

ORDINANCE 2022-85-10

**AN ORDINANCE ADOPTING COUNTY OF WABASH, INDIANA
SALARY SCHEDULE AND COMPENSATION POLICIES FOR 2023**

WHEREAS the County of Wabash, Indiana is an Equal Opportunity Employer, and

WHEREAS it is the intent of Wabash County, Indiana to comply with applicable federal and State of Indiana employment laws and regulations, and

WHEREAS Indiana Code 36-2-5-3, Section 3. (a) establishes that the county fiscal body shall fix the compensation of officers, deputies, and other employees whose compensation is payable from the County General Fund, County Highway Fund and County Health Fund or any other fund from which the County Auditor issues warrants for compensation. This includes the power to:

- (1) fix the number of officers, deputies, and other employees;
- (2) describe and classify positions and services;
- (3) adopt schedules of compensation; and
- (4) hire or contract with persons to assist in the development of compensation, and

WHEREAS Wabash County contracted with a professional human resource consulting firm to conduct a job classification and compensation study and Fair Labor Standards Act (FLSA) audit, and

WHEREAS, the Wabash County Council wishes to establish compensation schedules and pay policies;

NOW THEREFORE, it is ordained as follows:

- A. The attached FLSA exempt and non-exempt classifications are hereby adopted for the purposes of calculating overtime for employees holding non-exempt positions; employees holding exempt positions are not eligible for FLSA overtime or FLSA compensatory time.
- B. The Wabash County Personnel Policy, dated July 1, 1996, Revised 2006, is hereby adopted by reference; compliance with such policies are a term and condition of County employee compensation; County employees are entitled to pay for leave policies specified in the Wabash County Personnel Policy; and the County Auditor shall not issue pay warrants for paid leave not specified in the Wabash County Personnel Policy;
- C. The attached schedule of regular pay rates and overtime pay rates shall be established and implemented as approved on the 17th day of October, 2022 and shall be in full-force and effect on January 1, 2023.
- D. The following job classification and compensation maintenance system is hereby adopted.

Job Descriptions

The attached job descriptions are adopted as the official job descriptions for all County positions. As new jobs are added, and as reorganizations occur and jobs change, there must be a way to write and update job descriptions, evaluate them, and insert them into the appropriate pay grade. This maintenance plan was developed to ensure that the new Wabash County job classification system is kept up-to-date and useful through time.

Maintaining the job classification system for COMOT, LTC, PAT, POLE, and SO jobs involves establishing a series of procedures. These guidelines will provide for an on-going review of job classifications and compensation schedules upon request of elected officials, department heads, and employees. Provisions for adding or deleting positions to the system are also specified.

Job Classification Based on Position Descriptions

The basis for the classification system is the job description. It is a written statement for each job and contains the following information:

- Title of position
- Department in which the position exists
- Job Category (COMOT, LTC, PAT, POLE or SO)
- Date Written:
- Date Revised: (documents a record of the job)
- FLSA Status: (documents exempt/non-exempt status for overtime)
- Statement of Duties: (specifies key dimensions of the job)

Jobs in any one category cannot be compared to jobs in another category. For example, COMOT jobs cannot be compared to PAT jobs. The factor evaluation system only compares a position to jobs within the same job category.

All positions within a job category were classified by assigning numbers (points) to the job description. These points are called “factor evaluation points” and were assigned to each job description.

After points were assigned to each position, “classes” of jobs were grouped within each job category. Classifications were compared to salaries and wages to assure there is pay equity among all positions. Factor guide charts were used by the factor team in arriving at the total factor evaluation points.

Wabash County Personnel Administration Committee

It is recommended that a 5-member Wabash County Personnel Administration Committee be created and be responsible for overseeing maintenance of the job classification and pay plan. The committee shall consist of two (2) council members, one (1) commissioner, the County Coordinator, and the County Auditor. This committee serves in an advisory capacity and is responsible for overseeing job review procedures and making job reclassification and pay policy recommendations to the County Council.

All requests shall be heard by the full Council after the committee has completed its review and formed its recommendation. The County Coordinator shall prepare notices of the Personnel Administration Committee meetings and transcribe committee meeting minutes, and records of votes and recommendations. The County Coordinator shall serve as committee coordinator.

Job Review/New Position Requests

There are two occasions when a job description should be reviewed:

1. When a position becomes vacant. The department head should review the job description for possible changes before either hiring a new person, or, alternatively, eliminating the position.
2. When a reorganization of an office occurs and there is “significant” shifting of duties among positions; or when “substantial” new duties are added/deleted to an existing job.

Following the installation of the new job classification, elected officials and department heads will be provided information on making job reviews and new position requests for committee review. Normally, such requests can be made prior to budget hearings, and again, after the first of each year when the salary ordinance is in force. Reclassification requests for existing positions shall not be reviewed more than once in a twenty-four-month period.

Reclassification of a position may not be filed within the first twelve months of a new employee’s tenure as a County employee. New position and/or new employees’ requests that are disapproved shall not be reconsidered by the committee for a period of twelve months from the date of original submission.

New positions and/or employees that are approved shall not be considered for reclassification for a period of twelve months from the date of the original submission.

Policies and Procedures

It is recommended that maintenance policies and procedures be adopted by the County Council with the salary ordinance during budget hearings.

When adopting these procedures, special attention must be made to ensure that standard forms and procedures be used by elected officials, department heads, and employees requesting an action of the Committee.

