

Randolph County Commissioners

November 16, 2020

The Randolph County Commissioners met at their regular meeting at 9:00AM in the Commissioners and Council Room in the Courthouse with the following members present: Board President Michael Wickersham, Tom Chalfant and Gary Girton. Also present was Randolph County Chief Deputy Auditor Angela Lowe, Sheriff Art Moystner.

Michael Wickersham, President presided over the meeting.

Pledge of Allegiance

Mike said before we start on the agenda, I want to share with the Commissioner's based upon the Governors executive order from last week and our local Health Department, Dr. Sowinski's e-mail that he put out. I don't know if you noticed the signs on our courthouse doors, but we do have signs posted on the courthouse doors that say you must have a mask to enter and to be in all common areas. Those signs went on all public entrances and the employee entrance as the Governor's order dictates. I have also asked him to put one at Community Corrections, I have asked Mike Haffner to put them at the Highway Department and they will be put at our RCFFO building. I went ahead and did that over the weekend, so they would be here. It was supposed to go into effect at 12:01 this morning. Jake put them up when he came in this morning. I wanted to let you know that. I know we talked about it in the past and we chose not to do it but I felt like we should do it and unless someone feels differently then we will continue with the agenda.

Gary said I think that is a good idea. Thank you for doing that.

Debi Wymer - WIN Records software purchase and Surplus property

Mike said Debi Wymer is not here today, so we will table this until a later date.

Nikki Jeffers. EDPR-Headwaters II amended Road Use Agreement

Mike said can you answer our question as to why we are signing another amended and restated second amendment agreement regarding county roads and drains.

Nikki said the previous second amendment to the RUA was essentially saying that commencing substantial construction at the site, there was going to be a walk down with our engineer as well as the highway superintendent to put together a scope for a bid to have the post construction dollar amount stated as well as have some companies identified that could do the post construction work. However, considering everything that has happened with the pandemic, our turbines were delayed and realistically what is substantial construction completion. There is no actual number on there. Our engineer went back and forth with Mike Haffner and we had internal discussions as well and so we all kind of agreed upon that I think it would be better to move forward by us doing a final payment to the county once we are completely done with construction. So, that is what this amendment is, it is saying that once we are done with

construction. So, that is what this amendment is, it is saying that once we are done with construction, we would give notice to the county within 7-days. After that period of time, the county superintendent would work together with our civil engineer to do a walk down, determine the current state of the roads and work together to put together a final scope of work, bid it out to different companies, there is no specific time line on those items but obviously the faster we can get done the faster we can get to repairing the roads. There needs to be at least two companies that provide some type of bid amount and from there between EDPR and the County we would work together to come to a final dollar amount. If that dollar amount is over the initial payment, we kind of set forth already, then there is a true up payment essentially. If it is under that already provided dollar amount, there would be no true up payment and we would essentially be done. With the commencement of construction notice it is also notice to our company that we are done using these roads and so we are going to be very diligent to ensure that we are 100% done because we aren't going to want to go back to do anything there, we want to be completely done and out of the site essentially. Once we have a final bid amount that is agreed upon within a 30-day period after that we need to provide a true up payment if it is necessary. One of the other things in here to consider is either the county can do the repairs themselves or you can have an external party do it as well, but that is up to you. There are no updates to any type of maps or exfobits or anything like that, its really just pushing back that final payment.

Gary said what is the status of the project.

Nikki said we have about 17 turbines completely topped out, we have two with the cells on top, we have more man power on site than we predicted because our goal is to really be done by the end of 2020. However, the federal government has given the wind tax credit an additional year to be completed, given the circumstances. As much as I love building projects lets be honest we all want it to be over. Going into winter we need factor the temperatures, the wind speed, everything like that. It does play a roll. We also have our investors that we have agreements that we would provide a certain number of megawatts to them by a certain deadline. I am feeling the end of December, worse scenario it could pushed into January.

Tom said we are sorry for the incident that happened last week, disgruntled neighbor or resident.

Nikki said it happens.

Tom made a motion to approve the amended and restated second amendment to the Headwaters II Road Use Agreement. Gary seconded. All aye votes. Motion carried.

Nikki said what I was not clear on the previous ones, do you guys typically just sign one copy or are there two.

Mike said if you want us to sign two we will sign two.

Mallory Stevens - Children's Advocacy

Mike said Mallory Stevens is not here.

Susie Girton - Township assistance

Mike said I don't see Susie this morning.

Bonnie - Taylored Systems

Bonnie said Anita and I both came on July 20th and presented a proposal to the Commissioner's about putting the whole county over a voice over IP phone system. Since then we had some changes and I believe Laura sent you guys the updated quote. What has changed on there is that we did an on-premise system for the Sheriffs Department and left everybody else as a hosted solution. We still need to do the cabling at all of the locations and then we still included the data switches in there. But we also needed to be 100% off the counties network and so we need to add some fiber connectors and things and also some firewalls. The last thing was to be able to be your one point of contact, so we painnered with New Lisbon to be able to provide your internet and all your analog lines, so you will only have on place to call. Taylored Systems has always dealt with carriers, carriers have never had an agent program, but we have lots of experience of being the customers one point of contact, where you call us and we will take care of everything.

Mike said the previous quote had the Sheriffs department treated like every other facility.

Bonnie said correct.

Mike said this quote has pulled it out of the cloud-based system, let's just call it for lack of a better term.

Bonnie said that is correct.

Mike said what did that save us by pulling them out of that system?

Bonnie said on a monthly, I can't answer that right now. Basically, the difference of it is the monthly, probably about \$300 to \$400.00 monthly and then now we have the one-time cost under the sheriffs.

Mike said the \$22,832.00?

Bonnie said yes.

Mike said was there a one-time cost when it went to the internet service?

Bonnie just for the labor and for phones. The monthly kind of shifted and instead of being to the cloud, it shifted to having the analog line service from New Lisbon.

Mike said you are proposing that New Lisbon be our intent and phone service for all facilities?

Bonnie said yes.

Mike said even the jail and 911?

Bonnie said you would still have, we won't be able to take care of the 911 consoles, that will still be taken care of by the existing company but the telephone system and the analog lines, where they receive nonemergency calls will be handled by New Lisbon.

Mike said so, we will have two point of contacts? 911 would still be a separate point of contact?

Bonnie said right, that is state wide. That is nothing that we can change.

Mike said the total cost for all of this, am I reading this correctly, \$111,758.07?

Bonnie said yes.

Mike said plus \$3,000.00 per month.

Bonnie said correct.

Mike said that is for internet, telephone service, all except 911 services?

Bonnie said correct.

