

This Document includes Minutes for the following GAL/CASA Advisory Commission Meetings:

- [February 16, 2024](#)
- [May 17, 2024](#)
- [August 16, 2024](#)
- [November 15, 2024](#)

Date of Meeting: February 16, 2024

Roll Call

Members Present

Katie Hall, Rich Kosmala, Joann Price, Lee Anne Owens, Kurt Kiefer, Therese Miller, Brenda Matuszkiewicz, Karen Bowen, Judge Ryan King, Judge Stephanie Campbell, Magistrate Virginia Lawrence, Magistrate Matt Gruett, Annette Craycraft

Ex Officio Members Present

State GAL/CASA Director Rae Feller, Teresa Lyles, Tara Rochford, Stan Piercefield

Members Absent

Emily Shaw, Leslie Hendricks (Chair), Magistrate Shawna Webster, Judge Holly Harvey, Kristin Bishay

Guests/Committee Chairs Present

Annette Craycraft, Public Relations, and Legislative Committee; Katie Hall, State Conference and Training Committee

Welcome and Approval of Minutes from Previous Meeting

Alternate Chair Katie Hall called the virtual meeting to order at 10:00 AM (Eastern). Minutes from the November 2023 meeting were brought before the members for review. Annette Craycraft motioned that the minutes be accepted as written, and Kurt Kiefer seconded the motion. All members voted in favor and the minutes were approved.

Chair's Items for Discussion

There were no items from the Chair for discussion.

Committee Reports

State Conference/Training Committee

Chair Katie Hall reminded those in attendance that the 2024 Spring Directors' Meeting would be held April 15-17 at the Renaissance Hotel in Carmel, Indiana. The 2024 annual conference will be held on September 12-14 at the Grand Wayne Convention Center in Fort Wayne. This Committee had a meeting scheduled for later in the day on 2/16/2023.

Public Relations and Legislative Committee

Chair Annette Craycraft stated that CASA Day 2024 will be held on February 27, 2024, at the State House. The Committee is excited about the agenda for the day, and anticipates a large crowd.

Certification, Standards, and Best Practices Committee

State Director Rae Feller shared that the Committee had met recently to review the current status of the Cass County CASA Program and recommended the potential suspension of state program certification for Cass County. Rae will be reaching out to the program director and judge to schedule a meeting.

Other Reports

Judge Reports

Judge Stephanie Campbell reported that the IJA has been going over bills related to child welfare, and that GAL/CASA will potentially be an area of higher focus in the next legislative session.

State Director Report

State Director Rae Feller reported on the current status of the National CASA/GAL Association. National CASA/GAL was deemed as high risk by the OJJDP, and has been under intense review for some time now. The result has been a delay of funding from OJJDP, furlough of their employees, lack of support to the network, etc. State GAL/CASA Directors from across the country have been meeting to make plans to stay ahead of the challenge as it unfolds.

The first half of the 2024 Matching and Capacity Grants have been released to all qualifying counties and deposits should be arriving via EFT with county auditors soon. Rae also reminded those in attendance that all 2023 Financial Reports were due to the State Office soon. The State Office is focusing on quality assurance for all certified programs. Kelly Bray has been pulling programs as random "Spotlight 20" programs, running Optima reports, and reviewing statistics on children being served, monitored, and/or unserved. Rae asked the judges for guidance as to whether a report on the data reviewed would be of benefit to them. Judicial officers present agreed that this is something judges would want to know about, and that more information is always better.

It was reported that both State Director Rae Feller and Judge Stephanie Campbell are currently assigned to a subcommittee on Collaboration with the Courts as part of the PIP for DCS following the review of the CFSR. Rae also reported that Stan Piercefield has been carrying on with the special project Coleen Connor had been working on with nine different programs that asked for help with volunteer recruitment.

Program Coordinator Report

Teresa Lyles reported that three new local program directors (Kris Donahue, Fountain/Warren CASA; Tabatha McClain, Washington County CASA; and Jessica Westfall, Hancock County CASA) are currently participating in a virtual New Director Cohort with the State Office. Teresa also reported on the CASA Training Academy sessions that have been held since the last quarterly meeting.