Procedures for Reclassification of a Position or Reorganization of an Office

The following reclassification/reorganization of office review procedures are established to provide a systematic method to process such requests. Offices or departments submitting a request shall use the following steps to make reclassification/office reorganization requests:

- STEP 1: Secure “Job Classification Review Form” and a copy of the official job description adopted by the County Council for the position(s) being reviewed from the Wabash County Coordinator.
- STEP 2: Complete and return “Job Classification Review Form,” including supporting documentation to the County Coordinator. Proposed revisions to the job description should be indicated on the description and be included as part of the supporting documentation.
- STEP 3: The “Job Classification Review Form” and supporting documentation will be submitted to the Personnel Administration Committee by the County Coordinator. The committee will hear a presentation by the department head or elected official and shall decide whether to submit the request to the Council management consultants for their review and recommendation.
- STEP 4: If requested by the committee, the Council consultants may conduct an assessment, including but

not limited to, the following: reviewing the department's organizational plan, evaluating the factor evaluation points for the position, considering the probable impact on the County's overall classification system and the fiscal impact, and suggesting alternative methods to perform proposed job functions.

- STEP 5: An Assessment Report will be prepared by Council consultants and submitted to the County Coordinator for distribution to the committee and the department head or elected official.
- STEP 6: The Personnel Administration Committee shall review and evaluate the reclassification/office reorganization request, supporting documentation, and assessment report; and submit recommendation for approval/disapproval to the County Council.
- STEP 7: The County Council shall review all pertinent information and make a final determination for approval/disapproval.

Procedures for Adding a New Position and/or New Employee

The following new position and/or new employee review procedures are established to provide a systematic method to process such requests. Offices or departments submitting a request shall use the following steps to make new position/new employee requests:

- STEP 1: Secure "New Position/Employee Request Questionnaire" form from the County Coordinator.
- STEP 2: Complete and return questionnaire, including supporting documentation to the County Coordinator. The department head or elected official shall submit a draft job description as part of the supporting documentation.
- STEP 3: The Personnel Administration Committee will hear a presentation by the department head or elected official and shall decide whether to submit the request to the Council management consultants for their review and recommendation.
- STEP 4: If requested by the committee, the Council consultants may conduct an assessment, including but not limited to, the following: reviewing the department's organizational plan, evaluating the factor evaluation points for the position, considering the probable impact on the County's overall classification system and the fiscal impact, and suggesting alternative methods to perform proposed job functions.
- STEP 5: An Assessment Report will be prepared by Council consultants and submitted to the County Coordinator for distribution to the committee and the department head or elected official.
- STEP 6: The Personnel Administration Committee shall review and evaluate the new position/employee request, supporting documentation, and assessment report; and submit recommendation for approval/disapproval to the County Council.
- STEP 7: The County Council shall review all pertinent information and make a final determination for approval/disapproval.

Proposals for Reorganization of a Department

Proposals for reorganization of a department/office must be filed with the Personnel Administration Committee and processed according to these procedures. Offices or departments submitting such requests to the committee will be subject to an organizational assessment of office or department operations. This may involve considering alternative methods for accomplishing the proposed job functions (reorganization, part-time, independent contracting, adjustment of work hours/shifts, equipment, new technologies, etc.).

Recruitment and Hiring

When a job is vacant and the hiring process begins, the following steps should be taken:

- STEP 1: The job description is reviewed and changes made, pursuant to the Steps above.
- STEP 2: Consistent with the job description, the department head determines the minimum qualifications for the position, as well as any preferred qualifications. These are included on the job description, which will be used in posting.
- STEP 3: The job description and salary are distributed through normal County recruitment channels used by the department head, consistent with EEO guidelines, until the position is filled.

EFFECTIVE DATE

This Ordinance shall be in full force and effect after its adoption by the Wabash County Council.

ADOPTED this 17th day of October, 2022 to be included in the 2023 Salaries & Wages Ordinance by Fund/Acct/Position/Employee/Salary or Wages, as follows:

**2023 SALARIES AND WAGES ORDINANCE
WABASH COUNTY**

**WHEREAS: Public Law No. 231 requires County Councils to fix salaries of
County Officials and Employees for the year 2023**

**SEC.1. Be it ordained by the Wabash County Council of Wabash County, Indiana, that the salaries and wages
of County Officials and Employees and its institutions for the year ending December 31, 2023 are as follows:**

