## SPENCER COUNTY, INDIANA ORDINANCE NUMBER 2025-09 (ESTABLISHMENT OF 2026 WORK HOLIDAYS)

WHEREAS, Ind. Code § 5-10-6-1 grants power to the legislative body of a county to adopt an ordinance establishing paid holidays for its employees;

WHEREAS, Ind. Code § 36-1-2-9 defines the legislative body of a county as the board of county commissioners as long as the county is not subject to Ind. Code § 36-2-3.5 or Ind. Code § 36-31;

WHEREAS, the Board of Commissioners of Spencer County, Indiana ("Commissioners"), is the legislative body of Spencer County for purposes of Ind. Code § 5-10-6-1; and

WHEREAS, the Commissioners have determined dates that shall be established as holidays by the County and therefore County employees who would otherwise be scheduled to work on those dates shall receive a paid day off.

NOW, THEREFORE, be it established by the Board of Commissioners of Spencer County, Indiana, the following paid holidays for County employees:

ACTUAL HOLIDAY	OBSERVED HOLIDAY
New Year's Day	Thursday, January 1, 2026
Martin Luther King Day	Monday, January 19, 2026
President's Day	Monday, February 16, 2026
Good Friday	Friday, April 3, 2026
Primary Election Day	Tuesday, May 5, 2026
Memorial Day	Monday, May 25, 2026
Juneteenth	Friday, June 19, 2026
Independence Day	Friday, July 3, 2026
Labor Day	Monday, September 7, 2026
Election Day	Tuesday, November 3, 2026
Veterans Day	Wednesday, November 11, 2026
Thanksgiving	Thursday, November 26, 2026
Day After Thanksgiving	Friday, November 27, 2026
Christmas Eve	Thursday, December 24, 2026
Christmas	Friday, December 25, 2026
New Year's Eve	Thursday, December 31, 2026

Passed and adopted by the Spencer County, Indiana, this	day of Dec , 2025.
THE BOARD OF COMMISSIONERS OF SPENCER COUNTY, INDIANA	
Heather Gries  Malcol	m Webb
Jim Seiler, President	
ATTEST:	
I, the undersigned Auditor of Spencer County, Indiana foregoing is a full, true, and complete copy of Ordinance Commissioners of Spencer County, Indiana, on the SHO of 3 AYES and NAYS and now remains on file a	e No. 2025-09 passed by the Board of, 2024, by a vote
Meliss	a Bunner, Auditor