NIMS Training Matrix

All Emergency Responders	First-Line Supervisors	Mid-Level Response Supervisors	Senior-Level Response Managers	Elected/Appointed Officials***	Emergency Operations Center (EOC)/Multi-Agency Coordination System (MACS) Personnel**
IS100 (4 hrs) Introduction to the Incident Command System	IS100 (4 hrs) Introduction to the Incident Command System	IS100 (4 hrs) Introduction to the Incident Command System	IS100 (4 hrs) Introduction to the Incident Command System	IS100 (4 hrs) Introduction to the Incident Command System	IS100 (4 hrs) Introduction to the Incident Command System
IS700 (4 hrs) NIMS, an Introduction	IS700 (4 hrs) NIMS, an Introduction	IS700 (4 hrs) NIMS, an Introduction	IS700 (4 hrs) NIMS, an Introduction	IS700 (4 hrs) NIMS, an Introduction	IS700 (4 hrs) NIMS, an Introduction
	IS200 (12 hrs) ICS for Single Resources and Initial Action Incidents	IS200 (12 hrs) ICS for Single Resources and Initial Action Incidents	IS200 (12 hrs) ICS for Single Resources and Initial Action Incidents	Recommended Core Course: G402 ICS Overview for Executive/Senior Officials (2 hrs)*	IS800 (3 hrs) National Response Framework (NRF), an Introduction
		IS800 (3 hrs) National Response Framework (NRF), an Introduction	IS800 (3 hrs) National Response Framework (NRF), an Introduction	Recommended Additional Course: G191 (8 hrs)*, ICS/EOC Interface	G191(8 hrs)* ICS/EOC Interface
		ICS/G300 (18 hrs)* Intermediate ICS for Expanding Incidents	ICS/G300 (18 hrs)* Intermediate ICS for Expanding Incidents		G775 (16 hrs) EOC Management and Operations
			ICS/G400 (14 hrs)* Advanced ICS, Command and General Staff-Complex Incidents		IS706 (2.5 hrs) NIMS Intrastate Mutual Aid-an Introduction
					IS701 (5 hrs) Multi-Agency Coordination System (MACS) Course

* Available in classroom setting only
** Individuals who will be working in MACS including EOCs should take IS700, IS100, IS800, and other NIMS courses related to emergency management responsibilities.
*** Elected/Appointed officials should as a minimum complete the IS100 and IS700 in order to have the baseline knowledge needed to work within NIMS and ICS.
Revised: October 21, 2016

For the purpose of the NIMS Training Matrix, the categories of responders are those <u>as assigned during an incident</u>, not that of normal day-to-day assignments.

All Emergency Responders

- Emergency Management Personnel
- Emergency Medical Services Personnel
- Firefighters
- First Responders and Disaster Workers
- Governmental Administrative Personnel
- Hazardous Materials Personnel
- Health Care and Hospital Staff
- Law Enforcement Personnel
- Public Health Personnel
- Public Safety Communications Personnel
- Public Works/Utility Personnel
- Skilled Support Personnel
- Volunteers
- Other emergency management, response, and support personnel

First Line Supervisors

- First Line Supervisors
- Single Resource Leaders
- Field Supervisors
- Other emergency management/response personnel that require a higher level of ICS/NIMS training

Revised: October 21, 2016

Mid-Level Response Supervisors

- Middle Management
- Strike Team Leaders
- Task Force Leaders
- Unit Leaders
- Division/Group Supervisors
- Branch Directors
- Multi-Agency Coordination System/Emergency Operations Center Staff

Senior-Level Response Managers

- Command and General Staff
- Department heads with Multi-Agency Coordination System responsibilities
- Area/Incident/Unified Commanders
- Emergency Managers
- Multi-Agency Coordination System/Emergency Operations Center Managers

Multi-Agency Coordination System (MACS)/Emergency Operations Center (EOC) Personnel

- Personnel working within an EOC or other element of the MACS

For further guidance please refer to the *NIMS Training Program* (September 2011) at: http://www.fema.gov/pdf/emergency/nims/nims_training_program.pdf. The guidance within the *NIMS Training Program* on Federal, State, and local training is not absolute. Incident and/or event complexity determines emergency and incident response personnel responsibilities as well as recommended audience for NIMS curriculum coursework delivery.

Revised: October 21, 2016