

**Indiana Family Preservation Services  
Agenda and Questions  
February 16, 2024  
All providers**

- I. *Concrete supports reminder and discussion—Please complete this form for any concrete spend, and send to Bridget McIntyre ([Bridget.McIntyre@dcs.in.gov](mailto:Bridget.McIntyre@dcs.in.gov)) or the Child Welfare Plan ([ChildWelfarePlan@dcs.in.gov](mailto:ChildWelfarePlan@dcs.in.gov)):*  
<https://www.in.gov/dcs/files/Expense-Tracking-Agencies.xlsx>

***As a reminder, the anticipated costs of concrete supports were built into the per diem.***

*The decision to use concrete supports should also be a team one with good planning to ensure families achieve maximum benefit from these supports.*

*This also is applicable for Probation.*

- II. *Service Hub. Please ensure you are updating regularly.*
- III. *Survey update—Research team reports that providers have done really well with getting surveys sent in, so thank you! We are down to about 30 providers who still have open cases for the evaluation period, if you're one of them, please make sure to continue to send in your surveys timely.*
- IV. *Documentation quality—assessments, treatment plans, monthly reports. We are continuing to review this and are creating provider-specific reports, but I can't stress enough how important this is. Also, really make sure that your staff know the service standard well. Let's discuss.*
- *If we find anything of concern, we will reach out to each agency to discuss.*
  - *Please reach out to [ChildWelfarePlan@dcs.in.gov](mailto:ChildWelfarePlan@dcs.in.gov) if you need the link for your agency. The dashboard is live and updates automatically.*
- V. *Update removal-by-race data to share.*

VI. Current referral information: (as of 2/15/24):

Region	Family Pres Case Count
1	130
2	58
3	124
4	115
5	50
6	69
7	147
8	155
9	68
10	205
11	106
12	47
13	86
14	56
15	79
16	153
17	77
18	127
<b>Grand Total</b>	<b>1852 (+86)</b>

Region	DCS Case
1	113
2	53
3	81
4	98
5	38
6	52
7	134
8	132
9	47
10	188
11	95
12	33
13	70
14	42
15	73
16	129
17	75
18	105
<b>Grand Total</b>	<b>1558 (+65)</b>

Region	JD/JS
1	17
2	5
3	43
4	17
5	12
6	17
7	13
8	23
9	21
10	17
11	11
12	14
13	16
14	14
15	6
16	24
17	2
18	22
<b>Grand Total</b>	<b>294 (+21)</b>

IV. Questions received: No questions were received for this meeting.

Anything else?

1. We will no longer have separate meetings for Probation providers.
2. Data PowerPoint will be shared with the minutes.
3. Documentation quality dashboard – would we be able to expand boxes so we can see the entirety of the information?
  - a. Unfortunately, we are unable to make that change. The dashboard caps the amount of data that shows but initially we didn't know this would happen. If you'd like to receive that specific feedback, just email [ChildWelfarePlan@dcs.in.gov](mailto:ChildWelfarePlan@dcs.in.gov) with the case information so we can share that with you.
4. Do we receive a notification when more feedback is submitted?

- a. We are not able to incorporate an alert for the data.
5. Were there some other examples of concerns that had been found for reports? I know you mentioned some such as missing safety checklist, evidence-based practices etc.
  - a. We are seeing treatment plans that aren't very explanatory or have much detail.
  - b. If you request a CFTM document this, it will be helpful for us to see this.
6. Do you have samples of ideal content?
  - a. On the website – <https://www.in.gov/dcs/family-first-act/family-preservation-services/family-preservation-services-provider-meeting-notes/> there are some examples that were highlighted. We want to see what's outlined in the service standard, but we don't dictate the format.
7. Home safety checks, FCM and client are asking for decrease in weekly safety checks. Is there a way to meet the specifications but honor the request?
  - a. Knowing the family and keeping the case concerns in mind, you can be directive in your safety checks to those concerns.
  - b. If the CFTM decides it does not make sense to continue weekly safety checks be sure to document this in your reports.

*Next meeting: 3/15/24 @ 1:00 Eastern*

***THANK YOU!***



# Removal by Race Update

## Family Preservation Services Provider Meeting

*February 16, 2024*



## MISSION:

The Indiana Department of Child Services leads the state's response to allegations of child abuse and neglect and facilitates child support payments. We consider the needs and values of all we serve in our efforts to protect children while keeping families together whenever possible.



## VISION

Children will live in safe, healthy and supportive families and communities.

