

BOARD OF COMMISSIONERS

October 10th, 2018

- I. CALL TO ORDER:** The Parke County Board of Commissioners convened in a special meeting at 4:30 p.m. on Wednesday, October 10th, 2018, having adjourned from an executive meeting at 11:10 a.m. on Thursday, October 4th, 2018.
- II. ROLL CALL:** Members present were Commissioners Jim Meece, President; Dan R. Collom, First Vice President; and Pam Adams, Auditor. Bruce Hartman and Attorney John L. Asbury were absent. Also present were Thomas E. Stambaugh, Jack B. Butler, Janie Rennick, Kelly Hughes, Laura Fischer and Mike Strack.
- III. BUSINESS:**

- Kelly Hughes of APEX Benefits Group appeared before the Commissioners to present proposed employee health, dental and vision insurance renewal information.

Hughes stated that because the County changed Health Insurance Administrators last year, APEX did not look at other administrators. Hughes indicated she is waiting on a confirmation e-mail of a “rate hold” on the stop loss administrator fees.

In order to calculate the re-insurance, they need claims through the end of September 2018 which should be available at by the end of this week or the very beginning of next week. Depending on the final claims numbers, APEX may request Crum Forrester to match the quote from HIIG. Hughes said the premium increase is anticipated to be between three and five percent.

County Council Member Thomas E. Stambaugh asked about increasing the stop loss amount above the current \$75,000.00, Hughes doesn't recommend it.

Hughes discussed pharmacy plans and would like to get some specific instances of prescriptions that had significant increases over the prescription plan from 2017. She recommended sending a notice to employee and ask them to provide that data.

Hughes stated she received information regarding employees who have had experienced a large increase in their prescription since changing to UMR, Hughes would like to have specific examples of which drugs increased and what they cost through the Anthem policy and how much they are costing now through UMR.

Hughes spoke about a pharmacy “gag” clause which precludes pharmacists from voluntarily providing information on discounts and coupons, if an individual asks about discount or special offers then the pharmacist can provide the information. Hughes indicated consumers need to be educated regarding how to obtain the best prices on prescriptions and services.

Hughes reminded the Board there is a rate hold on both vision and life insurance renewals and the dental insurance renewal should be less than five percent.

- The Board of Commissioners also discussed dividing the Health Savings Account (HSA) and Health Reimbursement Account (HRA) distributions to employees into two disbursements, the first half will be at the beginning of January and the second half at the beginning of July. The Board will make a decision regarding the disbursements at their October 16, 2018 regular meeting.

IV. ADJOURNMENT: Having no further business a motion to adjourn was made by Dan R. Collom at 5:24 p.m. Bruce Hartman seconded the motion and it carried unanimously.

Jim Meece, President

Dan R. Collom, Vice President

Bruce A. Hartman, Second Vice President

ATTEST:

Pam Adams, Parke County Auditor