Fund/Acct. #	Position	employees	Annual
COUNTY GENERAL FUND: CLERK			
1000.11100.000.0001	Wabash County Clerk of the Courts Draper, Lori	1	\$2,130.19 \$55,385.00
1000.11317.000.0001	Child Support Deputy Clerk Miracle, Melody	1	\$957.85 \$24,904.00
1000.11300.000.0001	Deputy/Bookkeeper Hines, Tiffani	1	\$1,443.88 \$37,541.00
1000.11320.000.0001	Deputy/Assistant Bookkeeper Wilcox, Lisa	1	\$1,405.42 \$36,541.00
1000.11200.000.0001	Deputy Clerk Clark, Mika	1	\$1,368.38 \$35,578.00
1000.11200.000.0001	Deputy Clerk Sommers, Marcia	1	\$1,368.38 \$35,578.00
1000.11401.000.0001	Part-time Deputy Cartwright, Lora Moore, Paige	Hourly	\$19.54 \$39,066.00
1000.12700.000.0001	First Deputy Pay Cartwright, Lora	1	\$76.92 \$2,000.00
CLERK'S TITLE IV-D FUND:			
8899.11317.000.0000	Title IV-Child Support Clerk Miracle, Melody	1	\$410.54 \$10,674.00
8899.12700.000.0000	Title IV-D First Deputy Pay Miracle, Melody	1	\$115.38 \$3,000.00
COUNTY GENERAL FUND: ELECTION			
1000.11103.000.0018	Election Board Member	3	Semi-annually \$3,600.00
1000.11204.000.0018	Clerical	Hourly	\$10-\$15 \$14,000.00
1000.11305.000.0018	Absent Voter Board	Hourly	\$8,100.00
1000.11602.000.0018	Precinct Bd Members	Hourly	\$20,000.00
1000.11904.000.0018	Extra Help		\$1,000.00
1000.11905.000.0018	Election Board Secretary Draper, Lori		Semi-annually \$1,000.00
1000.18102.000.0018	Security		\$1,500.00
COUNTY GENERAL FUND: VOTERS REGISTRATION			
1000.11101.000.0019	Wabash County Clerk of the Courts Draper, Lori		Semi-annually \$1,944.00
COUNTY GENERAL FUND: AUDITOR			
1000.11100.000.0002	Wabash County Auditor Shepherd, Marcie	1	\$2,294.77 \$59,664.00
1000.11119.000.0002	Deputy Auditor: Financial Bauccho, Shelly	1	\$1,443.88 \$37,541.00
1000.11200.000.0002	Deputy Auditor/Exemptions Penn, Melanie	1	\$1,368.38 \$35,578.00
1000.11200.000.0002	Deputy Auditor/Real Estate Lynn, Audrey	1	\$1,368.38 \$35,578.00
1000.11301.000.0002	Deputy Auditor: Payroll Rayn, Brandy	1	\$1,443.88 \$37,541.00
1000.11318.000.0002	Deputy Auditor: Accounts Payable Barker, Kandy	1	\$1,443.88 \$37,541.00
1000.11810.000.0002	Grant Admin Bauccho, Shelly	1	\$76.92 \$2,000.00
1000.12700.000.0002	First Deputy Pay/Back Bauccho, Shelly	1	\$76.92 \$2,000.00
1000.12700.000.0002	First Deputy Pay/Front Penn, Melanie	1	\$38.46 \$1,000.00
COUNTY GENERAL FUND: TREASURER			
1000.11100.000.0003	Wabash County Treasurer Layman, Luann	1	\$2,154.04 \$56,005.00
1000.11200.000.0003	Deputy Treasurer Hegel, Brenda	1	\$1,443.88 \$37,541.00
1000.12700.000.0003	First Deputy Pay Hegel, Brenda		\$76.92 \$2,000.00
1000.11903.000.0003	Clerical	Hourly	\$13-\$20 \$7,000.00
COUNTY GENERAL FUND: RECORDER			
1000.11100.000.0004	Wabash County Recorder Rish, Eric	1	\$2,130.19 \$55,385.00
1000.11903.000.0004	P/T Hourly	Hourly	\$9-\$11.48 \$5,000.00
RECORDERS PERPETUATION FUND:			
1189.11200.000.0000	FT Deputy Recorder Chamberlain, Christine		\$1,368.38 \$35,578.00
1189.12700.000.0000	First Deputy Chamberlain, Christine		\$76.92 \$2,000.00
COUNTY GENERAL FUND: SHERIFF			
1000.11100.000.0005	Wabash County Sheriff Baker, Ryan	Jan-Jun	\$3,990.00 \$51,870.00
1000.11100.000.0005	Wabash County Sheriff Baker, Ryan	July-Dec	\$3,990.00 \$51,870.00
1000.11201.000.0005	Major - Chief Deputy Guenin, John	1	\$2,638.58 \$68,603.00
1000.11503.000.0005	Sergeant (1) Cox, Matthew R	1	\$2,263.12 58,841.00
1000.11503.000.0005	Sergeant (2) Ryggs, Eric L	1	\$2,263.12 58,841.00
1000.11503.000.0005	Sergeant (3) Short, George R	1	\$2,263.12 58,841.00
1000.11503.000.0005	Sergeant (4)	1	\$2,263.12 58,841.00
1000.11515.000.0005	K-9 Compensation (1) Burton, Gatlon D	1	\$173.08 \$4,500.00
1000.11515.000.0005	K-9 Compensation (2) Dawes, Corbin	1	\$173.08 \$4,500.00
1000.11515.000.0005	K-9 Compensation (3) Gibson, Cody A	1	\$173.08 \$4,500.00
1000.11600.000.0005	Merit Deputy 1 Hicks, Edgel S		\$2,147.12 55,825.00
1000.11600.000.0005	Merit Deputy 2 Dawes, Corbin R		\$2,089.04 54,315.00
1000.11600.000.0005	Merit Deputy 3 Campbell, Scott B		\$2,084.27 54,191.00
1000.11600.000.0005	Merit Deputy 4 Galligan, Mathew R		\$2,008.42 52,219.00
1000.11600.000.0005	Merit Deputy 5 Gibson, Cody A		\$2,008.42 52,219.00
1000.11600.000.0005	Merit Deputy 6 Carter, Herbert L		\$1,989.19 51,719.00
1000.11600.000.0005	Merit Deputy 7 Leckrone, Derek L		\$1,989.19 51,719.00
1000.11600.000.0005	Merit Deputy 8 Frehse, Mason S		\$1,989.19 51,719.00
1000.11600.000.0005	Merit Deputy 9 Bechtold, Devin J		\$1,989.19 51,719.00
1000.11600.000.0005	Merit Deputy 10 Metz Phillipy, Corey M		\$1,989.19 51,719.00
1000.11600.000.0005	Merit Deputy 11 Crousore, Justin R		\$1,989.19 51,719.00
1000.11600.000.0005	Merit Deputy 12 Kersey, Karsten R		\$1,989.19 51,719.00

