

2-31-92

COUNTY FACILITIES DRUG FREE RESOLUTION

BE IT RESOLVED by the County of Wabash, State of Indiana, by its County Commissioners, Darle Dawes, John P. Schuler and Dean Eppley, that it declares and directs that all of the county's buildings, facilities, or other areas, whether public, private, work, storage, or other use, are hereby designated as drug free areas where no illegal drugs can be used, stored, transferred, or in any other way possessed.

The County certifies and agrees that it will provide a drug-free workplace by:

- (a) Publishing a policy statement notifying employees that the unlawful manufacture, distribution, dispensing, possession or use of a controlled substance is prohibited in the grantee's workplace and specifying the actions that will be taken against employees for violation of such prohibition;
- (b) Establishing an ongoing drug-free awareness program to inform employees about:
 - The dangers of drug abuse in the workplace;
 - The grantee's policy of maintaining a drug-free workplace;
 - Any available drug counseling, rehabilitation, and employee assistance programs; and,
 - The penalties that may be imposed upon employees for drug abuse violations occurring in the workplace;
- (c) Making it a requirement that each employee to be engaged in the performance of the grant be given a copy of the statement required by paragraph (a);
- (d) Notifying the employee in the statement required by paragraph (a) that, as a condition of employment under the grant, the employee will:
 - Abide by the terms of the statement; and
 - Notify the employer in writing of any criminal drug statute conviction for a violation occurring in the workplace no later than five calendar days after such conviction;
- (e) Notifying the agency in writing within ten calendar days after receiving notice under subparagraph (d) (2) from an employee or otherwise receiving actual notice of such conviction;

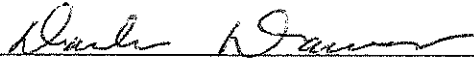
(f) Taking one of the following actions, within 30 calendar days of receiving notice under subparagraph (d) (2), with respect to any employee who is so convicted:

- Taking appropriate personnel action against such an employee, up to and including termination; or
- Requiring such employee to participate satisfactorily in a drug abuse assistance or rehabilitation program approved for such purposes by a Federal, State, or local health, law enforcement, or other appropriate agency.

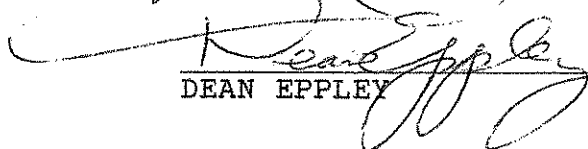
This resolution is made and directed by unanimous vote and approval of the Commissioners of Wabash County.

RESOLVED by the Board of Wabash County Commissioners this 31 day of August, 1992.


WABASH COUNTY COMMISSIONERS


DARLE DAWES


JOHN P. SCHULER


DEAN EPPLEY

ATTEST:


JEAN GILBERT
Wabash County Auditor

This Resolution was prepared by Thomas J. Mattern, Wabash County Attorney, 70 W. Hill Street, Wabash, Indiana 46992.