

**THE BOARD OF COMMISSIONERS OF WABASH COUNTY, INDIANA**

**ORDINANCE NO. 2021-85-01**

**AN ORDINANCE EXTENDING THE BENEFITS OF THE  
FAMILIES FIRST CORONAVIRUS RESPONSE ACT (FFCRA)**

WHEREAS, the Congress of the United States passed the Families First Coronavirus Response Act ("Act") on or about March 18, 2020;

WHEREAS, the Act provided employees of covered employers with certain benefits, including paid sick leave or expanded family and medical leave, for specified reasons related to COVID-19;

WHEREAS, the benefits provided under the Act were effective until December 31, 2020;

WHEREAS, not all Wabash County employees used all of the benefits available to them under the Act;

WHEREAS, the spread of COVID-19 is still an on-going issue in Wabash County;

WHEREAS, Wabash County desires to extend the effective date of the benefits provided under the Act to Wabash County employees; and

WHEREAS, Wabash County does not desire to provide any new or additional benefits.

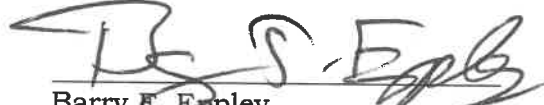
NOW THEREFORE IT IS ORDAINED as follows:

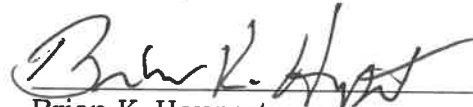
1. Any unused benefits provided under the Act as of December 31, 2020, shall be available to Wabash County employees up to and including June 30, 2021; and
2. Use of any unused benefits provided under the Act shall be subject to the same qualifying need for leave requirements related to COVID-19, duration restrictions, and any other conditions as provided under the Act.
3. Use of any unused benefits provided under the Act shall be subject to any policies or procedures adopted by Wabash County.

ADOPTED this 11 day of January, 2021.

**BOARD OF COMMISSIONERS  
OF WABASH COUNTY**

  
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Jeff D. Dawes, Chairman

  
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Barry E. Eppley

  
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Brian K. Haupert

ATTEST:

  
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Marcie Shepherd, Wabash County Auditor