Vehicle/Driving Safety

To ensure safety when transporting children and family members, all home based staff:

- 1. Must hold a valid driver's license. All employees who transport children may be subject to a Bureau of Motor Vehicles (BMV) records check to ensure their driver's license is valid,
- 2. May not engage in the use of or be under the influence of substances that may impair judgment and/or driving ability while working,
- 3. Will ensure that all individuals (including the driver) follow applicable seat belt and child restraint seat laws,

Note: According to <u>IC 9-19-11-2</u>, all children under age eight (8) must be in a child restraint seat. According to <u>IC 9-19-10-2</u>, all occupants of a motor vehicle must utilize seat belts.

- 4. Will not engage in illegal, unsafe, or reckless driving practices while working, and **Note:** Talking on the phone and/or text messaging are not permitted when transporting wards and/or driving while working.
 - 5. May not have a handgun or other weapon in the vehicle while working.

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Employee Signature	Date	Supervisor Signature	Date