Tom said there is no monthly charge for the Sheriff's department.

Bonnie said there is for the analog lines, when you get half way down the summary page you will see that it is \$400.00 monthly.

Tom said then \$400.00 for the alarms and the faxes?

Bonnie said yes, for the rest, and that is something that we would want to totally do a new inventory on that because we started this proposal two years ago and so just to make sure that nobody's applications or anything has changed and that we are still utilizing the same amount of lines that we had noted before.

Mike said we are still waiting on a second quote from Frontier. Are we not Chris?

Tom said I don't think they are going to do it.

Chris said I haven't heard this from Frontier, but since they are not allowed on the network, they are not going to provide.

Mike said I was not aware of that. So, that issue between Fred and Frontier never got resolved?

Chris said no.

Mike said does anybody have any questions for Bonnie?

Gary said what are we talking about as far as time of installation and disruption of the offices and so on?

Bonnie said you are probably looking at four to six weeks, since we have to do cabling in several of the locations. We definitely have to coordinate that and we will coordinate that with each of the departments. Then we have to port the telephone numbers away from Frontier to our solution and then it typically takes four to six weeks and we can have a lot of the prework done, where it doesn't interrupt your answering the calls and we can have telephones and everything set out. It will just be a matter of what is a good date that the county is going to be closed. You guys won't be without service, you will still be able to communicate. It will be a pretty easy transition. Since we have to build our own network, we are not making any changes, we will do all of our stuff in the background prior to the true hot date, phones will already be setting out on everybody's desks.

Mike said Frontier does not want to bid this because they can't be a part of our network, if you could be a part of our network, would we save this cabling expense?

Bonnie said you would still have the cabling expense, the data switch, there is some fiber connector's and things that actually changed on there so we could totally be off.

Mike said the data network equipment that is listed here?

Bonnie said yes, some of that network equipment was in our previous quotes, but we had our IT guy come over and meet with Fred and so we are going to be on our own fiber strands between the locations and not touch his data.

Mike said we are basically on two networks then?

Bonnie said yes, so that is why you need, we have another option or another internet connection from New Lisbon coming in that will just have our voice on it. We recommended in case something would happen there to actually have comcast backup.

Mike said I see that. That is not a bad thing. I say we take this under advisement and consider the quote and maybe talk with the department heads and make sure we are going in the right direction. We can take this up again in two weeks.

Gary said yes, I think we need to move forward, whatever we are doing.

Mike said we will take this under advisement until the first meeting in December which is December 7th.

Gary said do you think you will have enough parts to keep our Toshiba system going until you transfer?

Bonnie said the biggest thing with the Toshiba equipment is not with the handsets and the cards in the cabinet, the bigger thing is with the voice mail systems, that we are finding issues with is

that you may not get the same exact type of voice mail because we have to go out on the secondary market and find a voice mail solution for you. Of course, the voice mail is a computer and so we can't buy a brand new one like you have today. Some customer's may be down all day, without a voice mail, what does that do to your business.

Susie Girton - Township assistance

Susie said when Tony and I were here earlier, we had estimated that we were going to come up probably \$25,000.00 short, I think we have done a little better than that, not a whole lot. By the end of this month, I am going to be about \$12,000.00 off and then to get through next month, if we could do \$20,000.00, I can make it work. I am having problems right now with my families that have had multiple times that they have been sent home from work because of people in their workplace being Covid positive and they have used their Covid days and vacation. They are down to where they are off work without income. That has put a pretty big stress on the system. I do have right now five of my client's families that have positive cases.

Mike said I presume they do not qualify for unemployment?

Susie said no, not when they are off for Covid, they are being told by their employer's that they can't get unemployment while they are off.

Mike said they are not being laid off, they are being quarantined?

Susie said yes. They are being quarantined or isolated and they were told they don't qualify for unemployment under these circumstances.

Mike said I would advise them to apply, even if they don't qualify because that is a decision that the Department of Workforce Development would make that decision, the employer would not make that decision. Not saying that would work, I'm just saying that would help them. You are indicating that you need \$20,000.00 to finish the year.

Susie said something I had not calculated because you don't know, I had another funeral this week and I had not thought of the funeral situation. We have been really fortunate this year.

Angela said distribution is scheduled to go out around December 7th or 10th as well.

Mike said you mean from us to them.

Angela said correct. For property taxes.

Mike said are you including that in your \$20,000.00 short.

Susie said I wasn't because when, the reason being for that, whatever I take off of what I have coming in December is to last me to June of next year and if I use that for the rest of this year, then I will not make it.

Mike said I understand that, it pushing it down the path.

Susie said right.

Mike said this concern was raised earlier, if we add cash to White River Township for their assistance, are we going to do that with all the other townships when they need assistance. I'm not sure we can do that. But I'm not sure I don't want to help White River Township either, if you can survive until the 7th and get a draw and then just keep rolling it forward and see where that takes you. If we are inclined to help you, we can always help you, its like the last time, if we help you when its absolutely necessary then I think we would be better off than when it is not absolutely necessary. I think it sounds like it's not, if you are going to get a draw in seven days into December and you need \$20,000.00 to survive December, you are going to know how much of that draw is going to be taken and you eventually will run out of money issues.

Susie said by the end of this month, I am going to be right at 8 to 9 thousand dollars short. By the end of November. I can borrow that, since I can't end the month with a negative, I can borrow from the fire cum fund, then put that back when I get my draw in December.

Mike said how much is that draw going to be? Any idea?

Angela said I haven't done calculations. We are still collecting taxes.

Mike said the good news is, since you were last here and I don't know how much of that word spread but no other township has come to us and said we need funds. I recognize that White River Township is the largest population base. Your needs are going to be greater, but your receipts are going to be greater.

Susie said from the Trustee's that I talked to probably Union City would have the next closest client base, but I know I have more.

Mike said have you asked the City of Winchester for any help?

Susie said I haven't. I can do that.

Mike said I don't know, what do you guys think.

Susie said I can run it and see how far.

Gary said I think from my perspective, going along with your thought, if we can carry through until the end of next year, we can manage that. Then we will begin to get a feel of what is going on county wide. Right now, we don't have a good feel for that. We are just trying to listen to what is coming to us and we don't know what is coming down the line either, after the first of the year what's going to happen locally, state wide, federal. To me anyway after the first of the year we should have a better feel of what is happening and what money is going to be available and where we are going to have access, if there are any other funds going to be coming in that we will have access to.

