Application for Judicial Vacancy Indiana Appellate Courts

PART ONF

This document will become a matter of public record and may be published on the courts.in.gov website once your application is complete, so do not include confidential information that must be redacted.

1. Contact/General Information

A. Full legal name and any former names.

Apryl Elizabeth Underwood

- B. State the full name (use initials for minor children), age, and relationship of each person residing in your household. For each adult living in the household (other than yourself), also state the person's occupation and employer.
 - i. Name: Oscar J. Underwood, Jr., Ph.D.

Age: 74

Relationship: Parent

Occupation: Educator and Pastor

Employer: Self-employed

ii. Name: I.J.C.U.

Age: 6

Relationship: Child

C. Business address, email, and telephone number.

Not available.

D. Attorney number.

Indiana State Bar No. 29528-49

E. Month and year you were admitted to the Indiana Bar.

October 15, 2010

i. Indicate current law license status (i.e. active/inactive/retired).

Active

ii. If you are or have been a member of the Bar of any other state, identify the jurisdiction and provide date(s) of admission and current license status.

Jurisdiction	Date of Admission	License Status
California	December 1, 2013	Active
New York	December 11, 2020	Active
Wisconsin	August 11, 2010	Voluntary Inactive

F. Date and place of birth.

Birth Date: January 16, 1982

Place of Birth: Fort Wayne, Allen County, Indiana

G. County of current residence and date you first became a resident.

County of Current Residence: Allen County

Date of Residency: January 1982

2. Secondary Education/Military Experience

A. List all undergraduate colleges and universities you attended. Include the school name; dates enrolled; degree or certificate earned; and any academic honors, awards, or scholarships you received and when. *As part of your Supplemental Materials, provide a transcript—including a certified transcript for your original hard copy—for each school listed; redact your Social Security number if it appears on the transcript.

School Name	Dates Enrolled	Degree or Certificate Earned	Academic Honors, Awards, or Scholarships
Saint Mary's College, Notre Dame	August 1999 – May 2003	Bachelor of Arts, Psychology	Presidential Scholar 1999-2003Honor's List

			1999, 2000, 2002
Wright State University	Summer 2002	Non-degree	

B. If applicable, list any military service. Include the name of the military branch; dates of service; last rank achieved; and any honors, awards, or commendations received and when. *As part of your Supplemental Materials, provide a copy of your Certificate of Release or Discharge from active duty ("DD 214" paperwork).

Not applicable.

3. Post-Secondary Education

A. List all law schools, graduate schools, and post-J.D. programs attended. Include the school name; dates enrolled; degree or certificate earned; class rank; and any academic honors, awards, or scholarships you received and when. *As part of your Supplemental Materials, provide a transcript—including a certified transcript for your original hard copy—for each school listed; redact your Social Security number if it appears on the transcript.

School Name	Dates Enrolled	Degree or Certificate Earned	Academic Honors, Awards, or Scholarships
Indiana University School of Medicine	May 2003 – May 2005	Master of Science, Medical Science	
Indiana University School of Public and Environmental Affairs	May 2006 – May 2007; August 2011- May 2012	Master Public Affairs, Nonprofit Management	
University of Wisconsin Law School	August 2007 – May 2010	Doctor of Law	• Dean's List 2008, 2009

4. Employment

A. Provide your employment history since graduation from college. Include name of employer, titles or positions, locations, and dates of employment.

Please see resume submitted concurrently herewith.

B. If applicable, describe the nature and extent of your practice of law (present and former), and provide the names of your partners, associates, office mates, and employers.

Before accepting a full-time professorship for the 2024-2025 academic school year, I was a partner in the Fort Wayne, Indiana, Indianapolis, Indiana and Los Angeles, California offices of Barnes & Thornburg LLP, an Am Law 100 law firm, and managed cases from New York to California. I have also been a litigation attorney in the San Francisco, California office of Gordon Rees Scully Mansukhani LLP, an Am Law 200 law firm.

In these roles, for nearly 13 years, I represented governmental, publicly traded, and private companies in complex commercial, product liability, personal injury, environmental, intellectual property, and antitrust matters in state and federal courts throughout the United States. My representation spanned various industries, including drug and medical device; cosmetics; oil, energy, and gas; agriculture; food and beverage; automotive; biotechnology; banking and finance; internet and technology; healthcare; real estate; higher education; and aviation and defense.

