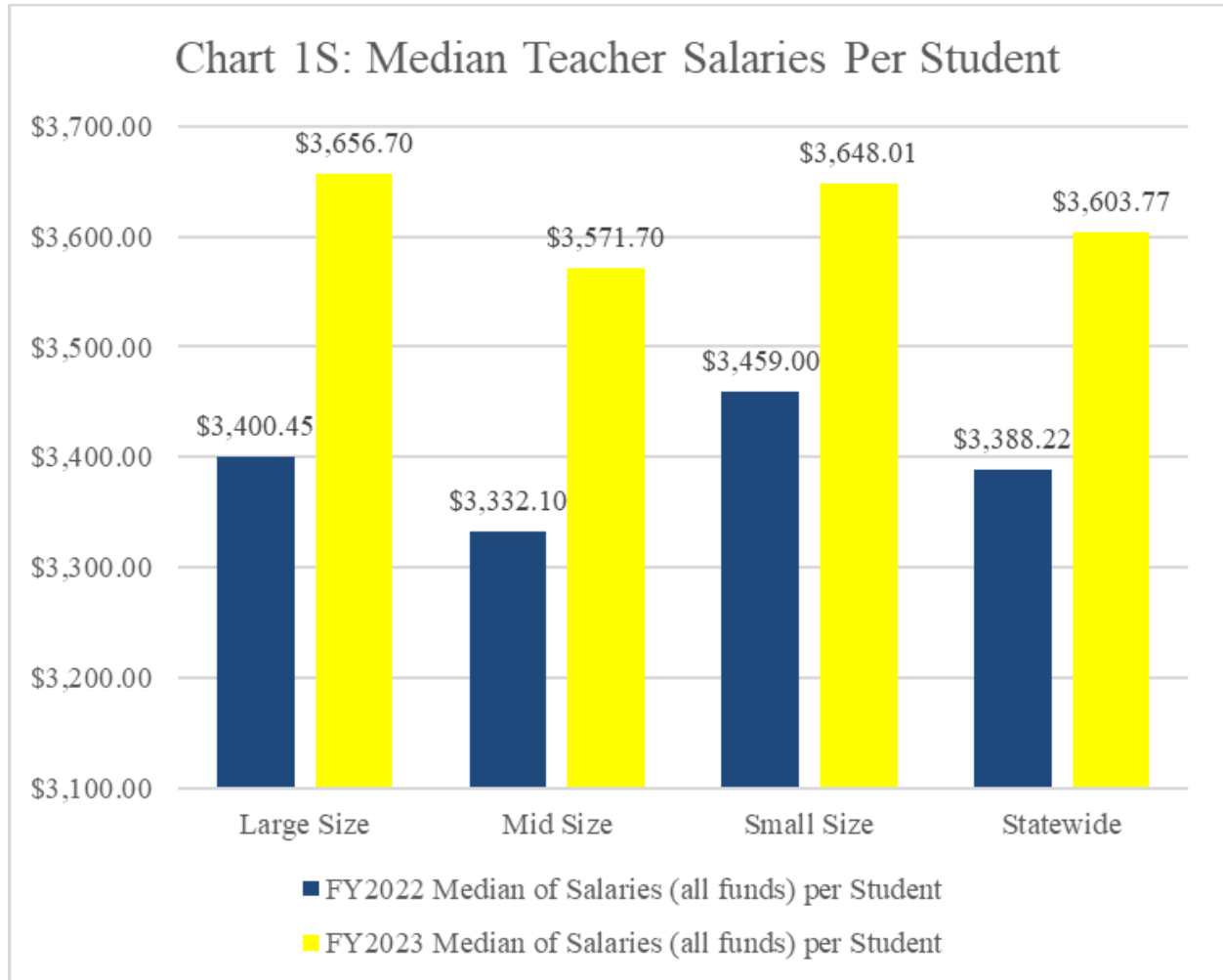
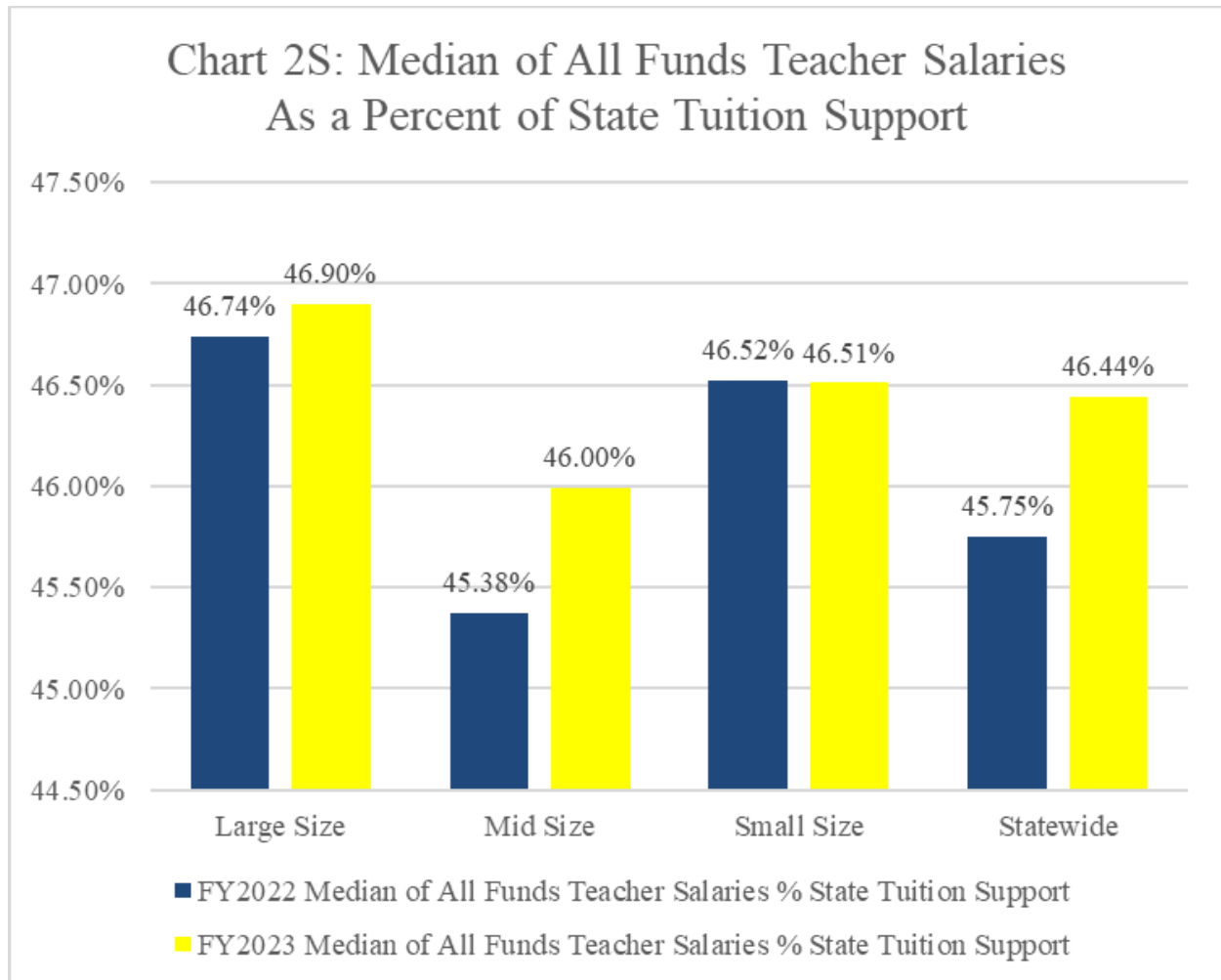


Chart 2S below shows the statewide median of all funds for full-time teacher salaries as a percentage of state tuition support for FY 2023 as 46.44%. The range between small size, midsize, and large size school corporations was 46% to 46.9% with large size school corporations on the higher end and mid size school corporations on the lower end but the overall range between various sizes was less than 1%.



Waiver Appeals

School Corporations that Requested a Waiver

School corporations that determined they could not comply with the 45% full-time teacher salary expenditure requirement could apply for a waiver from IDOE. IDOE developed a waiver application which included additional documentation that would be helpful to support a school corporation's request for waiver from the 45% expenditure requirement. Waiver information used in this report is based on requests submitted as of Friday, October 13. Additional documentation requested from school corporations included, but was not limited to the following:

- Five-year history of school facilities, including any added or closed school buildings.
- Information concerning the financial challenges currently facing the school corporation.

- Documentation concerning innovative or efficient approaches in delivering instruction that is responsible for the school corporation being unable to meet the expenditure requirement.
- Cost saving measures taken by the school corporation in attempting to meet the requirement.
- Other steps taken by the school corporation in attempting to meet the requirement.
- Other documentation may include:
 - Ending cash balances for all funds.
 - Projected fund balances moving forward.
 - Other financial information.
 - Recent trends in ADM.
 - Outstanding debt.
 - Deferred capital projects.
 - Status of any current or future referendums.
 - Implementation of other measures referenced in the [Roadmap for Improving Indiana Teacher Compensation \(Next Level Teacher Compensation Commission Report\)](#)

Appendix A provides a list of all school corporations, the percentage of expenditures in FY 2023 for full-time teacher salaries, which school corporations filed a waiver, and whether those waivers were approved or denied. For FY 2023, nine school corporations filed a waiver request, and all were approved.

As part of its review process, IDOE could approve a one-year exception to the waiver requirement for school corporations that exhausted reasonable efforts in attempting to meet the 45% expenditure amount. School corporations receiving a waiver from the 45% expenditure requirement must work with IDOE to develop a plan to identify additional cost saving measures and any other steps that would allow the school corporation to meet the requirement in the future. As outlined in state law, IDOE may not grant more than three waivers to a school corporation.

Benefits

Percent and Amount Expended by Each School Corporation and Statewide

Beginning in January 2023, Form 9 financial data reflected the level of detail needed to determine the amount expended for full-time teacher benefits. In order to capture benefit data from July through December 2022, the following survey was distributed to school corporations to determine expenditures for full-time teacher benefits. Benefit expenditures from January to June 2023 were pulled by IDOE from Form 9 financial data reported by school corporations.

July 1 through December 31, 2022		
	Full-time teachers State and Local Funded	Full-time teachers Federal Funded
Severance/Early Retirement Pay	\$ -	\$ -
Public Employees Retirement Fund	\$ -	\$ -
Teacher Retirement Fund, Prior to 7-1-95	\$ -	\$ -
Teacher Retirement Fund, After 7-1-95	\$ -	\$ -
Public Employees Retirement Fund - Optional Contribution	\$ -	\$ -
Teacher Retirement Fund - Optional Contribution	\$ -	\$ -
Dental Insurance	\$ -	\$ -
Vision Insurance	\$ -	\$ -
Group Life Insurance	\$ -	\$ -
Group Health Insurance	\$ -	\$ -
Group Accident Insurance	\$ -	\$ -
Other Group Insurance (Short Term Disability for example)	\$ -	\$ -
Workers Compensation Insurance	\$ -	\$ -
Unemployment Insurance	\$ -	\$ -
Food Service Staff Meals Provided	\$ -	\$ -
Social Security	\$ -	\$ -
Tuition reimbursement	\$ -	\$ -
Entertainment	\$ -	\$ -
Local Retirement Contributions (401a, 403b, etc. for example)	\$ -	\$ -
Health Savings Account Contributions	\$ -	\$ -
Long Term Disability	\$ -	\$ -
Other Benefits [identify: _____]	\$ -	\$ -
Other Benefits [identify: _____]	\$ -	\$ -
Other Benefits [identify: _____]	\$ -	\$ -
Total	\$ -	\$ -

All 290 school corporations completed the full-time teacher benefit survey. Because some teachers perform additional duties outside their normal teaching responsibilities, IDOE did not request that school corporations break-out benefits for a full-time teacher who also received additional compensation. For example, benefits were not separated into different categories for a teacher who was compensated as a full-time teacher during the school year and who also received additional compensation for serving as a teacher in a summer-school program.

Survey results combined with Form 9 financial data can be found in Appendix B. The statewide median full-time teacher benefits as a percentage of state tuition support was 15.82%. Statewide total expenditures from all funds for full-time teacher benefits were \$1,283,021,616.14 for all reported categories. This is an increase over last year's reported total benefits amount which was \$1,227,566,095. As shown in Table 1B, this represents 17% of the \$7,469,677,860 in state tuition support received by the 290 school corporations. Insurance benefits, at 8.56%, continued to slightly outpace salary and retirement benefits, which were at 8.38% in FY 2023. Other benefits were less than 1% of state tuition support.

Table 1B: Overview All Benefits			
290 School Corporations	Benefits All Funds	FY 2023 State Tuition Support	Benefits as % State Tuition Support
Salary/Retirement Benefits	\$632,274,080.43	\$7,469,677,860	8.46%
Insurance Benefits	\$645,759,724.12	\$7,469,677,860	8.65%
Other Benefits	\$4,987,811.59	\$7,469,677,860	0.07%
Total Benefits	\$1,283,021,616.14	\$7,469,677,860	17.18%

Below, Charts 2B, 3B, and 4B provide a more detailed view of the three classifications.

Salary/Retirement Benefits

Information in the table below shows the amount expended for full-time teacher salary-related benefits from all funds.

Table 2B: Salary-Related Benefits							
	FY 2022 Salary-Related Benefits			FY 2023 Salary-Related Benefits			
	FY2022 Total	FY2022 # corps using	FY2022 Median Cost per student (of corps using)	FY2023 Total	FY2023 # corps using	FY2023 Median Cost per student (of corps using)	
Social Security	\$249,436,819.76	289	\$248.54	\$267,368,609.01	290	\$269.18	
Public Employees Retirement Fund	\$7,610,825.40	25	\$7.49	\$1,280,755.28	59	\$0.44	
Teacher Retirement Fund, Prior to 7-1-95	\$22,603,165.18	275	\$15.45	\$23,172,124.28	279	\$14.24	
Teacher Retirement Fund, After 7-1-95	\$239,368,396.23	290	\$251.52	\$273,614,603.71	290	\$286.73	
Public Employees Retirement Fund - Optional Contribution	\$1,050,133.81	4	\$113.38	\$91,980.25	3	\$4.68	
Teacher Retirement Fund - Optional Contribution	\$5,367,923.10	16	\$76.05	\$4,724,171.80	30	\$11.86	
Local Retirement Contributions (401a, 403b, etc. for example)	\$59,009,053.75	244	\$56.29	\$55,982,626.54	246	\$49.63	
Severance/Early Retirement Pay	\$8,774,916.36	117	\$13.24	\$6,039,209.56	97	\$10.44	
Total	\$593,221,233.60			\$632,274,080.43			

Statewide, teacher retirement and social security expenditures represent the majority of expenditures for salary/retirement benefits, for which all schools reflected expenditures. Only three school corporations reported expenditures under the Public Employees Retirement Fund - Optional Contribution. For FY 2023, the median cost per student for the Teacher Retirement Fund was \$286.73 and the median cost per student for Social Security was \$269.18.

As illustrated in Table 2B, both Teacher Retirement Fund and Social Security had an increase in the cost per student in FY 2023 when compared to FY 2022. From FY 2022 to FY 2023, there was a small decrease in the median cost per student for Public Employees Retirement fund and Public Employees Retirement Fund-Optional

Contributions. With the exception of the Social Security and Teacher Retirement Fund, all areas experienced a decrease in the median cost per student from FY 2022 to FY 2023.

Insurance Benefits

As Chart 3B shows, Group Health Insurance represented the largest portion of expenditures for full-time teacher insurance benefits. Health Savings Account or VEBA Contributions were next followed by expenditures for Dental Insurance. Overall insurance expenditures increased from \$629,406,507.21 in FY 2022 to \$645,759,724.12 in FY 2023. Insurance benefit areas that experienced an increase in the median cost per student were Group Life Insurance, Group Accident Insurance, Other Group Insurance, and Unemployment Insurance. The number of school corporations participating in one or more benefit programs increased from FY 2022 to FY 2023.

Table 3B: Insurance Benefits						
Insurance Benefits	FY 2022 Insurance Benefits			FY 2023 Insurance Benefits		
	FY2022 Total	FY2022 # corps using	FY2022 Median Cost per student (of corps using)	FY2023 Total	FY2023 # corps using	FY2023 Median Cost per student (of corps using)
Dental Insurance	\$18,580,393.83	174	\$24.22	\$18,745,037.76	193	\$22.74
Vision Insurance	\$4,204,090.98	154	\$6.67	\$10,524,906.63	172	\$6.07
Group Life Insurance	\$9,268,575.44	281	\$5.62	\$10,229,279.55	289	\$5.70
Group Health Insurance	\$551,418,903.68	288	\$509.65	\$558,891,615.00	290	\$510.42
Group Accident Insurance	\$648,700.66	31	\$0.94	\$400,088.81	44	\$1.05
Other Group Insurance (Short Term Disability for example)	\$1,281,199.99	19	\$4.46	\$2,294,751.02	71	\$5.03
Workers Compensation Insurance	\$10,210,719.58	169	\$14.15	\$11,980,232.01	149	\$11.04
Unemployment Insurance	\$326,685.21	29	\$1.04	\$80,837.75	17	\$1.31
Health Savings Account or VEBA Contributions	\$22,275,669.96	135	\$33.18	\$24,373,302.42	170	\$30.01
Long Term Disability	\$11,191,567.88	244	\$10.01	\$8,239,673.17	257	\$9.00
Total	\$629,406,507.21			\$645,759,724.12		

Other Benefits

Other benefits, as outlined in Table 4B below, reflect the smallest share of total benefits reported. Other benefits are offered at the discretion of the school governing body with the largest median cost per student amount in the Other Benefits categories not specified in the survey. These include tuition reimbursement, food service staff meals, and entertainment.

Table 4B: Other Benefits						
Other Benefits	FY 2022 Other Benefits			FY 2023 Other Benefits		
	FY2022 Total	FY2022 # corps using	FY2022 Median Cost per student (of corps using)	FY2023 Total	FY2023 # corps using	FY2023 Median Cost per student (of corps using)
Food Service Staff Meals Provided	\$8,460.59	7	\$0.91	\$7,097.43	6	\$0.97
Tuition reimbursement	\$921,591.71	49	\$3.96	\$613,578.58	46	\$2.37
Entertainment	\$3,730.71	2	\$0.88	\$2,000.00	1	\$1.46
Other Benefits	\$4,004,570.61	33	\$12.73	\$4,365,135.58	55	\$10.40
Total	\$4,938,353.62			\$4,987,811.59		

Additional points regarding the benefits survey include:

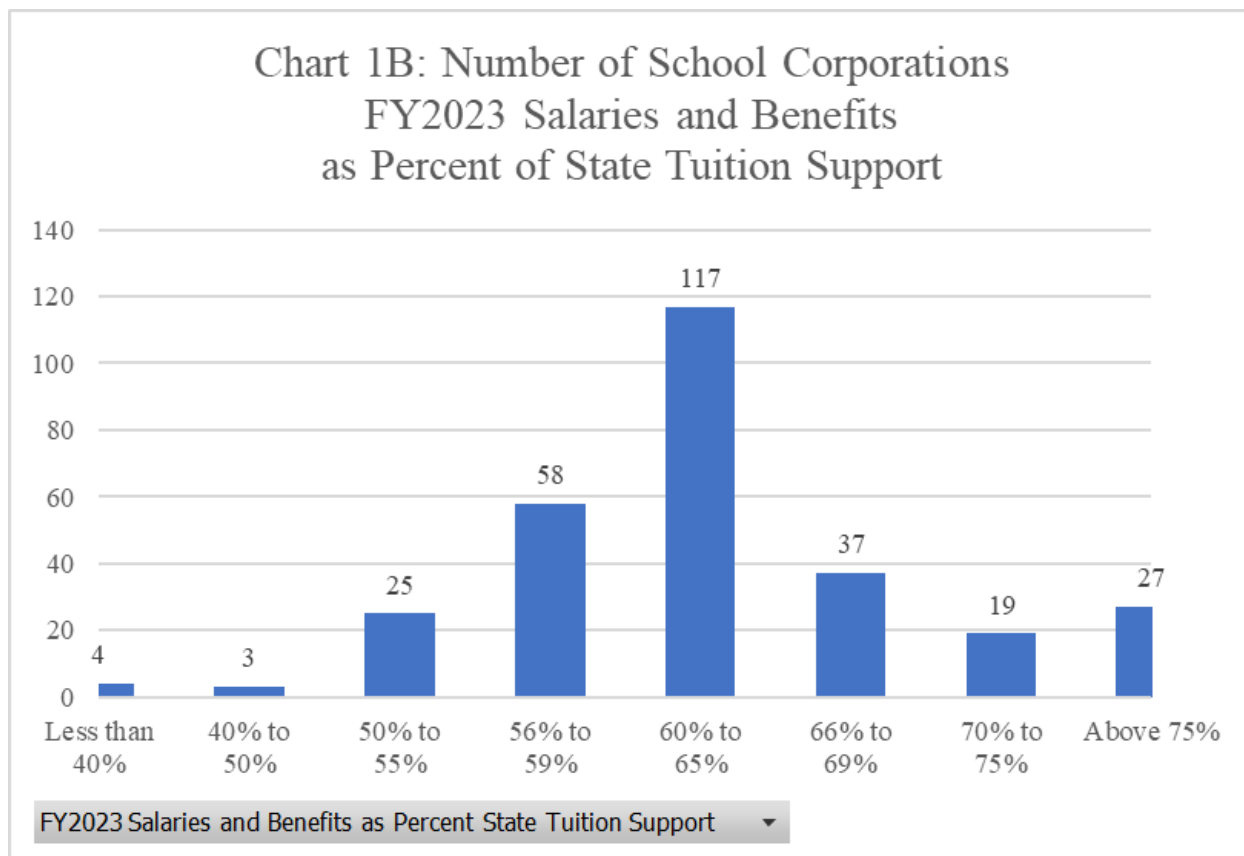
- Health and dental benefits were combined for some school corporations that could not delineate the costs.
- Benefits for some full-time teachers may reflect more than one position held by the teacher (i.e. full-time teacher who also serves as a part-time coach might have adjustments for social security and other benefits associated with each role).

