

2016 County Ordinance for Salaries and Wages 2015-31

BE IT ORDAINED the Indiana Legislature adopted I.C. 36-2-3 which established the Martin County Council as the governing fiscal body of Martin County; and

WHEREAS, I.C. 36-2-5-3 grants the Martin County Council the power to: fix the number of officers, deputies, and other employees; described and classify positions and services; adopt schedules of compensation; and hire or contract with persons to assist in the development of schedules of compensation; and

WHEREAS, I.C. 36-2-5-11 requires the county fiscal body to adopt an ordinance setting forth the compensation of all officers, deputies, and other employees as well as set the number of deputies, and other employees for each office, department, commission, or agency; and

WHEREAS, I.C. 2-3.5-2-10 allows for a definition of salary as the fixed salary or the per diem allowance which is treated as compensation to the employee for federal income tax purposes. This ordinance defines salary as a fixed annual set compensation for all services rendered by that employee and will only be used for employees that are deemed exempt from the FLSA (Fair Labor Standards Act). Employees that are defined as non-exempt will be paid an hourly rate

and will be eligible for overtime and compensation time under the FLSA as set forth in the current Martin County Personnel Policy Handbook; and

WHEREAS, it is necessary to set forth the appropriated amount for each position set forth in this ordinance for an hourly rate employee, and it should be known that the appropriated amount for a position is not a fixed salary and is not guaranteed level of compensation to the employee holding that position, but is simply an amount being held in the budget to pay the wages of the hourly rate for that position; and

WHEREAS, the pay period for Martin County employees shall be on a bi-weekly basis; and

FURTHER THEREFORE BE IT ORDAINED BY THE COUNTY COUNCIL OF MARTIN COUNTY, INDIANA that the ordinance affixing the number and compensation of employees of the county from the period January 1, 2016 to December 31, 2016, including all officers, deputies, assistants, and other employees whose salary or hourly wage is comprised of funds payable from any county fund or budget except as provided by I.C. 36-2-5; are hereby solidly fixed at the following maximum level of salary compensation shown below. All payments made pursuant to this Ordinance are contingent upon strict compliance with and adherence to the Martin County Personnel Policy Handbook.

GENERAL

Clerk 1000-001

1000-11 Clerk, Gerald Montgomery
1000-12 1st Deputy
1000-13 Violations Clerk
1000-14 Part-Time

Auditor 1000-002

1000-11 Auditor, January Roush
1000-12 1st Deputy
1000-12 2nd Deputy
1000-15 Part Time Clerical Assistant

Treasurer 1000-003

1000.11 Treasurer, Vicki Boyd
1000.12 1st Deputy
1000.13 Part-Time Clerical

Recorder 1000-004

1000.11 Recorder, Rhonda Sanders
1000.12 1st Deputy
1000.13 Part-Time

Sheriff 1000-005

1000.11 Sheriff, Travis Roush
1000.12 Chief Deputy
1000.13 Major
1000.14 Sergeant
1000.15 Corporal
1000.16 Patrolman
1000.17 Part-time Deputy
1000.19 Full-time Officers Vacation

1000.20 Merit Board Member
1000.20 Merit Board Member
1000.20 Merit Board Member
1000.20 Merit Board Member
1000.20 Merit Board Member
1000.23 Captain

Surveyor 1000-006

1000.11 Surveyor, Nathan Hoffman

Coroner 1000-007

1000.11 Coroner, Mark Franklin

1000.12 Chief Deputy

1000.13 Deputy, x3

Assessor 1000-008

1000.11 Assessor, Carolyn McGuire
1000.12 Deputy

1000.13 Part-Time Clerical Assistant

1000.14 Levell II Assessor, Carolyn McGuire

1000.15 Level II Deputy

1000.16 Level III Assessor, Carolyn McGuire

Prosecutor 1000-009

1000.11 Legal Assisant

1000.15 Secretary

1000.16 Part Time Secretary

Adjustments after approval	Total Appropriated for the position	Hourly Rate
	\$28,852	
	\$22,520	
	\$22,520	
	\$10,000	7.25-8.75/hr
	\$29,187	
	\$22,520	
	\$22,520	
	\$6,000	7.25-8.75/hr
	\$28,852	
	\$22,520	
	\$6,000	7.25-8.75/hr
	\$28,852	
	\$22,520	
	\$725	7.25-8.75/hr
	\$72,450	
	\$34,293	
	\$32,963	
	\$31,901	
	\$31,501	
	\$28,576	
	\$5,000	
	\$3,500	
	\$200	
	\$200	
	\$200	
	\$200	
	\$200	
	\$32,576	
	\$32,550	
	\$5,278	
	\$1,962	
	\$1,500	\$500 each
	\$28,852	
	\$22,520	
	\$2,000	7.25-8.75/hr
	\$1,000	
	\$500	
	\$1,500	
	\$23,277	
	\$22,520	
	\$0	