I was also a member of the team assisting the Special Compliance Coordinator appointed by the U.S. Department of Commerce to monitor, assess and report on the U.S. export control compliance of Zhongxing Telecommunications Equipment Corporation, of Shenzhen, China, and ZTE Kangxun Telecommunications Ltd. of Hi-New Shenzhen, China (collectively, ZTE). In this role, I led a sub-team of attorneys and financial experts in monitoring, investigating, and reporting on ZTE's compliance with U.S. export control regulations in relation to crisis contingency protocols. My general law practice included regularly assisting clients with navigating federal and internal corporate investigations.

My pro bono work includes assisting domestic violence survivors (mostly women and children) with obtaining protective orders and navigating other family law matters; assisting incarcerated individuals with petitioning for compassionate release under the 2018 First Step Act; and handling matters at the request of Indiana Legal Services.

In February 2024, I transitioned from my law firm partnership to accept a visiting professorship at IU Robert H. McKinney School of Law in Indianapolis, Indiana. In this role, I am developing coursework for Contract and Sales, Contract Drafting, and Constitutional Law classes I will be teaching during the Fall 2024 and Spring 2025 terms.

5. <u>Trial/Judicial Experience</u>

A. Describe the extent of your jury trial experience, if any.

As a member of a national trial defense team in the multijurisdictional and multibillion-dollar talc (baby powder) mass tort litigation, I actively participated in trial strategy and preparation; jury selection and expert jury consultancy; witness preparation and examination; preparation of exhibits and demonstratives; drafting opening and closing arguments.

Additionally, during law school, I served as a judicial intern for criminal trial court Judge William Hanrahan of the Dane County Circuit Court in Wisconsin. In this role, I viewed the judicial process from the perspective of the decision maker. I was able to observe the court system from the inside; learn about the work of judges and their law clerks; and evaluate the effectiveness or ineffectiveness of lawyers appearing before the courts. I was further tasked with various research and writing assignments related to the specific cases in the court, including evidentiary motions, and sentencing recommendations.

- B. Describe the extent of your bench trial experience, if any.

 Not applicable.
- C. If applicable, describe the nature and extent of your judicial experience (including as a judge pro tempore). Include a description of your experience presiding over jury trials, if any.

Not applicable.

6. Professional Experience

*As part of your Supplemental Materials, include as writing samples four selections (in total) from the written materials listed below in Questions 6A through 6C.

- A. If applicable, list up to five trial or appellate briefs and/or judicial opinions you have written. Refer to them by caption, case number, and filing date.
 - AMG Employee Management, Inc. v. Recognition Systems, LLC et al., Superior Court for the State of California, County of Los Angeles, Case No. 22STcv31129, filed December 13, 2022
 - ii. *Geary et al. v. Chase Bank Card Services, Inc.* United States District Court for the Northern District of Indiana, Case No. 1:20cv00221, filed June 17, 2020
- B. If applicable, list up to five legislative drafts or court rules you have written or to which you contributed significantly. Refer to them by official citation, date, and subject matter.
 - i. Ind. H.B. 1565 (2007): Inmate disease testing.

- C. If applicable, list up to five of your contributions to legal journals or other legal publications. Provide titles, official citations, and a brief description of the subject matter.
 - Apryl Underwood, Rejecting Milward: A 'weight of the evidence' methodology is no methodology at all, NAT. LAW REVIEW, July 30, 2012, https://natlawreview.com/article/rejecting-milward-weight-evidence-methodology-no-methodology-all
 - a. Description: Evaluated First Circuit's seemingly misapplication of *Daubert* and its federal progeny in *Milward v. Acuity Specialty Products Group, Inc.*, 639 F.3d 11 (1st Cir. 2011)
 - ii. Joesph Eaton, Kara Kapke, & Apryl Underwood, *Genetic testing of a plaintiff The pros and cons*, FOR THE DEFENSE Jan. 2012
 - a. Description: Offered a primer on the impact of genetic testing in products liability litigation, including practical tips for whether, when and how to test a plaintiff.
- D. Identify the five most significant legal matters entrusted to you, whether as a judge or lawyer, and describe why you believe them to be so.
 - Andrew Jackson reflected in 1822: "[a]ll the rights secured to the citizens under the Constitution are worth nothing, and a mere bubble, except guaranteed to them by an independent and virtuous Judiciary." As a corporate litigator handling "bet-the-company" litigation, a lawyer providing *pro bono* assistance to victims of domestic violence and terminally-ill prisoners, and a mother who has had to navigate the family court system for adjudication of issues impacting the single most important person in my life—my child, I appreciate the enormous reliance citizens place on judicial system to competently and impartially interpret the law. I have also experienced the real-life impact when courts fail to do so. I have observed how one court decision can impact the trajectory of a life, a business, or a community. The following matters have helped to shape this foundation:
 - i. Domestic violence matters: In law school, I elected to take a domestic violence seminar to better understand the psychoemotional, financial, social, and legal frameworks impacting the pervasiveness of domestic violence. And when offered an opportunity, as a junior associate, to provide *pro bono* assistance to domestic violence survivors, I took it. While these matters were personally rewarding, as an active participant helping survivors reclaim control of their lives, the lessons I learned during this process made me a better lawyer and person. These matters taught me humility, empathy and nonjudgment, particularly when some clients chose to return to their abusive relationships. These matters taught me that no demographic is a monolith—every person is different. And providing the best legal advocacy requires hearing and seeing the person—not just the legal issues and circumstances at play.