Salaries and Benefits Combined

Percent and Amount Expended by School Corporation and Statewide

Statewide expenditures from all funds for full-time teacher salaries and benefits together totaled \$4,817,153,897.78, reflecting a 3.74% increase over the FY 2022 reported total of \$4,643,274,725.77 (See Appendix C). Comparing full-time teacher salary and benefits amount to the amount of state tuition support, the percentages ranged from 13.16% to 117.47% with a median value of 62.03% of tuition support. Outliers exist on both ends of the range as discussed earlier in the report.

Chart 1B below shows the ranges of salaries and benefits for full-time teachers to the amount of tuition support for all funds, with the largest number of school corporations falling between the range of 60-65% range. There were 58 school corporations in the 56-59% range, 37 school corporations falling in the 66-69% range, and 27 school corporations expending more than 75% of tuition support on full-time teacher salaries and benefits.



Legislative Updates

During the 2023 legislative session, House Enrolled Act (HEA) 1001-2023 further amended teacher compensation expenditure requirements. Effective July 1, 2023, the teacher compensation expenditure requirement increased from 45% to 62% of state tuition support distributed to each school corporation. Additionally, “full-time teacher salaries” was replaced with the term “teacher compensation” to reflect both salaries and benefits, which will be collected through Form 9 financial data. Teacher compensation includes all of the salary and benefits object codes 100 to 299 for both full-time and part-time teachers, including Terminal Leave, Overtime, and Additional Compensation for FY 2024 and beyond. Teacher compensation as outlined by IC 20-18-2-22 also includes expenditures for adjunct teachers, supplemental pay for teachers, stipends. Further, also included in teacher compensation is the prorated share of teacher salaries and benefits attributable for participating in a special education cooperative, interlocal agreement or consortium that is directly attributable to compensating teachers employed by the cooperative, interlocal, or consortium.

To properly code expenditures captured as part of the 62% requirement, school corporations are required to use Object Codes 100-299 and Subcategories 30-39 and 62-67 for total compensation. The calculated percentage for FY 2024 will be based on

total expenditures from the aforementioned Object Codes and Subcategories divided by total state tuition support (all grants).

Additionally, 42 school corporations filed a prospective waiver for the 62% requirement because officials do not believe they can meet the new requirement for the fiscal year 2023-2024. All 42 waiver requests have been approved. IDOE will be completing a comparison of waiver applications to actual expenditures in fall 2024, prior to submitting the 2023-2024 Teacher Compensation Report. Included in Appendix A is a list of school corporations that prospectively filed for a waiver for the 2023-2024 school year.

Summary

For the 2022-2023 Teacher Compensation report, the full-time teacher salary expenditure requirement was amended in July 2022 to include a proportionate share of expenditures for full-time teacher salaries made by a cooperative with the full-time teacher expenditures reported by a school corporation. The expanded language provided for school corporations to include a proportionate share of expenditures for full-time teachers employed by a cooperative.

Although the 45% expenditure requirement was in place for FY 2022 and FY 2023, the expansion in language between the two years resulted in an overall increase in expenditures from one year to the next. This change recognized the importance of cost-saving measures and collaborative efforts between school corporations and the cooperatives in which they participate. Further the amended language recognizes each school corporation's need to balance programs and services with available funds and takes into account various options considered by a school governing body to adequately fund those programs and services.

Moving the requirement to 62% of *all* salaries and benefits, teacher compensation further allows school corporations and local governing bodies to find the appropriate balance of salaries and benefits that best serves their needs and supports academic success for Indiana students.

Additional Information

Data for the 2022-2023 Teacher Compensation Report was compiled by IDOE and reflects information submitted by school corporations through the Link Portal. Additional information related to school finance can be found [here](#). Contact schoolfinance@doe.in.gov with any questions concerning this report.

Appendix A: Full-Time Teacher Salary Data

Corp	Corp Name	FY2023 Full Time Teacher Salaries All Funds	FY2023 Full Time Teacher Salaries per Avg ADM	FY2023 Full Time Teacher Salaries % State Tuition Support	45% Waiver Approved?	62% Waiver Approved?
15	Adams Central Community Schools	\$4,707,684.41	\$3,667.16	50.47%		
5265	Alexandria Com School Corp	\$5,172,828.58	\$3,609.79	46.02%		
5275	Anderson Community School Corp	\$31,772,011.95	\$5,351.08	60.50%		
5470	Argos Community Schools	\$2,095,623.18	\$3,207.23	41.21%		
2435	Attica Consolidated Sch Corp	\$1,478,106.24	\$2,856.24	34.33%		
3315	Avon Community School Corp	\$37,630,373.15	\$3,638.95	49.58%		
1315	Barr-Reeve Com Schools Inc	\$4,254,169.91	\$4,183.06	58.34%		Y
365	Bartholomew Con School Corp	\$43,419,208.20	\$3,810.00	50.61%		
6895	Batesville Community Sch Corp	\$7,828,981.80	\$3,601.45	48.96%		
2260	Baugo Community Schools	\$5,369,248.09	\$2,997.07	40.94%		
5380	Beech Grove City Schools	\$10,535,659.76	\$3,804.17	45.50%		
395	Benton Community School Corp	\$5,847,205.85	\$3,682.12	47.00%		
515	Blackford County Schools	\$6,038,566.26	\$4,087.02	51.23%		
2920	Bloomfield School District	\$2,717,904.14	\$3,328.64	43.06%		Y
3405	Blue River Valley Schools	\$2,175,425.94	\$3,680.92	46.75%		Y
935	Borden-Henryville School Corporation	\$6,384,374.07	\$3,828.71	50.32%		
5480	Bremen Public Schools	\$4,842,135.17	\$3,356.84	45.48%		
670	Brown County School Corporation	\$5,402,185.87	\$3,486.41	44.36%		
3305	Brownsburg Community Sch Corp	\$37,279,120.13	\$3,745.33	51.46%		
3695	Brownstown Cnt Com Sch Corp	\$5,112,888.54	\$3,624.88	46.84%		
3455	C A Beard Memorial School Corp	\$4,062,189.22	\$3,952.93	50.27%		
6340	Cannelton City Schools	\$840,121.89	\$4,010.13	46.89%		
3060	Carmel Clay Schools	\$64,987,792.11	\$4,072.79	56.48%		
750	Carroll Consolidated Sch Corp	\$3,597,292.22	\$3,463.93	46.61%		
2650	Caston School Corporation	\$2,743,978.43	\$3,309.99	44.37%		
4205	Center Grove Com Sch Corp	\$30,304,467.10	\$3,229.38	43.74%		
8360	Centerville-Abington Com Schs	\$5,937,633.95	\$3,438.12	45.65%		
6055	Central Noble Com School Corp	\$3,986,992.62	\$3,497.36	45.20%		
4145	Clark-Pleasant Com School Corp	\$24,394,415.50	\$3,592.56	46.90%		
1000	Clarksville Com School Corp	\$3,592,460.43	\$879.53	11.49%		Y
1125	Clay Community Schools	\$15,067,504.34	\$3,836.82	48.01%		
1150	Clinton Central School Corp	\$3,277,855.65	\$3,791.62	49.39%		
1160	Clinton Prairie School Corp	\$4,368,137.52	\$3,730.84	50.21%		
6750	Cloverdale Community Schools	\$3,954,958.66	\$2,327.82	31.34%		Y
1170	Community Schools of Frankfort	\$10,178,842.42	\$3,448.44	44.63%		
2270	Concord Community Schools	\$18,468,762.03	\$3,472.56	45.83%		
2440	Covington Community Sch Corp	\$2,972,589.89	\$3,638.42	48.50%		
1900	Cowan Community School Corp	\$2,753,347.47	\$3,456.81	44.39%	Y	
1300	Crawford Co Com School Corp	\$5,154,108.22	\$3,920.44	47.50%		
5855	Crawfordsville Com Schools	\$10,058,645.66	\$4,247.74	52.28%		
3710	Crothersville Community Schools	\$1,249,332.56	\$3,006.82	39.75%		Y
4660	Crown Point Community Sch Corp	\$32,371,047.39	\$3,656.70	49.66%		
5455	Culver Community Schools Corp	\$3,322,060.02	\$4,163.17	51.76%		
1940	Daleville Community Schools	\$3,271,956.66	\$3,226.78	43.06%		
3325	Danville Community School Corp	\$9,308,912.82	\$3,589.32	48.01%		
1655	Decatur County Com Schools	\$6,717,283.05	\$3,715.31	48.75%		
1835	DeKalb Co Ctl United Sch Dist	\$11,484,062.66	\$3,317.65	44.17%		
1805	DeKalb Co Eastern Com Sch Dist	\$8,915,842.03	\$7,023.11	93.47%		
1875	Delaware Community School Corp	\$8,552,309.06	\$3,304.28	43.69%	Y	
755	Delphi Community School Corp	\$4,733,620.62	\$3,471.31	46.59%		
6470	Duneland School Corporation	\$21,836,553.26	\$3,820.25	51.81%		
255	East Allen County Schools	\$35,281,775.35	\$3,575.87	45.50%		
2725	East Gibson School Corporation	\$2,888,424.73	\$4,114.57	51.82%		Y
6060	East Noble School Corp	\$11,421,910.15	\$3,444.74	44.52%		

Appendix A: Full-Time Teacher Salary Data

Corp	Corp Name	FY2023 Full Time Teacher Salaries All Funds	FY2023 Full Time Teacher Salaries per Avg ADM	FY2023 Full Time Teacher Salaries % State Tuition Support	45% Waiver Approved?	62% Waiver Approved?
6510	East Porter County School Corp	\$8,241,967.17	\$3,407.88	45.78%		
8215	East Washington School Corp	\$4,710,009.28	\$3,715.98	47.42%		
2815	Eastbrook Community Sch Corp	\$5,264,789.94	\$3,345.12	44.18%		
2940	Eastern Greene Schools	\$4,212,399.64	\$3,920.33	51.14%		Y
3145	Eastern Hancock Co Com Sch Corp	\$4,264,898.45	\$3,654.18	48.52%		
3480	Eastern Howard School Corp	\$4,911,633.13	\$3,067.85	42.50%		Y
6620	Eastern Pulaski Com Sch Corp	\$4,133,813.79	\$3,709.12	49.25%		
4215	Edinburgh Community Sch Corp	\$2,675,003.33	\$3,308.60	41.28%		Y
2305	Elkhart Community Schools	\$40,962,307.98	\$3,712.45	46.44%		
5280	Elwood Community School Corp	\$5,279,819.42	\$3,574.87	42.80%		Y
5910	Eminence Community School Corp	\$1,348,519.33	\$4,525.23	56.54%		
7995	Evansville Vanderburgh Sch Corp	\$73,904,034.14	\$3,496.95	43.48%	Y	Y
2155	Fairfield Community Schools	\$7,052,766.69	\$3,239.40	46.39%		
2395	Fayette County School Corp	\$12,104,876.78	\$4,024.23	49.34%		
370	Flat Rock-Hawcreek School Corp	\$3,404,399.88	\$3,564.82	46.47%		
235	Fort Wayne Community Schools	\$103,453,452.92	\$3,756.82	45.51%		
4225	Franklin Community School Corp	\$17,524,128.42	\$3,622.57	46.32%		
2475	Franklin County Com Sch Corp	\$7,035,700.60	\$3,504.71	45.52%		
5310	Franklin Township Com Sch Corp	\$34,333,529.87	\$3,164.53	41.44%		Y
5245	Frankton-Lapel Community Schs	\$9,957,759.83	\$3,351.09	44.60%		Y
7605	Fremont Community Schools	\$4,619,165.62	\$4,721.91	64.71%		
8525	Frontier School Corporation	\$2,495,141.91	\$3,886.51	51.86%		
1820	Garrett-Keyser-Butler Com	\$6,075,486.48	\$3,583.05	45.45%		
4690	Gary Community School Corp	\$18,233,299.23	\$4,655.51	50.26%		
2315	Goshen Community Schools	\$21,207,274.31	\$3,436.49	45.37%		
1010	Greater Clark County Schools	\$36,595,265.97	\$3,660.36	46.56%		
2120	Greater Jasper Con Schs	\$13,147,893.84	\$4,156.12	55.59%		
6755	Greencastle Community Sch Corp	\$6,646,366.23	\$3,852.97	48.53%		
3125	Greenfield-Central Com Schools	\$16,515,089.44	\$3,855.22	50.42%		
1730	Greensburg Community Schools	\$7,625,057.24	\$3,733.78	46.71%		
4245	Greenwood Community Sch Corp	\$13,782,071.04	\$3,514.94	44.34%		
4700	Griffith Public Schools	\$8,349,713.97	\$4,319.56	56.86%		
7610	Hamilton Community Schools	\$1,576,639.04	\$4,596.62	60.04%		
3025	Hamilton Heights School Corp	\$6,935,026.45	\$3,130.61	41.27%	Y	
3005	Hamilton Southeastern Schools	\$79,427,566.28	\$3,754.62	53.36%		
4580	Hanover Community School Corp	\$9,464,293.41	\$3,512.45	47.89%		
3625	Huntington Co Com Sch Corp	\$17,149,118.13	\$3,567.49	45.82%		
5385	Indianapolis Public Schools *	\$108,381,337.89	\$5,095.02	59.90%		
6900	Jac-Cen-Del Community Sch Corp	\$2,828,302.16	\$3,687.44	46.23%		
3945	Jay School Corp	\$11,034,715.97	\$3,787.44	47.32%		
4015	Jennings County Schools	\$15,871,950.28	\$4,137.89	52.48%		
7150	John Glenn School Corporation	\$6,202,855.11	\$3,183.26	42.71%		
3785	Kankakee Valley School Corp	\$10,827,978.42	\$3,403.95	43.97%		
7525	Knox Community School Corp	\$5,817,506.67	\$3,505.28	44.34%		
3500	Kokomo-Center Twp Con Sch Corp	\$18,955,672.56	\$3,969.77	47.52%		
7855	Lafayette School Corporation	\$27,713,977.39	\$3,886.95	45.95%		
4615	Lake Central School Corp	\$35,051,337.42	\$3,863.68	52.27%		
4650	Lake Ridge Schools	\$3,992,062.51	\$2,485.72	26.98%		
4680	Lake Station Community Schools	\$4,119,206.60	\$3,602.28	42.80%		
4535	Lakeland School Corporation	\$5,996,602.34	\$3,773.11	47.23%		
3160	Lanesville Community School Corp	\$2,240,732.63	\$2,991.29	41.63%		Y
4945	LaPorte Community School Corp	\$24,110,393.94	\$4,179.30	52.01%		
1620	Lawrenceburg Com School Corp	\$7,007,049.60	\$3,351.85	42.45%		Y
665	Lebanon Community School Corp	\$12,385,827.67	\$3,605.25	45.58%		

Appendix A: Full-Time Teacher Salary Data

Corp	Corp Name	FY2023 Full Time Teacher Salaries All Funds	FY2023 Full Time Teacher Salaries per Avg ADM	FY2023 Full Time Teacher Salaries % State Tuition Support	45% Waiver Approved?	62% Waiver Approved?
815	Lewis Cass Schools	\$4,281,763.70	\$3,253.48	43.12%		
1895	Liberty-Perry Com School Corp	\$4,458,142.84	\$3,844.88	48.26%		
2950	Linton-Stockton School Corp	\$4,317,836.55	\$3,315.04	42.68%		
875	Logansport Community Sch Corp	\$14,791,904.23	\$3,433.45	43.92%		
5525	Loogootee Community Sch Corp	\$2,584,691.07	\$3,488.11	45.49%		Y
8445	M S D Bluffton-Harrison	\$5,957,557.83	\$3,500.55	46.56%		
6460	M S D Boone Township	\$3,403,394.30	\$3,425.66	44.07%		
5300	M S D Decatur Township	\$25,604,346.84	\$3,895.68	47.51%		
5330	M S D Lawrence Township	\$56,641,852.97	\$3,580.51	44.79%		
5925	M S D Martinsville Schools	\$14,660,898.50	\$3,777.24	47.17%		
6590	M S D Mount Vernon	\$8,089,538.84	\$3,973.16	49.24%		
6600	M S D North Posey Co Schools	\$5,010,958.72	\$3,618.70	47.64%		
4860	M S D of New Durham Township	\$3,020,966.10	\$3,161.66	40.12%		
5350	M S D Pike Township	\$42,254,491.80	\$4,111.16	51.27%		
2960	M S D Shakamak Schools	\$2,336,477.84	\$3,600.12	44.64%		
125	M S D Southwest Allen County	\$27,106,614.84	\$3,520.11	49.43%		
7615	M S D Steuben County	\$8,409,066.56	\$3,388.02	44.17%		
8050	M S D Wabash County Schools	\$7,072,961.05	\$3,267.00	42.98%	Y	
8115	M S D Warren County	\$5,972,927.80	\$4,312.58	56.18%		
5360	M S D Warren Township	\$43,098,013.24	\$3,763.85	45.07%		
5370	M S D Washington Township	\$44,485,194.55	\$4,301.83	54.78%		
5375	M S D Wayne Township	\$76,265,295.94	\$4,783.77	59.42%		
5615	Maconaquah School Corp	\$6,450,340.06	\$3,476.93	43.76%		Y
3995	Madison Consolidated Schools	\$9,400,908.44	\$3,704.79	47.45%		
2825	Madison-Grant United Sch Corp	\$3,647,140.55	\$2,262.61	30.54%		Y
8045	Manchester Community Schools	\$5,001,848.64	\$3,663.02	48.44%		
2865	Marion Community Schools	\$11,663,552.99	\$3,364.16	38.12%		
3640	Medora Community School Corp	\$718,779.94	\$3,763.25	45.62%		
4600	Merrillville Community School	\$21,975,275.34	\$3,811.84	46.69%		
4925	Michigan City Area Schools	\$23,736,672.26	\$4,639.69	52.42%		
2275	Middlebury Community Schools	\$14,841,457.10	\$3,491.85	48.90%		
6910	Milan Community Schools	\$3,588,210.64	\$3,559.27	45.20%		
3335	Mill Creek Community Sch Corp	\$5,481,957.40	\$3,598.27	47.85%		
2855	Mississinewa Community School Corp	\$8,014,551.64	\$3,540.00	41.97%		
5085	Mitchell Community Schools	\$5,930,271.43	\$4,084.21	50.49%		Y
6820	Monroe Central School Corp	\$3,927,330.26	\$3,696.31	46.55%		Y
5740	Monroe County Com Sch Corp	\$48,616,396.56	\$4,755.59	61.82%		
5900	Monroe-Gregg School District	\$5,256,709.60	\$3,420.11	46.33%		
5930	Mooresville Con School Corp	\$14,389,261.28	\$3,342.45	43.11%		
3135	Mt Vernon Community Sch Corp	\$15,639,203.16	\$3,459.62	47.04%		
1970	Muncie Community Schools	\$20,311,503.34	\$4,203.10	47.38%		
8305	Nettle Creek School Corp	\$3,849,290.66	\$3,516.10	45.71%		Y
2400	New Albany-Floyd Co Con Sch	\$41,052,164.19	\$3,639.01	47.02%		
3445	New Castle Community Sch Corp	\$12,365,954.93	\$4,320.74	52.30%		
4805	New Prairie United School Corp	\$8,719,163.33	\$2,939.70	38.77%		
4255	Nineveh-Hensley-Jackson United	\$6,354,433.42	\$3,072.16	41.12%		
3070	Noblesville Schools	\$42,599,873.72	\$4,119.11	55.21%		
25	North Adams Community Schools	\$5,647,242.69	\$3,648.09	46.22%		
6375	North Central Parke Con Sch Corp	\$5,541,461.86	\$4,779.18	58.39%		
1375	North Daviess Com Schools	\$4,314,820.11	\$3,899.52	51.59%		
2735	North Gibson School Corp	\$6,640,292.71	\$3,528.32	43.34%		Y
3180	North Harrison Com School Corp	\$6,540,660.36	\$3,162.98	41.22%		Y
7515	North Judson-San Pierre Sch Corp	\$3,936,298.44	\$4,257.55	51.29%		
4315	North Knox School Corp	\$4,256,606.25	\$3,522.22	44.82%		Y