Susie another place we are having a little problem is our energy assistance program, I've never been contacted by the lady that's taken it over and from what I gathered from my clients, you go out and pick up an application and mail it in. So, they are not getting any idea up front what is going to happen with their electric bills. She has been communicating with the gas company for some reason and she told Dana over there that anybody that is up for disconnect or having trouble she just sends them to their township trustee. That's okay but these people have depended on this energy assistance money and we don't know where that is going to go.

Gary said is CFS still having that?

Susie said yes. I've tried since March and I have never spoken with her.

Gary said I will see if I can help you there.

Susie said one of my clients did bring some applications in, she had gone out on the day they were suppose to take clients, no one was there but there was a stack of applications at the window and she brought some of them to the office so we could give them to our clients.

Tom said next year could be worse than this year, our income is going to be down, so our tax revenue should be down. I would kick the can down the road.

Susie said so wait and see where we are at?

Mike said I think so, Susie.

Angela said I do know that we collected everything that we submitted in our abstract, so our budgets will be met. We were concerned about that, so if that helps any.

Jentry Flesher - Cyber Insurance renewal

Jentry said we have some things to discuss on this. Not so great news for Monday. Our cyber renewal took a 95% increase, the reasons for that is in the cyber world, municipalities are under a lot of attack right now and so claims are being paid out and the market is getting harder because of that and just prediction on the coming year with all that is going on in the world. All insurance markets will probably tend to get a little harder in the coming year. What we have done is, we wanted to show at least that we did our due diligence and did some market research. We took the account to market, with two other brokers that have different option, the column on the left hand side is our coverages, the second column is our previous term, then we have our renewal quote from that same carrier, then we have a Coalition quote from a broker called RPS and then an at bay quote from Arlington and we just wanted to show you kind of what pricing and what the market is looking like to prove that we are not going to stick you with a 95% increase. What we found is that all these markets are stiffening up and so our pricing reflects pretty competitive across the board. Based on our research our recommendation is to renew with Evolve, we feel that it's the most robust product, they have familiarity with the account. Coalition is another good product, but as you can see, there are some subtle differences and it would save you \$500.00 in premium and then we wanted to show the At Bay quote, it is the most positive as far as economically but it's not a very robust product as far as coverages go.

Mike said are there any difference in what you highlighted in the other one.

Jentry said on the At Bay, yes. Now, the Coalition we've got no coast breach remediation costs compared to the Evolve of \$50,000.00.

Mike said what is that?

Jentry said it is to get you back to where you were as far as first and third-party costs. Sending out notices to everybody that have data in the system so all our county residence.

Dakota said it is meant to remediate your system as well, when your system is breached, you are going to have to do some repairs, that's where those dollars are going to come from and Coalition does not include that.

Jentry said the Coalition includes first party bodily injury and property damage and pollution, now when talking about cyber, I don't know a specific example on how that would respond.

Tom said what is Cyber pollution?

Jentry said exactly.

Mike said they manage liability which all of them cover except At Bay. Wouldn't errors and omissions of officers, wouldn't that be covered under that as well?

Jentry said yes, if somebody clicked on a fishing scam or something of that sort. Of course, an option is to decline coverage, I highly recommend that you don't do that, I know that our pricing is kind of reflecting the risk and the risk is becoming higher.

Tom asked when does this expire?

Jentry said it expired on the 7th of November, but what I did is I got an extend from Evolve until the 20th. We didn't get our renewal until right before expiration and I thought I wasn't going to the first meeting in November and only have one option.

Mike said I am just looking at these non-covered areas of this At Bay and it says theft of funds held in escrow and I'm not sure we have escrow funds.

Jentry said then you have theft of personal funds.

Mike said I am not sure that we have personal funds. Then we have identity theft, I'm not sure they can gain a lot by being Randolph County or not. Telephone hacking, I'm not sure what that means. Push payment fraud?

Dakota said telephone hacking, something was to, basically from what I understand of this coverage it that if anything were to happen where, we had school systems, where their entire

phone system will get shut down, hacked, and then the data from the phone system then becomes extracted, sold to the black market and I think that is where that limit is coming from. You don't think that your telephone system has that much data, I'm sure, we would find out that we do have a lot of data in the telephone system, so if it were to be hacked that is the limit that would respond under the Evolve policy and I believe Coalition as well and then no coverage under At Bay.

Tom said you have probably talked to Fred about this, haven't you?

Jentry said no, I haven't.

Tom said I don't know what we need coverage for and what we don't.

Mike said is the \$1 million option the only limit on this.

Jentry said I would prefer not to go any lower than that as an agency standard.

Mike said what you are telling us is a year ago, I believe we talked to Fred a year ago and it was recommended that we buy Evolve \$1 million option and now you are recommending that we continue with Evolve even though the premium has almost doubled. Do you have any other clients carrying At Bay?

Dakota said at this time, we do not. No. Actually, as the cyber insurance market kind of hardened we have had a lot of different brokers come to us and say there are other option. This is one of the options that we came back with along with Coalition, the At Bay as of today we don't have anyone insured with them.

Mike said the At Bay has a blue row that says aggregate foreign tower policies. Does that mean that the aggregate is \$1 million limit?

Dakota said you share the \$1 million limit among all the different lines, where Evolve is \$1 million per line per occurrence.

Mike said that is a big difference. I am inclined to take the recommendations of our agency here. I guess we should ask how long the soft continuance last.

Jentry said until the 20th.

Gary said does the Evolve policy remain the same except for the premium?

Dakota said yes.

Gary said personally, I don't like having to have this kind of insurance, on the other hand I don't see how we can go without it.

Jentry said it is one of those things that it is really hard to wrap your head around it and it is hard for me to wrap my head around it too but I think if we think about our total risk management program it's maybe one of the pieces that may need to respond.

Gary said I agree.

Dakota said in 2020 its one of the easiest, low hanging pieces of fruit. We have seen it and it is our recommendation to make sure the county has coverage.

Jentry said I need to share this with Fred, but when we did the At Bay quote, the broker sent us some paperwork that is in your packet, that there is an open portal that has potential to be hacked within the county right now. I'm sure Fred would understand the language of that document a little better than myself. It just shows you that if At Bay can find that, then hackers can as well.

Tom said did we have insurance before last year?

Jentry said I think your previous agency quoted it and I want to say that premium was maybe even double what we are presenting, if I remember right, but it was quite a substantial premium.

Mike said it has been presented one time or maybe even twice and we have turned it down both times. Times are changing. What do you want to do? We have to do something today or we won't have any coverage.

Gary made a motion to go forward with our present canier for a drastically increased premium, I don't see how we can not move with a policy coverage, I think we would be hanging ourselves out there when we don't have any'extra funds to start with to cover any incident that we might have.

Tom seconded, I would like Fred to look through this to see if there is anything we can do differently to cut back on our cost.