Adjournment

Lee Ann Owens motioned that the meeting be adjourned, and Kurt Kiefer seconded the motion; all members voted in favor. Meetings for the upcoming year are:

- May 17
- August 16
- November 15

Date of Meeting: May 17, 2024

Roll Call

Members Present

Katie Hall, Rich Kosmala, Joann Price, Lee Anne Owens, Kurt Kiefer, Therese Miller, Brenda Matuszkiewicz, Judge Ryan King, Magistrate Virginia Lawrence, Magistrate Matt Gruett, Annette Craycraft, Emily Shaw, Leslie Hendricks (Chair), Magistrate Shawna Webster, Judge Holly Harvey, Kristin Bishay

Ex Officio Members Present

State GAL/CASA Director Rae Feller, Teresa Lyles, Tara Rochford, Stan Piercefield

Members Absent

Karen Bowen, Judge Stephanie Campbell

Guests/Committee Chairs Present

Guest—Nancy Springer, Certification, Best Practice, Code of Ethics and Standards Committee.
Commission Members Annette Craycraft, Public Relations and Legislative Committee, and Katie Hall, State Conference and Training Committee

Welcome and Approval of Minutes from Previous Meeting

Leslie Hendricks called the virtual meeting to order at 10:00 AM (Eastern). Minutes from the February 2024 meeting were brought before the members for review. Annette Craycraft motioned that the minutes be accepted as written, and Kurt Kiefer seconded the motion. All members voted in favor and the minutes were approved.

Chair's Items for Discussion

As the end of the current State fiscal year approaches, terms of several members will be expiring on June 30, 2024. Terms expiring for Program Directors (by Region) include Region One—No one has a term expiring; Region 2—Kurt Kiefer; Region 3—Karen Bowen; Region 4—Kristin Bishay. Kurt Kiefer (Miami County) is eligible to serve a second term and has agreed to do so. Karen Bowen (absent—Wayne/Union Counties) is eligible to serve a second term as well. She was contacted by Teresa Lyles who inquired about her interest, and has also agreed to serve a second term; Region 4—Kristin Bishay (Monroe County) is retiring at the end of 2024, and will not be sitting for a second term. The seat for directors in Region 4 will be set up for election.

Terms of Judicial Officers Magistrate Matthew Gruett (Lake County) and Judge Holly Harvey (Monroe County) are expiring, but both are willing to stay on the Commission for another term.

Committee Reports

State Conference/Training Committee

Chair Katie Hall reported on the recent Spring Directors' Meeting at the Renaissance North, Carmel, on April 15 and 16. The meeting was well attended, and evaluations were excellent. The 28th Annual GAL/CASA Conference will be held at the Grant Wayne Conference Center in Fort Wayne on September 12-14, 2024.

Public Relations and Legislative Committee

Chair Annette Craycraft provided a report on the February 27th CASA Day at the Statehouse. Over four hundred people were in attendance, and the program included presentations from Senior Judge Dolehanty, Judge Kenworthy, a former foster youth (along with her CASA volunteers) and a parent who was reunited with her child much in part to the advocacy of a CASA volunteer.

Certification, Standards, and Best Practices Committee

Chair Nancy Springer reported that the Committee had spent time reviewing the current Code of Ethics and Program Standards. Several updates were made to both, and the draft showing the suggested updates were emailed to Commission Members a week before the meeting. All updates were reviewed by the Commission Members present. Annette Craycraft motioned that the changes to the Code of Ethics be accepted as presented with Lee Anne Owens seconding the motion; all members voted in favor. Kurt Kiefer moved that the changes to the Program Standards be accepted as presented with Brenda Matuszkiewicz seconding the motion; all members voted in favor. State Director Rae Feller will now send the proposed updates to the Court.

Other Reports

Judge Reports

Judge Holly Harvey reported that the new GAL Oversight Committee has been added to the list of Judicial Committees.

Magistrate Matthew Gruett reported the Behavioral Health and Justice Committee presented the need for more mental health services at the recent District Meetings. An administrator has been hired by the Supreme Court that will be a point of contact and will help with insight and coordination of services.

Judge Ryan King said that CHINS filings are up in Ripley County, and that there have been as many new filings as of May 2024 as there were in all of 2023. Other judges present said this was the case in their counties as well. He also referred to the updated termination of parental rights statute, but added that nothing has changed in regard to CASA being able to file a petition for TPR.

State Director Report

State GAL/CASA Director Rae Feller reported that both the second round of Matching and Capacity Grant funds, as well as the third-round distribution of available funds are in process to be sent out for use by local certified programs. She also updated Members on the proposed project of securing attorneys for use by local programs saying that there are CIP funds available to help with the cost of the project.