Appendix A: Full-Time Teacher Salary Data

Corp	Corp Name	FY2023 Full Time Teacher Salaries All Funds	FY2023 Full Time Teacher Salaries per Avg ADM	FY2023 Full Time Teacher Salaries % State Tuition Support	45% Waiver Approved?	62% Waiver Approved?
5075	North Lawrence Com Schools	\$13,283,122.37	\$3,650.21	45.58%		Y
5620	North Miami Community Schools	\$2,688,357.29	\$3,511.90	46.61%		
5835	North Montgomery Com Sch Corp	\$6,441,073.24	\$3,666.99	48.19%		
5945	North Newton School Corp	\$3,692,523.44	\$3,264.08	41.34%		
6715	North Putnam Community Schools	\$4,562,809.60	\$3,472.46	44.35%		
7385	North Spencer County Sch Corp	\$6,910,265.70	\$3,500.64	46.51%		
8010	North Vermillion Com Sch Corp	\$2,369,995.75	\$3,537.31	45.24%		
3295	North West Hendricks Schools	\$6,574,758.05	\$3,454.94	48.00%		
8515	North White School Corp	\$2,970,343.56	\$3,328.12	43.08%		Y
2040	Northeast Dubois Co Sch Corp	\$3,295,416.48	\$4,241.21	55.19%		Y
7645	Northeast School Corp	\$2,494,702.59	\$3,366.67	40.29%		
8375	Northeastern Wayne Schools	\$4,160,247.81	\$3,243.86	42.55%		Y
225	Northwest Allen County Schools	\$26,118,079.68	\$3,210.58	44.84%	Y	
7350	Northwestern Con School Corp	\$4,482,801.99	\$3,380.70	44.57%		
3470	Northwestern School Corp	\$6,368,675.41	\$3,480.15	47.91%		
8435	Norwell Com School Corp	\$7,982,004.91	\$3,306.58	45.80%		
5625	Oak Hill United School Corp	\$5,325,132.21	\$3,344.49	42.89%		
7495	Oregon-Davis School Corp	\$1,913,291.16	\$3,869.14	48.24%		
6145	Orleans Community Schools	\$2,908,484.98	\$3,314.51	40.81%		Y
6155	Paoli Community School Corp	\$4,437,694.06	\$3,685.79	46.45%		
7175	Penn-Harris-Madison Sch Corp	\$35,351,955.33	\$3,185.10	43.77%		
6325	Perry Central Com Schools Corp	\$3,745,738.90	\$3,067.76	38.73%		
5340	Perry Township Schools	\$59,747,356.64	\$3,755.98	46.45%		
5635	Peru Community Schools	\$7,271,607.46	\$3,917.89	47.84%		
6445	Pike County School Corp	\$6,637,219.96	\$4,415.98	55.42%		
775	Pioneer Regional School Corp	\$3,325,856.32	\$3,664.86	49.97%		
3330	Plainfield Community Sch Corp	\$18,985,051.54	\$3,359.00	44.92%		
5485	Plymouth Community School Corp	\$11,792,866.57	\$3,713.12	49.79%		
6550	Portage Township Schools	\$25,919,465.18	\$3,849.62	47.77%		
6520	Porter Township School Corp	\$4,996,123.52	\$3,617.76	48.76%		
4515	Prairie Heights Com Sch Corp	\$4,926,157.99	\$3,747.38	47.97%		
6825	Randolph Central School Corp	\$4,983,815.40	\$3,727.61	46.20%		Y
6835	Randolph Eastern School Corp	\$3,967,591.22	\$4,695.37	58.72%		
6805	Randolph Southern School Corp	\$1,972,464.33	\$4,260.18	53.77%		
3815	Rensselaer Central School Corp	\$5,480,753.23	\$3,811.04	48.42%		
5705	Richland-Bean Blossom C S C	\$10,174,260.13	\$3,870.01	51.23%		
8385	Richmond Community Schools	\$10,130,493.12	\$2,375.26	27.49%		
6080	Rising Sun-Ohio Co Com	\$3,027,693.26	\$3,939.74	50.85%		
4590	River Forest Community Sch Corp	\$5,110,461.02	\$3,200.04	37.89%		Y
2645	Rochester Community Sch Corp	\$7,124,813.69	\$4,673.54	58.81%		
1180	Rossville Con School District	\$3,032,245.42	\$3,237.85	44.03%		Y
6995	Rush County Schools	\$6,500,340.18	\$3,476.12	44.18%		
8205	Salem Community Schools	\$6,050,164.38	\$3,568.53	45.79%		
4670	School City of East Chicago	\$13,325,009.09	\$4,204.80	46.07%		
4710	School City of Hammond	\$37,952,712.25	\$3,475.84	42.02%		
4730	School City of Hobart	\$12,534,979.77	\$3,158.22	40.10%		
7200	School City of Mishawaka	\$17,993,994.98	\$3,605.38	42.75%		
4720	School Town of Highland	\$9,943,847.04	\$3,348.66	43.54%		
4740	School Town of Munster	\$13,906,053.84	\$3,411.09	47.81%		
5400	School Town of Speedway	\$8,183,186.15	\$4,461.93	59.08%		
7230	Scott County School District 1	\$4,187,734.37	\$3,313.08	41.78%		
7255	Scott County School District 2	\$8,792,244.04	\$3,500.10	43.98%		
3675	Seymour Community Schools	\$19,446,905.76	\$3,667.33	48.43%		
7285	Shelby Eastern Schools	\$4,053,763.90	\$3,447.08	44.58%		

Appendix A: Full-Time Teacher Salary Data

Corp	Corp Name	FY2023 Full Time Teacher Salaries All Funds	FY2023 Full Time Teacher Salaries per Avg ADM	FY2023 Full Time Teacher Salaries % State Tuition Support	45% Waiver Approved?	62% Waiver Approved?
7365	Shelbyville Central Schools	\$13,732,571.07	\$3,718.54	46.76%		
3435	Shenandoah School Corporation	\$5,233,276.90	\$4,024.05	53.70%		
3055	Sheridan Community Schools	\$4,119,951.06	\$3,786.72	48.68%		
5520	Shoals Community School Corp	\$2,234,465.74	\$3,535.55	43.40%		Y
945	Silver Creek School Corporation	\$10,275,770.05	\$3,363.59	45.30%		Y
8625	Smith-Green Community Schools	\$3,838,663.36	\$3,407.19	45.98%		
35	South Adams Schools	\$5,421,960.64	\$4,351.04	57.48%		
7205	South Bend Community Sch Corp	\$59,030,628.74	\$4,052.89	47.06%		
4940	South Central Com School Corp	\$2,690,806.57	\$2,823.51	37.60%		
1600	South Dearborn Com School Corp	\$7,650,217.42	\$3,939.35	49.01%		
2765	South Gibson School Corp	\$8,005,931.18	\$3,809.51	51.19%		
3190	South Harrison Com Schools	\$10,102,685.89	\$3,366.71	43.43%		
3415	South Henry School Corp	\$2,398,278.53	\$3,210.55	42.05%		
4325	South Knox School Corp	\$3,895,120.45	\$3,136.17	43.22%		
5255	South Madison Com Sch Corp	\$13,544,964.18	\$3,043.03	41.16%		Y
5845	South Montgomery Com Sch Corp	\$6,056,523.90	\$3,813.33	50.57%		
5995	South Newton School Corp	\$3,049,213.20	\$3,771.44	46.44%		
6705	South Putnam Community Schools	\$4,019,388.60	\$3,719.52	48.37%		
6865	South Ripley Com Sch Corp	\$4,308,334.98	\$4,085.67	50.72%		
7445	South Spencer County Sch Corp	\$4,090,636.78	\$3,905.14	49.29%		
8020	South Vermillion Com Sch Corp	\$5,721,289.70	\$3,647.62	45.24%		
2100	Southeast Dubois Co Sch Corp	\$4,393,829.00	\$3,638.56	48.63%		
2455	Southeast Fountain School Corp	\$3,531,277.50	\$3,648.01	46.51%		
3115	Southern Hancock Co Com Sch Corp	\$12,457,013.15	\$3,338.34	46.08%		
8425	Southern Wells Com Schools	\$3,059,925.68	\$3,493.07	49.00%		
2110	Southwest Dubois Co Sch Corp	\$6,102,414.67	\$3,234.78	43.99%		
6260	Southwest Parke Com Sch Corp	\$3,312,374.18	\$3,486.36	43.12%		
7715	Southwest School Corp	\$6,167,432.82	\$3,671.09	47.06%		Y
7360	Southwestern Con Sch Shelby Co	\$1,656,230.84	\$2,845.76	38.04%		
4000	Southwestern-Jefferson Co Con	\$4,008,405.15	\$3,329.27	42.83%		
6195	Spencer-Owen Community Schools	\$7,684,088.72	\$3,627.12	44.99%		
6160	Springs Valley Com School Corp	\$2,877,525.25	\$3,450.27	45.23%		
1560	Sunman-Dearborn Com Sch Corp	\$13,611,381.15	\$3,613.65	49.19%		
7775	Switzerland County School Corp	\$4,655,913.38	\$3,218.74	40.50%		Y
3460	Taylor Community School Corp	\$4,558,288.61	\$3,686.44	46.07%		
6350	Tell City-Troy Twp School Corp	\$4,716,131.48	\$3,445.88	42.57%		
7865	Tippecanoe School Corp	\$44,344,505.45	\$3,208.12	42.70%		
4445	Tippecanoe Valley School Corp	\$5,917,034.38	\$3,429.01	44.01%		
7945	Tipton Community School Corp	\$5,254,578.75	\$3,706.93	49.47%		
7935	Tri-Central Community Schools	\$2,521,879.58	\$3,283.70	43.81%		
8535	Tri-County School Corp	\$2,964,612.83	\$4,048.80	52.54%		
4645	Tri-Creek School Corporation	\$11,354,136.64	\$3,467.97	45.78%		
5495	Triton School Corporation	\$3,153,934.93	\$3,341.03	44.64%		
4915	Tri-Township Cons School Corp	\$1,337,970.95	\$4,174.64	53.03%		
8565	Twin Lakes School Corp	\$8,004,766.86	\$3,631.93	48.36%		
7950	Union Co/Clg Corner Joint Sch Dist	\$4,287,553.19	\$3,394.74	44.05%		
6795	Union School Corporation	\$7,017,954.58	\$922.63	12.35%	Y	Y
6530	Union Township School Corp	\$5,331,953.22	\$3,753.57	51.64%		
7215	Union-North United School Corp	\$4,455,817.78	\$3,618.60	47.67%		
6560	Valparaiso Community Schools	\$21,361,905.55	\$3,337.49	44.28%	Y	
8030	Vigo County School Corp	\$49,635,195.91	\$3,736.49	45.30%		
4335	Vincennes Community Sch Corp	\$9,415,382.80	\$3,385.00	41.91%		
8060	Wabash City Schools	\$4,545,391.40	\$3,241.63	39.65%	Y	Y
2285	Wa-Nee Community Schools	\$9,600,848.34	\$3,311.01	45.70%		

Appendix A: Full-Time Teacher Salary Data

Corp	Corp Name	FY2023 Full Time Teacher Salaries All Funds	FY2023 Full Time Teacher Salaries per Avg ADM	FY2023 Full Time Teacher Salaries % State Tuition Support	45% Waiver Approved?	62% Waiver Approved?
8130	Warrick County School Corp	\$34,708,198.64	\$3,481.79	46.23%		
4415	Warsaw Community Schools	\$23,196,381.43	\$3,470.77	45.25%		
1405	Washington Com Schools	\$8,727,368.40	\$3,590.50	43.00%		
4345	Wawasee Community School Corp	\$11,562,301.73	\$4,233.72	55.03%		
1885	Wes-Del Community Schools	\$3,536,970.65	\$4,243.52	55.05%		
6630	West Central School Corp	\$3,194,756.16	\$5,018.70	62.15%		
7875	West Lafayette Com School Corp	\$10,009,960.30	\$4,425.27	61.76%		
6065	West Noble School Corporation	\$8,077,960.77	\$3,748.07	50.11%		
8220	West Washington School Corp	\$3,549,942.04	\$3,850.26	49.11%		
615	Western Boone Co Com Sch Dist	\$5,340,875.35	\$3,381.37	45.97%		
3490	Western School Corp	\$8,768,781.59	\$3,521.60	48.20%		
8355	Western Wayne Schools	\$2,584,590.76	\$3,726.88	45.21%		Y
3030	Westfield-Washington Schools	\$34,080,202.47	\$3,730.52	51.45%		
4525	Westview School Corporation	\$7,997,180.05	\$3,958.02	55.44%		
2980	White River Valley Sch Dist	\$2,771,996.15	\$3,890.52	48.38%		
4760	Whiting School City	\$3,248,933.29	\$2,949.55	37.40%		
4455	Whitko Community School Corp	\$5,536,840.32	\$4,667.81	56.45%		
8665	Whitley Co Cons Schools	\$10,632,258.41	\$2,980.73	39.15%		Y
1910	Yorktown Community Schools	\$8,769,042.46	\$3,233.42	43.58%		
630	Zionsville Community Schools	\$26,051,496.07	\$3,402.31	48.92%		
	Statewide	\$3,534,132,281.64		46.44%		
* Proportionally reduced to account for innovation network charter school state tuition support						

Appendix B: Full-Time Teacher Benefits

Corp	Corp Name	FY2023 Full Time Teacher Salary/Retirement Benefits	FY2023 Full Time Teacher Insurance Benefits	FY2023 Full Time Teacher Other Benefits	FY2023 Full Time Teacher All Benefits	FY2023 Full Time Teacher Salary/Retirement Benefits per Student	FY2023 Full Time Teacher Insurance Benefits per Student	FY2023 Full Time Teacher Other Benefits per Student	FY2023 Full Time Teacher Benefits % State Tuition Support
0015	Adams Central Community Schools	\$ 902,428.18	\$ 503,318.62	\$ 11,304.20	\$ 1,417,051.00	\$702.97	\$392.07	\$8.81	15.19%
5265	Alexandria Com School Corp	\$ 789,328.31	\$ 937,616.12	\$ -	\$ 1,726,944.43	\$550.82	\$654.30	\$0.00	15.36%
5275	Anderson Community School Corp	\$ 4,588,442.03	\$ 9,378,881.47	\$ -	\$ 13,967,323.50	\$772.79	\$1,579.60	\$0.00	26.60%
5470	Argos Community Schools	\$ 315,898.06	\$ 272,005.97	\$ -	\$ 587,904.03	\$483.46	\$416.29	\$0.00	11.56%
2435	Attica Consolidated Sch Corp	\$ 454,526.63	\$ 277,153.89	\$ -	\$ 731,680.52	\$878.31	\$535.56	\$0.00	16.99%
3315	Avon Community School Corp	\$ 7,554,967.33	\$ 4,992,518.04	\$ -	\$ 12,547,485.37	\$730.58	\$482.79	\$0.00	16.53%
1315	Bar-Reeve Com Schools Inc	\$ 594,119.83	\$ 739,646.81	\$ -	\$ 1,333,766.64	\$584.19	\$727.28	\$0.00	18.29%
0365	Bartholomew Con School Corp	\$ 7,082,433.96	\$ 8,207,111.99	\$ 604,718.81	\$ 15,894,264.76	\$621.48	\$720.17	\$53.06	18.53%
6895	Batesville Community Sch Corp	\$ 1,371,343.33	\$ 503,077.33	\$ -	\$ 1,874,420.66	\$630.84	\$231.42	\$0.00	11.72%
2260	Baugo Community Schools	\$ 925,253.71	\$ 1,373,105.03	\$ -	\$ 2,298,358.74	\$516.47	\$766.46	\$0.00	17.52%
5380	Beech Grove City Schools	\$ 2,000,571.36	\$ 1,452,482.38	\$ 95,053.30	\$ 3,548,107.04	\$722.36	\$524.46	\$34.32	15.32%
0395	Benton Community School Corp	\$ 1,104,427.15	\$ 903,850.23	\$ 14,579.22	\$ 2,022,856.60	\$695.48	\$569.18	\$9.18	16.26%
0515	Blackford County Schools	\$ 825,141.59	\$ 420,381.08	\$ -	\$ 1,245,522.67	\$558.47	\$284.52	\$0.00	10.57%
2920	Bloomfield School District	\$ 504,260.19	\$ 509,071.21	\$ -	\$ 1,013,331.40	\$617.57	\$623.46	\$0.00	16.06%
3405	Blue River Valley Schools	\$ 394,483.84	\$ 276,434.55	\$ 2,837.75	\$ 673,756.14	\$667.49	\$467.74	\$4.80	14.48%
0935	Borden-Henryville School Corporation	\$ 1,214,500.33	\$ 814,705.50	\$ -	\$ 2,029,205.83	\$728.34	\$488.58	\$0.00	15.99%
5480	Bremen Public Schools	\$ 746,333.05	\$ 651,240.15	\$ -	\$ 1,397,573.20	\$517.40	\$451.48	\$0.00	13.13%
0670	Brown County School Corporation	\$ 1,009,581.26	\$ 1,019,277.72	\$ -	\$ 2,028,858.98	\$651.55	\$657.81	\$0.00	16.66%
3305	Brownsburg Community Sch Corp	\$ 7,006,434.02	\$ 5,039,415.34	\$ 5,836.17	\$ 12,051,685.53	\$703.92	\$506.30	\$0.59	16.64%
3695	Brownstown Cnt Com Sch Corp	\$ 939,249.15	\$ 703,192.01	\$ -	\$ 1,642,441.16	\$665.90	\$498.54	\$0.00	15.05%
3455	C A Beard Memorial School Corp	\$ 778,049.52	\$ 683,651.64	\$ -	\$ 1,461,701.16	\$757.12	\$665.26	\$0.00	18.09%
6340	Cannelton City Schools	\$ 130,320.38	\$ 54,457.99	\$ -	\$ 184,778.37	\$622.05	\$259.94	\$0.00	10.31%
3060	Carmel Clay Schools	\$ 11,212,164.33	\$ 10,989,455.18	\$ -	\$ 22,201,619.51	\$702.67	\$688.71	\$0.00	19.29%
0750	Carroll Consolidated Sch Corp	\$ 693,604.49	\$ 487,299.63	\$ 2,550.00	\$ 1,183,454.12	\$667.89	\$469.23	\$2.46	15.33%
2650	Caston School Corporation	\$ 449,016.94	\$ 259,322.10	\$ 133.43	\$ 708,472.47	\$541.64	\$312.81	\$0.16	11.46%
4205	Center Grove Com Sch Corp	\$ 5,438,868.21	\$ 5,800,333.79	\$ -	\$ 11,239,202.00	\$579.59	\$618.11	\$0.00	16.22%
8360	Centerville-Abington Com Schs	\$ 1,130,190.36	\$ 1,236,587.67	\$ 29,461.72	\$ 2,396,239.75	\$654.42	\$716.03	\$17.06	18.42%
6055	Central Noble Com School Corp	\$ 581,782.78	\$ 885,861.60	\$ -	\$ 1,467,644.38	\$510.34	\$777.07	\$0.00	16.64%
4145	Clark-Pleasant Com School Corp	\$ 4,438,606.38	\$ 3,883,531.73	\$ -	\$ 8,322,138.11	\$653.67	\$571.93	\$0.00	16.00%
1000	Clarksville Com School Corp	\$ 536,118.29	\$ 259,124.51	\$ 2,000.00	\$ 797,242.80	\$131.26	\$63.44	\$0.49	2.55%
1125	Clay Community Schools	\$ 2,385,738.12	\$ 2,173,695.59	\$ -	\$ 4,559,433.71	\$607.51	\$553.51	\$0.00	14.53%
1150	Clinton Central School Corp	\$ 591,866.59	\$ 495,169.04	\$ -	\$ 1,087,035.63	\$684.63	\$572.78	\$0.00	16.38%
1160	Clinton Prairie School Corp	\$ 667,744.03	\$ 744,067.93	\$ 2,678.00	\$ 1,414,489.96	\$570.32	\$635.51	\$2.29	16.26%
6750	Cloverdale Community Schools	\$ 639,709.21	\$ 623,112.45	\$ -	\$ 1,262,821.66	\$376.52	\$366.75	\$0.00	10.01%
1170	Community Schools of Frankfort	\$ 2,037,029.41	\$ 1,250,037.57	\$ 4,575.00	\$ 3,291,641.98	\$690.12	\$423.49	\$1.55	14.43%
2270	Concord Community Schools	\$ 2,332,827.28	\$ 2,399,645.62	\$ 10,800.30	\$ 4,743,273.20	\$438.63	\$451.19	\$2.03	11.77%
2440	Covington Community Sch Corp	\$ 526,876.24	\$ 498,717.91	\$ -	\$ 1,025,594.15	\$644.89	\$610.43	\$0.00	16.73%
1900	Cowan Community School Corp	\$ 408,225.01	\$ 532,811.90	\$ 244.50	\$ 941,281.41	\$512.52	\$668.94	\$0.31	15.18%
1300	Crawford Co Com School Corp	\$ 1,089,968.97	\$ 1,403,305.29	\$ -	\$ 2,493,274.26	\$829.08	\$1,067.42	\$0.00	22.98%
5855	Crawfordsville Com Schools	\$ 1,815,671.02	\$ 1,194,816.58	\$ -	\$ 3,010,487.60	\$766.75	\$504.57	\$0.00	15.65%
3710	Crothersville Community Schools	\$ 212,982.77	\$ 253,215.71	\$ -	\$ 466,198.48	\$512.59	\$609.42	\$0.00	14.83%
4660	Crown Point Community Sch Corp	\$ 7,081,334.22	\$ 4,589,618.72	\$ 11,960.00	\$ 11,682,912.94	\$799.92	\$518.45	\$1.35	17.92%
5455	Culver Community Schools Corp	\$ 434,327.82	\$ 530,489.16	\$ -	\$ 964,816.98	\$544.29	\$664.80	\$0.00	15.03%
1940	Daleville Community Schools	\$ 385,119.30	\$ 655,950.95	\$ 35,189.15	\$ 1,076,259.40	\$379.80	\$646.89	\$34.70	14.16%
3325	Danville Community School Corp	\$ 1,547,765.98	\$ 977,305.13	\$ -	\$ 2,525,071.11	\$596.79	\$376.83	\$0.00	13.02%

