

Kyle Lemna – Investigative Summary and Board Recommendation

I. Summary of the Investigation and Findings of Facts:

IDHS received a complaint regarding a FOST (FOST220466) course held from February 24-28, 2025, by the Cleveland Township Fire Department. It was reported that during a cognitive test students were allowed to engage in discussions regarding the test questions. IDHS investigated and the Proctor, Captain Kyle Lemna, was interviewed and admitted to initially allowing students to discuss the test questions but later decided to put an end to those discussions. Lemna also admitted to not reading the “read this verbatim” portion of the proctor instructions to the students. IDHS also interviewed the Lead Instructor, Assistant Chief Nathan Goodwin, who confirmed that Lemna also admitted to him that he had allowed the students to discuss test questions during the cognitive test.

II. Authority to Sanction & Violations:

Authority to Sanction:

IC 22-12-7-7 allows the Board to revoke or suspend a license, censure, issue a letter of reprimand, or place a license holder on probation.

Violations:

1. The investigation provided evidence that Captain Kyle Lemna violated **655 IAC 5-4-6** by permitting discussions between students about test questions during the test for course FOST (FOST220466) allowing for cheating, an examination administration breach, and deviations from acceptable and ethical security and examination integrity procedures.

III. Recommendation:

The Board has the discretion to choose the sanction it finds appropriate, based upon the findings of the investigation. It is recommended to the Board by IDHS that Lemna be placed on probation for a two (2) year period with the following conditions

1. During the first year of the probation period the license holder will not be allowed to participate in certification testing of any kind as a Proctor.
2. Within the first one hundred and eighty (180) days of the probation period the license holder will take and pass a handbook test with an 80% score or higher.

Ultimately, the decision is in the hands of the Board, and a vote must be taken by the Board. After a vote takes place, IDHS will draft the Final Order for the Board Chairman’s signature.