

# **Volunteer Fire Officer Leadership Seminar**

## **Current Schedule**

- Greensburg Learning Center – Saturday, October 29, 2011
- Bloomington Township Fire Department – Saturday, November 5, 2011
- Warsaw Fire Department – Saturday, December 3, 2011
- Location TBD, Saturday, December 10, 2011

Interested individuals in attending any of these seminars should visit the indianafiretraining.com website. If you have not registered on this site previously you must first register on the website by visiting:  
[http://indianafiretraining.com/index.php?option=com\\_community&view=register&ask=register&Itemid=309](http://indianafiretraining.com/index.php?option=com_community&view=register&ask=register&Itemid=309)

To register for the Greensburg Learning Center course follow these instructions:

<http://www.indianafiretraining.com/>

Login to the system and then

[http://www.indianafiretraining.com/index.php?option=com\\_dtregister&Itemid=403&eventId=345&controller=event&task=individualRegister](http://www.indianafiretraining.com/index.php?option=com_dtregister&Itemid=403&eventId=345&controller=event&task=individualRegister)

To register for the Bloomington Township Fire Department course follow these instructions:

<http://www.indianafiretraining.com/>

Login to the system and then

[http://www.indianafiretraining.com/index.php?option=com\\_dtregister&Itemid=391&eventId=352&controller=event&task=individualRegister](http://www.indianafiretraining.com/index.php?option=com_dtregister&Itemid=391&eventId=352&controller=event&task=individualRegister)

Warsaw registration information will be coming soon:

**Advance registration is required to insure adequate lunches are ordered.**

Check – In at the training site from 0800-0830 hours. Class begins at 0830 hours.

The challenges facing those individuals who manage volunteers are increasing continuously. This seminar will bring together those persons who are in a leadership position or aspire to one to examine some of the challenges and potential solutions. The seminar topics include administration and emergency operations.

Topics include:

**Training requirements outlined by OSHA, NFPA Standards and Insurance Services Office.**

- Training requirements as determined by law, standards and rating bureau.
- How to reduce liability exposure with good policies and procedures.
- How to use the Information to increase efficiency and productivity.

**Incident Command – managing the incident with limited staffing.**

- Responsibility of the Incident Commander.
- Measuring capability of local fire departments
- Understand the risk/benefit decision making process
- Reading a building that is on fire to assist in the strategic decision making process.
- Role and Responsibility of the Incident Safety Officer

**Recruiting and Retaining Volunteers**

- The role of incentives and benefits on recruitment and retention
- Standards and the impact on recruitment and retention
- How leaders impact recruitment and retention

This is an interactive presentation examining issues pertaining specifically to those facing fire departments staffed with volunteers.

**If you have questions about this seminar contact [jbuckman@dhs.in.gov](mailto:jbuckman@dhs.in.gov) or 317-417-3695.**

## **The presenters:**

**Chad Abel** began his fire service career in 1988 with the White River Twp. Fire Department of Johnson County as a cadet and leaving there in 2000 at the rank of Lieutenant. Chad also volunteered at Bargersville Fire Department before beginning his career with Fishers Fire Department in 1995. While at Fishers Fire Department, Chad has worked as Firefighter, Lieutenant and has served as Division Chief of Training for over 11 years. Chad served 4 years (2007-2010) as President of the Indiana Fire Instructors Association. During that time he helped establish the Indiana Safe Fire Service Initiative. Prior to that, he served in various Board positions for the Association and as Chairman of the Indianapolis Fire School. He currently serves on the IFIA Board of Directors as the Liaison to the International Society of Fire Service Instructors and is a State Advocate for the Everyone Goes Home Program.

**John M. Buckman III** has served as Fire Chief of the German Township Volunteer Fire Department since 1977. He is a co-founder of the Volunteer and Combination Officers Section of the International Association of Fire Chiefs and served as President of the International Association of Fire Chiefs in 2001-2002. He has instructed at the National Fire Academy and was one of the founders of the National Fire Academy Alumni Association. He has co-authored the 3<sup>rd</sup> Edition of Recruiting, Training and Maintaining Volunteer Firefighters. Served as Editor of the Chief Officers Desk Reference and co-author of Leadership Lessons from the Fire Service. He has written over 80 articles for various fire service trade journals. He has presented training programs in all 50 States, each province in Canada, Beijing China and Caribbean Islands. He also serves as the Department of Homeland Security as the Indiana Fire Training Director.