Mike said I have a motion to renew with Evolve, the \$1 million option for a premium cost of \$7,995.00. It has been seconded. All in favor of the motion signify by saying aye. All aye votes. Motion canied.

Mike asked Jentry to set up a meeting with Fred to talk about this?

Jentry said yes.

Perry Knox - SJCA - Bridge 32, Bridge 85, ADA and Title IV compliance

Mike said Peny is not here this morning, he indicated to me that he would not be able to attend but he has two federal bridge project commitment letters for us to sign, which we have been discussing since our August meeting and they have prepared the application to file by December 11, 2020. I think the highway department has an electronic copy of the application, is what Peny told me, he said Jessica had it. What we are saying with these letters is for bridge number 32 on

CR 100 W the anticipated cost of that construction for that bridge will be \$1,712,500.00 and we are saying should we be approved on the federal grant to do that bridge in 2026, that we will put up a total of \$382,500.00 for that local match. That local match would start next year with professional engineering fees. The same would be for bridge 85, which is the one on the north side of Winchester, North Main street, the cost for that bridge is estimated to be \$3,079,000.00 and our local match should we be approved for the federal grant is \$655,800.00, \$30,000.00 of which we would be needing to spend next year either out of our Cum bridge fund, EDIT funds or Windfarm funds. We have talked about this for a couple months now, I think we want to go forward with it. I think he just needs us to sign this letter.

Tom made a motion to accept the letters as presented and sign them. Gary seconded. All aye votes. Motion carried.

Mike said there is also a letter here that we need to submit with the application indicating Randolph County non-discrimination and accessibility letter of commitment to INDOT, which says we have an ADA plan and it says we have a Title IV Implementation plan. I don't think I need approval to sign that, so I am going to go ahead and sign that because it is a true statement, we have both of those plans. Then we need to scan these and get them to Jessica as soon as possible today. We are going to start the process and as I said those are five- and six-year plans to get those bridges replaced.

Mike Haffner - Utility agreement

Mike Haffner said I have a utility repair on 166 W 700 S Modoc.

Mike said are you recommending that?

Mike Haffner said yes.

Tom made a motion to accept the recommendation and approve the utility agreement as presented. Gary seconded. All aye votes. Motion carried.

Mike asked how is the new home going?

Mike Haffner said it is roomier, with the Covid situation progressing, I actually had a meeting with the guys to get a game plan to keep all the employees separated into two groups and not intermix them just in case there is an event where one side gets contaminated we don't take out the whole squad. We are doing the best we can to keep everybody isolated and in separate groups. With winter coming up that is a concern there.

Mike said wear our masks, separate and wash your hands.

Mike Haffner said I have one thing I would like to discuss, last meeting I informed you about our old boom truck not being able to be certified. I am asking if we can get that declared surplus property and All Tech is where it is at right now, they have a JJ and J Cain Auction Company that they put all their lift truck, boom trucks in an Auction environment and sell it. That is

coming up the first part of December. I would like to know your thoughts on putting that in the Auction up there to be sold as is.

Mike said you indicated that it didn't have a whole lot of value.

Mike Haffner said they are indicating that their idea is it will be around \$3,000.00, \$3,500.00. It is a 1989 truck.

Mike said yes, but I think we have to have a surplus property resolution like we have gone through before, you are going to have to get with Meeks to get that done.

Mike Haffner said I was just aware that I had to bring it to the Commissioner's and have it declared surplus property.

Gary said we have to sign off on it.

Mike said we have to have a Resolution to that affect.

Tom said I would remove that if he would bring the title, the truck ID number and all that pertinent information and we can have that signed or something.

Mike said I have a motion that we accept the recommendation that our 1989 boom truck, subject to title number be declared as surplus property and sold at auction at Fort Wayne where it is located now.

Gary seconded. All aye votes. Motion carried.

Mike said Meeks will still need to prepare a resolution and that resolution should identify how it is going to be sold and what it is that is going to be sold. You would just need to share that information with Meeks and I would do *it* by e-mail.

Tom made a motion to allow the President to sign that resolution. Gary seconded if that is allowed.

Mike said I don't know that resolutions are allowed to be signed by one authorization. All in favor of that motion signify by saying aye. All aye votes. Motion carried. I would imagine if it is not going to be sold until the first part of December this resolution could probably wait until our first meeting as long as you know you have it coming. They don't need a copy of the resolution do they.

Mike Haffner said no, they just needed the paperwork.

Mike said anything else?

Mike Haffner said I don't have anything else unless you have questions. I know Tom has been involved in getting the old fuel tanks removed and that has been done and the hole filled in.

Gary said will we be getting new bids in for the next meeting?

Tom said fuel and culvert pipes and so forth.

Mike said annual bids.

Mike Haffner said yes, annual bids will be coming up. They have all been turned in, I think we will be opening them next meeting.

Gary said what about talking about the damage we had to the electrical? Has that been corrected? You said had bids coming in.

Mike Haffner said I am still waiting on Carrol Electric to give me the quote on the surge protection. All the lighting and all that has been taken care of. All the electric is 100% done now.

Gary said hopefully we won't have anymore lightning for a while but we need to get that done.

Mike Haffner said we need to get surge protection.

Gary said I thought he would have had you a quote by now.

Mike Haffner said I will email him again and tell him we need that by next meeting. Other than that, everything is working fairly smooth. We have still got a little man power issue. Again, we are just not getting applications. We will just continue on and go from there.

Mike said did the pay increase offer anything.

Mike Haffner said the pay increase did help and I believe all three of the employees that we have hired recently, if it wouldn't have been for that pay increase we wouldn't have got any of them.

Tom said you are running okay right now to keep everything moving.

Mike Haffner said yes, I would like to try to find a part time snow route drive, there is still one route that's open and not filled yet. I will have to either double team that or add or subtract from routes to cover it or try to get somebody to run that. Last year we were one and two routes short pretty much all winter long, so that is nothing new and critical.

