Mission and Vision

Mission: The Indiana Department of Child Services engages with families and collaborates with state, local and community partners to protect children from abuse and neglect and to provide child support services.

Vision: Indiana children will live in safe, healthy and supportive families and communities.

Skills
Teaming, Engaging, Assessing, Planning, Intervening (TEAPI)

Values Based on Practice Principles
Respect, Prevention, Safety, Stability, Permanency, Responsibility, Accountability, Continuous Improvement

Trust-Based Relationships
Genuineness, Empathy, Respect, Professionalism
The DCS Practice Model includes principles and skills to effectively implement the agency’s mission, vision and values.

**Mission**

The Indiana Department of Child Services engages with families and collaborates with state, local and community partners to protect children from abuse and neglect and to provide child support services.

**Vision**

Indiana children will live in safe, healthy and supportive families and communities.

**Values**

RESPECT: Every person has value, worth and dignity.

PREVENTION: Families should have access to the resources and knowledge to prevent their children from experiencing abuse and neglect.

SAFETY: Every child has the right to be free from abuse and neglect.

STABILITY: The best place for children to grow up is with their own families.

PERMANENCY: Children and older youth have the right to permanency.

RESPONSIBILITY: Parents have the primary responsibility for the care and safety of their children.

ACCOUNTABILITY: Each person is accountable for outcomes and one’s own growth and development.

CONTINUOUS IMPROVEMENT: The agency will engage in continuous improvement efforts to improve outcomes for children and families.

**Skills: TEAPI**

TEAMING: To assemble or coordinate a group of individuals with the intent to bring ideas and/or solutions to achieve a common goal.

ENGAGING: To effectively establish a relationship with essential individuals in a meaningful way for the purpose of sustaining work that is to be accomplished together.

ASSESSING: To evaluate a series of events or a situation and determine the ability, willingness and availability of resources for achieving an agreed upon goal for the agency.

PLANNING: To prepare an implementation process that will put in place team-driven decisions that support the agency’s mission. The plan will include an evaluation tool for effectiveness, a determined celebration for successes and flexibility for potential setbacks.

INTERVENING: To intercede with the intent of altering a course of events that would be viewed as a risk to the agency’s mission.

**Trust-Based Relationships**

Genuineness, Empathy, Respect, Professionalism