- ii. Talc mass tort litigation: These matters provided a surgical analysis of the anatomy of American mass tort litigation, including the underpinning legal, social, and financial intersectionalities. I developed a deeper appreciation for the impacts on individual plaintiffs and defendants, the practice of law, and judicial process.
- iii. Prescription opioid mass tort litigation: The subject matter of these litigations—opioid addiction—was particularly sobering and laid bare the intersectionality of law and society. These matters presented larger multidisciplinary issues regarding opioid use (prescription and nonprescription); its impact on individuals, families, communities, local and state governments, manufacturers and distributors; its regulation; and the role of the judiciary in adjudicating matters interrelated to opioid use and addiction.
- iv. Compassionate release matters: Through a firm pro bono initiative, I had the opportunity to assist with compassionate release petitions under the 2018 First Step Act. These matters held particular significance because of the "extraordinary and compelling" circumstance of navigating advanced age and terminal illness within prison, and the prospect of dignified end-of-life care for successful petitioners.
- v. Alternative causation and genetic testing: This matter involved defending a manufacturer against product liability claims alleging teratogenic impacts from *in utero* exposure to the subject product. Genetic testing of the plaintiff supported an alternative genetic etiology for the plaintiff's presentation. This matter was one of the first litigations that afforded an opportunity for me to utilize my biomedical background, including experience as a genetics researcher, with the practice of law, and laid the groundwork for what would become a niche practice in this area.

7. Efforts to Improve the Legal System, Administration of Justice, or Society

A. Describe your efforts, achievements, or contributions (including written work, speeches, or presentations) toward the improvement of the law, the legal system, or the administration of justice. Include a description of any management or leadership roles you undertook to achieve these goals and describe any specific instances in which your collaborative efforts helped achieve these goals.

Not applicable.

B. Describe your efforts, achievements, or contributions (including written work, speeches, or presentations) concerning civic, political, or social issues. Include a description of any management or leadership roles you undertook in this area, and describe any specific instances in which your collaborative efforts in this area led to a successful result.

- i. Member, Barnes & Thornburg LLP Racial and Social Justice Committee External Initiatives: Responsible for identifying, vetting, and recommending investment opportunities or strategic partnerships with nonprofit organizations and/or initiatives in the areas of healthcare, education, economic and community development, and legal aid.
- C. Describe your efforts, achievements, or contributions (including written work, speeches, or presentations) to improve your local, state, or national community through charitable work or public service. Include a description of any management or leadership roles you undertook in this area, and describe any specific instances in which your collaborative efforts in this area led to a successful result.
 - i. Board Member, Northeast Indiana Regional Partnership (NEI): NEI is a public-private partnership with approximately 140 investors and represents the 11 counties of Northeast Indiana and convene economic development partners across the public, private and academic sectors. Its mission is to drive business investment and strengthen the region's global competitiveness and economic resiliency. My work included advising on potential strategic partnerships and investment opportunities in Northeast Indiana.
- D. Describe the nature and extent of any *pro bono* legal services you have contributed.
 - i. Julian Center: represented domestic violence survivors in various family law matters including obtaining domestic violence restraining orders.
 - ii. Indiana Legal Services, Inc.: provided legal counsel and assistance with various matters related upon request.
 - iii. Barnes & Thornburg LLP's Koch Industries Compassionate Release Pro Bono Partnership: provided counsel and assistance with compassionate release petitions under the 2018 First Step Act.
 - iv. Habeas Corpus and Erroneous Sentence: assisted incarcerated persons with habeas petitions, and provided review and counsel related to claims of erroneous sentencing.
- E. Indicate your experience teaching law. Provide the dates, names of institutions or programs, and a description of the subject matter taught.
 - i. I am developing materials for Contracts and Sales, Contract Drafting and Constitutional Law courses, which I will be teaching at IU Robert H. McKinney School of Law during the Fall 2024 and Spring 2025 terms.