Appendix B: Full-Time Teacher Benefits

Corp	Corp Name	FY2023 Full Time Teacher Salary/Retirement Benefits	FY2023 Full Time Teacher Insurance Benefits	FY2023 Full Time Teacher Other Benefits	FY2023 Full Time Teacher All Benefits	FY2023 Full Time Teacher Salary/Retirement Benefits per Student	FY2023 Full Time Teacher Insurance Benefits per Student	FY2023 Full Time Teacher Other Benefits per Student	FY2023 Full Time Teacher Benefits % State Tuition Support
1655	Decatur County Com Schools	\$ 1,150,577.01	\$ 814,902.31	\$ -	\$ 1,965,479.32	\$636.38	\$450.72	\$0.00	14.27%
1835	DeKalb Co Ctl United Sch Dist	\$ 1,928,834.98	\$ 2,386,575.24	\$ -	\$ 4,315,410.22	\$557.23	\$689.46	\$0.00	16.60%
1805	DeKalb Co Eastern Com Sch Dist	\$ 977,334.24	\$ 1,308,481.19	\$ 4,374.90	\$ 2,290,190.33	\$769.86	\$1,030.71	\$3.45	24.01%
1875	Delaware Community School Corp	\$ 1,297,221.05	\$ 2,476,560.36	\$ 33,416.00	\$ 3,807,197.41	\$501.20	\$956.85	\$12.91	19.45%
0755	Delphi Community School Corp	\$ 803,534.13	\$ 728,183.45	\$ -	\$ 1,531,717.58	\$589.26	\$534.00	\$0.00	15.08%
6470	Duneland School Corporation	\$ 3,660,861.40	\$ 4,510,791.60	\$ 25,888.00	\$ 8,197,541.00	\$640.46	\$789.15	\$4.53	19.45%
0255	East Allen County Schools	\$ 5,013,072.11	\$ 7,436,695.52	\$ -	\$ 12,449,767.63	\$508.08	\$753.72	\$0.00	16.06%
2725	East Gibson School Corporation	\$ 454,717.19	\$ 125,411.40	\$ -	\$ 580,128.59	\$647.75	\$178.65	\$0.00	10.41%
6060	East Noble School Corp	\$ 2,301,894.34	\$ 1,727,236.13	\$ -	\$ 4,029,130.47	\$694.23	\$520.92	\$0.00	15.70%
6510	East Porter County School Corp	\$ 1,001,562.54	\$ 1,999,683.48	\$ -	\$ 3,001,246.02	\$414.13	\$826.83	\$0.00	16.67%
8215	East Washington School Corp	\$ 948,330.82	\$ 1,827,580.93	\$ -	\$ 2,775,911.75	\$748.19	\$1,441.88	\$0.00	27.95%
2815	Eastbrook Community Sch Corp	\$ 855,531.38	\$ 840,965.73	\$ -	\$ 1,696,497.11	\$543.58	\$534.33	\$0.00	14.24%
2940	Eastern Greene Schools	\$ 876,314.71	\$ 703,479.35	\$ -	\$ 1,579,794.06	\$815.56	\$654.70	\$0.00	19.18%
3145	Eastern Hancock Co Com Sch Corp	\$ 676,688.77	\$ 512,726.33	\$ 1,577.10	\$ 1,190,992.20	\$579.79	\$439.31	\$1.35	13.55%
3480	Eastern Howard School Corp	\$ 912,633.53	\$ 939,085.05	\$ -	\$ 1,851,718.58	\$570.04	\$586.56	\$0.00	16.02%
6620	Eastern Pulaski Com Sch Corp	\$ 735,740.70	\$ 640,554.78	\$ 8,625.00	\$ 1,384,920.48	\$660.15	\$574.75	\$7.74	16.50%
4215	Edinburgh Community Sch Corp	\$ 422,025.24	\$ 403,921.11	\$ -	\$ 825,946.35	\$521.99	\$499.59	\$0.00	12.74%
2305	Elkhart Community Schools	\$ 6,630,231.87	\$ 5,230,169.19	\$ 79,792.61	\$ 11,940,193.67	\$600.90	\$474.01	\$7.23	13.54%
5280	Elwood Community School Corp	\$ 851,637.12	\$ 1,150,728.21	\$ -	\$ 2,002,365.33	\$576.63	\$779.14	\$0.00	16.23%
5910	Eminence Community School Corp	\$ 220,592.72	\$ 198,152.77	\$ -	\$ 418,745.49	\$740.24	\$664.94	\$0.00	17.56%
7995	Evansville Vanderburgh Sch Corp	\$ 14,442,251.25	\$ 15,875,623.68	\$ 1,006,450.26	\$ 31,324,325.19	\$683.37	\$751.19	\$47.62	18.43%
2155	Fairfield Community Schools	\$ 1,284,524.05	\$ 3,781,783.21	\$ -	\$ 5,066,307.26	\$589.99	\$1,737.01	\$0.00	33.32%
2395	Fayette County School Corp	\$ 2,068,785.22	\$ 2,952,976.90	\$ -	\$ 5,021,762.12	\$687.76	\$981.71	\$0.00	20.47%
0370	Flat Rock-Hawcreek School Corp	\$ 527,732.36	\$ 350,596.47	\$ -	\$ 878,328.83	\$552.60	\$367.12	\$0.00	11.99%
0235	Fort Wayne Community Schools	\$ 16,584,609.46	\$ 26,901,884.44	\$ -	\$ 43,486,493.90	\$602.26	\$976.92	\$0.00	19.13%
4225	Franklin Community School Corp	\$ 3,075,936.21	\$ 3,402,577.02	\$ -	\$ 6,478,513.23	\$635.86	\$703.38	\$0.00	17.12%
2475	Franklin County Com Sch Corp	\$ 1,138,969.19	\$ 1,445,971.00	\$ -	\$ 2,584,940.19	\$567.36	\$720.28	\$0.00	16.72%
5310	Franklin Township Com Sch Corp	\$ 8,396,363.75	\$ 5,629,351.91	\$ -	\$ 14,025,715.66	\$773.89	\$518.86	\$0.00	16.93%
5245	Frankton-Lapel Community Schs	\$ 1,741,314.66	\$ 786,455.51	\$ -	\$ 2,527,770.17	\$586.01	\$264.67	\$0.00	11.32%
7605	Fremont Community Schools	\$ 661,976.68	\$ 946,474.69	\$ -	\$ 1,608,451.37	\$676.70	\$967.53	\$0.00	22.53%
8525	Frontier School Corporation	\$ 407,092.53	\$ 265,767.87	\$ 1,017.25	\$ 673,877.65	\$634.10	\$413.97	\$1.58	14.01%
1820	Garrett-Keyser-Butler Com	\$ 1,001,403.38	\$ 937,107.13	\$ -	\$ 1,938,510.51	\$590.58	\$552.66	\$0.00	14.50%
4690	Gary Community School Corp	\$ 3,934,604.76	\$ 3,305,283.80	\$ -	\$ 7,239,888.56	\$1,004.62	\$843.94	\$0.00	19.96%
2315	Goshen Community Schools	\$ 3,336,625.32	\$ 3,328,682.58	\$ 10,100.00	\$ 6,675,407.90	\$540.68	\$539.39	\$1.64	14.28%
1010	Greater Clark County Schools	\$ 5,581,684.24	\$ 5,307,441.39	\$ -	\$ 10,889,125.63	\$558.30	\$530.86	\$0.00	13.85%
2120	Greater Jasper Con Schs	\$ 2,203,153.12	\$ 2,820,091.00	\$ -	\$ 5,023,244.12	\$696.43	\$891.45	\$0.00	21.24%
6755	Greencastle Community Sch Corp	\$ 1,305,734.04	\$ 941,342.67	\$ -	\$ 2,247,076.71	\$756.95	\$545.71	\$0.00	16.41%
3125	Greenfield-Central Com Schools	\$ 3,450,354.49	\$ 1,586,957.03	\$ -	\$ 5,037,311.52	\$805.44	\$370.45	\$0.00	15.38%
1730	Greensburg Community Schools	\$ 1,275,208.54	\$ 1,337,507.06	\$ 5,631.05	\$ 2,618,346.65	\$624.43	\$654.94	\$2.76	16.04%
4245	Greenwood Community Sch Corp	\$ 2,488,791.46	\$ 2,691,752.27	\$ -	\$ 5,180,543.73	\$634.73	\$686.50	\$0.00	16.67%
4700	Griffith Public Schools	\$ 1,264,062.63	\$ 1,642,882.98	\$ -	\$ 2,906,945.61	\$653.94	\$849.91	\$0.00	19.80%
7610	Hamilton Community Schools	\$ 241,917.25	\$ 366,572.23	\$ -	\$ 608,489.48	\$705.30	\$1,068.72	\$0.00	23.17%
3025	Hamilton Heights School Corp	\$ 1,207,298.56	\$ 1,483,212.89	\$ -	\$ 2,690,511.45	\$545.00	\$669.55	\$0.00	16.01%
3005	Hamilton Southeastern Schools	\$ 17,035,011.22	\$ 20,129,717.16	\$ -	\$ 37,164,728.38	\$805.26	\$951.55	\$0.00	24.97%
4580	Hanover Community School Corp	\$ 1,409,751.16	\$ 1,571,430.76	\$ -	\$ 2,981,181.92	\$523.20	\$583.20	\$0.00	15.08%

Appendix B: Full-Time Teacher Benefits

Corp	Corp Name	FY2023 Full Time Teacher Salary/Retirement Benefits	FY2023 Full Time Teacher Insurance Benefits	FY2023 Full Time Teacher Other Benefits	FY2023 Full Time Teacher All Benefits	FY2023 Full Time Teacher Salary/Retirement Benefits per Student	FY2023 Full Time Teacher Insurance Benefits per Student	FY2023 Full Time Teacher Other Benefits per Student	FY2023 Full Time Teacher Benefits % State Tuition Support
3625	Huntington Co Com Sch Corp	\$ 3,094,780.88	\$ 2,730,075.53	\$ 86,618.95	\$ 5,911,475.36	\$643.80	\$567.93	\$18.02	15.80%
5385	Indianapolis Public Schools	\$ 19,411,063.88	\$ 17,587,927.62	\$ 26,400.37	\$ 37,025,391.87	\$640.91	\$580.72	\$0.87	20.46%
6900	Jac-Cen-Del Community Sch Corp	\$ 528,091.98	\$ 366,812.07	\$ -	\$ 894,904.05	\$688.51	\$478.24	\$0.00	14.63%
3945	Jay School Corp	\$ 1,760,470.86	\$ 2,209,785.39	\$ 102,574.00	\$ 4,072,830.25	\$604.25	\$758.46	\$35.21	17.47%
4015	Jennings County Schools	\$ 2,905,270.48	\$ 1,823,530.03	\$ 22,825.00	\$ 4,751,625.51	\$757.42	\$475.40	\$5.95	15.71%
7150	John Glenn School Corporation	\$ 1,054,342.98	\$ 1,008,985.43	\$ -	\$ 2,063,328.41	\$541.08	\$517.80	\$0.00	14.21%
3785	Kankakee Valley School Corp	\$ 1,835,321.75	\$ 2,240,983.25	\$ 2,382.63	\$ 4,078,687.63	\$576.96	\$704.49	\$0.75	16.56%
7525	Knox Community School Corp	\$ 1,713,512.35	\$ 3,111,835.03	\$ -	\$ 4,825,347.38	\$1,032.46	\$1,875.01	\$0.00	36.78%
3500	Kokomo-Center Twp Con Sch Corp	\$ 3,603,552.87	\$ 3,676,669.26	\$ -	\$ 7,280,222.13	\$754.67	\$769.98	\$0.00	18.25%
7855	Lafayette School Corporation	\$ 5,400,038.67	\$ 7,814,220.07	\$ -	\$ 13,214,258.74	\$757.37	\$1,095.96	\$0.00	21.91%
4615	Lake Central School Corp	\$ 6,133,000.46	\$ 4,565,625.39	\$ -	\$ 10,698,625.85	\$676.04	\$503.27	\$0.00	15.95%
4650	Lake Ridge Schools	\$ 591,459.37	\$ 969,563.68	\$ -	\$ 1,561,023.05	\$368.28	\$603.71	\$0.00	10.55%
4680	Lake Station Community Schools	\$ 519,344.71	\$ 916,342.99	\$ -	\$ 1,435,687.70	\$454.17	\$801.35	\$0.00	14.92%
4535	Lakeland School Corporation	\$ 946,070.66	\$ 768,518.03	\$ 8,340.00	\$ 1,722,928.69	\$595.28	\$483.56	\$5.25	13.57%
3160	Lanesville Community School Corp	\$ 388,474.44	\$ 408,568.47	\$ 3,754.52	\$ 800,797.43	\$518.60	\$545.42	\$5.01	14.88%
4945	LaPorte Community School Corp	\$ 3,384,776.37	\$ 3,367,237.90	\$ -	\$ 6,752,014.27	\$586.72	\$583.68	\$0.00	14.57%
1620	Lawrenceburg Com School Corp	\$ 1,279,348.65	\$ 604,677.65	\$ -	\$ 1,884,026.30	\$611.98	\$289.25	\$0.00	11.41%
0665	Lebanon Community School Corp	\$ 2,031,944.55	\$ 1,562,087.03	\$ -	\$ 3,594,031.58	\$591.46	\$454.69	\$0.00	13.23%
0815	Lewis Cass Schools	\$ 1,303,380.13	\$ 1,481,081.90	\$ -	\$ 2,784,462.03	\$990.37	\$1,125.40	\$0.00	28.04%
1895	Liberty-Perry Com School Corp	\$ 723,863.66	\$ 383,123.87	\$ -	\$ 1,106,987.53	\$624.29	\$330.42	\$0.00	11.98%
2950	Linton-Stockton School Corp	\$ 794,559.02	\$ 695,222.62	\$ -	\$ 1,489,781.64	\$610.03	\$533.76	\$0.00	14.72%
0875	Logansport Community Sch Corp	\$ 2,530,920.42	\$ 2,692,731.10	\$ 2,340.00	\$ 5,225,991.52	\$587.47	\$625.03	\$0.54	15.52%
5525	Loogootee Community Sch Corp	\$ 409,377.39	\$ 385,960.63	\$ 1,088.85	\$ 796,426.87	\$552.47	\$520.86	\$1.47	14.02%
8445	M S D Bluffton-Harrison	\$ 1,081,465.20	\$ 706,665.38	\$ -	\$ 1,788,130.58	\$635.45	\$415.22	\$0.00	13.97%
6460	M S D Boone Township	\$ 546,303.93	\$ 735,724.62	\$ -	\$ 1,282,028.55	\$549.88	\$740.54	\$0.00	16.60%
5300	M S D Decatur Township	\$ 5,078,195.97	\$ 3,815,748.79	\$ -	\$ 8,893,944.76	\$772.64	\$580.56	\$0.00	16.50%
5330	M S D Lawrence Township	\$ 14,693,069.28	\$ 13,582,294.18	\$ -	\$ 28,275,363.46	\$928.79	\$858.58	\$0.00	22.36%
5925	M S D Martinsville Schools	\$ 2,671,333.26	\$ 2,244,656.81	\$ -	\$ 4,915,990.07	\$688.24	\$578.31	\$0.00	15.82%
6590	M S D Mount Vernon	\$ 1,414,643.25	\$ 1,395,702.82	\$ -	\$ 2,810,346.07	\$694.80	\$685.50	\$0.00	17.10%
6600	M S D North Posey Co Schools	\$ 850,275.69	\$ 506,051.06	\$ -	\$ 1,356,326.75	\$614.03	\$365.45	\$0.00	12.89%
4860	M S D of New Durham Township	\$ 430,339.00	\$ 478,112.50	\$ -	\$ 908,451.50	\$450.38	\$500.38	\$0.00	12.07%
5350	M S D Pike Township	\$ 8,972,252.82	\$ 13,029,539.57	\$ -	\$ 22,001,792.39	\$872.96	\$1,267.71	\$0.00	26.70%
2960	M S D Shakamak Schools	\$ 395,765.66	\$ 615,148.58	\$ 26,024.05	\$ 1,036,938.29	\$609.81	\$947.84	\$40.10	19.81%
0125	M S D Southwest Allen County	\$ 5,626,714.78	\$ 4,630,456.37	\$ -	\$ 10,257,171.15	\$730.69	\$601.32	\$0.00	18.71%
7615	M S D Steuben County	\$ 1,544,948.03	\$ 1,341,684.01	\$ 23,528.35	\$ 2,910,160.39	\$622.46	\$540.57	\$9.48	15.29%
8050	M S D Wabash County Schools	\$ 1,120,665.92	\$ 950,583.41	\$ -	\$ 2,071,249.33	\$517.64	\$439.07	\$0.00	12.59%
8115	M S D Warren County	\$ 1,069,976.64	\$ 1,079,357.92	\$ 5,214.00	\$ 2,154,548.56	\$772.55	\$779.32	\$3.76	20.26%
5360	M S D Warren Township	\$ 7,956,760.92	\$ 10,210,879.62	\$ 101,402.47	\$ 18,269,043.01	\$694.88	\$891.74	\$8.86	19.10%
5370	M S D Washington Township	\$ 8,425,177.11	\$ 6,990,243.17	\$ 184,129.13	\$ 15,599,549.41	\$814.73	\$675.97	\$17.81	19.21%
5375	M S D Wayne Township	\$ 14,152,875.84	\$ 5,973,402.12	\$ -	\$ 20,126,277.96	\$887.75	\$374.68	\$0.00	15.68%
5615	Maconaquah School Corp	\$ 889,220.66	\$ 1,195,040.57	\$ -	\$ 2,084,261.23	\$479.32	\$644.16	\$0.00	14.14%
3995	Madison Consolidated Schools	\$ 1,485,597.91	\$ 1,398,135.33	\$ 33,113.49	\$ 2,916,846.73	\$585.46	\$550.99	\$13.05	14.72%
2825	Madison-Grant United Sch Corp	\$ 663,882.21	\$ 678,333.25	\$ -	\$ 1,342,215.46	\$411.86	\$420.82	\$0.00	11.24%
8045	Manchester Community Schools	\$ 852,579.14	\$ 1,698,111.45	\$ 1,800.00	\$ 2,552,490.59	\$624.37	\$1,243.58	\$1.32	24.72%
2865	Marion Community Schools	\$ 1,914,592.30	\$ 2,688,390.80	\$ -	\$ 4,602,983.10	\$552.23	\$775.42	\$0.00	15.04%

Appendix B: Full-Time Teacher Benefits

Corp	Corp Name	FY2023 Full Time Teacher Salary/Retirement Benefits	FY2023 Full Time Teacher Insurance Benefits	FY2023 Full Time Teacher Other Benefits	FY2023 Full Time Teacher All Benefits	FY2023 Full Time Teacher Salary/Retirement Benefits per Student	FY2023 Full Time Teacher Insurance Benefits per Student	FY2023 Full Time Teacher Other Benefits per Student	FY2023 Full Time Teacher Benefits % State Tuition Support
3640	Medora Community School Corp	\$ 131,736.28	\$ 108,148.15	\$ -	\$ 239,884.43	\$689.72	\$566.22	\$0.00	15.23%
4600	Merrillville Community School	\$ 4,003,545.50	\$ 3,315,240.78	\$ -	\$ 7,318,786.28	\$694.46	\$575.06	\$0.00	15.55%
4925	Michigan City Area Schools	\$ 3,679,006.15	\$ 3,906,838.93	\$ -	\$ 7,585,845.08	\$719.12	\$763.65	\$0.00	16.75%
2275	Middlebury Community Schools	\$ 2,309,540.92	\$ 1,937,741.94	\$ 123,350.73	\$ 4,370,633.59	\$543.38	\$455.91	\$29.02	14.40%
6910	Milan Community Schools	\$ 702,195.65	\$ 423,246.76	\$ -	\$ 1,125,442.41	\$696.53	\$419.83	\$0.00	14.18%
3335	Mill Creek Community Sch Corp	\$ 998,764.24	\$ 754,194.00	\$ -	\$ 1,752,958.24	\$655.57	\$495.04	\$0.00	15.30%
2855	Mississinewa Community School Corp	\$ 1,510,357.50	\$ 1,074,056.51	\$ -	\$ 2,584,414.01	\$667.12	\$474.41	\$0.00	13.53%
5085	Mitchell Community Schools	\$ 988,949.44	\$ 1,095,640.17	\$ -	\$ 2,084,589.61	\$681.09	\$754.57	\$0.00	17.75%
6820	Monroe Central School Corp	\$ 724,920.06	\$ 980,725.00	\$ -	\$ 1,705,645.06	\$682.28	\$923.04	\$0.00	20.22%
5740	Monroe County Com Sch Corp	\$ 8,799,817.46	\$ 7,307,761.54	\$ 304,595.89	\$ 16,412,174.89	\$860.79	\$714.84	\$29.80	20.87%
5900	Monroe-Gregg School District	\$ 937,214.44	\$ 471,025.15	\$ 40,442.21	\$ 1,448,681.80	\$609.77	\$306.46	\$26.31	12.77%
5930	Mooresville Con School Corp	\$ 2,814,823.40	\$ 1,956,820.49	\$ -	\$ 4,771,643.89	\$653.85	\$454.55	\$0.00	14.30%
3135	Mt Vernon Community Sch Corp	\$ 3,071,906.41	\$ 3,578,033.16	\$ -	\$ 6,649,939.57	\$679.55	\$791.51	\$0.00	20.00%
1970	Muncie Community Schools	\$ 3,446,988.84	\$ 3,212,095.73	\$ -	\$ 6,659,084.57	\$713.29	\$664.69	\$0.00	15.53%
8305	Nettle Creek School Corp	\$ 658,943.27	\$ 502,336.01	\$ -	\$ 1,161,279.28	\$601.91	\$458.85	\$0.00	13.79%
2400	New Albany-Floyd Co Con Sch	\$ 7,548,740.75	\$ 5,682,288.62	\$ -	\$ 13,231,029.37	\$669.15	\$503.70	\$0.00	15.16%
3445	New Castle Community Sch Corp	\$ 2,215,261.53	\$ 1,959,097.30	\$ -	\$ 4,174,358.83	\$774.03	\$684.52	\$0.00	17.65%
4805	New Prairie United School Corp	\$ 2,042,348.41	\$ 2,647,671.85	\$ 42,353.95	\$ 4,732,374.21	\$688.59	\$892.67	\$14.28	21.04%
4255	Nineveh-Hensley-Jackson United	\$ 1,031,094.48	\$ 902,529.35	\$ 6,497.00	\$ 1,940,120.83	\$498.50	\$436.34	\$3.14	12.55%
3070	Noblesville Schools	\$ 8,405,370.69	\$ 8,008,789.29	\$ 336,057.21	\$ 16,750,217.19	\$812.74	\$774.39	\$32.49	21.71%
0025	North Adams Community Schools	\$ 962,246.05	\$ 906,745.05	\$ -	\$ 1,868,991.10	\$621.61	\$585.75	\$0.00	15.30%
6375	North Central Parke Con Sch Corp	\$ 991,727.81	\$ 1,063,812.62	\$ -	\$ 2,055,540.43	\$855.31	\$917.48	\$0.00	21.66%
1375	North Daviess Com Schools	\$ 767,415.82	\$ 1,210,721.36	\$ -	\$ 1,978,137.18	\$693.55	\$1,094.19	\$0.00	23.65%
2735	North Gibson School Corp	\$ 1,427,268.15	\$ 480,400.39	\$ 35,476.90	\$ 1,943,145.44	\$758.38	\$255.26	\$18.85	12.68%
3180	North Harrison Com School Corp	\$ 1,119,318.20	\$ 1,178,261.97	\$ -	\$ 2,297,580.17	\$541.29	\$569.79	\$0.00	14.48%
7515	North Judson-San Pierre Sch Corp	\$ 238,037.70	\$ 502,206.92	\$ 121,830.11	\$ 862,074.73	\$257.46	\$543.19	\$131.77	11.23%
4315	North Knox School Corp	\$ 684,659.74	\$ 1,500,743.83	\$ -	\$ 2,185,403.57	\$566.54	\$1,241.82	\$0.00	23.01%
5075	North Lawrence Com Schools	\$ 2,504,758.67	\$ 1,633,042.81	\$ -	\$ 4,137,801.48	\$688.31	\$448.76	\$0.00	14.20%
5620	North Miami Community Schools	\$ 457,829.82	\$ 328,925.10	\$ -	\$ 786,754.92	\$598.08	\$429.69	\$0.00	13.64%
5835	North Montgomery Com Sch Corp	\$ 1,131,215.73	\$ 544,144.90	\$ -	\$ 1,675,360.63	\$644.02	\$309.79	\$0.00	12.53%
5945	North Newton School Corp	\$ 630,821.45	\$ 855,727.18	\$ -	\$ 1,486,548.63	\$557.63	\$756.44	\$0.00	16.64%
6715	North Putnam Community Schools	\$ 883,095.75	\$ 469,102.76	\$ -	\$ 1,352,198.51	\$672.07	\$357.00	\$0.00	13.14%
7385	North Spencer County Sch Corp	\$ 941,325.05	\$ 1,195,025.77	\$ 500.00	\$ 2,136,850.82	\$476.86	\$605.38	\$0.25	14.38%
8010	North Vermillion Com Sch Corp	\$ 420,910.80	\$ 261,054.78	\$ -	\$ 681,965.58	\$628.23	\$389.63	\$0.00	13.02%
3295	North West Hendricks Schools	\$ 1,036,042.02	\$ 908,488.58	\$ -	\$ 1,944,530.60	\$544.43	\$477.40	\$0.00	14.20%
8515	North White School Corp	\$ 588,169.65	\$ 681,227.64	\$ 8,800.00	\$ 1,278,197.29	\$659.01	\$763.28	\$9.86	18.54%
2040	Northeast Dubois Co Sch Corp	\$ 500,477.51	\$ 509,892.75	\$ -	\$ 1,010,370.26	\$644.12	\$656.23	\$0.00	16.92%
7645	Northeast School Corp	\$ 362,438.03	\$ 386,166.30	\$ 22,659.18	\$ 771,263.51	\$489.12	\$521.14	\$30.58	12.46%
8375	Northeastern Wayne Schools	\$ 606,853.49	\$ 718,479.78	\$ -	\$ 1,325,333.27	\$473.18	\$560.22	\$0.00	13.56%
0225	Northwest Allen County Schools	\$ 4,372,933.08	\$ 6,149,977.43	\$ -	\$ 10,522,910.51	\$537.55	\$755.99	\$0.00	18.07%
7350	Northwestern Con School Corp	\$ 623,621.33	\$ 795,289.74	\$ -	\$ 1,418,911.07	\$470.30	\$599.77	\$0.00	14.11%
3470	Northwestern School Corp	\$ 1,268,763.31	\$ 3,422,107.65	\$ -	\$ 4,690,870.96	\$693.31	\$1,870.00	\$0.00	35.29%
8435	Norwell Com School Corp	\$ 1,581,505.67	\$ 1,008,377.12	\$ -	\$ 2,589,882.79	\$655.15	\$417.72	\$0.00	14.86%
5625	Oak Hill United School Corp	\$ 1,036,847.20	\$ 842,525.20	\$ -	\$ 1,879,372.40	\$651.20	\$529.15	\$0.00	15.14%
7495	Oregon-Davis School Corp	\$ 351,858.26	\$ 443,271.75	\$ -	\$ 795,130.01	\$711.54	\$896.40	\$0.00	20.05%