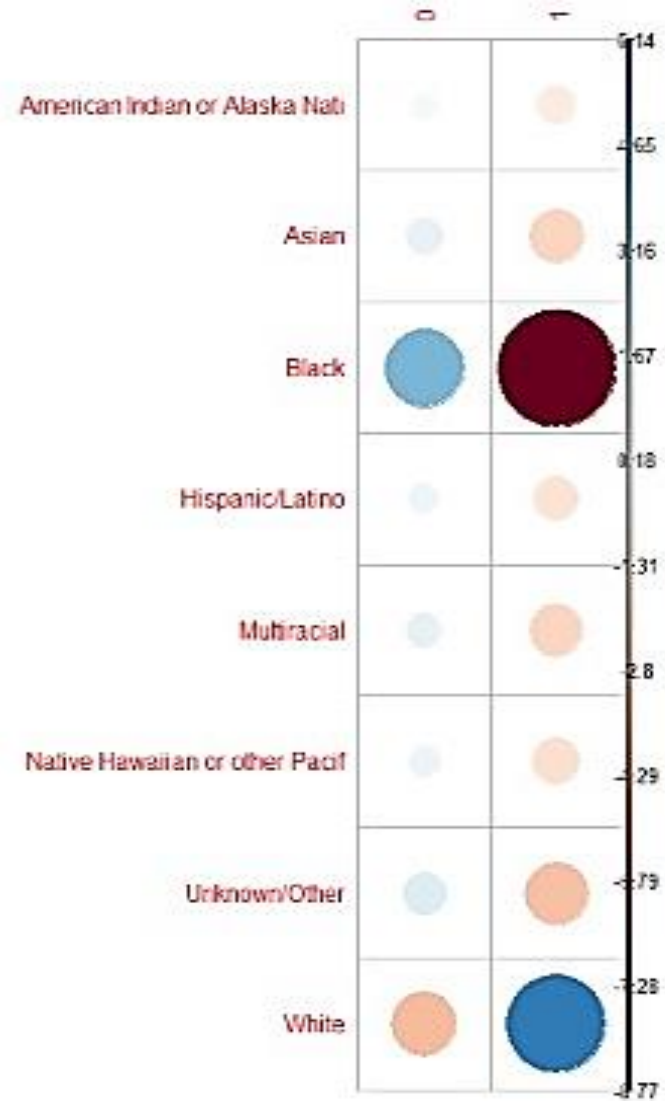


## VALUES

- Child safety
- Permanency
- Collaborative partnerships with foster and adoptive families
- Diversity, **equity** and inclusion
- A culture of safety and transparency
- Continuous improvement



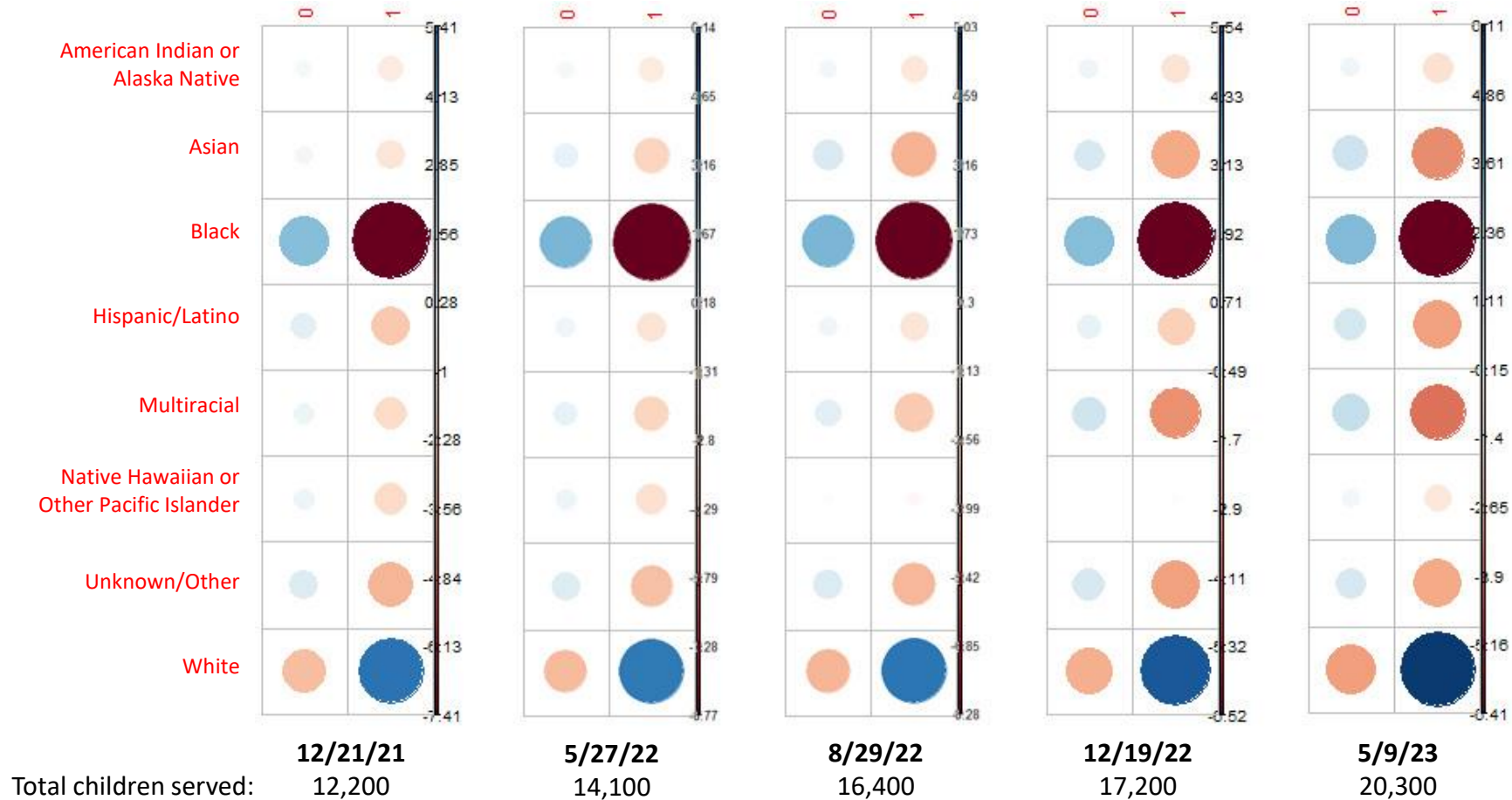
# Diversity, EQUITY, and Inclusion.