As the GAL Oversight Committee anticipates the GAL Family Law Guidelines will go into effect on 1/1/2025, Rae reminded members that laypersons working with programs on CHINS and TPR cases must complete the 30 hours of pre-service training. Nothing in the GAL Family Law Guidelines will change that. Attorneys and laypersons working on custody cases will need to complete additional training per the new guidelines. Rae and Nancy Springer are working on a training for GAL attorneys within the CASA program in Allen County. The goal is to make that training available to the network. Both the C2 marketing campaign and the Every Child Campaign have been bringing a steady stream of inquiries from the public. The advertising (coupled with community involvement at the local program level) will hopefully bring many more volunteers to our programs.

Updates on State Office support for pre-service training for volunteers were provided. Currently, twenty-one trainees from fourteen counties around the state are being provided with 24 hours of training via the Flex curriculum from National CASA/GAL by State Office staff. The remaining 6 hours of training are the responsibility of the local program. Stan Piercefield is also leading a project to rewrite the current National pre-service curriculum to better suit the needs of our local programs.

2023 Financial Reports have been received from all local programs to assure that the reports are in alignment with proposed budgets in the grant applications. Rae asked judicial officers present if they want to see a copy of their program's report. Judges present agreed that they did not need our office to send them a copy of the report and that they will reach out to the State Office if they have questions about the reports.

Kelly Bray is currently completing "Quick Looks" for Quality Assurance (QA) to provide reports to judges across the state on a region-by-region basis, with the first rollout occurring in Region 1 in June of 2024. While conducting QA reports on counties, it appeared that the interface between Optima and Odyssey were not working correctly. However, after reaching out to Optima to help with the issue, it was discovered that some programs are inputting data into Optima manually instead of using the interface. Several directors present agreed that they felt there are ongoing problems with the interface and when overwhelmed they were inputting the data themselves. Judge King suggested that directors reach out to their judges about issues with the interface. It is also being noticed during the QA process that waiting lists are increasing with the higher number of new CHINS cases being filed statewide. Finally, under the topic of QA, Rae reported that she has met with the Cass County judge and is working with him to address issues discussed previously about the lack of volunteers and children being served.

Finally, it was reported that National CASA/GAL has been reaching out to local programs to make corrections on the 2022 Self-Assessments that were completed by our programs over two years ago. This has caused some confusion because the Assessment has been left untouched by National CASA/GAL for so long. In addition, the 2023 Annual Report requests from National are just now being requested. Many programs have reached out to the State Office to ask if they should respond to these requests since the stability of the organization has been questionable for the last year. We are recommending that programs comply with the requests as long as they want to maintain their membership and use National's training materials and logo.

Program Coordinator Report

Teresa Lyles reported that new program directors in Clay County (Dawn Creech) and Henry County (Karmen McKillip) recently completed the New Director Cohort through the State Office. She also reported on CASA Training Academy sessions held since the last meeting of the Commission—March, Child Development and Decision Making (466 registered); April, Understanding Trauma Brain (382 registered); May, TPR and the Role of the GAL/CASA (486 registered). In the last state fiscal year, the State Office has trained 4,358 individuals, and has provided 97.75 hours of training statewide.

Other Report(s)

Tara Rochford reported that she has been working with local programs during May to clean up records of current and former volunteers in the Safe Hiring application. She is scanning for missing and/or expired reports, and making necessary adjustments to avoid paying for arrest alerts for people no longer affiliated with local programs.

Adjournment

Kristin Bishay motioned that the meeting be adjourned, and Kurt Kiefer seconded the motion; all members voted in favor. Remaining meetings for the remaining calendar year are:

- August 16
- November 15

Date of Meeting: August 16, 2024

Roll Call

Members Present

Katie Hall, Hilary Laughner, Kurt Kiefer, Therese Miller, Brenda Matuszkiewicz, Magistrate Matt Gruett, Annette Craycraft, Emily Shaw, Judge Holly Harvey, Deena Hubler, Karen Bowen, Judge Stephanie Campbell, Leslie Hendricks (Chair), Magistrate Jennifer Hubartt

Ex Officio Members Present

Rae Feller, Teresa Lyles, Tara Rochford, Stan Piercefield

Members Absent

Rich Kosmala, LeeAnne Owens, Judge Ryan King, Magistrate Virginia Lawrence, Magistrate Shawna Webster

Guests/Committee Chairs Present

Nancy Springer/Chair—Certification, Standards and Best Practice Committee

Welcome and Approval of Minutes from Previous Meeting

Commission Chair Leslie Hendricks called the virtual meeting to order at 10:00 A.M. (Eastern). Members were asked if they had read the minutes from the May 2024 Meeting that were emailed to everyone. All agreed they had read the minutes and Annette Craycraft moved that they be accepted as written; Brenda Matuszkiewicz seconded the motion. Hearing no further discussion, all members voted in favor of accepting the May 2024 minutes as written.