8. Memberships and Other Activities

- A. List any memberships and offices you have held in professional organizations, including dates and descriptions of both the organization's purpose and your involvement.
 - i. Member, New York Bar Association (2020-Present)
 - ii. Member, National Bar Association (2010-2019)
 - iii. Member, Bar Association of San Francisco (2013-2018)
 - iv. Member, Indianapolis Bar Association (2010-2013)
- B. List any memberships and offices you have held in civic, charitable, or service organizations, including dates and descriptions of both the organization's purpose and your involvement.
 - i. Board Member, Northeast Indiana Regional Partnership (NEI): NEI is a public-private partnership with approximately 140 investors and represents the 11 counties of Northeast Indiana and convene economic development partners across the public, private and academic sectors. Its mission is to drive business investment and strengthen the region's global competitiveness and economic resiliency. My work included advising on potential strategic partnerships and investment opportunities in Northeast Indiana.
- C. List any memberships and offices you hold in social clubs or organizations. If any club or organization restricts its membership on the basis of race, sex, religion, or national origin, please describe your efforts within the organization to eliminate restrictions.
 Not applicable.
- D. Describe your hobbies and other leisure activities.

Reading, travel, horseback riding, cooking, and playing board games and watching movies with my six-year-old.

9. Legal Proceedings

- A. List any lawsuits or legal proceedings in any jurisdiction, including but not limited to bankruptcies, dissolutions, and criminal matters to which you have been a party. Provide dates, case numbers, courts, names of other parties, and, if needed, a brief explanation. (If minor children are involved [i.e. an adoption], use initials only.)
 - i. 2022 In Re: The Name Change of I.J.C., Cause No. 02C01-2204-MI-000234, Court of Appeals of Indiana: Appellant 3-0 opinion reversing and remanding decision of Allen Circuit Court denying petition for name change of minor. Status: Decided.

- ii. 2022 In Re: The Name Change of I.J.C., Cause No. 02C01-2204-MI-000234, Allen Circuit Court: Petitioner petition for name change of minor. Status: Decided.
- iii. 2018 In Re: The Support of I.J.C., Cause No. 02C01-1802-DC-000193, Allen Circuit Court: Petitioner petition for child support and parenting time orders. Status: Decided.
- iv. 2017 Croney v. Underwood-Croney, Cause No. HF17878101, Superior Court of California, County of Alameda: Respondent marriage dissolution. Status: Decided.
- v. 2003 Money Matters Professional v. Apryl E. Underwood, Cause No. 02D01-0302-SC-001176, Allen Superior Court: default judgment in small claims matter to recover payment of \$86 dental bill. Matter arose while I was an undergraduate, living outside of the county. I had no actual notice of the outstanding bill or legal proceeding. Judgment was promptly paid once made aware of the issue. Status: Decided.
- B. If you ever have been arrested or cited for any violation of the law other than for routine traffic violations, provide dates, jurisdictions, and an explanation of the event and its resolution.

Not applicable.

C. If you have been disciplined or cautioned, formally or informally, by the Indiana Supreme Court Disciplinary Commission, by the Indiana Commission on Judicial Qualifications, by the Indiana Supreme Court, or by similar entities in any other jurisdiction, identify each instance by date, case number (if applicable), and describe the circumstances and the nature of the outcome or resolution.

Not applicable.

- D. If you have any outstanding federal, state, or local tax obligations, please itemize and explain.
 - i. 2023 federal income tax liability subject to installment agreement

10. References

- A. Provide the names of three attorneys who have been your professional adversaries in your practice or who have litigated substantial cases in your court and who would be in positions to comment on your qualifications for appointment to an Indiana Appellate Court (contact information to be included in Part Two of this application).
 - i. Laralei Paras, Esq.