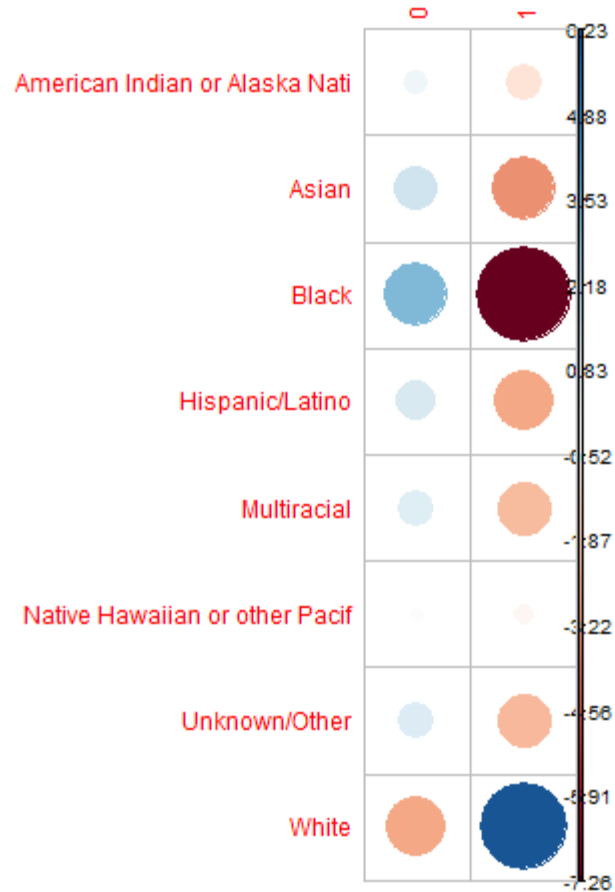
December 2021



# DCS Goal: Reduce Disparities



# Diversity, EQUITY, and Inclusion.



December 2023

INFPS Removal Percentage for *families* by race (as of 2/1/2024):

**Black: 7.08%**    **Multiracial: 10.89%**    **Hispanic/Latino: 9.05%**    **White: 11.75%**





# Is there evidence of progress with overall removals?

2022 Removal by Race report (removals per 1,000):

*“Black Disparity” and “Multi Disparity” reflects how many more children of that race per 1000 were removed as compared to white removals.*

CY Year	White Removals (per 1000)	Black Disparity	Multi Disparity
2012	3.98	+4.41	+5.62
2013	4.65	+3.29	+6.37
2014	5.78	+3.93	+7.84
2015	7.10	+3.76	+9.85
2016	7.77	+4.38	+11.34
2017	7.56	+3.82	+10.5
2018	5.91	+2.63	+7.5
2019	5.24	+3.28	+6.93
2020	4.81	+2.13	+5.42
2021	4.33	+1.69	+3.11
2022	3.87	+1.46	+1.56

