

Special meeting  
Noble County Commissioners and Noble County Council  
December 15, 2022 2:00 PM

Present:

Gary Leatherman  
Anita Hess  
Gary Timmerman  
Denise Lemmon  
George Bennett  
Tom Janes  
Doug Harp

Also Present

Jacqueline L Knafel, County Coordinator  
Dennis Graft, County Attorney

Gary Leatherman, Commissioner President, called the meeting to order 2:00 pm.

The commissioners have made a decision as to the hiring of the EMA Director but because of his certifications and experience are wanting to pay a more competitive wage. This is a council consideration and therefore this joint meeting was called.

The group discussed refactoring as well as the possibility of a contract. When refactoring and taking into consideration the experience and certifications then is sets the bar high for any future hires. A contract seems to be the best option at this point.

Many options and salaries were discussed and there was then conversation with the potential employee to see if he would be interested at the discussed rate.

George Bennett then moved to set the rate of \$65,000.00 and a 2 week vacation period be allowed through a contract. Tom Janes seconded the motion and it carried 4-0.

Insurance was also discussed as we have a 30 day waiting period. It will become an part of the contract that if COBRA payment is needed until insurance takes effect that the county will reimburse the director those expenses. Motion to allow this was made by Anita Hess. Gary Timmerman seconded and the motion carried 3-0.

Dennis Graft will prepare a contract for the new hire Gabe Creech and it will be reviewed by both Mr. Creech and the commissioners.

The meeting was adjourned at approximately 3:30 PM until the regularly scheduled meeting.

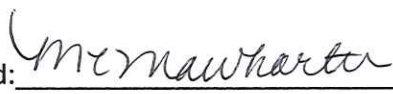
Dated this 9<sup>th</sup> day of January, 2023

  
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Gary Leatherman

  
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Anita Hess

  
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Gary Timmerman

Attested:



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Michelle Mawhorter, Noble County Auditor