Since this was the first meeting of the new state fiscal year, Leslie Hendricks welcomes new members Magistrate Jennifer Hubartt and Dubois County CASA Program Director Deena Hubler. Additionally, it was announced that former Commission member and Lake County CASA Director Joann Price has named as a Magistrate. Tippecanoe County CASA Director Hilary Laughner has been named to complete her term that expires in June 2025.

Committee Reports

State Conference/Training Committee

Chair Katie Hall updated Commission members on the upcoming Annual Conference in September at the Grand Wayne Convention Center in Fort Wayne. There are nearly five hundred registered to attend, and the conference committee has been meeting regularly as they prepare to assist with the conference and its related meetings.

Public Relations and Legislative Committee

Chair Annette Craycraft did not have an update from the Legislative Committee. They will soon be meeting regularly as the start of the legislative session and CASA Day at the Statehouse draw nearer.

Certification Standards and Best Practices Committee

Chair Nancy Springer brought several Best Practice policies before the Commission for discussion and approval. All drafts were sent to the Members via email prior to the meeting. The following were the Best Practices brought before the Commission and voted upon:

- Non-US Citizens as Volunteers
 - Katie Hall moved that the draft be accepted as presented; Therese Miller seconded the motion.
 - No further discussion and all voted in favor of accepting the draft as written.
- Responses to Child Fatalities
 - Deena Hubler moved that the draft be accepted as presented; Kurt Kiefer seconded the motion.
 - No further discussion, and all voted in favor of accepting the draft as written.
- Volunteers Observing Visits
 - Therese Miller moved that the draft be accepted as presented; Katie Hall seconded the motion.
 - No further discussion, and all voted in favor of accepting the draft as written.
- Dual Roles that Cause a Potential Conflict of Interest
 - Annette Craycraft moved that the draft be accepted as presented; Emily Shaw seconded the motion.
 - No further discussion, and all voted in favor of accepting the draft as written.

The Committee will be presenting the updated Best Practices and previously approved Standards and Code of Ethics at the upcoming Annual Staff and Directors' Meeting in September.

Other Reports

Judge Reports

Judge Campbell announced that she is serving on the new Behavioral Health Committee that will be bringing together best practices and resources for judicial officers to use in their courts. They will be working with Britany Kelly from JLAP as they work on a road map for judges. Judge Campbell is also an officer for IJA, and will be reporting on CASA at the upcoming Retreat and Annual Meeting. Additionally, she is working with the Summer Study Committees, and the Juvenile Family Court Judges Council.

Magistrate Jennifer Hubartt will be working with the local community Child Fatality Review Team and Child Protection Teams.

Judge Holly Harvey is working on the JJIC and is part of the protection orders with minors' discussion, as well as serving on the GAL Guidelines sub-committee. She is also working with the Children's Commission regarding the exploitation of children and appointment of counsel for children involved in these cases, and also working with training for screening tools for probation in these types of cases.

State Director Report

State GAL/CASA Director Rae Feller informed the Commission members that grant application packets for GAL/CASA volunteer programs will be sent out to the network on September 23, and will be due back to the State Office on October 18, 2024. She also reported that she will be facilitating a training for the Children's Commission on the topic of Attorneys for the Indiana GAL/CASA network.

Rae provided an update on new staff members whose roles are related to the State Office of GAL/CASA. Jamie Devine has joined IOCS staff as the new CIP Administrator, and Catheryne Pully has been named as the new Executive Director of IOCS.

Volunteer inquiries due to our current statewide marketing campaign with C2 Strategic and our involvement with the Every Child Indiana project continue to increase every month. While several programs report they have not seen a great deal of the inquiries converted into actual volunteers serving children yet, it is clear that the word is getting out and digital advertising is branding the GAL/CASA volunteer concept. In an attempt to meet the needs of programs who have more volunteers coming through the doors who need to complete the initial pre-service training, the State Office is planning to host the last of four separate Flex Training courses offered to the network in 2024.