1000.11600.000.0005	Merit Deputy 13	Burton, Gatlon D		\$1,989.19	51,719.00
1000.11600.000.0005	Merit Deputy 14	Rish, Keanu T		\$1,989.19	51,719.00
1000.11600.000.0005	Merit Deputy 15	Holland, Jackson		\$1,989.19	51,719.00
1000.11614.000.0005	Deputy School Resource Officer (1)	Langebartels, Grant C	1	\$1,989.19	51,719.00
1000.11614.000.0005	Deputy School Resource Officer (2)	Kirtlan, Eric S	1	\$1,989.19	51,719.00
1000.11901.000.0005	Matron	Rich, Connie S	1	\$1,713.81	\$44,559.00
1000.12000.000.0005	Overtime		Hourly		\$20,000.00
1000.17800.000.0005	Court Appearance		Hourly		\$1,000.00
1000.11700.000.0005	PT Process Server/Hourly				\$7,000.00
1000.18100.000.0005	Merit Board - 1		5	\$300.00	\$1,500.00
COUNTY GENERAL FUND:	SURVEYOR				
1000.11107.000.0006	Wabash County Surveyor	Slee, Cheryl		\$2,138.08	\$55,590.00
1000.12201.000.0006	Certified Ditches/Cornerstones	Slee, Cheryl		\$96.85	\$2,518.00
1000.11405.000.0006	Assistant Surveyor	Grumpp, Kelvin		\$1,606.69	\$41,774.00
1000.12000.000.0006	Assistant Surveyor Extra Time				\$660.00
1000.11903.000.0006	PT- Hourly	Blair, Tonya	Hourly	\$18.72	\$20,443.00
1000.11700.000.0006	Field Help Part Time				\$6,308.00
1000.11204.000.0006	Clerical/Assistants		Hourly		\$500.00
COUNTY GENERAL FUND:	DRAINAGE BOARD				
1000.11104.000.0024	Board Member	Eppley, Barry	1	\$76.31	\$1,984.00
1000.11104.000.0024	Board Member	Hauptert, Brian	1	\$76.31	\$1,984.00
1000.11104.000.0024	Board Member	Dawes, Jeff	1	\$76.31	\$1,984.00
1000.11604.000.0024	Substitute Board Member		As Needed	Per Meeting	\$300.00
1000.11900.000.0024	Clerical		Hourly		\$120.00
COUNTY GENERAL FUND:	AUDITOR PLATT BOOK				
1181.11200.000.0000	GIS Parcel Maintenance	Lambert, Rachel	1	\$548.08	\$14,250.00
COUNTY GENERAL FUND:	CORONER				
1000.11100.000.0007	Wabash County Coroner	Brown, Ken		\$716.31	\$18,624.00
1000.11420.000.0007	On Call Pay				\$1,000.00
1000.11700.000.0007	Part Time			Per Call	\$2,500.00
COUNTY GENERAL FUND:	PROSECUTING ATTORNEY				
1000.11100.000.0008	Prosecuting Attorney	Hartley Jr, William	1	\$192.31	\$5,000.00
1000.11201.000.0008	FT Chief Deputy Prosecutor	Michaud, Bryan	1	\$192.31	\$5,000.00
1000.11200.000.0008	Deputy/FT Prosecuting Atty	Plummer, Alfred	1	\$2,955.54	\$76,844.00
1000.11202.000.0008	Investigator	Weaver, Terri	1	\$2,000.00	\$52,000.00
1000.11500.000.0008	Secretary	Bland, Christi	1	\$1,548.46	\$40,260.00
1000.11703.000.0008	Victim Assistance Coordinator	Poole, Erin	1	\$1,368.38	\$35,578.00
USERS FEE FUND: PRE-TRIAL DIVISION					
2501.11613.000.0000	Secretary	Stambaugh, Stephanie	1	\$1,377.96	\$35,827.00
2501.11903.000.0000	PT Hourly	Hartley, Aaron	Hourly		\$3,000.00
COUNTY GENERAL FUND:	PROSECUTOR TITLE IV-D				
1000.11108.000.0009	Child Support Officer	Plummer, Alfred	1	\$1,312.00	\$34,112.00
1000.11202.000.0009	Investigator	Vrooman, Lori	1	\$1,522.50	\$39,585.00
1000.11304.000.0009	Investigator	Evenson, Cheryl	1	\$1,548.46	\$40,260.00
1000.12301.000.0009	Investigator C.S.	Boardman, Jeremy	1	\$1,522.50	\$39,585.00
COUNTY GENERAL FUND:	COUNTY ASSESSOR				
1000.11109.000.0010	Wabash County Assessor	Schenkel, Kelly	1	\$2,171.81	\$56,467.00
1000.11200.000.0010	Deputy Assessor	Stuber, Laci	1	\$1,368.38	\$35,578.00
1000.11200.000.0010	Deputy Assessor	Paul, Christine	1	\$1,368.38	\$35,578.00
1000.11200.000.0010	Deputy Assessor	Schuler, Cynthia	1	\$1,368.38	\$35,578.00
1000.11402.000.0010	Deputy Assessor Level II		3	\$19.23	\$1,500.00
REASSESSMENT FUND					
1224.11601.000.0000	County Assessor Level III	Schenkel, Kelly	1	\$57.69	\$1,500.00
1224.11701.000.0000	Deputy Assessor Level III		1	\$19.23	\$500.00
COUNTY GENERAL FUND:	PURDUE EXTENSION				
1000.11110.000.0020	Office Manager	Unger, Tamara	1	\$1,368.38	\$35,578.00
1000.11906.000.0020	PT Secretary/Hourly (2)	Hallaway, Tina M	Hourly	\$18.53	\$25,000.00
1000.11801.000.0020	Summer Help	Ross, Abigayle	Hourly	\$11.00	\$5,352.00
COUNTY GENERAL FUND:	SOIL AND WATER				
1000.11306.000.0021	Program Administrator	Tackett, Penelope	1	\$1,516.85	\$39,438.00
4948.12102.000.0000	Board Members		Per Meeting	\$25 per diem	
COUNTY GENERAL FUND:	PLANNING COMMISSION				
1000.11102.000.0022	Planning Director		1	\$1,975.92	\$51,374.00
1000.11207.000.0022	Asst Director	Lyons, Amanda	1		\$35,578.00
1000.12102.000.0022	Plan Commission Board Member		14	\$480.71	\$6,730.00
COUNTY GENERAL FUND:	VETERANS SERVICE				
1000.11106.000.0025	Veteran's Service Officer	Daugherty, Samuel	1	\$1,498.08	\$38,950.00
1000.11307.000.0025	PT Deputy/Hourly	Miller, Angela	Hourly	\$18.70	\$18,702.00
COUNTY GENERAL FUND:	WEIGHTS AND MEASURES				
1000.11101.000.0026	Inspector	Titus, Todd	1	\$739.27	\$19,221.00