Carol Mills and Lisa Jennings - Randolph County Promise

Carol said our purpose today is to mainly thank you for your support for Randolph County Promise, we are going through a rebranding with the state and a name change may end being Promise Indiana of Randolph County so that all of the counties will be identifiable with the state. Promise Indiana of Randolph County would like to thank the County Commissioner's for their support and encouragement as we work to increase the number of children in our county who are saving for their post-secondary education. You along with the Community Foundation,

Randolph county business leaders, educators, community members and organizations such as IYI have joined together to help families establish college savings accounts to assist their children in realizing their educational dreams. In our first year of part of Promise Indiana, we successfully enrolled 50% of Randolph County third graders in college choice 529 accounts and over 70% the second year. That means the majority of our students have begun their journey to achieving their post-secondary dreams and are well on their way to being productive citizens. This year has been especially difficult because of the pandemic, but Promise Indiana of Randolph County continues to gain enrollments each month. September saw only 11 third graders enrolled. Not to be discouraged our schools jumped into October champion weeks with renewed commitment and excitement. Their efforts have paid off, November reports shows our enrollment at 42 with more to process. This year with so much turmoil surrounding Covid, IU East has been working closely with us to develop a virtual walk into my future event. Instead of physically visiting the campus this year the professors are making learning videos complete with hands on activities as a new and exciting way to get a taste of the college experience. These will be available for each school to access in the spring as their schedules allow. As always as part of walk into my future, the video series will end with IU east awarding each student a \$1,000.00 scholarship if they choose to attend there upon graduation. We are also excited to announce that Brian Merrill of Kiss TV is producing a video for us which contains footage of previous walk into my future events and information about our program. We will post this video soon on our web site, the Community Foundation web site, Facebook and school web sites. All of us have the same goal. To help shape the college career and identity of youth so they build hope for the future. Often finances are the barrier for students receiving post-secondary education. By helping families start saving for the future using college choice 529 accounts and bringing the county together to become champions for all youth Promise Indiana of Randolph County hopes to eliminate that barrier. We are proud to have promise here in Randolph County and are so grateful for your partnering with us to support efforts that make Randolph County a better place to work, play and live. With your help their continuing, we are encouraging and supporting the hopes and dreams of the youngest members of our community. It is our desire to make Randolph County a place of hope and promise. Won't it be great when we can look back together and see that we have helped youngsters in our community believe in themselves, set goal and accomplish them to be college and career ready when they graduate from high school your support is making that possible and we are so grateful. I go on to kind of break down the financial reports as an elementary educator, I don't have the expertise she does and I can't answer your questions.

Lisa said for the program we do establish a budget annually approved by our board, so that we are tracking expenses and projecting for the futures. I do have that if there are any questions. We have been, I feel that our efforts, have been frugal with our money and we have come in under budget, so we have made some adjustments down. The enrollment this year has been quite a struggle, so we recognize that we are working extra to reach the kids and encourage them in this program. We know that education is very vital to helping our poverty situation in the county. The foundation is committed to this program and made a multiyear commitment to help with the program as well. If you have any questions just let me know.

Mike asked how many kids have accounts now?

Carol said I don't have those exact numbers but I do have the percentages.

Mike said do you have a rough number?

Carol said yes, I would say 420 roughly.

Mike said and of those 420, what percentage of the families are contributing to their child's account?

Carol said I don't have that information. They have access to their account, we open the account, one question I get occasionally is, do I have to do anything? Do I have to give money? No, you don't. Statistics show students who have from \$1.00 up to \$499.00 are significantly more likely to further their education.

Lisa said I would say the families are contributing because we do send in the student's funds that we collect.

Mike said it would be interesting to know just how many.

Lisa said I think last year we sent in probably \$4,000.00 family contributions. Carol has fund initiatives around families and champions, encouraging champions of children and helping the children learn how to reach out to their families and talk about their hopes and goals for their futures. So, it is resulting in family dollars going into the accounts.

Carol said champion weeks, children are encouraged, they get a little piggy bank and are encouraged have people donate to their accounts through that and then we match that, depending on how much they have. Then we have a service challenge that normally happens in December but this time of course it is being moved back to second semester, but during that time the children themselves are to be reading or doing service project at their home or even in their neighborhood so parents sign off on it and last year thanks to EDP Renewables we were able to offer them \$10 per hour up to \$100.00 and it cost us almost \$8,000.00 to meet that But the kids are putting skin in it. This year we had to reduce that down to \$5.00 an hour up to \$75.00. But still that is money that is going into their accounts should they decide to do the project and they will be earning interest on it toward their education.

Gary said I think it is a great program thanks for our efforts to initiate it.

Other Business:

Art Moystner, Randolph County Sheriff

Art said I don't have anything this morning, unless you have questions for me.

Gary said is your new system still on schedule for December?

Art said for the doors, that has been bumped to January.

Mike said how come?

Art said I think it has to do with the number of people with the company that has taken off that month, something about paid time off, they have to pay them out if they don't take it, so they are allowing them to take it. So, they bumped us into January, which works out. I think that is the time frame Chris has consoles coming in.

Tom said are you able to keep adequate staffing at the jail?

Art said we have so far. I hope it stays that way. I think they are being as cautious as they can and we have slowed some things down on intake, where we can. We can only slow so much.

Regular Claims \$291,398.91

Gary made a motion to approve regular claims as presented. Tom seconded. All aye votes. Motion carried.

Payroll Claims \$209,501.96

Gary made a motion to approve the payroll claims as presented. Tom seconded. All aye votes. Motion carried.

Minutes of August 3, August 17

Mike said we have all received copies of these minutes via e-mail. Are there any additions, corrections or deletion to those minutes?

Gary made a motion to approve the minutes of August 3rd and 17th as presented. Tom seconded. All aye votes. Motion carried.

Edit Plan

Mike said this EDIT plan is one that we need to vote to amend and then establish an EDIT board meeting. This adds 38 and 39, additional Covid related expenses of \$80,000.00 and Achieva Recourses of \$5,000.00.

Gary asked All have you received the scanner yet.

Art said I have not.

Gary asked is there any projections.

Art said it is supposed to be the end of the month. I will reach out to them today.

Tom made a motion to approve the EDIT plan as presented. Gary seconded. All aye votes. Motion carried.

Gary said I have a question on 26. Have we received any payment?

Angela said what is 26 please?

Gary said repair CR 500 S for drainage problem.

Angela said was that Mr. King?

Gary said yes.

Angela said yes, we did.

Infirmary Barns Lease

Mike said the next item is the Infirmary barns lease and evidently our proposed tenant has some comments and didn't like some of the paragraphs of the lease. I understand some of his objections but some of them I'm not sure I agree with. If we are going to sign a 20-year lease on property that is adjacent to property we have, I am not sure we can not have a way out before 20 years 1s up.

Gary said I agree.

Mike said I am not real tied to how much notice we would give him, in the event that we do want to cancel the lease but I think we need that opportunity, ifl read his note right, I don't think he thinks we should have a right to cancel.

Tom said he is going to make a substantial investment fixing those barns up. If I were him, I would hate to put 10, 15, 25 thousand dollars in a place and then somebody says I don't like you anymore. That is his concern, 90 days after he puts a lot of money into it, you could try to negotiate between 15 and 20 years with him, but anything shorter than that, I don't think he would be interested in.