National CASA/GAL has been reaching out to local programs in reference to their 2022 Self-Assessment. Although the Quality Assurance process that was slated to begin in 2023 and end in 2025 has not yet begun, National GAL/CASA is now reaching out to several programs regarding more information on the assessments completed in 2022. Often times, the information requested was provided in 2022 and programs are having to resubmit. Additionally, there are many instances where there is a different program director now in place at the local level. The State Office has been fielding questions from the network and assisting with questions.

Program site visits occurring for this quarter include Dearborn-Ohio, Lake, Carroll-White, Crawford, Washington, Hancock, Ripley, and Vanderburgh Counties.

Program Coordinator Report

C2 Campaign and Every Child:

- YTD 2023—147 Inquiries
- YTD 2024—289 Inquiries
- 97% Increase in Inquiries

C2 Campaign Launched in March 2024:

- YTD March-August 2023—127 Inquiries
- YTD March-August 2024—229 Inquiries
- 80% Increase in this specific time period when comparing years.

CASA Training Academy

- June—Let's Keep it Positive—Finding Strengths in Families
 - 356 Registrants
- July—The Indiana DCS Ombudsman Office—A Different Kind of Advocacy
 - 186 Registrants
- August (26)—Book Club: Hope's Boy by Andrew Bridge
 - 189 Registrants

Program Updates:

Region 1

- Lake County—Joann Price now a juvenile magistrate
- Porter County—Sara Fink has left the program and Sarah Arnold, J.D., has been named as the new director.

Region 3

- Owen County—Beth Eaton Retiring at the end of 2024; Vangie Glass named as replacement.
- Vanderburgh County—Suzanne Draper Retiring at the end of 2024; search committee working on replacement.

Adjournment

Kurt Kiefer moved that the meeting be adjourned; Emily Shaw seconded the motion. All voted in favor and the meeting adjourned. Next meeting (virtual) will be held on November 15, 2024, at 10:00 AM (Eastern).

Date of Meeting: November 15, 2024

Roll Call

Members Present

Katie Hall, Hilary Laughner, Kurt Kiefer, Brenda Matuszkiewicz, Annette Craycraft, Emily Shaw, LeeAnne Owens, Deena Hubler, Karen Bowen, Leslie Hendricks-Holt (Chair), Magistrate Jennifer Hubartt, Rich Kosmala, Magistrate Virginia Lawrence, Magistrate Shawna Webster, Judge Ryan King

Ex Officio Members Present

Rae Feller, Kelly Bray, Teresa Lyles, Tara Rochford, Stan Piercefield

Members Absent

Therese Miller, Magistrate Matt Gruett, Judge Holly Harvey, Judge Stephanie Campbell

Guests/Committee Chairs Present

Annette Craycraft/Chair, Public Relations and Legislative Committee and Katie Hall/Chair, Conference and Training Committee

Welcome and Approval of Minutes from Previous Meeting

Chair Leslie Hendricks-Holt called the virtual meeting to order at 10:00 AM (Eastern). She asked for approval of the August 16, 2024, minutes that were sent to Members via email in advance of the meeting. Katie Hall moved that the minutes be approved as written, and Annette Craycraft seconded the motion. Hearing no further discussion, all Members voted in favor of accepting the minutes as written.

Committee Reports

State Conference/Training Committee

Chair Katie Hall updated Commission members on the recent Annual Conference in September. There were 500+ in attendance, and the conference was well received. The Spring Directors' Meeting will be held at the Renaissance Hotel in Carmel, Indiana, on April 9 and 10, 2025. The Conference Committee welcomes any suggestions for sessions and/or speakers. Rae Feller also mentioned that the State Office would like to host a CASA Training Academy session with a judge's panel in the Spring of 2025 if any judicial members on the Commission would like to participate.

Public Relations and Legislative Committee

Chair Annette Craycraft announced that the 2025 CASA Day at the Statehouse will be held on Tuesday, March 4. The Committee is planning to host a breakfast with the Legislators at 8:00 AM, followed by a rally at 11:00 AM (Eastern). The Committee is currently working on activities for the day, as well as a final agenda. A Zoom training for all attendees will be held prior to the event.

Certification Standards and Best Practices Committee

There were no updates from the Standards and Best Practices Committee.