COUNTY GENERAL FUND: COMMISSIONERS					
1000.11105.000.0029	County Commissioner	Eppley, Barry	1	\$942.35	\$24,501.00
1000.11105.000.0029	County Commissioner	Hauptert, Brian	1	\$942.35	\$24,501.00
1000.11105.000.0029	County Commissioner	Dawes, Jeff	1	\$942.35	\$24,501.00
1000.12002.000.0029	County Coordinator	Dials, Jim	1	\$2,250.31	\$58,508.00
1000.11700.000.0029	County Coordinator	Trainee	1		\$25,000.00
1000.12202.000.0029	Commissioner's Custodian	Harnish, Gregory	1	\$1,915.96	\$49,815.00
COUNTY GENERAL FUND: COUNCIL					
1000.11206.000.0030	Council Members	Bowman, Kyle	1	\$296.04	\$7,697.00
1000.11206.000.0030	Council Members	Dale, Philip	1	\$296.04	\$7,697.00
1000.11206.000.0030	Council Members	Dillon, Matt	1	\$296.04	\$7,697.00
1000.11206.000.0030	Council Members	Hann, Samuel	1	\$296.04	\$7,697.00
1000.11206.000.0030	Council Members	Mize, Matthew	1	\$296.04	\$7,697.00
1000.11206.000.0030	Council Members	Pearson, Barbara	1	\$296.04	\$7,697.00
1000.11206.000.0030	Council Members	Sweet, Lorissa	1	\$296.04	\$7,697.00
COUNTY GENERAL FUND: EMA					
1000.11102.000.0031	Executive Director	Walters, Keith	1	\$1,937.19	\$50,367.00
1000.11212.000.0031	FT Administrative Assistant (60%)	Lambert, Rachel	1	\$820.31	\$21,328.00
1000.11207.000.0031	Assistant EMA Director	Brown, Robert	1	\$308.35	\$8,017.00
COUNTY GENERAL FUND: COURTHOUSE					
1000.11606.000.0032	PT Custodian/Hourly	Striver, Robert	Hourly	\$14.44	\$19,017.00
1000.11904.000.0032	Extra Help		Hourly		\$2,000.00
COUNTY GENERAL FUND: JAIL					
1000.11111.000.0033	Jail Commander	Murphy, Brooke	1	\$1,911.73	\$49,705.00
1000.11208.000.0033	Kitchen Supervisor/Head Cook	Blatz, Beth	1	\$1,645.92	\$42,794.00
1000.11309.000.0033	Assistant Jail Commander #1	Raborn, Tristan	1	\$1,829.65	\$47,571.00
1000.11309.000.0033	Assistant Jail Commander #2	Frehse, Ashley	1	\$1,829.65	\$47,571.00
1000.11309.000.0033	Assistant Jail Commander #3	Slone Jr, Rickey	1	\$1,829.65	\$47,571.00
1000.11407.000.0033	Transportation Officer	Arrowood, Jeremy	1	\$1,644.35	\$42,753.00
1000.11504.000.0033	Jail Officer -1	Crow, Colby	1	\$1,644.35	\$42,753.00
1000.11504.000.0033	Jail Officer -2	Warner, Sierra	1	\$1,644.35	\$42,753.00
1000.11504.000.0033	Jail Officer -3	Graham, Zachary	1	\$1,644.35	\$42,753.00
1000.11504.000.0033	Jail Officer -4	Kirkover, Evan	1	\$1,644.35	\$42,753.00
1000.11504.000.0033	Jail Officer -5	Martz, Evan	1	\$1,644.35	\$42,753.00
1000.11504.000.0033	Jail Officer -6	Martin, Rosanna	1	\$1,644.35	\$42,753.00
1000.11504.000.0033	Jail Officer -7	Miller III, Randall	1	\$1,644.35	\$42,753.00