Appendix B: Full-Time Teacher Benefits

Corp	Corp Name	FY2023 Full Time Teacher Salary/Retirement Benefits	FY2023 Full Time Teacher Insurance Benefits	FY2023 Full Time Teacher Other Benefits	FY2023 Full Time Teacher All Benefits	FY2023 Full Time Teacher Salary/Retirement Benefits per Student	FY2023 Full Time Teacher Insurance Benefits per Student	FY2023 Full Time Teacher Other Benefits per Student	FY2023 Full Time Teacher Benefits % State Tuition Support
6145	Orleans Community Schools	\$ 497,336.50	\$ 486,018.63	\$ -	\$ 983,355.13	\$566.77	\$553.87	\$0.00	13.80%
6155	Paoli Community School Corp	\$ 861,402.99	\$ 494,293.35	\$ 3,237.27	\$ 1,358,933.61	\$715.45	\$410.54	\$2.69	14.22%
7175	Penn-Harris-Madison Sch Corp	\$ 3,603,462.55	\$ 9,358,286.87	\$ 22,010.44	\$ 12,983,759.86	\$324.66	\$843.15	\$1.98	16.07%
6325	Perry Central Com Schools Corp	\$ 833,917.44	\$ 848,458.85	\$ 3,216.00	\$ 1,685,592.29	\$682.98	\$694.89	\$2.63	17.43%
5340	Perry Township Schools	\$ 12,890,021.37	\$ 9,039,551.31	\$ 184,108.88	\$ 22,113,681.56	\$810.32	\$568.27	\$11.57	17.19%
5635	Peru Community Schools	\$ 1,123,739.27	\$ 680,811.56	\$ -	\$ 1,804,550.83	\$605.46	\$366.82	\$0.00	11.87%
6445	Pike County School Corp	\$ 1,117,200.55	\$ 1,363,911.29	\$ -	\$ 2,481,111.84	\$743.31	\$907.46	\$0.00	20.72%
0775	Pioneer Regional School Corp	\$ 1,507,779.27	\$ 289,022.49	\$ 360.00	\$ 1,797,161.76	\$1,661.46	\$318.48	\$0.40	27.00%
3330	Plainfield Community Sch Corp	\$ 3,740,984.97	\$ 2,535,319.84	\$ -	\$ 6,276,304.81	\$661.89	\$448.57	\$0.00	14.85%
5485	Plymouth Community School Corp	\$ 1,988,660.71	\$ 1,372,563.03	\$ -	\$ 3,361,223.74	\$626.15	\$432.17	\$0.00	14.19%
6550	Portage Township Schools	\$ 3,880,176.03	\$ 4,388,966.69	\$ -	\$ 8,269,142.72	\$576.29	\$651.86	\$0.00	15.24%
6520	Porter Township School Corp	\$ 577,233.69	\$ 1,192,690.44	\$ -	\$ 1,769,924.13	\$417.98	\$863.64	\$0.00	17.27%
4515	Prairie Heights Com Sch Corp	\$ 779,927.17	\$ 579,976.97	\$ -	\$ 1,359,904.14	\$593.30	\$441.19	\$0.00	13.24%
6825	Randolph Central School Corp	\$ 857,032.72	\$ 769,665.48	\$ -	\$ 1,626,698.20	\$641.01	\$575.67	\$0.00	15.08%
6835	Randolph Eastern School Corp	\$ 637,772.15	\$ 525,466.63	\$ -	\$ 1,163,238.78	\$754.76	\$621.85	\$0.00	17.22%
6805	Randolph Southern School Corp	\$ 327,245.55	\$ 314,547.36	\$ -	\$ 641,792.91	\$706.79	\$679.37	\$0.00	17.49%
3815	Rensselaer Central School Corp	\$ 973,079.36	\$ 848,189.65	\$ -	\$ 1,821,269.01	\$676.63	\$589.79	\$0.00	16.09%
5705	Richland-Bean Blossom C S C	\$ 1,836,758.27	\$ 2,304,478.07	\$ 1,692.76	\$ 4,142,929.10	\$698.65	\$876.56	\$0.64	20.86%
8385	Richmond Community Schools	\$ 1,590,625.31	\$ 2,359,328.13	\$ 408.50	\$ 3,950,361.94	\$372.95	\$553.18	\$0.10	10.72%
6080	Rising Sun-Ohio Co Com	\$ 655,650.85	\$ 295,727.87	\$ 4,761.65	\$ 956,040.37	\$853.03	\$384.81	\$6.20	16.06%
4590	River Forest Community Sch Corp	\$ 1,253,393.93	\$ 1,599,218.97	\$ -	\$ 2,852,612.90	\$784.84	\$1,001.39	\$0.00	21.15%
2645	Rochester Community Sch Corp	\$ 1,779,454.96	\$ 1,806,457.09	\$ -	\$ 3,585,912.05	\$1,167.24	\$1,184.95	\$0.00	29.60%
1180	Rossville Con School District	\$ 890,743.06	\$ 622,341.50	\$ -	\$ 1,513,084.56	\$951.14	\$664.54	\$0.00	21.97%
6995	Rush County Schools	\$ 1,221,204.99	\$ 766,954.86	\$ -	\$ 1,988,159.85	\$653.05	\$410.14	\$0.00	13.51%
8205	Salem Community Schools	\$ 1,079,899.78	\$ 290,096.75	\$ 2,671.62	\$ 1,372,668.15	\$636.95	\$171.11	\$1.58	10.39%
4670	School City of East Chicago	\$ 2,436,918.54	\$ 2,742,475.12	\$ 260.10	\$ 5,179,653.76	\$768.99	\$865.41	\$0.08	17.91%
4710	School City of Hammond	\$ 6,504,198.89	\$ 9,434,444.83	\$ -	\$ 15,938,643.72	\$595.68	\$864.04	\$0.00	17.64%
4730	School City of Hobart	\$ 1,803,218.09	\$ 2,421,732.43	\$ 43,971.39	\$ 4,268,921.91	\$454.33	\$610.16	\$11.08	13.66%
7200	School City of Mishawaka	\$ 3,076,613.58	\$ 3,002,808.89	\$ -	\$ 6,079,422.47	\$616.45	\$601.66	\$0.00	14.44%
4720	School Town of Highland	\$ 2,381,165.77	\$ 2,990,772.36	\$ -	\$ 5,371,938.13	\$801.87	\$1,007.16	\$0.00	23.52%
4740	School Town of Munster	\$ 2,648,808.87	\$ 1,956,753.83	\$ -	\$ 4,605,562.70	\$649.74	\$479.98	\$0.00	15.83%
5400	School Town of Speedway	\$ 1,620,877.66	\$ 1,372,813.19	\$ -	\$ 2,993,690.85	\$883.79	\$748.54	\$0.00	21.61%
7230	Scott County School District 1	\$ 784,078.20	\$ 329,621.81	\$ -	\$ 1,113,700.01	\$620.32	\$260.78	\$0.00	11.11%
7255	Scott County School District 2	\$ 1,494,079.49	\$ 534,508.59	\$ -	\$ 2,028,588.08	\$594.78	\$212.78	\$0.00	10.15%
3675	Seymour Community Schools	\$ 3,464,895.07	\$ 2,915,732.28	\$ 86,378.83	\$ 6,467,006.18	\$653.42	\$549.85	\$16.29	16.10%
7285	Shelby Eastern Schools	\$ 692,203.73	\$ 738,074.35	\$ -	\$ 1,430,278.08	\$588.61	\$627.61	\$0.00	15.73%
7365	Shelbyville Central Schools	\$ 2,435,693.65	\$ 2,921,132.48	\$ -	\$ 5,356,826.13	\$659.54	\$790.99	\$0.00	18.24%
3435	Shenandoah School Corporation	\$ 673,543.04	\$ 763,784.09	\$ 50,427.54	\$ 1,487,754.67	\$517.91	\$587.30	\$38.78	15.27%
3055	Sheridan Community Schools	\$ 776,597.40	\$ 620,702.96	\$ 31,003.34	\$ 1,428,303.70	\$713.78	\$570.50	\$28.50	16.88%
5520	Shoals Community School Corp	\$ 294,147.08	\$ 453,857.14	\$ 56,684.69	\$ 804,688.91	\$465.42	\$718.13	\$89.69	15.63%
0945	Silver Creek School Corporation	\$ 2,091,719.05	\$ 6,170,570.75	\$ -	\$ 8,262,289.80	\$684.69	\$2,019.83	\$0.00	36.42%
8625	Smith-Green Community Schools	\$ 640,203.27	\$ 583,034.72	\$ -	\$ 1,223,237.99	\$568.24	\$517.50	\$0.00	14.65%
0035	South Adams Schools	\$ 866,718.08	\$ 778,190.76	\$ -	\$ 1,644,908.84	\$695.53	\$624.49	\$0.00	17.44%
7205	South Bend Community Sch Corp	\$ 10,359,487.58	\$ 13,496,495.25	\$ -	\$ 23,855,982.83	\$711.25	\$926.63	\$0.00	19.02%
4940	South Central Com School Corp	\$ 426,699.63	\$ 540,758.52	\$ 2,440.52	\$ 969,898.67	\$447.74	\$567.43	\$2.56	13.55%

Appendix B: Full-Time Teacher Benefits

Corp	Corp Name	FY2023 Full Time Teacher Salary/Retirement Benefits	FY2023 Full Time Teacher Insurance Benefits	FY2023 Full Time Teacher Other Benefits	FY2023 Full Time Teacher All Benefits	FY2023 Full Time Teacher Salary/Retirement Benefits per Student	FY2023 Full Time Teacher Insurance Benefits per Student	FY2023 Full Time Teacher Other Benefits per Student	FY2023 Full Time Teacher Benefits % State Tuition Support
1600	South Dearborn Com School Corp	\$ 1,062,714.67	\$ 817,859.10	\$ -	\$ 1,880,573.77	\$547.23	\$421.14	\$0.00	12.05%
2765	South Gibson School Corp	\$ 1,280,748.39	\$ 1,123,922.98	\$ 24,170.94	\$ 2,428,842.31	\$609.43	\$534.80	\$11.50	15.53%
3190	South Harrison Com Schools	\$ 1,869,245.05	\$ 1,239,787.24	\$ 2,931.00	\$ 3,111,963.29	\$622.92	\$413.16	\$0.98	13.38%
3415	South Henry School Corp	\$ 315,998.42	\$ 777,165.68	\$ -	\$ 1,093,164.10	\$423.02	\$1,040.38	\$0.00	19.17%
4325	South Knox School Corp	\$ 736,430.59	\$ 1,213,764.94	\$ 2,280.56	\$ 1,952,476.09	\$592.94	\$977.27	\$1.84	21.66%
5255	South Madison Com Sch Corp	\$ 2,642,705.88	\$ 3,364,941.05	\$ -	\$ 6,007,646.93	\$593.71	\$755.97	\$0.00	18.25%
5845	South Montgomery Com Sch Corp	\$ 761,071.38	\$ 476,653.56	\$ -	\$ 1,237,724.94	\$479.19	\$300.11	\$0.00	10.34%
5995	South Newton School Corp	\$ 511,783.59	\$ 447,906.73	\$ 7,674.20	\$ 967,364.52	\$633.00	\$554.00	\$9.49	14.73%
6705	South Putnam Community Schools	\$ 739,525.88	\$ 548,443.14	\$ -	\$ 1,287,969.02	\$684.35	\$507.53	\$0.00	15.50%
6865	South Ripley Com Sch Corp	\$ 813,374.74	\$ 574,602.45	\$ 972.00	\$ 1,388,949.19	\$771.34	\$544.91	\$0.92	16.35%
7445	South Spencer County Sch Corp	\$ 717,022.19	\$ 422,153.42	\$ -	\$ 1,139,175.61	\$684.51	\$403.01	\$0.00	13.73%
8020	South Vermillion Com Sch Corp	\$ 1,026,598.93	\$ 892,299.97	\$ 2,948.00	\$ 1,921,846.90	\$654.51	\$568.89	\$1.88	15.20%
2100	Southeast Dubois Co Sch Corp	\$ 800,989.10	\$ 1,697,444.67	\$ 1,262.39	\$ 2,499,696.16	\$663.30	\$1,405.66	\$1.05	27.67%
2455	Southeast Fountain School Corp	\$ 604,478.51	\$ 562,241.84	\$ -	\$ 1,166,720.35	\$624.46	\$580.83	\$0.00	15.37%
3115	Southern Hancock Co Com Sch Corp	\$ 2,010,715.10	\$ 2,131,059.22	\$ 624.00	\$ 4,142,398.32	\$538.85	\$571.10	\$0.17	15.32%
8425	Southern Wells Com Schools	\$ 526,222.63	\$ 415,049.78	\$ 10,800.00	\$ 952,072.41	\$600.71	\$473.80	\$12.33	15.24%
2110	Southwest Dubois Co Sch Corp	\$ 1,009,084.04	\$ 1,364,183.25	\$ 3,590.03	\$ 2,376,857.32	\$534.90	\$723.13	\$1.90	17.13%
6260	Southwest Parke Com Sch Corp	\$ 356,306.66	\$ 521,791.90	\$ -	\$ 878,098.56	\$375.02	\$549.20	\$0.00	11.43%
7715	Southwest School Corp	\$ 1,028,140.50	\$ 928,129.40	\$ -	\$ 1,956,269.90	\$611.99	\$552.46	\$0.00	14.93%
7360	Southwestern Con Sch Shelby Co	\$ 310,136.48	\$ 158,104.64	\$ -	\$ 468,241.12	\$532.88	\$271.66	\$0.00	10.75%
4000	Southwestern-Jefferson Co Con	\$ 715,537.09	\$ 437,003.46	\$ 30,712.01	\$ 1,183,252.56	\$594.30	\$362.96	\$25.51	12.64%
6195	Spencer-Owen Community Schools	\$ 1,263,079.27	\$ 1,468,337.25	\$ -	\$ 2,731,416.52	\$596.21	\$693.10	\$0.00	15.99%
6160	Springs Valley Com School Corp	\$ 622,897.56	\$ 429,365.52	\$ -	\$ 1,052,263.08	\$746.88	\$514.83	\$0.00	16.54%
1560	Sunman-Dearborn Com Sch Corp	\$ 2,410,115.91	\$ 2,631,910.59	\$ -	\$ 5,042,026.50	\$639.85	\$698.74	\$0.00	18.22%
7775	Switzerland County School Corp	\$ 697,310.51	\$ 499,926.02	\$ -	\$ 1,197,236.53	\$482.07	\$345.61	\$0.00	10.41%
3460	Taylor Community School Corp	\$ 735,828.63	\$ 346,477.32	\$ -	\$ 1,082,305.95	\$595.09	\$280.21	\$0.00	10.94%
6350	Tell City-Troy Twp School Corp	\$ 909,769.86	\$ 1,280,323.57	\$ 7,257.13	\$ 2,197,350.56	\$664.73	\$935.48	\$5.30	19.84%
7865	Tippecanoe School Corp	\$ 7,595,826.60	\$ 8,307,029.24	\$ 12,157.60	\$ 15,915,013.44	\$549.52	\$600.98	\$0.88	15.33%
4445	Tippecanoe Valley School Corp	\$ 1,130,417.70	\$ 1,192,725.82	\$ -	\$ 2,323,143.52	\$655.09	\$691.20	\$0.00	17.28%
7945	Tipton Community School Corp	\$ 933,526.71	\$ 561,150.21	\$ -	\$ 1,494,676.92	\$658.57	\$395.87	\$0.00	14.07%
7935	Tri-Central Community Schools	\$ 407,489.05	\$ 196,425.35	\$ 6,997.80	\$ 610,912.20	\$530.58	\$255.76	\$9.11	10.61%
8535	Tri-County School Corp	\$ 533,998.16	\$ 417,435.62	\$ 7,614.39	\$ 959,048.17	\$729.29	\$570.10	\$10.40	17.00%
4645	Tri-Creek School Corporation	\$ 1,710,946.84	\$ 2,383,572.75	\$ 39,694.00	\$ 4,134,213.59	\$522.59	\$728.03	\$12.12	16.67%
5495	Triton School Corporation	\$ 554,289.18	\$ 390,813.76	\$ -	\$ 945,102.94	\$587.17	\$414.00	\$0.00	13.38%
4915	Tri-Township Cons School Corp	\$ 167,355.50	\$ 75,848.65	\$ -	\$ 243,204.15	\$522.17	\$236.66	\$0.00	9.64%
8565	Twin Lakes School Corp	\$ 1,299,416.61	\$ 1,198,512.47	\$ -	\$ 2,497,929.08	\$589.57	\$543.79	\$0.00	15.09%
7950	Union Co/Clg Corner Joint Sch Dist	\$ 806,598.56	\$ 866,715.24	\$ -	\$ 1,673,313.80	\$638.64	\$686.24	\$0.00	17.19%
6795	Union School Corporation	\$ 273,084.43	\$ 190,212.26	\$ -	\$ 463,296.69	\$35.90	\$25.01	\$0.00	0.82%
6530	Union Township School Corp	\$ 897,911.51	\$ 1,163,090.61	\$ -	\$ 2,061,002.12	\$632.11	\$818.79	\$0.00	19.96%
7215	Union-North United School Corp	\$ 707,976.74	\$ 512,255.27	\$ -	\$ 1,220,232.01	\$574.95	\$416.01	\$0.00	13.05%
6560	Valparaiso Community Schools	\$ 3,499,776.88	\$ 4,257,783.97	\$ 186,141.84	\$ 7,943,702.69	\$546.79	\$665.22	\$29.08	16.47%
8030	Vigo County School Corp	\$ 9,007,990.01	\$ 8,867,152.04	\$ 132,496.55	\$ 18,007,638.60	\$678.11	\$667.51	\$9.97	16.43%
4335	Vincennes Community Sch Corp	\$ 1,919,228.81	\$ 2,262,960.87	\$ 9,019.52	\$ 4,191,209.20	\$690.00	\$813.58	\$3.24	18.66%
8060	Wabash City Schools	\$ 887,257.10	\$ 1,208,317.50	\$ 1,200.00	\$ 2,096,774.60	\$632.76	\$861.73	\$0.86	18.29%
2285	Wa-Nee Community Schools	\$ 1,560,700.55	\$ 2,298,748.31	\$ 77,796.00	\$ 3,937,244.86	\$538.23	\$792.76	\$26.83	18.74%