Partner Seven Hills LLP

ii. Daniel J. Palmer, Esq.PartnerHunt Suedhoff Kalamaros LLP

iii. Sanghyun ("Sunny") Lee, Esq.AttorneyEnvironmental Integrity Project

- B. Provide the names of three professional references other than those listed in Question 10A (contact information to be included in Part Two of this application).
 - i. D. Randall Brown, Esq.Chair, Litigation DepartmentBarnes & Thornburg LLP
 - ii. Dominic Campodonico, Esq.PartnerGordon Rees Scully Mansukhani LLP
 - iii. Joseph EatonCo-Chair, Toxic Tort Practice GroupBarnes & Thornburg LLP
- C. Provide the names of three personal references other than those listed in Question 10A or 10B (contact information to be included in Part Two of this application).
 - i. Steve Shine, Esq.PartnerShine & Hardin LLP
 - ii. Hon. Jeffery HopkinsU.S. District Court for the Southern District of Ohio
 - iii. Hon. Everett Mitchell
 Dane County Circuit Court

A. ELIZABETH UNDERWOOD

Law Professor and Corporate Litigator

LinkedIn/Portfolio https://www.linkedin.com/in/a-elizabeth-underwood-577b5930



EDUCATION

Master of Public Affairs, Nonprofit Management

Indiana University School of Public and Environmental Affairs

06/2006 - 05/2012

Doctor of Law

University of Wisconsin Law School

08/2007 - 05/2010

Master of Science, Medical Science

Indiana University School of Medicine

05/2003 - 05/2005

Bachelor of Arts, Psychology

Saint Mary's College, Notre Dame

08/1999 - 05/2003

Indianapolis, IN

02/2024 - Present

EXPERIENCE

Visiting Law Professor

Indiana University Robert H. McKinney School of Law

Fort Wayne, IN, Indianapolis, IN and Los Angeles, CA

· Courses Taught: Contracts and Sales, Contract Drafting, Constitional Law

Partner

Barnes & Thornburg LLP

11/2018 - 02/2024

- Represented governmental and corporate clients in complex commercial, mass tort, product liability, environmental, and financial litigations in state and federal courts throughout the country
- · Assisted clients with structuring and/or navigating federal and internal corporate investigations
- Member of national counsel team for global home appliance, agriculture, and pharmaceutical corporate clients
- Member of the team assisting the Special Compliance Coordinator appointed by the U.S. Department of Commerce to monitor, assess and report on the U.S. export control compliance of Zhongxing Telecommunications Equipment Corporation, of Shenzhen, China, and ZTE Kangxun Telecommunications Ltd. of Hi-New Shenzhen, China, which stands as the longest monitorship in U.S. history
- Practiced in all phases of pretrial and trial litigation including: litigation surveillance drafting pleadings and legal research memoranda conducting and defending depositions drafting written discovery managing ESI discovery dispositive motion practice pretrial settlement negotiations, lay and expert witness preparation trial strategy and preparation jury selection, including working with jury consultants witness preparation and live examination trial exhibit preparation drafting opening and closing argument outlines and drafting and arguing trial motions
- Fmr. Co-chair of BTBlack, the firm's talent resource group for black and African-American talent
- Fmr. Member of firm's Diversity, Equity, and Inclusion Committee
- Fmr. Member of firm's Racial and Social Justice Committee External Initiatives

Litigation Attorney Gordon & Rees LLP

San Francisco, CA

06/2014 - 06/2018

- · Member of trial team defending multi-jurisdictional mass tort litigations involving talcum powder
- Member of national counsel team for global cosmetics and medical devices corporate clients
- Represented governmental and corporate clients in complex commercial disputes, mass tort product liability, antitrust, and environmental litigated matters across industries, including: drug and medical device, cosmetics, food and beverage, automotive, biotechnology, internet and technology, healthcare, and higher education
- Member of firm's Diversity Committee

Counsel

Fort Wayne, IN

Cornerstone Christian College Preparatory School

09/2013 - 04/2014

- · Advised school administration on legal and policy issues
- Performed legal research and drafted memoranda to resolve matters related to human resources, student rights and discipline, potential litigation, governmental funding, and nonprofit management and governance
- Remained current on recent school law trends and court decisions
- · Evaluated and recommended changes in policies and procedures
- Reviewed and drafted contracts and other legal documents related to operations