1000.11504.000.0033	Jail Officer -8	Mitchem, Joshuah	1	\$1,644.35	\$42,753.00
1000.11504.000.0033	Jail Officer -9	Wiser, Blake	1	\$1,644.35	\$42,753.00
1000.11504.000.0033	Jail Officer -10	Wilcox, Justin	1	\$1,644.35	\$42,753.00
1000.11504.000.0033	Jail Officer -11	Pelphrey, Michelle	1	\$1,644.35	\$42,753.00
1000.11504.000.0033	Jail Officer -12	Lycan, Steven	1	\$1,644.35	\$42,753.00
1000.11504.000.0033	Jail Officer -13	Shepherd, Christy	1	\$1,644.35	\$42,753.00
1000.11504.000.0033	Jail Officer -14	Simpson, Christian	1	\$1,644.35	\$42,753.00
1000.11504.000.0033	Jail Officer -15	Gadd, Joshua	1	\$1,644.35	\$42,753.00
1000.11504.000.0033	Jail Officer -16	Grizzle, Mallory	1	\$1,644.35	\$42,753.00
1000.11504.000.0033	Jail Officer -17	Howard, Cylas	1	\$1,644.35	\$42,753.00
1000.11504.000.0033	Jail Officer -18	Hollinger, Joshua	1	\$1,644.35	\$42,753.00
1000.11607.000.0033	IDACS/NCIC Dispatcher	Richards, Alyssa	1	\$1,644.35	\$42,753.00
1000.11902.000.0033	Records Clerk	Lynn, Mallory	1	\$1,534.92	\$39,908.00
1000.12000.000.0033	Overtime		Hourly		\$13,000.00
1000.12105.000.0033	PT Cooks	Heagy, Teresa	Hourly	\$13.60	\$17,700.00
1000.12203.000.0033	PT Jail Officer/Dispatch		Hourly	\$13.60	\$17,700.00
COMMISSARY FUND:					
4949.11315.000.0000	Commissary Clerk	Kelley, Stacey	Hourly	\$18.92	\$19,000.00
COUNTY GENERAL FUND: CIRCUIT COURT					
1000.11112.000.0035	Circuit Court Judge	Judge McCallen	1	Supplemental	\$5,000.00
1000.11310.000.0035	Court Reporter	Stroup, Christa	1	\$1,534.92	\$39,908.00
1000.11214.000.0035	Bailiff/Court Admin	Smith, Andrea	1	\$1,534.92	\$39,908.00
1000.11408.000.0035	Court Bailiff	Bever, Kara	1	\$1,534.92	\$39,908.00
1000.12500.000.0035	Security Officer	Coburn, Duane	1	\$1,568.38	\$40,778.00
1000.11903.000.0035	PT Security Officer	Burnsworth & Land	Hourly	\$20.88	\$4,500.00
1000.13500.000.0035	Petit Jurors				\$9,500.00
CASA FUND:					
1212.11102.000.0000	Director	Dunn, Angela	1	\$1,582.65	\$41,149.00
1212.11207.000.0000	Assistant Director	Arney, Ashley	1	\$1,153.85	\$30,000.00
COUNTY GENERAL FUND: SUPERIOR COURT					
1000.11112.000.0036	Superior Court Judge	Judge Vanderpool	1	Supplemental	\$5,000.00
1000.11212.000.0036	Administrative Asst	Oliver, Sarah	1	\$1,534.92	\$39,908.00
1000.11310.000.0036	Court Reporter	Striggle, Connie	1	\$1,534.92	\$39,908.00
1000.11409.000.0036	Court Bailiff	Abell, Trisha	1	\$1,534.92	\$39,908.00
1000.12501.000.0036	Security Officer	Gatchel, Steven	1	\$1,624.38	\$42,234.00
1000.13700.000.0036	Witness Fees				\$100.00
1000.11908.000.0036	PT Security Officer	Burnsworth & Land	Hourly	\$20.88	\$4,500.00
1000.13100.000.0036	Judge Pro Tem				\$500.00