Appendix B: Full-Time Teacher Benefits

Corp	Corp Name	FY2023 Full Time Teacher Salary/Retirement Benefits	FY2023 Full Time Teacher Insurance Benefits	FY2023 Full Time Teacher Other Benefits	FY2023 Full Time Teacher All Benefits	FY2023 Full Time Teacher Salary/Retirement Benefits per Student	FY2023 Full Time Teacher Insurance Benefits per Student	FY2023 Full Time Teacher Other Benefits per Student	FY2023 Full Time Teacher Benefits % State Tuition Support
8130	Warrick County School Corp	\$ 7,053,119.14	\$ 5,343,191.60	\$ -	\$ 12,396,310.74	\$707.54	\$536.01	\$0.00	16.51%
4415	Warsaw Community Schools	\$ 2,920,131.15	\$ 4,761,790.27	\$ 165,849.60	\$ 7,847,771.02	\$436.93	\$712.49	\$24.82	15.31%
1405	Washington Com Schools	\$ 1,509,284.98	\$ 1,588,420.49	\$ -	\$ 3,097,705.47	\$620.93	\$653.49	\$0.00	15.26%
4345	Wawasee Community School Corp	\$ 1,924,534.04	\$ 4,134,417.46	\$ -	\$ 6,058,951.50	\$704.70	\$1,513.88	\$0.00	28.84%
1885	Wes-Del Community Schools	\$ 629,772.11	\$ 670,331.82	\$ -	\$ 1,300,103.93	\$755.58	\$804.24	\$0.00	20.23%
6630	West Central School Corp	\$ 367,654.85	\$ 444,078.31	\$ 1,050.00	\$ 812,783.16	\$577.56	\$697.61	\$1.65	15.81%
7875	West Lafayette Com School Corp	\$ 1,711,953.17	\$ 2,075,821.69	\$ 55,827.13	\$ 3,843,601.99	\$756.83	\$917.69	\$24.68	23.71%
6065	West Noble School Corporation	\$ 1,114,923.37	\$ 1,462,627.57	\$ -	\$ 2,577,550.94	\$517.31	\$678.64	\$0.00	15.99%
8220	West Washington School Corp	\$ 866,815.10	\$ 327,297.35	\$ -	\$ 1,194,112.45	\$940.15	\$354.99	\$0.00	16.52%
0615	Western Boone Co Com Sch Dist	\$ 936,688.27	\$ 651,864.94	\$ 8,524.57	\$ 1,597,077.78	\$593.03	\$412.70	\$5.40	13.75%
3490	Western School Corp	\$ 1,802,890.48	\$ 923,412.30	\$ -	\$ 2,726,302.78	\$724.05	\$370.85	\$0.00	14.99%
8355	Western Wayne Schools	\$ 622,244.21	\$ 421,352.07	\$ -	\$ 1,043,596.28	\$897.25	\$607.57	\$0.00	18.25%
3030	Westfield-Washington Schools	\$ 5,659,275.70	\$ 5,874,758.90	\$ 9,694.09	\$ 11,543,728.69	\$619.48	\$643.07	\$1.06	17.43%
4525	Westview School Corporation	\$ 1,240,714.07	\$ 1,756,945.38	\$ -	\$ 2,997,659.45	\$614.06	\$869.56	\$0.00	20.78%
2980	White River Valley Sch Dist	\$ 463,917.80	\$ 325,481.43	\$ -	\$ 789,399.23	\$651.11	\$456.82	\$0.00	13.78%
4760	Whiting School City	\$ 549,324.31	\$ 954,466.77	\$ -	\$ 1,503,791.08	\$498.71	\$866.52	\$0.00	17.31%
4455	Whitko Community School Corp	\$ 849,338.53	\$ 428,002.09	\$ -	\$ 1,277,340.62	\$716.03	\$360.83	\$0.00	13.02%
8665	Whitley Co Cons Schools	\$ 1,744,855.64	\$ 1,952,846.56	\$ -	\$ 3,697,702.20	\$489.17	\$547.48	\$0.00	13.62%
1910	Yorktown Community Schools	\$ 1,599,628.94	\$ 2,311,587.47	\$ -	\$ 3,911,216.41	\$589.83	\$852.36	\$0.00	19.44%
0630	Zionsville Community Schools	\$ 5,013,531.86	\$ 3,605,597.00	\$ -	\$ 8,619,128.86	\$654.76	\$470.89	\$0.00	16.18%
Statewide		\$ 632,274,080.43	\$ 645,759,724.12	\$ 4,987,811.59	\$ 1,283,021,616.14				15.82%

Appendix C: Full-Time Teacher Salary and Benefits

Corp	Corp Name	FY2023 Full Time Teacher Salaries All Funds	FY2023 Full Time Teacher Benefits	FY2023 Full Time Teacher Salaries and Benefits	FY2023 Full Time Teacher Salaries and Benefits per Avg ADM	FY2023 Full Time Teacher Salaries and Benefits % State Tuition Support
15	Adams Central Community Schools	\$4,707,684.41	\$1,417,051.00	\$6,124,735.41	\$4,771.01	65.66%
5265	Alexandria Com School Corp	\$5,172,828.58	\$1,726,944.43	\$6,899,773.01	\$4,814.91	61.38%
5275	Anderson Community School Corp	\$31,772,011.95	\$13,967,323.50	\$45,739,335.45	\$7,703.47	87.10%
5470	Argos Community Schools	\$2,095,623.18	\$587,904.03	\$2,683,527.21	\$4,106.99	52.78%
2435	Attica Consolidated Sch Corp	\$1,478,106.24	\$731,680.52	\$2,209,786.76	\$4,270.12	51.32%
3315	Avon Community School Corp	\$37,630,373.15	\$12,547,485.37	\$50,177,858.52	\$4,852.32	66.11%
1315	Barr-Reeve Com Schools Inc	\$4,254,169.91	\$1,333,766.64	\$5,587,936.55	\$5,494.53	76.63%
365	Bartholomew Con School Corp	\$43,419,208.20	\$15,894,264.76	\$59,313,472.96	\$5,204.71	69.14%
6895	Batesville Community Sch Corp	\$7,828,981.80	\$1,874,420.66	\$9,703,402.46	\$4,463.72	60.68%
2260	Baugo Community Schools	\$5,369,248.09	\$2,298,358.74	\$7,667,606.83	\$4,279.99	58.46%
5380	Beech Grove City Schools	\$10,535,659.76	\$3,548,107.04	\$14,083,766.80	\$5,085.31	60.83%
395	Benton Community School Corp	\$5,847,205.85	\$2,022,856.60	\$7,870,062.45	\$4,955.96	63.26%
515	Blackford County Schools	\$6,038,566.26	\$1,245,522.67	\$7,284,088.93	\$4,930.01	61.80%
2920	Bloomfield School District	\$2,717,904.14	\$1,013,331.40	\$3,731,235.54	\$4,569.68	59.12%
3405	Blue River Valley Schools	\$2,175,425.94	\$673,756.14	\$2,849,182.08	\$4,820.95	61.22%
935	Borden-Henryville School Corporation	\$6,384,374.07	\$2,029,205.83	\$8,413,579.90	\$5,045.63	66.31%
5480	Bremen Public Schools	\$4,842,135.17	\$1,397,573.20	\$6,239,708.37	\$4,325.71	58.61%
670	Brown County School Corporation	\$5,402,185.87	\$2,028,858.98	\$7,431,044.85	\$4,795.77	61.02%
3305	Brownsburg Community Sch Corp	\$37,279,120.13	\$12,051,685.53	\$49,330,805.66	\$4,956.13	68.10%
3695	Brownstown Cnt Com Sch Corp	\$5,112,888.54	\$1,642,441.16	\$6,755,329.70	\$4,789.32	61.88%
3455	C A Beard Memorial School Corp	\$4,062,189.22	\$1,461,701.16	\$5,523,890.38	\$5,375.32	68.36%
6340	Cannelton City Schools	\$840,121.89	\$184,778.37	\$1,024,900.26	\$4,892.13	57.20%
3060	Carmel Clay Schools	\$64,987,792.11	\$22,201,619.51	\$87,189,411.62	\$5,464.17	75.77%
750	Carroll Consolidated Sch Corp	\$3,597,292.22	\$1,183,454.12	\$4,780,746.34	\$4,603.51	61.94%
2650	Caston School Corporation	\$2,743,978.43	\$708,472.47	\$3,452,450.90	\$4,164.60	55.82%
4205	Center Grove Com Sch Corp	\$30,304,467.10	\$11,239,202.00	\$41,543,669.10	\$4,427.07	59.96%
8360	Centerville-Abington Com Schs	\$5,937,633.95	\$2,396,239.75	\$8,333,873.70	\$4,825.64	64.07%
6055	Central Noble Com School Corp	\$3,986,992.62	\$1,467,644.38	\$5,454,637.00	\$4,784.77	61.84%
4145	Clark-Pleasant Com School Corp	\$24,394,415.50	\$8,322,138.11	\$32,716,553.61	\$4,818.16	62.89%
1000	Clarksville Com School Corp	\$3,592,460.43	\$797,242.80	\$4,389,703.23	\$1,074.72	14.05%
1125	Clay Community Schools	\$15,067,504.34	\$4,559,433.71	\$19,626,938.05	\$4,997.85	62.54%
1150	Clinton Central School Corp	\$3,277,855.65	\$1,087,035.63	\$4,364,891.28	\$5,049.04	65.77%
1160	Clinton Prairie School Corp	\$4,368,137.52	\$1,414,489.96	\$5,782,627.48	\$4,938.96	66.48%

Appendix C: Full-Time Teacher Salary and Benefits

Corp	Corp Name	FY2023 Full Time Teacher Salaries All Funds	FY2023 Full Time Teacher Benefits	FY2023 Full Time Teacher Salaries and Benefits	FY2023 Full Time Teacher Salaries and Benefits per Avg ADM	FY2023 Full Time Teacher Salaries and Benefits % State Tuition Support
6750	Cloverdale Community Schools	\$3,954,958.66	\$1,262,821.66	\$5,217,780.32	\$3,071.09	41.34%
1170	Community Schools of Frankfort	\$10,178,842.42	\$3,291,641.98	\$13,470,484.40	\$4,563.61	59.07%
2270	Concord Community Schools	\$18,468,762.03	\$4,743,273.20	\$23,212,035.23	\$4,364.40	57.60%
2440	Covington Community Sch Corp	\$2,972,589.89	\$1,025,594.15	\$3,998,184.04	\$4,893.74	65.23%
1900	Cowan Community School Corp	\$2,753,347.47	\$941,281.41	\$3,694,628.88	\$4,638.58	59.57%
1300	Crawford Co Com School Corp	\$5,154,108.22	\$2,493,274.26	\$7,647,382.48	\$5,816.94	70.47%
5855	Crawfordsville Com Schools	\$10,058,645.66	\$3,010,487.60	\$13,069,133.26	\$5,519.06	67.93%
3710	Crothersville Community Schools	\$1,249,332.56	\$466,198.48	\$1,715,531.04	\$4,128.84	54.58%
4660	Crown Point Community Sch Corp	\$32,371,047.39	\$11,682,912.94	\$44,053,960.33	\$4,976.43	67.58%
5455	Culver Community Schools Corp	\$3,322,060.02	\$964,816.98	\$4,286,877.00	\$5,372.26	66.79%
1940	Daleville Community Schools	\$3,271,956.66	\$1,076,259.40	\$4,348,216.06	\$4,288.18	57.22%
3325	Danville Community School Corp	\$9,308,912.82	\$2,525,071.11	\$11,833,983.93	\$4,562.94	61.03%
1655	Decatur County Com Schools	\$6,717,283.05	\$1,965,479.32	\$8,682,762.37	\$4,802.41	63.02%
1835	DeKalb Co Ctl United Sch Dist	\$11,484,062.66	\$4,315,410.22	\$15,799,472.88	\$4,564.34	60.77%
1805	DeKalb Co Eastern Com Sch Dist	\$8,915,842.03	\$2,290,190.33	\$11,206,032.36	\$8,827.12	117.47%
1875	Delaware Community School Corp	\$8,552,309.06	\$3,807,197.41	\$12,359,506.47	\$4,775.24	63.15%
755	Delphi Community School Corp	\$4,733,620.62	\$1,531,717.58	\$6,265,338.20	\$4,594.57	61.67%
6470	Duneland School Corporation	\$21,836,553.26	\$8,197,541.00	\$30,034,094.26	\$5,254.39	71.25%
255	East Allen County Schools	\$35,281,775.35	\$12,449,767.63	\$47,731,542.98	\$4,837.67	61.55%
2725	East Gibson School Corporation	\$2,888,424.73	\$580,128.59	\$3,468,553.32	\$4,940.96	62.22%
6060	East Noble School Corp	\$11,421,910.15	\$4,029,130.47	\$15,451,040.62	\$4,659.89	60.22%
6510	East Porter County School Corp	\$8,241,967.17	\$3,001,246.02	\$11,243,213.19	\$4,648.84	62.45%
8215	East Washington School Corp	\$4,710,009.28	\$2,775,911.75	\$7,485,921.03	\$5,906.05	75.37%
2815	Eastbrook Community Sch Corp	\$5,264,789.94	\$1,696,497.11	\$6,961,287.05	\$4,423.04	58.42%
2940	Eastern Greene Schools	\$4,212,399.64	\$1,579,794.06	\$5,792,193.70	\$5,390.59	70.31%
3145	Eastern Hancock Co Com Sch Corp	\$4,264,898.45	\$1,190,992.20	\$5,455,890.65	\$4,674.62	62.07%
3480	Eastern Howard School Corp	\$4,911,633.13	\$1,851,718.58	\$6,763,351.71	\$4,224.45	58.52%
6620	Eastern Pulaski Com Sch Corp	\$4,133,813.79	\$1,384,920.48	\$5,518,734.27	\$4,951.76	65.75%
4215	Edinburgh Community Sch Corp	\$2,675,003.33	\$825,946.35	\$3,500,949.68	\$4,330.18	54.02%
2305	Elkhart Community Schools	\$40,962,307.98	\$11,940,193.67	\$52,902,501.65	\$4,794.60	59.98%
5280	Elwood Community School Corp	\$5,279,819.42	\$2,002,365.33	\$7,282,184.75	\$4,930.64	59.04%
5910	Eminence Community School Corp	\$1,348,519.33	\$418,745.49	\$1,767,264.82	\$5,930.42	74.09%
7995	Evansville Vanderburgh Sch Corp	\$73,904,034.14	\$31,324,325.19	\$105,228,359.33	\$4,979.14	61.90%

Appendix C: Full-Time Teacher Salary and Benefits

Corp	Corp Name	FY2023 Full Time Teacher Salaries All Funds	FY2023 Full Time Teacher Benefits	FY2023 Full Time Teacher Salaries and Benefits	FY2023 Full Time Teacher Salaries and Benefits per Avg ADM	FY2023 Full Time Teacher Salaries and Benefits % State Tuition Support
2155	Fairfield Community Schools	\$7,052,766.69	\$5,066,307.26	\$12,119,073.95	\$5,566.40	79.71%
2395	Fayette County School Corp	\$12,104,876.78	\$5,021,762.12	\$17,126,638.90	\$5,693.70	69.81%
370	Flat Rock-Hawcreek School Corp	\$3,404,399.88	\$878,328.83	\$4,282,728.71	\$4,484.53	58.46%
235	Fort Wayne Community Schools	\$103,453,452.92	\$43,486,493.90	\$146,939,946.82	\$5,336.00	64.64%
4225	Franklin Community School Corp	\$17,524,128.42	\$6,478,513.23	\$24,002,641.65	\$4,961.81	63.44%
2475	Franklin County Com Sch Corp	\$7,035,700.60	\$2,584,940.19	\$9,620,640.79	\$4,792.35	62.25%
5310	Franklin Township Com Sch Corp	\$34,333,529.87	\$14,025,715.66	\$48,359,245.53	\$4,457.28	58.37%
5245	Frankton-Lapel Community Schs	\$9,957,759.83	\$2,527,770.17	\$12,485,530.00	\$4,201.76	55.92%
7605	Fremont Community Schools	\$4,619,165.62	\$1,608,451.37	\$6,227,616.99	\$6,366.14	87.24%
8525	Frontier School Corporation	\$2,495,141.91	\$673,877.65	\$3,169,019.56	\$4,936.17	65.87%
1820	Garrett-Keyser-Butler Com	\$6,075,486.48	\$1,938,510.51	\$8,013,996.99	\$4,726.29	59.95%
4690	Gary Community School Corp	\$18,233,299.23	\$7,239,888.56	\$25,473,187.79	\$6,504.07	70.22%
2315	Goshen Community Schools	\$21,207,274.31	\$6,675,407.90	\$27,882,682.21	\$4,518.19	59.65%
1010	Greater Clark County Schools	\$36,595,265.97	\$10,889,125.63	\$47,484,391.60	\$4,749.52	60.41%
2120	Greater Jasper Con Schs	\$13,147,893.84	\$5,023,244.12	\$18,171,137.96	\$5,744.00	76.83%
6755	Greencastle Community Sch Corp	\$6,646,366.23	\$2,247,076.71	\$8,893,442.94	\$5,155.62	64.94%
3125	Greenfield-Central Com Schools	\$16,515,089.44	\$5,037,311.52	\$21,552,400.96	\$5,031.12	65.80%
1730	Greensburg Community Schools	\$7,625,057.24	\$2,618,346.65	\$10,243,403.89	\$5,015.92	62.75%
4245	Greenwood Community Sch Corp	\$13,782,071.04	\$5,180,543.73	\$18,962,614.77	\$4,836.17	61.01%
4700	Griffith Public Schools	\$8,349,713.97	\$2,906,945.61	\$11,256,659.58	\$5,823.41	76.66%
7610	Hamilton Community Schools	\$1,576,639.04	\$608,489.48	\$2,185,128.52	\$6,370.64	83.21%
3025	Hamilton Heights School Corp	\$6,935,026.45	\$2,690,511.45	\$9,625,537.90	\$4,345.16	57.29%
3005	Hamilton Southeastern Schools	\$79,427,566.28	\$37,164,728.38	\$116,592,294.66	\$5,511.44	78.33%
4580	Hanover Community School Corp	\$9,464,293.41	\$2,981,181.92	\$12,445,475.33	\$4,618.84	62.97%
3625	Huntington Co Com Sch Corp	\$17,149,118.13	\$5,911,475.36	\$23,060,593.49	\$4,797.23	61.62%
5385	Indianapolis Public Schools *	\$108,381,337.89	\$37,025,391.87	\$145,406,729.76	\$6,835.59	80.36%
6900	Jac-Cen-Del Community Sch Corp	\$2,828,302.16	\$894,904.05	\$3,723,206.21	\$4,854.18	60.86%
3945	Jay School Corp	\$11,034,715.97	\$4,072,830.25	\$15,107,546.22	\$5,185.36	64.79%
4015	Jennings County Schools	\$15,871,950.28	\$4,751,625.51	\$20,623,575.79	\$5,376.66	68.20%
7150	John Glenn School Corporation	\$6,202,855.11	\$2,063,328.41	\$8,266,183.52	\$4,242.15	56.91%
3785	Kankakee Valley School Corp	\$10,827,978.42	\$4,078,687.63	\$14,906,666.05	\$4,686.16	60.53%
7525	Knox Community School Corp	\$5,817,506.67	\$4,825,347.38	\$10,642,854.05	\$6,412.75	81.12%
3500	Kokomo-Center Twp Con Sch Corp	\$18,955,672.56	\$7,280,222.13	\$26,235,894.69	\$5,494.43	65.78%