Litigation Attorney
Barnes & Thornburg LLP

Indianapolis, IN

09/2010 - 05/2013

- Practiced in all phases of pretrial litigation including: litigation surveillance drafting pleadings and legal research memoranda conducting and defending depositions drafting written discovery managing ESI discovery lay and expert witness preparation dispositive motion practice and mediation and pretrial settlement negotiation
- Represented clients in litigation matters involving product liability, toxic tort, personal injury, employment, construction defect, premises liability, commercial dispute, False Claims Act, finance and insolvency, white collar crime, domestic relations, habeas corpus, insurance and patent infringement claims
- · Advised nonprofit organizations on corporate structuring, board governance, contract negotiation, and other nonprofit matters
- Managed document review projects, which included coordinating document collection from corporate clients, creating document review protocols, creating search terms, managing document review team and issues, assigning review batches, working with Relativity, Quantum Discovery Predictive Coding, Viewpoint and/or Summation e-discovery platforms, and reviewing documents for quality control
- · Created community-facing program aimed at exposing middle and high school students to careers in legal profession

Graduate Student Community Development Analyst Indiana University School of Public and Environmental Affairs

Indianapolis, IN 01/2012 - 05/2012

 Conducted primary and secondary research for nonprofit initiative to co-locate social services that decrease child abuse, neglect and delinquency as part of graduate capstone project

- Researched social services empirically linked to decreasing child abuse, neglect, and delinquency
- Created research instrument to assess demand among Marion County residents for relevant social services
- · Engaged in asset mapping of relevant social services in Marion County
- Advised client on populations with the greatest demand for social services, which social services to co-locate, where to co-locate social services, which co-location model to use, and anticipated usage for each social service co-located

Judicial Intern Madison, WI

Dane County Superior Court of Wisconsin

01/2010 - 05/2010

- · Conducted legal research and drafted legal memoranda related to criminal law issues before the court
- · Reviewed evidentiary and other motions before the court and made recommendations based on governing authority
- Provided sentencing recommendations based on governing authority and sentencing trends
- Assisted court with administrating every stage of the criminal judicial process from arraignment to sentencing
- · Evaluated the effectiveness of lawyers appearing before the court

Legislative Intern

Indianapolis, IN

Indiana Minority Health Coalition

12/2005 - 04/2006

- · Collaborated with state congressional members to advise and draft healthcare legislation
- · Prepared congressional testimony relating to needed HIV/AIDS health legislation
- Researched burgeoning health issues pertinent to minority populations
- Tracked status of health bills in the Indiana General Assembly

Graduate Student Researcher

Indianapolis, IN

Indiana University School of Medicine Dept. of Toxicology and Pharmacology

01/2005 - 05/2005

- Manipulated gene expression in the parasite Toxoplasma gondii for purposes of developing drug therapies for malaria-stricken communities
- Performed technical protocols for experimental procedures including gene mapping, gene replication, gene extraction, electroporation, immunofluorescence assay, and parasitic culture maintenance
- · Completed independent research, which included generating, analyzing and reporting data, and submitting and presenting a scientific paper of research findings

Program Specialist

Indianapolis, IN

Girls Inc. of Greater Indianapolis

05/2004 - 04/2006

- · Created educational and empowerment programs in health, drama, literature, science, dance, and international humanitarianism, which resulted in grants for the nonprofit organization
- Taught and mentored girls between the ages of 6-13 in areas related to academic achievement, bullying, relationships, leadership, self-esteem, and social impact

Lecturer Fort Wayne, IN

Cornerstone Christian College Preparatory High School

08/2003 - 12/2012

· Taught various biology and elective political science courses to grades 9-12

PUBLICATIONS

Genetic testing of a plaintiff – The pros and cons For the Defense

01/2012

Eaton, J., Kapke, K., & Underwood, A.

PUBLICATIONS

Rejecting Milward: A 'weight of the evidence' methodology is no methodology at all The National Law Review

07/2012

Underwood, A.

http://www.natlawreview.com/article/rejecting-milward-weight-evidence-methodology-no-methodology-all

SERVICE AND MEMBERSHIPS

Northeast Indiana Regional Partnership, Board Member (2022-2024)

Indiana Legal Services, Inc., Pro bono Attorney (2021-2023)

Koch Industries' First Step Act Compassionate Release Program, Former Pro bono Attorney (2020-2022)

Leadership Council on Legal Diversity, Mentor and Pathfinder (2012-13, 2018)

Julian Center, Pro bono Attorney (2010-2012)

AWARDS

2016 National Black Lawyers 40 Under 40 2020 National Black Lawyer Top 100 2023 Best Lawyers List: Ones to Watch

2023 Lawyers of Color Wonderful Women List