Other Reports

Judge Reports

Judge King reported that the Juvenile Justice Improvement Committee is currently reviewing Trial Rule 76 and may be suggesting alterations to the Rule that could have an effect on TPR proceedings. They are

considering including a “for cause” showing in TPR cases. He also mentioned that the Justice Oversight Committee has noted that few rural jurisdictions have sought available funding to support behavioral health for the juvenile population. They would like to see more courts apply.

Magistrate Lawrence gave a “shout out” to Kids’ Voice for the great work they are doing the Marion County Juvenile Courts, and Magistrate Hubartt that Adoption Day in Marion County was happening today.

Rae Feller asked for the judge’s guidance on GAL/CASA directors and volunteers appearing in court *pro se* who are asking questions in court and possibly entering evidence in hearings as well. In short, where is the line with them appearing *pro se*? Magistrate Lawrence said she treats them as she would any other *pro se* litigant, while Magistrate Hubartt stated that if there is not an attorney present, she generally passes over them (unless, of course, they need to address the court regarding a specific concern regarding the child that has not been mentioned). Judge King does allow it to a point, but it would only be one individual from the GAL/CASA program, adding that it would be ideal to have an attorney for each CASA program.

One other question was posed to the judges, regarding their ideas on GAL/CASA emergency responses to credible threats when they arise. Magistrate Hubartt noted that we should consider whose responsibility it is to assess if a threat is credible. If warranted, some of the dynamics of the team in the courtroom can be changed. She added that it is important to take all threats seriously until proven otherwise. Judge King added that because volunteers may not be well-versed in handling these situations, programs should have a policy that requires them to contact the local law enforcement agency, tell the executive director of the local program, and finally to file something with the court so that it is part of the record. It was suggested by several Members that a Best Practice be drafted to cover this topic/situation.

State Director Report

Rae Feller reported that the new GAL Guidelines were officially approved last month (in October 2024). The website for Family Law GAL went live within the last week, and the application will be launched soon. Kids’ Voice, Inc., will be facilitating the in-person portion of the training, and has plans to hold the first training on 12/18/2024.

All 2025 Matching and Capacity Grant applications have been received from the network, and they are in the process of being sent out via DocuSign to all signatories. A memo regarding the recommendations of the Review Committee is being sent, and once approved, grant award letters will be sent to all local program directors.

The Attorneys for the Indiana GAL/CASA Pilot has been approved, and the Chief Justice has offered to meet the budget we currently have which will increase the funds available. We have had only a few requests for the Pilot funds to date, so Rae encourages programs with challenging cases where assistance is needed to expedite permanency to reach out to her to be referred.

Regarding National CASA/GAL, Rae reported that an article in the Imprint was recently published and sent to the Network regarding the investigation into the agency. Rae will be meeting with other State Directors in Chicago in early December and will have more to report after the meeting as to their thoughts and opinions regarding the outcome and National’s update of Program Standards and new rules.

Rae asked Stan Piercefield to provide an update on the pre-service training curriculum re-write. Stan reported that there will be three sections to the new training: Foundational, State, and Local. Much of the Foundational portion is completed and it is being reviewed and edited.

Program Coordinator Report

Teresa Lyles provided the following updates from across the Indiana GAL/CASA network:

C2 Marketing Campaign—The updated Social Media Toolkit and Posting Calendar has been shared with the network as requested by our local programs. Since September of 2024, C2 reports that there have been 3.5 million impressions of our ads viewed, 7,650 people have clicked all the way through to contact links, and 170,480 individuals have been reached. Reported statistics are up 38% from the previous 30 days, and men (one of the targeted audiences) account for 57% of the total clicks.

Every Child Indiana Campaign—Although the number of leads/referrals to the State Office for potential volunteers for local programs (up 144% over the last quarter with 302 leads vs 124 leads in the previous quarter), it has been decided that the partnership between Every Child and DCS will end at the end of November 2024 due to budgetary constraints.

Pre-Service Training—Kelly Bray and Teresa Lyles are currently finishing the 4th Flex Pre-Service Training that has been offered to the Network in 2024; 14 trainees/new volunteers from 8 different counties will be completing the training by the end of November.

Adjournment

Katie Hall moved that the meeting be adjourned, and LeeAnne Owens seconded the motion; all voted in favor. The next meeting will be held virtually on Friday, February 21, 2025, at 10:00 AM (Eastern).