Appendix C: Full-Time Teacher Salary and Benefits

Corp	Corp Name	FY2023 Full Time Teacher Salaries All Funds	FY2023 Full Time Teacher Benefits	FY2023 Full Time Teacher Salaries and Benefits	FY2023 Full Time Teacher Salaries and Benefits per Avg ADM	FY2023 Full Time Teacher Salaries and Benefits % State Tuition Support
7855	Lafayette School Corporation	\$27,713,977.39	\$13,214,258.74	\$40,928,236.13	\$5,740.29	67.86%
4615	Lake Central School Corp	\$35,051,337.42	\$10,698,625.85	\$45,749,963.27	\$5,042.99	68.22%
4650	Lake Ridge Schools	\$3,992,062.51	\$1,561,023.05	\$5,553,085.56	\$3,457.71	37.53%
4680	Lake Station Community Schools	\$4,119,206.60	\$1,435,687.70	\$5,554,894.30	\$4,857.80	57.72%
4535	Lakeland School Corporation	\$5,996,602.34	\$1,722,928.69	\$7,719,531.03	\$4,857.19	60.80%
3160	Lanesville Community School Corp	\$2,240,732.63	\$800,797.43	\$3,041,530.06	\$4,060.33	56.51%
4945	LaPorte Community School Corp	\$24,110,393.94	\$6,752,014.27	\$30,862,408.21	\$5,349.70	66.57%
1620	Lawrenceburg Com School Corp	\$7,007,049.60	\$1,884,026.30	\$8,891,075.90	\$4,253.09	53.86%
665	Lebanon Community School Corp	\$12,385,827.67	\$3,594,031.58	\$15,979,859.25	\$4,651.39	58.81%
815	Lewis Cass Schools	\$4,281,763.70	\$2,784,462.03	\$7,066,225.73	\$5,369.25	71.17%
1895	Liberty-Perry Com School Corp	\$4,458,142.84	\$1,106,987.53	\$5,565,130.37	\$4,799.59	60.25%
2950	Linton-Stockton School Corp	\$4,317,836.55	\$1,489,781.64	\$5,807,618.19	\$4,458.82	57.40%
875	Logansport Community Sch Corp	\$14,791,904.23	\$5,225,991.52	\$20,017,895.75	\$4,646.50	59.44%
5525	Loogootee Community Sch Corp	\$2,584,691.07	\$796,426.87	\$3,381,117.94	\$4,562.91	59.51%
8445	M S D Bluffton-Harrison	\$5,957,557.83	\$1,788,130.58	\$7,745,688.41	\$4,551.23	60.53%
6460	M S D Boone Township	\$3,403,394.30	\$1,282,028.55	\$4,685,422.85	\$4,716.08	60.67%
5300	M S D Decatur Township	\$25,604,346.84	\$8,893,944.76	\$34,498,291.60	\$5,248.88	64.01%
5330	M S D Lawrence Township	\$56,641,852.97	\$28,275,363.46	\$84,917,216.43	\$5,367.88	67.15%
5925	M S D Martinsville Schools	\$14,660,898.50	\$4,915,990.07	\$19,576,888.57	\$5,043.80	62.99%
6590	M S D Mount Vernon	\$8,089,538.84	\$2,810,346.07	\$10,899,884.91	\$5,353.46	66.34%
6600	M S D North Posey Co Schools	\$5,010,958.72	\$1,356,326.75	\$6,367,285.47	\$4,598.18	60.53%
4860	M S D of New Durham Township	\$3,020,966.10	\$908,451.50	\$3,929,417.60	\$4,112.42	52.19%
5350	M S D Pike Township	\$42,254,491.80	\$22,001,792.39	\$64,256,284.19	\$6,251.83	77.96%
2960	M S D Shakamak Schools	\$2,336,477.84	\$1,036,938.29	\$3,373,416.13	\$5,197.87	64.46%
125	M S D Southwest Allen County	\$27,106,614.84	\$10,257,171.15	\$37,363,785.99	\$4,852.12	68.14%
7615	M S D Steuben County	\$8,409,066.56	\$2,910,160.39	\$11,319,226.95	\$4,560.53	59.45%
8050	M S D Wabash County Schools	\$7,072,961.05	\$2,071,249.33	\$9,144,210.38	\$4,223.71	55.56%
8115	M S D Warren County	\$5,972,927.80	\$2,154,548.56	\$8,127,476.36	\$5,868.21	76.44%
5360	M S D Warren Township	\$43,098,013.24	\$18,269,043.01	\$61,367,056.25	\$5,359.33	64.17%
5370	M S D Washington Township	\$44,485,194.55	\$15,599,549.41	\$60,084,743.96	\$5,810.34	73.99%
5375	M S D Wayne Township	\$76,265,295.94	\$20,126,277.96	\$96,391,573.90	\$6,046.20	75.10%
5615	Maconaquah School Corp	\$6,450,340.06	\$2,084,261.23	\$8,534,601.29	\$4,600.42	57.90%
3995	Madison Consolidated Schools	\$9,400,908.44	\$2,916,846.73	\$12,317,755.17	\$4,854.29	62.17%

Appendix C: Full-Time Teacher Salary and Benefits

Corp	Corp Name	FY2023 Full Time Teacher Salaries All Funds	FY2023 Full Time Teacher Benefits	FY2023 Full Time Teacher Salaries and Benefits	FY2023 Full Time Teacher Salaries and Benefits per Avg ADM	FY2023 Full Time Teacher Salaries and Benefits % State Tuition Support
2825	Madison-Grant United Sch Corp	\$3,647,140.55	\$1,342,215.46	\$4,989,356.01	\$3,095.29	41.78%
8045	Manchester Community Schools	\$5,001,848.64	\$2,552,490.59	\$7,554,339.23	\$5,532.29	73.16%
2865	Marion Community Schools	\$11,663,552.99	\$4,602,983.10	\$16,266,536.09	\$4,691.82	53.16%
3640	Medora Community School Corp	\$718,779.94	\$239,884.43	\$958,664.37	\$5,019.19	60.85%
4600	Merrillville Community School	\$21,975,275.34	\$7,318,786.28	\$29,294,061.62	\$5,081.36	62.24%
4925	Michigan City Area Schools	\$23,736,672.26	\$7,585,845.08	\$31,322,517.34	\$6,122.46	69.18%
2275	Middlebury Community Schools	\$14,841,457.10	\$4,370,633.59	\$19,212,090.69	\$4,520.16	63.30%
6910	Milan Community Schools	\$3,588,210.64	\$1,125,442.41	\$4,713,653.05	\$4,675.64	59.38%
3335	Mill Creek Community Sch Corp	\$5,481,957.40	\$1,752,958.24	\$7,234,915.64	\$4,748.88	63.15%
2855	Mississinewa Community School Corp	\$8,014,551.64	\$2,584,414.01	\$10,598,965.65	\$4,681.52	55.50%
5085	Mitchell Community Schools	\$5,930,271.43	\$2,084,589.61	\$8,014,861.04	\$5,519.88	68.24%
6820	Monroe Central School Corp	\$3,927,330.26	\$1,705,645.06	\$5,632,975.32	\$5,301.62	66.76%
5740	Monroe County Com Sch Corp	\$48,616,396.56	\$16,412,174.89	\$65,028,571.45	\$6,361.01	82.69%
5900	Monroe-Gregg School District	\$5,256,709.60	\$1,448,681.80	\$6,705,391.40	\$4,362.65	59.09%
5930	Mooresville Con School Corp	\$14,389,261.28	\$4,771,643.89	\$19,160,905.17	\$4,450.85	57.41%
3135	Mt Vernon Community Sch Corp	\$15,639,203.16	\$6,649,939.57	\$22,289,142.73	\$4,930.68	67.04%
1970	Muncie Community Schools	\$20,311,503.34	\$6,659,084.57	\$26,970,587.91	\$5,581.08	62.92%
8305	Nettle Creek School Corp	\$3,849,290.66	\$1,161,279.28	\$5,010,569.94	\$4,576.87	59.51%
2400	New Albany-Floyd Co Con Sch	\$41,052,164.19	\$13,231,029.37	\$54,283,193.56	\$4,811.86	62.18%
3445	New Castle Community Sch Corp	\$12,365,954.93	\$4,174,358.83	\$16,540,313.76	\$5,779.29	69.95%
4805	New Prairie United School Corp	\$8,719,163.33	\$4,732,374.21	\$13,451,537.54	\$4,535.25	59.81%
4255	Nineveh-Hensley-Jackson United	\$6,354,433.42	\$1,940,120.83	\$8,294,554.25	\$4,010.15	53.67%
3070	Noblesville Schools	\$42,599,873.72	\$16,750,217.19	\$59,350,090.91	\$5,738.74	76.92%
25	North Adams Community Schools	\$5,647,242.69	\$1,868,991.10	\$7,516,233.79	\$4,855.45	61.52%
6375	North Central Parke Con Sch Corp	\$5,541,461.86	\$2,055,540.43	\$7,597,002.29	\$6,551.96	80.05%
1375	North Daviess Com Schools	\$4,314,820.11	\$1,978,137.18	\$6,292,957.29	\$5,687.26	75.24%
2735	North Gibson School Corp	\$6,640,292.71	\$1,943,145.44	\$8,583,438.15	\$4,560.81	56.02%
3180	North Harrison Com School Corp	\$6,540,660.36	\$2,297,580.17	\$8,838,240.53	\$4,274.06	55.70%
7515	North Judson-San Pierre Sch Corp	\$3,936,298.44	\$862,074.73	\$4,798,373.17	\$5,189.98	62.52%
4315	North Knox School Corp	\$4,256,606.25	\$2,185,403.57	\$6,442,009.82	\$5,330.58	67.83%
5075	North Lawrence Com Schools	\$13,283,122.37	\$4,137,801.48	\$17,420,923.85	\$4,787.28	59.78%
5620	North Miami Community Schools	\$2,688,357.29	\$786,754.92	\$3,475,112.21	\$4,539.66	60.25%
5835	North Montgomery Com Sch Corp	\$6,441,073.24	\$1,675,360.63	\$8,116,433.87	\$4,620.80	60.72%

Appendix C: Full-Time Teacher Salary and Benefits

Corp	Corp Name	FY2023 Full Time Teacher Salaries All Funds	FY2023 Full Time Teacher Benefits	FY2023 Full Time Teacher Salaries and Benefits	FY2023 Full Time Teacher Salaries and Benefits per Avg ADM	FY2023 Full Time Teacher Salaries and Benefits % State Tuition Support
5945	North Newton School Corp	\$3,692,523.44	\$1,486,548.63	\$5,179,072.07	\$4,578.14	57.99%
6715	North Putnam Community Schools	\$4,562,809.60	\$1,352,198.51	\$5,915,008.11	\$4,501.53	57.50%
7385	North Spencer County Sch Corp	\$6,910,265.70	\$2,136,850.82	\$9,047,116.52	\$4,583.14	60.89%
8010	North Vermillion Com Sch Corp	\$2,369,995.75	\$681,965.58	\$3,051,961.33	\$4,555.17	58.25%
3295	North West Hendricks Schools	\$6,574,758.05	\$1,944,530.60	\$8,519,288.65	\$4,476.77	62.19%
8515	North White School Corp	\$2,970,343.56	\$1,278,197.29	\$4,248,540.85	\$4,760.27	61.61%
2040	Northeast Dubois Co Sch Corp	\$3,295,416.48	\$1,010,370.26	\$4,305,786.74	\$5,541.55	72.11%
7645	Northeast School Corp	\$2,494,702.59	\$771,263.51	\$3,265,966.10	\$4,407.51	52.75%
8375	Northeastern Wayne Schools	\$4,160,247.81	\$1,325,333.27	\$5,485,581.08	\$4,277.26	56.11%
225	Northwest Allen County Schools	\$26,118,079.68	\$10,522,910.51	\$36,640,990.19	\$4,504.12	62.90%
7350	Northwestern Con School Corp	\$4,482,801.99	\$1,418,911.07	\$5,901,713.06	\$4,450.76	58.67%
3470	Northwestern School Corp	\$6,368,675.41	\$4,690,870.96	\$11,059,546.37	\$6,043.47	83.20%
8435	Norwell Com School Corp	\$7,982,004.91	\$2,589,882.79	\$10,571,887.70	\$4,379.45	60.66%
5625	Oak Hill United School Corp	\$5,325,132.21	\$1,879,372.40	\$7,204,504.61	\$4,524.85	58.03%
7495	Oregon-Davis School Corp	\$1,913,291.16	\$795,130.01	\$2,708,421.17	\$5,477.09	68.29%
6145	Orleans Community Schools	\$2,908,484.98	\$983,355.13	\$3,891,840.11	\$4,435.15	54.60%
6155	Paoli Community School Corp	\$4,437,694.06	\$1,358,933.61	\$5,796,627.67	\$4,814.47	60.67%
7175	Penn-Harris-Madison Sch Corp	\$35,351,955.33	\$12,983,759.86	\$48,335,715.19	\$4,354.89	59.84%
6325	Perry Central Com Schools Corp	\$3,745,738.90	\$1,685,592.29	\$5,431,331.19	\$4,448.26	56.16%
5340	Perry Township Schools	\$59,747,356.64	\$22,113,681.56	\$81,861,038.20	\$5,146.14	63.65%
5635	Peru Community Schools	\$7,271,607.46	\$1,804,550.83	\$9,076,158.29	\$4,890.17	59.71%
6445	Pike County School Corp	\$6,637,219.96	\$2,481,111.84	\$9,118,331.80	\$6,066.75	76.14%
775	Pioneer Regional School Corp	\$3,325,856.32	\$1,797,161.76	\$5,123,018.08	\$5,645.20	76.97%
3330	Plainfield Community Sch Corp	\$18,985,051.54	\$6,276,304.81	\$25,261,356.35	\$4,469.45	59.77%
5485	Plymouth Community School Corp	\$11,792,866.57	\$3,361,223.74	\$15,154,090.31	\$4,771.44	63.98%
6550	Portage Township Schools	\$25,919,465.18	\$8,269,142.72	\$34,188,607.90	\$5,077.77	63.00%
6520	Porter Township School Corp	\$4,996,123.52	\$1,769,924.13	\$6,766,047.65	\$4,899.38	66.03%
4515	Prairie Heights Com Sch Corp	\$4,926,157.99	\$1,359,904.14	\$6,286,062.13	\$4,781.88	61.21%
6825	Randolph Central School Corp	\$4,983,815.40	\$1,626,698.20	\$6,610,513.60	\$4,944.29	61.27%
6835	Randolph Eastern School Corp	\$3,967,591.22	\$1,163,238.78	\$5,130,830.00	\$6,071.99	75.94%
6805	Randolph Southern School Corp	\$1,972,464.33	\$641,792.91	\$2,614,257.24	\$5,646.34	71.26%
3815	Rensselaer Central School Corp	\$5,480,753.23	\$1,821,269.01	\$7,302,022.24	\$5,077.46	64.51%
5705	Richland-Bean Blossom C S C	\$10,174,260.13	\$4,142,929.10	\$14,317,189.23	\$5,445.87	72.09%

Appendix C: Full-Time Teacher Salary and Benefits

Corp	Corp Name	FY2023 Full Time Teacher Salaries All Funds	FY2023 Full Time Teacher Benefits	FY2023 Full Time Teacher Salaries and Benefits	FY2023 Full Time Teacher Salaries and Benefits per Avg ADM	FY2023 Full Time Teacher Salaries and Benefits % State Tuition Support
8385	Richmond Community Schools	\$10,130,493.12	\$3,950,361.94	\$14,080,855.06	\$3,301.49	38.20%
6080	Rising Sun-Ohio Co Com	\$3,027,693.26	\$956,040.37	\$3,983,733.63	\$5,183.78	66.91%
4590	River Forest Community Sch Corp	\$5,110,461.02	\$2,852,612.90	\$7,963,073.92	\$4,986.27	59.04%
2645	Rochester Community Sch Corp	\$7,124,813.69	\$3,585,912.05	\$10,710,725.74	\$7,025.73	88.41%
1180	Rossville Con School District	\$3,032,245.42	\$1,513,084.56	\$4,545,329.98	\$4,853.53	66.00%
6995	Rush County Schools	\$6,500,340.18	\$1,988,159.85	\$8,488,500.03	\$4,539.30	57.69%
8205	Salem Community Schools	\$6,050,164.38	\$1,372,668.15	\$7,422,832.53	\$4,378.17	56.18%
4670	School City of East Chicago	\$13,325,009.09	\$5,179,653.76	\$18,504,662.85	\$5,839.28	63.98%
4710	School City of Hammond	\$37,952,712.25	\$15,938,643.72	\$53,891,355.97	\$4,935.56	59.66%
4730	School City of Hobart	\$12,534,979.77	\$4,268,921.91	\$16,803,901.68	\$4,233.79	53.76%
7200	School City of Mishawaka	\$17,993,994.98	\$6,079,422.47	\$24,073,417.45	\$4,823.48	57.19%
4720	School Town of Highland	\$9,943,847.04	\$5,371,938.13	\$15,315,785.17	\$5,157.70	67.07%
4740	School Town of Munster	\$13,906,053.84	\$4,605,562.70	\$18,511,616.54	\$4,540.82	63.64%
5400	School Town of Speedway	\$8,183,186.15	\$2,993,690.85	\$11,176,877.00	\$6,094.26	80.69%
7230	Scott County School District 1	\$4,187,734.37	\$1,113,700.01	\$5,301,434.38	\$4,194.17	52.90%
7255	Scott County School District 2	\$8,792,244.04	\$2,028,588.08	\$10,820,832.12	\$4,307.66	54.13%
3675	Seymour Community Schools	\$19,446,905.76	\$6,467,006.18	\$25,913,911.94	\$4,886.89	64.53%
7285	Shelby Eastern Schools	\$4,053,763.90	\$1,430,278.08	\$5,484,041.98	\$4,663.30	60.31%
7365	Shelbyville Central Schools	\$13,732,571.07	\$5,356,826.13	\$19,089,397.20	\$5,169.08	64.99%
3435	Shenandoah School Corporation	\$5,233,276.90	\$1,487,754.67	\$6,721,031.57	\$5,168.04	68.97%
3055	Sheridan Community Schools	\$4,119,951.06	\$1,428,303.70	\$5,548,254.76	\$5,099.50	65.56%
5520	Shoals Community School Corp	\$2,234,465.74	\$804,688.91	\$3,039,154.65	\$4,808.79	59.02%
945	Silver Creek School Corporation	\$10,275,770.05	\$8,262,289.80	\$18,538,059.85	\$6,068.10	81.72%
8625	Smith-Green Community Schools	\$3,838,663.36	\$1,223,237.99	\$5,061,901.35	\$4,492.94	60.64%
35	South Adams Schools	\$5,421,960.64	\$1,644,908.84	\$7,066,869.48	\$5,671.05	74.92%
7205	South Bend Community Sch Corp	\$59,030,628.74	\$23,855,982.83	\$82,886,611.57	\$5,690.77	66.08%
4940	South Central Com School Corp	\$2,690,806.57	\$969,898.67	\$3,660,705.24	\$3,841.24	51.15%
1600	South Dearborn Com School Corp	\$7,650,217.42	\$1,880,573.77	\$9,530,791.19	\$4,907.72	61.05%
2765	South Gibson School Corp	\$8,005,931.18	\$2,428,842.31	\$10,434,773.49	\$4,965.24	66.72%
3190	South Harrison Com Schools	\$10,102,685.89	\$3,111,963.29	\$13,214,649.18	\$4,403.77	56.81%
3415	South Henry School Corp	\$2,398,278.53	\$1,093,164.10	\$3,491,442.63	\$4,673.95	61.21%
4325	South Knox School Corp	\$3,895,120.45	\$1,952,476.09	\$5,847,596.54	\$4,708.21	64.88%
5255	South Madison Com Sch Corp	\$13,544,964.18	\$6,007,646.93	\$19,552,611.11	\$4,392.71	59.41%

Appendix C: Full-Time Teacher Salary and Benefits

Corp	Corp Name	FY2023 Full Time Teacher Salaries All Funds	FY2023 Full Time Teacher Benefits	FY2023 Full Time Teacher Salaries and Benefits	FY2023 Full Time Teacher Salaries and Benefits per Avg ADM	FY2023 Full Time Teacher Salaries and Benefits % State Tuition Support
5845	South Montgomery Com Sch Corp	\$6,056,523.90	\$1,237,724.94	\$7,294,248.84	\$4,592.63	60.91%
5995	South Newton School Corp	\$3,049,213.20	\$967,364.52	\$4,016,577.72	\$4,967.94	61.17%
6705	South Putnam Community Schools	\$4,019,388.60	\$1,287,969.02	\$5,307,357.62	\$4,911.40	63.88%
6865	South Ripley Com Sch Corp	\$4,308,334.98	\$1,388,949.19	\$5,697,284.17	\$5,402.83	67.07%
7445	South Spencer County Sch Corp	\$4,090,636.78	\$1,139,175.61	\$5,229,812.39	\$4,992.66	63.02%
8020	South Vermillion Com Sch Corp	\$5,721,289.70	\$1,921,846.90	\$7,643,136.60	\$4,872.90	60.43%
2100	Southeast Dubois Co Sch Corp	\$4,393,829.00	\$2,499,696.16	\$6,893,525.16	\$5,708.57	76.29%
2455	Southeast Fountain School Corp	\$3,531,277.50	\$1,166,720.35	\$4,697,997.85	\$4,853.30	61.88%
3115	Southern Hancock Co Com Sch Corp	\$12,457,013.15	\$4,142,398.32	\$16,599,411.47	\$4,448.46	61.40%
8425	Southern Wells Com Schools	\$3,059,925.68	\$952,072.41	\$4,011,998.09	\$4,579.91	64.24%
2110	Southwest Dubois Co Sch Corp	\$6,102,414.67	\$2,376,857.32	\$8,479,271.99	\$4,494.71	61.12%
6260	Southwest Parke Com Sch Corp	\$3,312,374.18	\$878,098.56	\$4,190,472.74	\$4,410.58	54.56%
7715	Southwest School Corp	\$6,167,432.82	\$1,956,269.90	\$8,123,702.72	\$4,835.54	61.98%
7360	Southwestern Con Sch Shelby Co	\$1,656,230.84	\$468,241.12	\$2,124,471.96	\$3,650.30	48.79%
4000	Southwestern-Jefferson Co Con	\$4,008,405.15	\$1,183,252.56	\$5,191,657.71	\$4,312.04	55.47%
6195	Spencer-Owen Community Schools	\$7,684,088.72	\$2,731,416.52	\$10,415,505.24	\$4,916.43	60.98%
6160	Spring Valley Com School Corp	\$2,877,525.25	\$1,052,263.08	\$3,929,788.33	\$4,711.98	61.77%
1560	Sunman-Dearborn Com Sch Corp	\$13,611,381.15	\$5,042,026.50	\$18,653,407.65	\$4,952.24	67.41%
7775	Switzerland County School Corp	\$4,655,913.38	\$1,197,236.53	\$5,853,149.91	\$4,046.42	50.91%
3460	Taylor Community School Corp	\$4,558,288.61	\$1,082,305.95	\$5,640,594.56	\$4,561.74	57.01%
6350	Tell City-Troy Twp School Corp	\$4,716,131.48	\$2,197,350.56	\$6,913,482.04	\$5,051.39	62.41%
7865	Tippecanoe School Corp	\$44,344,505.45	\$15,915,013.44	\$60,259,518.89	\$4,359.50	58.03%
4445	Tippecanoe Valley School Corp	\$5,917,034.38	\$2,323,143.52	\$8,240,177.90	\$4,775.31	61.28%
7945	Tipton Community School Corp	\$5,254,578.75	\$1,494,676.92	\$6,749,255.67	\$4,761.38	63.54%
7935	Tri-Central Community Schools	\$2,521,879.58	\$610,912.20	\$3,132,791.78	\$4,079.16	54.42%
8535	Tri-County School Corp	\$2,964,612.83	\$959,048.17	\$3,923,661.00	\$5,358.58	69.53%
4645	Tri-Creek School Corporation	\$11,354,136.64	\$4,134,213.59	\$15,488,350.23	\$4,730.71	62.44%
5495	Triton School Corporation	\$3,153,934.93	\$945,102.94	\$4,099,037.87	\$4,342.20	58.02%
4915	Tri-Township Cons School Corp	\$1,337,970.95	\$243,204.15	\$1,581,175.10	\$4,933.46	62.67%
8565	Twin Lakes School Corp	\$8,004,766.86	\$2,497,929.08	\$10,502,695.94	\$4,765.29	63.45%
7950	Union Co/Clg Corner Joint Sch Dist	\$4,287,553.19	\$1,673,313.80	\$5,960,866.99	\$4,719.61	61.24%
6795	Union School Corporation	\$7,017,954.58	\$463,296.69	\$7,481,251.27	\$983.53	13.16%
6530	Union Township School Corp	\$5,331,953.22	\$2,061,002.12	\$7,392,955.34	\$5,204.47	71.61%