Gary said I don't have a problem with the years.

Tom said if he doesn't live up to his agreements, that voids the contract.

Gary said right. I don't have a problem going to maybe a one-year notice. But I think we definitely need an out. Who knows what the situation would be where the county might get in a condition where they might have to sell part of that. I hope not, but I don't think we need to tie people's hands in the future.

Tom said if he doesn't do what was agreed to, if he doesn't maintain and so forth, otherwise I don't know how you say we want out in five years or ten years because we need the money.

Mike said if he has invested a lot in the barns then there could be language in the contract that would say if we terminate within five years we will pay 80% of what you've invested, if we terminate within 10 years we will pay 40% of what you've invested.

Gary said I think something like that would be fine.

Mike said I think just not to all termination for 20 years is something I am not interested in doing.

Gary said I am not either.

Kate Thornburg said his concern was about principally how much money he would be putting in and not seeing any return on that, if a 90-day cancellation was in that lease. I don't believe he would have any objection to the commissioner's including language in there or allowing the commissioners to end the lease provided that he could see some kind of return if he did do major repairs or renovations on those barns.

Mike said I talked to Meeks this morning about this matter and he suggested that one of us sit down with Dan and hammer the term of a better lease for both parties based on obviously we know what is good for us. His comments are better for him than us and if we hammer out the details of that. So, have him sit down with Meeks and one of us.

Tom said are you interested?

Mike said do you want me to do that? I can do that.

Kleinpeter Grant Admin Svc Agreement

Mike said I think we all got copies of the Kleinpeter Grant Administration Service Agreement via email but they did withdraw their extra \$2,000.00 and are just taking their fee at \$6,250.00 which is what OCRA authorizes them to take pursuant to the grant. I would recommend that we go ahead and sign this.

Tom made a motion to approve the Kleinpeter Grant Administration Service Agreement and allow Mike Wickersham, president of Commissioner's to sign this agreement. Gary seconded. All aye votes. Motion carried.

Health Insurance fund

Angela said we are running on fumes again and we don't know what to do. We are getting towards the end of the year where an additional appropriation would not be timely do to advertising. I just wanted to make the Commissioner's aware, we may be coming in December to find out where to pay for health insurance money from.

Mike said so you are not asking for that today, you just giving us knowledge that the fund is low.

Gary said what is the earliest you will need your funds?

Angela said the last three weeks; the claims have been coming in again at \$100,000.00 a week. One of those did have the Ertel bus on it though so that is a larger claim. We have enough to do, if it stays like it is, I can do about three weeks.

Mike said do you need money today?

Angela said I don't need money today, but I didn't want to come in December and you say it would have been nice if you gave us a heads up on this.

Mike said I don't think any of us has forgotten, we have earmarked some money.

Angela said we have used all the EDIT that you gave us.

Mike said we probably should consider it at our first meeting in December if we are going to go beyond EDIT.

Gary said if we are going to use additional EDIT money we need to do it the first meeting in December because we will have to have an EDIT meeting in order to approve that.

Mike said or do windfarm and that would require Council.

Tom said I don't want to use anymore windfarm money for health insurance period. Whether the Council approves it or not and they are motivated to approve it because almost all of them are on county health insurance.

Mike said that is a good point.

Tom said that is a very big expense.

Mike said see what their fund is, they have funds as well.

Angela said I believe we can pay it out of rainy day without doing an additional appropriation, if we are not bonowing from it and just using it.

Mike said so we could recommend paying it out of rainy day.

Angela said you could.

Extension Service Agreement

Mike said the Extension Service agreement with Purdue University and the Government of Randolph County. This is our annual agreement effective the 1st day of January, 2021 and expires on December 31, 2021.

Gary made a motion to approve the Extension contractual service agreement. Tom seconded. All aye votes. Motion canied.

Angela Lowe- Communication project property purchase

Angela said there is a memorandum where some property was sold.

Mike said I am not sure we know how much we are paying. You don't know how much we are paying for this Country View site do you?

Chris said those conversations happened without me involved.

Mike said I talked to Meeks this morning and this has been sent out, but I don't think we know what the purchase price is.

Tom said the appraisals were around \$1800.00, so I would think \$2,000.000 or so, should cover it.

Gary said since we are paying for the expenses of doing it.

Tom said it is all for our benefit.

Mike said it is set up that they are paying some closing costs.

Tom said I would think that we would be moving ahead on that so we could get construction bids.

Chris said I know that Country View is waiting on us to sign that so that we can begin doing the concrete pad. They didn't want to let us go ahead without having the signatures.

Gary said I don't think we can.

Mike said have we made them an offer? Have we determined what the selling price is going to be.

Tom said who is doing all of this?

Mike said Meeks I believe is working with them.

Chris said as far as I know its Meeks and Gary's been talking to various people. I haven't been involved in any of it.

Gary said I thought the development people were the ones doing all the initial contact work. They contacted the owners, the Clemons family. I don't know where that letter ended up. You had a copy didn't you Mike, the letter from their attorney, saying that they were willing.

Mike said I know that they are willing to sell it.

Gary said the letter.

Mike said I'm not sure what letter you are referring to Gary.

Gary said well, they have a copy.

Mike said I don't know if they are donating this land to the county or if they want purchase money out of it.

Gary said they want purchase money.

Mike said do we know how much?

Gary said no, but they said they would sell it to us, they would not donate it and they couldn't sign a lease.

Tom said maybe we should offer them \$2000.00 just to move ahead.

Gary said I think we just need to get it done.

Mike said do you recall what it appraised for?

Tom said \$1800.00, two appraisals were around \$1800.00.

Mike said I am okay to offer them the appraised value. There is another document attached here which we received and is an easement, evidently to get to this property we have to have an easement across their property and there is some question whether or not they use that ingress and egress as well.

Tom said it looked like there was a lane there that we could share.

Gary said their lane goes clear back to within just a few feet of 50 feet or so of where the tower is going to be.

Tom said it makes sense that they would probably maintain that.

Mike said we shouldn't have to maintain all of it.

Gary said I don't think they would expect us to.

Tom said if we build it right off their lane, I'm sure they would say just go ahead and use it.

Mike said the easement talks about maintenance of the easement.

Gary said to me the easement would be from the edge of their drive to the property the tower is on.

Tom said you just have to write in the description for that.

Tom said I would be willing to talk to Bob Ruth about it or something just to move ahead. We need to do something so we can get construction started.

Mike said I don't think it is appropriate to sign it blank. I would say go ahead and do that. I would think at this point we would offer them the appraised value for the property and see what they say. Is that okay with you Gary?