COUNTY GENERAL FUND:		PROBATION				
1000.11113.000.0037	Chief Probation Officer	Swihart, Brian	1	\$3,027.85		\$78,724.00
1000.11460.000.0037	Administrative Assistant #1	Hill, Makenzie	1	\$1,443.88		\$37,541.00
1000.11461.000.0037	Administrative Assistant #2	Keppel, Alison	1	\$1,383.73		\$35,977.00
1000.11462.000.0037	Administrative Assistant #3	Greiner, Andrea	1	\$1,368.38		\$35,578.00
1000.11410.000.0037	Assistant Chief Probation Officer	Hanes, Trisha	1	\$3,033.42		\$78,869.00
1000.11450.000.0037	Juvenile Probation Officer	DeBrola, Jessica	1	\$2,025.46		\$52,662.00
1000.11502.000.0037	Informal Probation Officer	Moreno, Olivia	1	\$1,858.38		\$48,318.00
1000.11609.000.0037	Field Team Coordinator PO	Planck, Tyler	1	\$2,339.50		\$60,827.00
1000.11804.000.0037	Formal Superior Probation Officer	Gibson, Jill	1	\$2,025.46		\$52,662.00
1000.11908.000.0037	PT Security/Hourly	Stouffer, Donald Dean	Hourly	\$20.88		\$14,658.00
1000.11418.000.0037	Intake Part Time	Kenworthy, Alex	Hourly	\$18.09		\$27,280.00
1000.12700.000.0037	First Deputy Pay	Lundmark, Kimberly	1	\$38.46		\$1,000.00
ADULT PROBATION USERS FEE FUND:						
2100.11463.000.0000	Circuit & Sex Offender PO	Miller, Jessica	1	\$2,025.46		\$52,662.00
2100.11808.000.0000	Drug Court PO	Waldon, Abigail	1	\$1,523.31		\$39,606.00
2100.16000.000.0000	PT Field Officer/Hourly		Hourly	\$17.31		\$25,510.00
ALCOHOL & DRUG ABUSE FUND:						
2510.11118.000.0000	A&D Probation Officer	Aspinwall, Danelle	1	\$2,025.46		\$52,662.00
COMMUNITY CORRECTIONS FUND: 9653						
9653.11102.023.0000	Community Corrections Director	Hobson, Jeff	1	\$1,259.62		\$32,750.00
9653.11212.023.0000	Office Manager	Lundmark, Kimberly	1	\$1,259.62		\$32,750.00
9653.11314.023.0000	EHD PO 2	Liehr, Kyla	1	\$1,259.62		\$32,750.00
9653.11411.023.0000	Interstate Incarceration PO	Puglisi, Cassidy	1	\$1,470.65		\$38,237.00
9653.11416.023.0000	EHD PO 1	Luevano, Julio	1	\$1,259.62		\$32,750.00
PROJECT INCOME						
1122.11102.023.0000	Community Corrections Director	Hobson, Jeff	1	\$1,272.19		\$33,077.00
1122.11212.023.0000	Office Manager	Lundmark, Kimberly	1	\$250.50		\$6,513.00
1122.11314.023.0000	EHD PO 2	Liehr, Kyla	1	\$582.85		\$15,154.00
1122.11411.023.0000	Interstate Incarceration PO	Puglisi, Cassidy	1	\$284.50		\$7,397.00
1122.11416.023.0000	EHD PO 1	Luevano, Julio	1	\$654.35		\$17,013.00
1122.11403.023.0000	Work Release PO	Henderson, Jesse	1	\$489.92		\$12,738.00
1122.11465.023.0000	Re-Entry PO	Byers, Alisha	1	\$97.69		\$2,540.00
WORK RELEASE GRANT FUND: 9654						
9654.11403.023.0000	Work Release PO	Henderson, Jesse	1	\$1,259.62		\$32,750.00
RE-ENTRY COURT GRANT - RECIDIVISM - FUND 9656						
9656.11465.023.0000	Re-Entry PO	Alisha Byers		\$1,760.69		\$45,778.00
COURT SERVICES PROBATION(DOC) GRANT - FUND: 9658						
9658.11705.023.0000	Quality Assurance PO	Fry, Jason		\$1,862.92		\$48,436.00
PRE-TRIAL SVS GRANT FUND: 9659						
9659.11464.023.0000	Bond/Pretrial PO	Vandermark, Ashley		\$1,504.46		\$39,116.00
FAMILY RECOVERY COURT IOCS: FUND 9660						
9660.12007.023.0000	FRC Coordinator Stipend	Swihart, Brian	1	\$192.31		\$5,000.00
9660.11120.023.0000	PT Recovery Coach		Hourly	\$22.00		\$57,200.00
JUVENILE DETENTION ALTERNATIVES INITIATIVE						
9111.11514.023.0000	On Call Intake				Paid @ \$125.00 Wk	\$6,200.00
PSAP		CENTRAL DISPATCH				
1235.11102.000.0000	CD Director	Beeks, Sandy	1	\$2,163.31		\$56,246.00
1235.11805.000.0000	CD Coordinator	Brainard, Kendra	1	\$1,795.31		\$46,678.00
1235.11610.000.0000	Dispatcher/IDAC/NCIC	Martin, Linda	1	\$1,707.88		\$44,405.00
1235.11615.000.0000	Dispatcher/Instructor	Martin, Brad		\$19.23		\$6,298.00
1235.11616.000.0000	Dispatcher/2nd Shift Supervisor	Kersey, Morgan	1	\$1,674.00		\$43,524.00
1235.11704.000.0000	Trainer/Dispatcher	Martin, Brad		\$1,674.00		\$43,524.00
1235.11706.000.0000	Dispatchers 1	Bowling, Clifton	1	\$1,644.54		\$42,758.00
1235.11706.000.0000	Dispatchers 2	Ritzema, Daniel	1	\$1,644.54		\$42,758.00
1235.11706.000.0000	Dispatchers 3	Cox, Codi	1	\$1,644.54		\$42,758.00
1235.11706.000.0000	Dispatchers 4	Donaldson, Maureen	1	\$1,644.54		\$42,758.00
1235.11706.000.0000	Dispatchers 5	Eckert, Brooke	1	\$1,644.54		\$42,758.00
1235.11706.000.0000	Dispatchers 6	Elzy, Jeremy	1	\$1,644.54		\$42,758.00
1235.11706.000.0000	Dispatchers 7	Hehe, Mason	1	\$1,644.54		\$42,758.00
1235.11706.000.0000	Dispatchers 8	Lloyd, Fedrick	1	\$1,644.54		\$42,758.00
1235.11706.000.0000	Dispatchers 9	Slone, Nicholas	1	\$1,644.54		\$42,758.00
1235.11706.000.0000	Dispatchers 10	Slone, Courtnee	1	\$1,644.54		\$42,758.00
1235.11706.000.0000	Dispatchers 11	Lloyd, Jordyn	1	\$1,644.54		\$42,758.00
1235.11706.000.0000	Dispatchers 12	Wilson, Deborah	1	\$1,644.54		\$42,758.00
1235.12300.000.0000	PT Dispatchers		Hourly	\$17.00		\$42,000.00
1235.12000.000.0000	Overtime		Hourly			\$35,850.00