Appendix C: Full-Time Teacher Salary and Benefits

Corp	Corp Name	FY2023 Full Time Teacher Salaries All Funds	FY2023 Full Time Teacher Benefits	FY2023 Full Time Teacher Salaries and Benefits	FY2023 Full Time Teacher Salaries and Benefits per Avg ADM	FY2023 Full Time Teacher Salaries and Benefits % State Tuition Support
7215	Union-North United School Corp	\$4,455,817.78	\$1,220,232.01	\$5,676,049.79	\$4,609.56	60.72%
6560	Valparaiso Community Schools	\$21,361,905.55	\$7,943,702.69	\$29,305,608.24	\$4,578.58	60.75%
8030	Vigo County School Corp	\$49,635,195.91	\$18,007,638.60	\$67,642,834.51	\$5,092.08	61.74%
4335	Vincennes Community Sch Corp	\$9,415,382.80	\$4,191,209.20	\$13,606,592.00	\$4,891.82	60.57%
8060	Wabash City Schools	\$4,545,391.40	\$2,096,774.60	\$6,642,166.00	\$4,736.98	57.94%
2285	Wa-Nee Community Schools	\$9,600,848.34	\$3,937,244.86	\$13,538,093.20	\$4,668.84	64.45%
8130	Warrick County School Corp	\$34,708,198.64	\$12,396,310.74	\$47,104,509.38	\$4,725.34	62.74%
4415	Warsaw Community Schools	\$23,196,381.43	\$7,847,771.02	\$31,044,152.45	\$4,645.00	60.56%
1405	Washington Com Schools	\$8,727,368.40	\$3,097,705.47	\$11,825,073.87	\$4,864.92	58.26%
4345	Wawasee Community School Corp	\$11,562,301.73	\$6,058,951.50	\$17,621,253.23	\$6,452.31	83.87%
1885	Wes-Del Community Schools	\$3,536,970.65	\$1,300,103.93	\$4,837,074.58	\$5,803.33	75.28%
6630	West Central School Corp	\$3,194,756.16	\$812,783.16	\$4,007,539.32	\$6,295.52	77.96%
7875	West Lafayette Com School Corp	\$10,009,960.30	\$3,843,601.99	\$13,853,562.29	\$6,124.47	85.48%
6065	West Noble School Corporation	\$8,077,960.77	\$2,577,550.94	\$10,655,511.71	\$4,944.03	66.11%
8220	West Washington School Corp	\$3,549,942.04	\$1,194,112.45	\$4,744,054.49	\$5,145.40	65.64%
615	Western Boone Co Com Sch Dist	\$5,340,875.35	\$1,597,077.78	\$6,937,953.13	\$4,392.50	59.72%
3490	Western School Corp	\$8,768,781.59	\$2,726,302.78	\$11,495,084.37	\$4,616.50	63.19%
8355	Western Wayne Schools	\$2,584,590.76	\$1,043,596.28	\$3,628,187.04	\$5,231.70	63.46%
3030	Westfield-Washington Schools	\$34,080,202.47	\$11,543,728.69	\$45,623,931.16	\$4,994.14	68.88%
4525	Westview School Corporation	\$7,997,180.05	\$2,997,659.45	\$10,994,839.50	\$5,441.64	76.22%
2980	White River Valley Sch Dist	\$2,771,996.15	\$789,399.23	\$3,561,395.38	\$4,998.45	62.16%
4760	Whiting School City	\$3,248,933.29	\$1,503,791.08	\$4,752,724.37	\$4,314.77	54.71%
4455	Whitko Community School Corp	\$5,536,840.32	\$1,277,340.62	\$6,814,180.94	\$5,744.67	69.47%
8665	Whitley Co Cons Schools	\$10,632,258.41	\$3,697,702.20	\$14,329,960.61	\$4,017.37	52.77%
1910	Yorktown Community Schools	\$8,769,042.46	\$3,911,216.41	\$12,680,258.87	\$4,675.61	63.01%
630	Zionsville Community Schools	\$26,051,496.07	\$8,619,128.86	\$34,670,624.93	\$4,527.96	65.10%
	Statewide	\$3,534,132,281.64	\$1,283,021,616.14	\$4,817,153,897.78		62.03%
* Proportionally reduced to account for innovation network charter school state tuition support						

Appendix D: School Corporation Classifications

Corp	Corp Name	Demographics	Size
15	Adams Central Community Schools	Rural	Midsize
5265	Alexandria Com School Corp	Suburban	Midsize
5275	Anderson Community School Corp	Metropolitan	Large
5470	Argos Community Schools	Rural	Small Size
2435	Attica Consolidated Sch Corp	Rural	Small Size
3315	Avon Community School Corp	Suburban	Large
1315	Barr-Reeve Com Schools Inc	Rural	Small Size
365	Bartholomew Con School Corp	Town	Large
6895	Batesville Community Sch Corp	Rural	Midsize
2260	Baugo Community Schools	Suburban	Midsize
5380	Beech Grove City Schools	Metropolitan	Midsize
395	Benton Community School Corp	Rural	Midsize
515	Blackford County Schools	Rural	Midsize
2920	Bloomfield School District	Rural	Small Size
3405	Blue River Valley Schools	Rural	Small Size
935	Borden-Henryville School Corporation	Suburban	Midsize
5480	Bremen Public Schools	Town	Midsize
670	Brown County School Corporation	Rural	Midsize
3305	Brownsburg Community Sch Corp	Suburban	Large
3695	Brownstown Cnt Com Sch Corp	Rural	Midsize
3455	C A Beard Memorial School Corp	Rural	Small Size
6340	Cannelton City Schools	Town	Small Size
3060	Carmel Clay Schools	Metropolitan	Large
750	Carroll Consolidated Sch Corp	Rural	Small Size
2650	Caston School Corporation	Rural	Small Size
4205	Center Grove Com Sch Corp	Suburban	Large
8360	Centerville-Abington Com Schs	Town	Midsize
6055	Central Noble Com School Corp	Rural	Midsize
4145	Clark-Pleasant Com School Corp	Suburban	Large
1000	Clarksville Com School Corp	Metropolitan	Large
1125	Clay Community Schools	Rural	Large
1150	Clinton Central School Corp	Rural	Small Size
1160	Clinton Prairie School Corp	Rural	Midsize
6750	Cloverdale Community Schools	Rural	Midsize
1170	Community Schools of Frankfort	Town	Midsize
2270	Concord Community Schools	Suburban	Large
2440	Covington Community Sch Corp	Rural	Small Size
1900	Cowan Community School Corp	Suburban	Small Size
1300	Crawford Co Com School Corp	Rural	Midsize
5855	Crawfordsville Com Schools	Town	Midsize
3710	Crothersville Community Schools	Rural	Small Size
4660	Crown Point Community Sch Corp	Suburban	Large
5455	Culver Community Schools Corp	Rural	Small Size
1940	Daleville Community Schools	Rural	Small Size
3325	Danville Community School Corp	Suburban	Midsize
1655	Decatur County Com Schools	Rural	Midsize

Appendix D: School Corporation Classifications

Corp	Corp Name	Demographics	Size
1835	DeKalb Co Ctl United Sch Dist	Suburban	Midsize
1805	DeKalb Co Eastern Com Sch Dist	Rural	Midsize
1875	Delaware Community School Corp	Suburban	Midsize
755	Delphi Community School Corp	Rural	Midsize
6470	Duneland School Corporation	Suburban	Large
255	East Allen County Schools	Suburban	Large
2725	East Gibson School Corporation	Rural	Small Size
6060	East Noble School Corp	Town	Midsize
6510	East Porter County School Corp	Rural	Midsize
8215	East Washington School Corp	Rural	Midsize
2815	Eastbrook Community Sch Corp	Rural	Midsize
2940	Eastern Greene Schools	Rural	Small Size
3145	Eastern Hancock Co Com Sch Corp	Rural	Midsize
3480	Eastern Howard School Corp	Rural	Midsize
6620	Eastern Pulaski Com Sch Corp	Rural	Small Size
4215	Edinburgh Community Sch Corp	Suburban	Small Size
2305	Elkhart Community Schools	Suburban	Large
5280	Elwood Community School Corp	Suburban	Midsize
5910	Eminence Community School Corp	Rural	Small Size
7995	Evansville Vanderburgh Sch Corp	Metropolitan	Large
2155	Fairfield Community Schools	Rural	Midsize
2395	Fayette County School Corp	Rural	Midsize
370	Flat Rock-Hawcreek School Corp	Rural	Small Size
235	Fort Wayne Community Schools	Metropolitan	Large
4225	Franklin Community School Corp	Suburban	Large
2475	Franklin County Com Sch Corp	Rural	Midsize
5310	Franklin Township Com Sch Corp	Suburban	Large
5245	Frankton-Lapel Community Schs	Rural	Midsize
7605	Fremont Community Schools	Town	Small Size
8525	Frontier School Corporation	Rural	Small Size
1820	Garrett-Keyser-Butler Com	Suburban	Midsize
4690	Gary Community School Corp	Metropolitan	Large
2315	Goshen Community Schools	Suburban	Large
1010	Greater Clark County Schools	Suburban	Large
2120	Greater Jasper Con Schs	Town	Midsize
6755	Greencastle Community Sch Corp	Town	Midsize
3125	Greenfield-Central Com Schools	Suburban	Large
1730	Greensburg Community Schools	Town	Midsize
4245	Greenwood Community Sch Corp	Metropolitan	Large
4700	Griffith Public Schools	Metropolitan	Midsize
7610	Hamilton Community Schools	Rural	Small Size
3025	Hamilton Heights School Corp	Suburban	Midsize
3005	Hamilton Southeastern Schools	Suburban	Large
4580	Hanover Community School Corp	Suburban	Midsize
3625	Huntington Co Com Sch Corp	Rural	Large
5385	Indianapolis Public Schools	Metropolitan	Large

Appendix D: School Corporation Classifications

Corp	Corp Name	Demographics	Size
6900	Jac-Cen-Del Community Sch Corp	Rural	Small Size
3945	Jay School Corp	Rural	Midsize
4015	Jennings County Schools	Rural	Large
7150	John Glenn School Corporation	Rural	Midsize
3785	Kankakee Valley School Corp	Rural	Midsize
7525	Knox Community School Corp	Rural	Midsize
3500	Kokomo-Center Twp Con Sch Corp	Metropolitan	Large
7855	Lafayette School Corporation	Metropolitan	Large
4615	Lake Central School Corp	Metropolitan	Large
4650	Lake Ridge Schools	Metropolitan	Midsize
4680	Lake Station Community Schools	Metropolitan	Midsize
4535	Lakeland School Corporation	Rural	Midsize
3160	Lanesville Community School Corp	Rural	Small Size
4945	LaPorte Community School Corp	Town	Large
1620	Lawrenceburg Com School Corp	Suburban	Midsize
665	Lebanon Community School Corp	Suburban	Midsize
815	Lewis Cass Schools	Rural	Midsize
1895	Liberty-Perry Com School Corp	Rural	Midsize
2950	Linton-Stockton School Corp	Town	Midsize
875	Logansport Community Sch Corp	Town	Large
5525	Loogootee Community Sch Corp	Rural	Small Size
8445	M S D Bluffton-Harrison	Town	Midsize
6460	M S D Boone Township	Suburban	Small Size
5300	M S D Decatur Township	Suburban	Large
5330	M S D Lawrence Township	Metropolitan	Large
5925	M S D Martinsville Schools	Suburban	Large
6590	M S D Mount Vernon	Rural	Midsize
6600	M S D North Posey Co Schools	Rural	Midsize
4860	M S D of New Durham Township	Town	Small Size
5350	M S D Pike Township	Metropolitan	Large
2960	M S D Shakamak Schools	Rural	Small Size
125	M S D Southwest Allen County	Suburban	Large
7615	M S D Steuben County	Town	Midsize
8050	M S D Wabash County Schools	Rural	Midsize
8115	M S D Warren County	Rural	Midsize
5360	M S D Warren Township	Metropolitan	Large
5370	M S D Washington Township	Metropolitan	Large
5375	M S D Wayne Township	Metropolitan	Large
5615	Maconaquah School Corp	Rural	Midsize
3995	Madison Consolidated Schools	Rural	Midsize
2825	Madison-Grant United Sch Corp	Rural	Midsize
8045	Manchester Community Schools	Rural	Midsize
2865	Marion Community Schools	Town	Midsize
3640	Medora Community School Corp	Rural	Small Size
4600	Merrillville Community School	Suburban	Large
4925	Michigan City Area Schools	Town	Large

Appendix D: School Corporation Classifications

Corp	Corp Name	Demographics	Size
2275	Middlebury Community Schools	Suburban	Large
6910	Milan Community Schools	Rural	Small Size
3335	Mill Creek Community Sch Corp	Rural	Midsize
2855	Mississinewa Community School Corp	Town	Midsize
5085	Mitchell Community Schools	Rural	Midsize
6820	Monroe Central School Corp	Rural	Small Size
5740	Monroe County Com Sch Corp	Metropolitan	Large
5900	Monroe-Gregg School District	Suburban	Midsize
5930	Mooreville Con School Corp	Suburban	Large
3135	Mt Vernon Community Sch Corp	Suburban	Large
1970	Muncie Community Schools	Metropolitan	Large
8305	Nettle Creek School Corp	Rural	Small Size
2400	New Albany-Floyd Co Con Sch	Suburban	Large
3445	New Castle Community Sch Corp	Town	Midsize
4805	New Prairie United School Corp	Rural	Midsize
4255	Nineveh-Hensley-Jackson United	Rural	Midsize
3070	Noblesville Schools	Suburban	Large
25	North Adams Community Schools	Town	Midsize
6375	North Central Parke Con Sch Corp	Rural	Midsize
1375	North Daviess Com Schools	Rural	Small Size
2735	North Gibson School Corp	Rural	Midsize
3180	North Harrison Com School Corp	Rural	Midsize
7515	North Judson-San Pierre Sch Corp	Rural	Small Size
4315	North Knox School Corp	Rural	Midsize
5075	North Lawrence Com Schools	Rural	Midsize
5620	North Miami Community Schools	Rural	Small Size
5835	North Montgomery Com Sch Corp	Rural	Midsize
5945	North Newton School Corp	Rural	Small Size
6715	North Putnam Community Schools	Rural	Midsize
7385	North Spencer County Sch Corp	Rural	Midsize
8010	North Vermillion Com Sch Corp	Rural	Small Size
3295	North West Hendricks Schools	Rural	Midsize
8515	North White School Corp	Rural	Small Size
2040	Northeast Dubois Co Sch Corp	Rural	Small Size
7645	Northeast School Corp	Rural	Small Size
8375	Northeastern Wayne Schools	Rural	Midsize
225	Northwest Allen County Schools	Suburban	Large
7350	Northwestern Con School Corp	Rural	Midsize
3470	Northwestern School Corp	Rural	Midsize
8435	Norwell Com School Corp	Rural	Midsize
5625	Oak Hill United School Corp	Rural	Midsize
7495	Oregon-Davis School Corp	Rural	Small Size
6145	Orleans Community Schools	Rural	Small Size
6155	Paoli Community School Corp	Rural	Midsize
7175	Penn-Harris-Madison Sch Corp	Suburban	Large
6325	Perry Central Com Schools Corp	Rural	Midsize

Appendix D: School Corporation Classifications

Corp	Corp Name	Demographics	Size
5340	Perry Township Schools	Metropolitan	Large
5635	Peru Community Schools	Town	Midsize
6445	Pike County School Corp	Rural	Midsize
775	Pioneer Regional School Corp	Rural	Small Size
3330	Plainfield Community Sch Corp	Suburban	Large
5485	Plymouth Community School Corp	Town	Midsize
6550	Portage Township Schools	Metropolitan	Large
6520	Porter Township School Corp	Suburban	Midsize
4515	Prairie Heights Com Sch Corp	Rural	Midsize
6825	Randolph Central School Corp	Rural	Midsize
6835	Randolph Eastern School Corp	Rural	Small Size
6805	Randolph Southern School Corp	Rural	Small Size
3815	Rensselaer Central School Corp	Rural	Midsize
5705	Richland-Bean Blossom C S C	Suburban	Midsize
8385	Richmond Community Schools	Town	Large
6080	Rising Sun-Ohio Co Com	Rural	Small Size
4590	River Forest Community Sch Corp	Metropolitan	Midsize
2645	Rochester Community Sch Corp	Rural	Midsize
1180	Rossville Con School District	Rural	Small Size
6995	Rush County Schools	Rural	Midsize
8205	Salem Community Schools	Rural	Midsize
4670	School City of East Chicago	Metropolitan	Midsize
4710	School City of Hammond	Metropolitan	Large
4730	School City of Hobart	Metropolitan	Large
7200	School City of Mishawaka	Metropolitan	Large
4720	School Town of Highland	Metropolitan	Midsize
4740	School Town of Munster	Metropolitan	Large
5400	School Town of Speedway	Metropolitan	Midsize
7230	Scott County School District 1	Town	Midsize
7255	Scott County School District 2	Rural	Midsize
3675	Seymour Community Schools	Town	Large
7285	Shelby Eastern Schools	Rural	Midsize
7365	Shelbyville Central Schools	Suburban	Large
3435	Shenandoah School Corporation	Rural	Midsize
3055	Sheridan Community Schools	Rural	Small Size
5520	Shoals Community School Corp	Rural	Small Size
945	Silver Creek School Corporation	Suburban	Midsize
8625	Smith-Green Community Schools	Rural	Small Size
35	South Adams Schools	Rural	Midsize
7205	South Bend Community Sch Corp	Metropolitan	Large
4940	South Central Com School Corp	Rural	Small Size
1600	South Dearborn Com School Corp	Suburban	Midsize
2765	South Gibson School Corp	Rural	Midsize
3190	South Harrison Com Schools	Rural	Midsize
3415	South Henry School Corp	Rural	Small Size
4325	South Knox School Corp	Rural	Midsize

Appendix D: School Corporation Classifications

Corp	Corp Name	Demographics	Size
5255	South Madison Com Sch Corp	Suburban	Large
5845	South Montgomery Com Sch Corp	Rural	Midsize
5995	South Newton School Corp	Rural	Small Size
6705	South Putnam Community Schools	Rural	Small Size
6865	South Ripley Com Sch Corp	Rural	Small Size
7445	South Spencer County Sch Corp	Rural	Small Size
8020	South Vermillion Com Sch Corp	Rural	Midsize
2100	Southeast Dubois Co Sch Corp	Rural	Midsize
2455	Southeast Fountain School Corp	Rural	Small Size
3115	Southern Hancock Co Com Sch Corp	Suburban	Large
8425	Southern Wells Com Schools	Rural	Small Size
2110	Southwest Dubois Co Sch Corp	Town	Midsize
6260	Southwest Parke Com Sch Corp	Rural	Small Size
7715	Southwest School Corp	Rural	Midsize
7360	Southwestern Con Sch Shelby Co	Rural	Small Size
4000	Southwestern-Jefferson Co Con	Rural	Midsize
6195	Spencer-Owen Community Schools	Rural	Midsize
6160	Springs Valley Com School Corp	Rural	Small Size
1560	Sunman-Dearborn Com Sch Corp	Suburban	Large
7775	Switzerland County School Corp	Rural	Midsize
3460	Taylor Community School Corp	Suburban	Midsize
6350	Tell City-Troy Twp School Corp	Town	Midsize
7865	Tippecanoe School Corp	Suburban	Large
4445	Tippecanoe Valley School Corp	Rural	Midsize
7945	Tipton Community School Corp	Rural	Midsize
7935	Tri-Central Community Schools	Rural	Small Size
8535	Tri-County School Corp	Rural	Small Size
4645	Tri-Creek School Corporation	Rural	Midsize
5495	Triton School Corporation	Rural	Small Size
4915	Tri-Township Cons School Corp	Rural	Small Size
8565	Twin Lakes School Corp	Rural	Midsize
7950	Union Co/Clg Corner Joint Sch Dist	Rural	Midsize
6795	Union School Corporation	Rural	Large
6530	Union Township School Corp	Suburban	Midsize
7215	Union-North United School Corp	Rural	Midsize
6560	Valparaiso Community Schools	Suburban	Large
8030	Vigo County School Corp	Metropolitan	Large
4335	Vincennes Community Sch Corp	Town	Midsize
8060	Wabash City Schools	Town	Midsize
2285	Wa-Nee Community Schools	Suburban	Midsize
8130	Warrick County School Corp	Suburban	Large
4415	Warsaw Community Schools	Town	Large
1405	Washington Com Schools	Rural	Midsize
4345	Wawasee Community School Corp	Town	Midsize
1885	Wes-Del Community Schools	Rural	Small Size
6630	West Central School Corp	Rural	Small Size

Appendix D: School Corporation Classifications

Corp	Corp Name	Demographics	Size
7875	West Lafayette Com School Corp	Metropolitan	Midsized
6065	West Noble School Corporation	Rural	Midsized
8220	West Washington School Corp	Rural	Small Size
615	Western Boone Co Com Sch Dist	Rural	Midsized
3490	Western School Corp	Suburban	Midsized
8355	Western Wayne Schools	Rural	Small Size
3030	Westfield-Washington Schools	Suburban	Large
4525	Westview School Corporation	Rural	Midsized
2980	White River Valley Sch Dist	Rural	Small Size
4760	Whiting School City	Metropolitan	Small Size
4455	Whitko Community School Corp	Rural	Midsized
8665	Whitley Co Cons Schools	Suburban	Midsized
1910	Yorktown Community Schools	Suburban	Midsized
630	Zionsville Community Schools	Suburban	Large