Gary said yes, we have to get moving on it, I thought Meeks was taking care of it when we talked about it a meeting or so ago.

Meeks has sent out the document, but I'm not sure he has determined what the purchase price is, there is nothing wrong with the document, the document works, it just doesn't have any purchase price in there.

Gary said we have the appraised price, I thought that was the price they were going to put down. They weren't asking for a fortune, they just had to sell it according to their financial people.

Mike said are you saying you want to make an offer this morning of \$1850.00?

Gary said yes, I thought that is what our offer was going to be was the appraisal price and then if they rejected that we would negotiate.

Mike said do you want to do that Tom?

Tom said sure.

Mike said we have a memorandum and sell of real estate that we are going to buy the described real estate here for \$1,850.00. The seller is going to pay the cost of deed preparation, the cost of title insurance and the cost of curing title defects and the buyer shall pay the cost of this agreement and any other costs of this transaction will be paid by the buyer. So, there are expenses for them based upon this agreement.

Tom said they are probably as much as they are going to make on this deal.

Mike said Meeks said the total cost would be around \$300.00.

Tom said their cost?

Mike said he said total closing cost.

Gary said we could pay that too because we got to have the land.

Mike said if we sign this agreement, then we are telling them that we are not.

Gary said I understand that.

Mike said or we will have to amend the agreement.

Gary made a motion to approve the purchase agreement. Tom seconded. All aye votes. Motion carried.

Gary said the lease would just be the road that goes from their lane to our property and we maintain it as they ask. The easement.

Mike said I don't know what easement this right away easement describing.

Gary said that is all it would be is from their driveway to our property.

Mike said we would have to have permission to go across their driveway as well.

Tom said that is right.

Gary said yes, but we are not going to maintain their lane, once we get the construction done we may be out there once or twice a year. They go in and out of there 25 or 30 times a day.

Mike said my point is, I don't know whether this document covers the easement that they are using everyday or the easement that is being created from their drive to our property.

Gary said we will just have to figure that out.

Mike said so we don't want to move on this document today.

Gary said we need to figure out what they are asking us for, if they are asking for a total easement.

Tom said I would assume we would ask for sharing of some sort.

Mike said we are asking for the easement, we have to have an easement to get back to our property, which is their easement, they are using now and we have to have an easement from their easement back to our property.

Gary said if that is what we have to have. What do we need to do today?

Mike said as far as I'm concerned, we don't need to do anything because we don't know what to do. We don't know what that easement defines. I don't know if that is their easement or that's a new easement.

Gary said we will have to ask Meeks, he is the one that has dealt with them.

Mike said we don't even know if they will accept that. It has been emailed to them. So, we signed the sellers purchase agreement but we will leave the easement for a later time.

EDIT Board meeting

Mike said when do you want to have an EDIT board meeting?

Angela said our plan expires December 31, 2020.

Mike said do you want to do December 2, 2020.

Tom said okay.

Gary said that is fine.

Mike said December 2, 2020 at 6:00pm.

Tom Chalfant

Tom said I thought I might have John Green explain a little bit about the Auction process that happens for fiber, it involves our project down in Union Township, it is very complicated. Would you be willing to share that?

John said as much as I can, yes.

Tom said it is valuable information to have because it might impact what is going on with the windfarm fiber and so forth.

John said the reason I qualify that by saying as much as I can, is I'm under a requirement by the FCC that I'm not supposed to share anything that would be considered proprietary. The Rural Digital Opportunity Fund Auction started a week ago last Thursday the 29th and has been continuing since then, what this fund is doing, there is \$16,000,000,000.00 available across the US for areas that the companies like Frontier and AT& T have not built out as they were supposed to have, so they are giving those areas back to the FCC, back to the feds and they are going to auction those off to other providers to see those providers can provide, can build out broadband to a suitable level. It is open to any and all broadband providers including satellite companies, cellular companies, wireless providers, fiber to the home, pretty much anybody that can provide broadband type of technology. It is a reverse auction, so it starts out at a high level and then it gets down to what is called the clearing round at that point the FCC determines that they have enough money to fund everything that is actually in the auction and once it gets to the clearing round, then what is left goes to the highest bidder with a particular technology. Some technologies are discounted more than others, satellites are heavily discounted because of bandwidth limitations, gigabit technology such as fiber to the home are not discounted at all. Once you get down to more than one bidder in an area, the gigabit bidder wins over any other technology if they can't provide gigabit services. What Tom and I been talking about, actually was twofold, number one is the affect that this may have on the windfarm building out conduit in the western part of the county and also to just as great of expense, the building of county towers in the hopes of getting broadband providers to use those towers in addition to public safety. My suggestion is wait until the auction has concluded and the reason being is we don't know right now who will win the auction number one and number two what technology they will be using. As a for instance if the winner in the western part of the county is wireless ISP, they are not going to need fiber conduit, they are going to be building towers. On the other hand, if the winner in other parts of the county is a fiber to the home provider, they are not going to need

towers, they are going to be building infrastructure in the ground. So, my suggestion is to wait a couple of weeks until the auction results are in because this is such a large amount of money at stake here, a large amount of the county is up for auction and then the county can see a little bit clearer path on how to proceed. Now, having said that this morning, it was announced that the FCC has stated that they expect the auction to be concluded no later than November 24, 2020, so there expect it to be over next week. Once that is the case, they'll have selected tentative winners in each one of these areas across the US. It doesn't necessarily mean that company will completely qualify, but at least you'll have an idea of who is going to be a winner and who is not. The majority of the western part of Randolph County, so south of St Rd 32 and west of 27 is up for auction as well as the south eastern corner, down around Lynn and those areas are up for auction. About the only part that is not going to be up for auction is the northern tier of the county. Any questions?

Mike said I have seen a lot of emails and conversations going on about the broadband towers that we've taken bids to build and there is a lot of conversation that unless we customers, there is no reason to build them.

John said other than public safety, then I would agree.

Mike said we are building those. You're talking about the additional four towers. A lot of people I have heard that we might not need them and if you don't have customers for them, why build them.

John said I would agree. Broadband is kind of like electricity and not like electricity, it is a competitive business but all things being equal. Other words pricing and availability, whoever provides the most reliable faster service is typically going to get all the business. If you have a gigabit provider and a provider out here that is going to do 25 meg and the price is pretty much the same, why would you take the lesser of the two. If you have a fiber-based service versus a wireless service and the fiber-based service is more reliable and provides better bandwidth at about the same price, why would you be interested in wireless. I can say that honestly because New Lisbon Broadband offers both services and when we go into an area where we have wireless service and we put in fiber, everybody drops the wireless and takes the fiber simply because there are more options available, it's a faster speed and it's more reliable. But at the same time fiber is very expensive, far more expensive than wireless and it may not be that all parts of the county can get fiber, either through the auction or some other program in the future.