COUNTY HIGHWAY FUND:

1176.11114.000.0038	Superintendent	Wyatt, Cole	1	\$2,415.00	\$62,790.00
1176.11210.000.0038	Highway Supervisor	Rehak, Michael	1	\$2,165.00	\$56,290.00
1176.11412.000.0038	Highway Clerk/Hourly	Bever, MaryAnn	Hourly	\$21.38	\$44,479.00

HIGHWAY - MVH RESTRICTED & LOCAL ROAD & STREET

FUND: 1176/1173/1169

11115	Driver/Operator - Hourly 1	Bright, Jim	Hourly	\$22.58	\$46,967.00
11115	Driver/Operator - Hourly 2	Deeter, Ron	Hourly	\$22.58	\$46,967.00
11115	Driver/Operator - Hourly 3	France, Jeff	Hourly	\$22.25	\$46,280.00
11115	Driver/Operator - Hourly 4	Mast, Jeffrey	Hourly	\$22.58	\$46,967.00
11115	Driver/Operator - Hourly 5	Reahard, Anthony	Hourly	\$22.58	\$46,967.00
11115	Driver/Operator - Hourly 6	Wells, Dyllan	Hourly	\$22.58	\$46,967.00
11115	Driver/Operator - Hourly 7	Howard, Brodie	Hourly	\$22.58	\$46,967.00
11115	Driver/Operator - Hourly 8		Hourly	\$22.58	\$46,967.00
11121	HAZMAT Stipend	Wyatt, Cole	26 Pays	\$30.77	\$800.00
11121	HAZMAT Stipend	Kline, Todd	26 Pays	\$30.77	\$800.00
11121	HAZMAT Stipend	Rehak, Michael	26 Pays	\$30.77	\$800.00
11121	HAZMAT Stipend		26 Pays	\$30.77	\$800.00
11122	Foreman	Wood, Mark	Hourly	\$25.08	\$52,167.00
11122	Foreman		Hourly	\$25.08	\$52,167.00
11312	Sign Supervisor/Hourly	Burton, Aaron	Hourly	\$23.49	\$48,860.00
11419	Operators/TL	Dillon, Mason	Hourly	\$23.63	\$49,151.00
11419	Operators/TL	Kline, Todd	Hourly	\$23.63	\$49,151.00
11419	Operators/TL		Hourly	\$23.63	\$49,151.00
11419	Operators/TL		Hourly	\$23.63	\$49,151.00
11516	Drivers/Laborer		Hourly	18.00-19.00	
12000	Overtime	All Funds		Varies	\$67,000.00
11319	Shop Supervisor	Shepler, Colt	Hourly	\$27.00	\$56,160.00
12000	Shop Supervisor/OT	Shepler, Colt	Mechanics	\$40.50	\$1,000.00
11211	Part Time / CDL		Hourly	Varies	\$39,000.00

COUNTY HEALTH FUND:

1159.11117.000.0000	Health Officer	Roe, David	1	\$653.73	\$16,997.00
1159.11302.000.0000	Dep/Registrar	Carter-Lower, Kathryn	1	\$1,367.00	\$35,542.00
1159.11506.000.0000	County Nurse (RN)	Foust, Lori	1	\$1,779.85	\$46,276.00
1159.11611.000.0000	Environmental Specialist	Straub, Christopher	1	\$1,591.08	\$41,368.00
1159.11707.000.0000	Food Sanitarian	Mofield, Charles	1	\$1,591.08	\$41,368.00
1159.11806.000.0000	FT Nurse Assistant (LPN)	Payne, Marcia	1	\$1,779.85	\$46,276.00
1159.12106.000.0000	Administrative Assistant	Ellis, Rebecca	1	\$1,367.00	\$35,542.00
1159.11903.000.0000	PT Clerical		Hourly	\$15.38	\$800.00

Total Salaries \$8,510,204.00

This 2023 Budget is approved on the 19th day of September, 2022.

The 2022 Salary Ordinance is approved on this 17th day of October, 2022

WABASH COUNTY COUNCIL


 Kyle Bowman, Chairman


 Philip Dale


 Matthew Mize- Vice-Chairman


 Lorissa Sweet


 Matthew Dillon

Barbara Pearson

ATTEST:


 Sam Hann


 Marcie Shepherd
 Wabash County Auditor