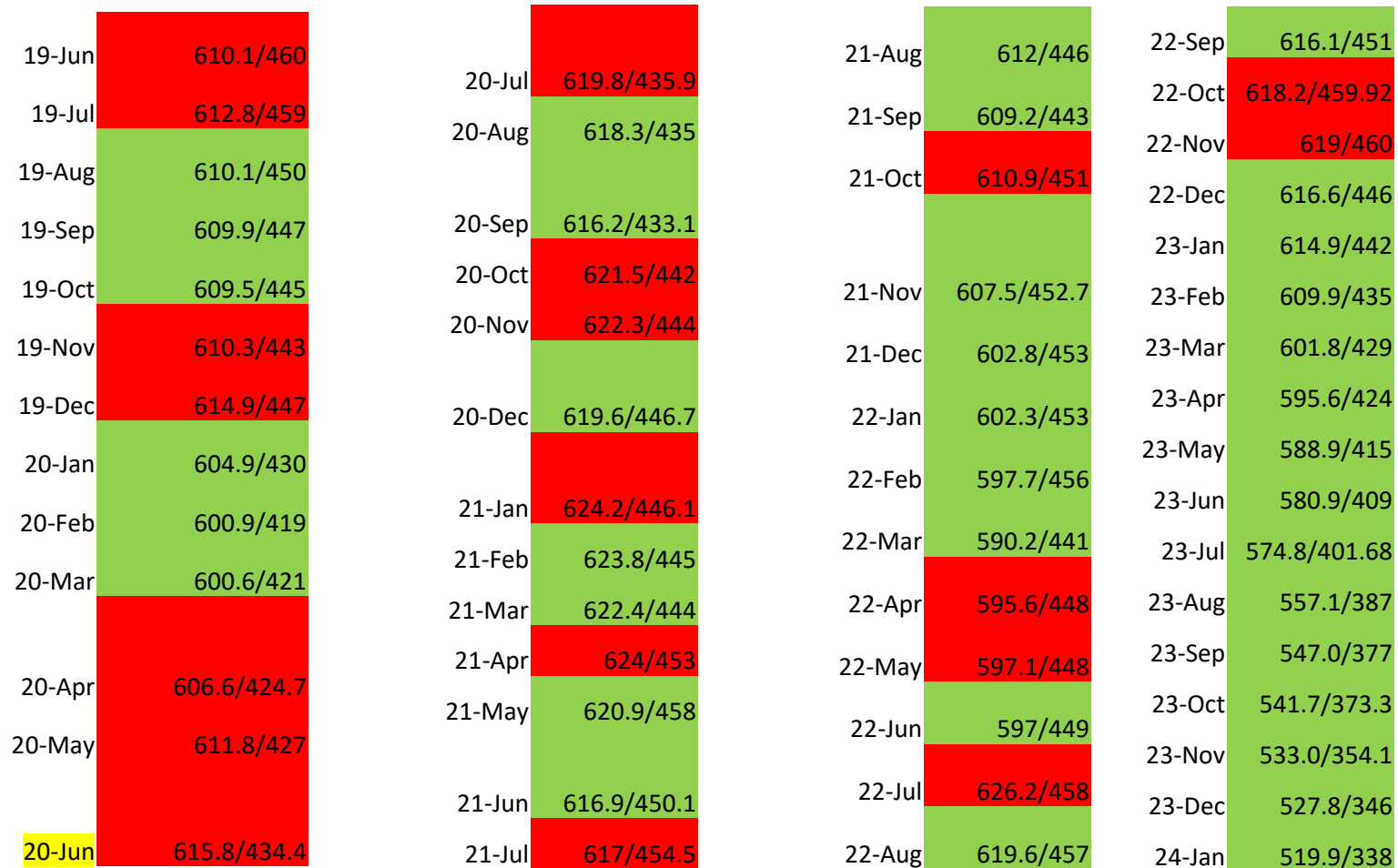


# What do we know about kids of color and foster care?

- They are less likely to exit care with family-based permanency (i.e., be reunified or adopted, and instead “age out” more often)
- They are more likely to go to residential treatment or other congregate care settings
- If they do get adopted, it is more likely to disrupt, and...
- ***They spend longer in care than their white peers.***



# Length of time in care by month before and since family pres...



Launched Family Preservation Services June 1, 2020







## Contact Information

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