Gary said we have the towers on hold until we do a complete analysis and we are waiting on the auction results to come in so we know who is going to be in the western part and if anybody is going to be in the southeastern part. Once we know that then we are going to do more evaluation and try to come up with if we need to put three towers in the west or none, or one in the southwest or southeast, we don't know yet. We are waiting on that information to become available.

John said one other quick comment that I would make is this doesn't include anything that any cellular carrier might do in the future because they are kind of a different animal, they're not necessarily looking at their primary source of income from fixed customers as much as mobile

customers. So, if any of the cellular carriers, A. have a dead spot or an area that they can't provide service to then that could be perhaps an opportunity for a tower or B. some towers may be overloaded, they can't add anymore wireless carriers right now, most of the towers in the county are Verizon and AT&T, I don't know that T mobile has many but there is also a fourth provider and that was created when the Spring T mobile merger took place and that is Dish Network, so eventually Dish Network will start building a 5G mobile network in parts of rural America. You could end up in the future with as many as four different wireless players in the county and they are not going to be able to always all four probably get on every single cell tower, so there could be opportunities for the county later on, depending on where the existing cell towers are at and whether or not there is available space on them. The county could lease space to the cellular providers.

Gary said that is what we are looking hopefully that potential be available for our three emergency service towers. Those would also be available for broadband if needed.

John said if there is a need. Like I told Tom, I just think the judicious thing right now was to wait until after the smoke clears from the auction and see what happens and who the players are.

Gary Girton

Gary said I didn't get the work done for the interview for the VA office but I will try to get that done this week. I haven't checked with Todd, I don't know they've done much work on the North tower or not. I don't know where we are at on that.

Mike Wickersham - Covid Leave/work from home policy

Mike said all I have is that it has been brought up to me and the Auditor about the incidences and Covid quarantines and people out of emergency days. Which raised the issue of working from home and we really don't have a work from home policy. I didn't know if the Commissioner's wanted to add a section to our personnel policies that give the option and we could define it how ever we want, a work from home option to employees to have that opportunity.

Gary said I think we need to do something because what I have heard people are up in airs as to what to do and how to do it.

Mike said it doesn't sound like it is going to go away anytime soon. I would think the better way to do that would be contact Kent Erwin Associates and ask them to develop a work from home policy for us. Maybe we could have that at our next meeting.

Tom said yes, we need to do something.

Mike said Angela can you do that for us?

Angela said I can, will that allow systems to be put on other people's computers?

Mike said we will need to establish that. The other matter would be whether or not we want to go beyond the federal Covid law and offer additional days of time off because of Covid quarantine.

Tom said time off or work from home?

Mike said there could be opportunity where work from home would not be available. If they are sick, they are not going to be able to work from home or if they go to the hospital they are not going to be able to work from home. The 80 hours is a pretty hard line, unless you qualify for family medical leave which that is covered as well but if you don't qualify for family medical leave and you have been quarantined for 80 hours and your time is up and you are quarantined again. The real problem comes when your quarantined by the health department and you don't feel sick and you want to work and the employer won't let me and I have to take my own time off. That is an issue to deal with. I know of one employee that has already had that happen to her. It is not one of those things where you can do it on a case by case basis because if you do it once you better do it every time. I suppose if we are going to think about doing that then we ought to have a policy in place that says we are doing that starting December 1st, that we are going to authorize another 40 hours of emergency leave for Covid related sickness and/or quarantine. That would only apply if you had already used your 80 hours that the government has already afforded you and that expires at the end of December. I don't know if they will renew that or not. It is within our choice to do that, we either do it or we don't.

Tom said if your suggesting that.

Mike said I just raised that because it has been raised to me and part of me says that we do have Covid Cares money that we could pay these people out of. If it came to that. It is not a matter that I'm sick, I need this emergency time, it's a matter of somebody said you can't come to work. There are people out there that were told they can't come to work but they feel good, there are people out there that are told they can't come to work and they really should be in the hospital. I would recommend offering at least another 40 hours.

Gary said I will make a motion.

Mike said it doesn't cover the whole quarantine, it meets the employee half way. We could authorize the entire 80 hours, that would meet it all the way. Because if the quarantine comes it's not going to come in a five-day period or 7-day period, it is going to come in a 14-day period.

Gary said is there a document that is signed by somebody in the health department of who is quarantined and who is not.

Mike said the order needs to be a written order to say you are quarantined. I think you could probably get on a virtual visit with a clinic nurse and if you tell them the symptoms they would tell you, you should be quarantined.

Angela said I think that has been part of the issue, I cannot say to you Mike you can go home, I am not the authority, or I can't say I am going to quarantine myself because I don't feel good and we have that happening.

Mike said it has to be by a health professional or the department of health and the state department of health will quarantine. But they will do it in writing. What do we want to do about additional emergency leave?

Gary made a motion to authorize and additional 40 hours of emergency Covid leave pay to be used after the original 80 hours have been used beginning December 1st. With written affirmation of a health professional saying you are quarantined.

Mike said employee sick days are part of being sick.

Tom seconded. All aye votes. Motion carried.

Tom Chalfant - Community Corrections fee schedule

Tom asked do we want to talk about the fee schedule for Community Corrections?

Mike asked Art do you have any thoughts on the fee schedule for Community Correction, I have it on my list.

Art said I didn't get a chance to review that.

Mike said I didn't see that in the fee schedule. They said it was pretty straight forward but there wasn't any opportunity to adjust that.

Art said I think that needs to be discussed back and forth, I am going to reach out to Robin today. I know what we talked about doing, I also want to talk to Meeks a bit, so that we set it up correctly. I don't think I would get in any hurry to sign that or do anything with it this morning.

Mike said I think the advisory board and Robin would like to have the authority to adjust that fee schedule when necessary.

Art said I think that is what they said.

Mike said if it is not in the policy to do that, then we are going to be written up again by the State Board of Accounts if she does that.

Art said correct. Meeks's point was that there should be some guidance as to when they adjust it and how they adjust it, so we can justify it.

Mike said we will table that.

Citizen Comments

None

Adjournment

Tom made a motion to adjourn. Gary seconded. All aye votes. Motion carried.

Reviewed and signed this 4 day of h/2cvc, rj , 2021.

RANDOLPH COUNTY COMMISSIONERS

Tom Clifton

Greg Gault

ATTEST: *Laura J Martin*

Laura J Martin, Auditor of Randolph County