		Adjustments after approval	Total Appropriated for the position	Hourly Rate
Veteran Service Officer				
1000-012				
1000.11	Service Officer, Linda Evans-Dillon		\$9,100	
County Council 1000-161				
1000.11	Councilman, C. Richard Summers		\$4,143	
1000.11	Councilman, Randy Wininger		\$4,143	
1000.11	Councilwoman, M. Lynn Gee		\$4,143	
1000.11	Councilman, Floyd L. Hawkins		\$4,143	
1000.11	Councilman, Warren D. Albright		\$4,143	
1000.11	Councilwoman Barbara McFeaters		\$4,143	
1000.11	Councilman, James Stiles		\$4,143	
PTABOA 1000-066				
1000.11	PTABOA Board		\$0	
1000-104-Election Board				
Election Clerk				
1000.11	Election Board, Gerald Montgomery		\$1,000	\$500/election
1000.11	Election Board		\$1,000	\$500/election
1000.11	Election Board		\$1,000	\$500/election
1000.13	Inspectors		\$2,800	\$100/election
1000.14	Judges		\$5,610	\$80/election
1000.16	Confined Board		\$200	
1000.17	Absentee Board		\$6,000	
1000.19	Election Night Clerical		\$500	\$80/election
1000.24	Election Clerk		\$22,520	
Courthouse 1000-161				
1000.11	Custodian		\$23,202	
Circuit Court 1000-232				
1000.12	Court Reporter Level II		\$25,188	
1000.16	Baliff		\$6,550 *	
1000.22	Court Reporter Level I		\$25,713	
1000.26	Part Time Court Reporter		\$500	
Probation 1000-233				
1000.11	Chief Probation Officer		\$51,879	
1000.12	Assistant Probation		\$36,928	
1000.13	Administrative Assistant		\$13,000 *	
Jail 1000-380				
1000.11	Matron		\$28,576	
1000.12	Jail Commander		\$23,956	
1000.13	Jail Officer I		\$23,956	
1000.13	Jail Officer, II		\$23,956	
1000.13	Jail Officer, III		\$23,956	
1000.13	Jail Officer, IV		\$23,956	
1000.13	Jail Officer, V		\$23,956	
1000.14	Part Time Jail Officers		\$22,000	7.25-8.75/hr
1000.15	Cook/Janitor		\$21,780	
1000.15	Cook/Janitor		\$21,780	
1000.16	Part Time Cook/Janitor		\$10,500	7.25-8.75/hr
1000.17	Full-Time Work Vacation		\$1,500	
1000.20	Communications Commander		\$24,719	
1000.22	Part Time Commissary		\$2,000	7.25-8.75/hr
1000.23	Part Time Commissary/Computer		\$500	7.25-8.75/hr

Prosecutor IVD 1000-660

1000.11	IV-D Administrator
1000.12	Deputy IV-D Administrator
1000.13	Secretary
SWCD 1000-750	
1000.11	Secretary
1000.12	Part Time Technician
	Total General Fund

County EDIT 1112

1000.11	Part Time Surveyor
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COIT County

Extension 1121-011

1000.13	Extension Secretary
1000.15	Extra Help

Commissioners 1121-068

1000.11	Commissioner, Paul George
1000.11	Commissioner, Dan Gregory
1000.11	Commissioner, Kevin Boyd

Court 1121-232

1000.11	Public Defender
1000.12	GAL/CASA

Civil Defense 1121-361

1000.12	Director
1000.12	Director
1000.13	Emergency Run Comp
	Total COIT County

Com Corrections 1122

1000.11	Director
1000.13	Admin Assistant
1000.19	PT Field Supervisor
1000.2	PT Case Manager
1000.22	Case Manager
	Total Community Corrections

Health 1159-610

1000.11	Health Officer
1000.12	PT PHC
	Total Health Department

LOIT Public Safety 1170

000.1000.11	Patrol Deputy
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Misdemeanant 1175

1000.11	Jail PT Maintenance
1000.14	Jail PT Cooks
1000.15	Jail PT Jail Officers
	Total County Misdemeanant

Adjustments after approval Total Appropriated for the position Hourly Rate

	\$23,278	
	\$14,408	
	\$22,520	
	\$19,586	
	\$3,000	
	\$1,312,881	

	\$11,000	7.25-8.75/hr
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	\$19,586	
	\$3,500	7.25-8.75/hr
	\$8,164	
	\$8,164	
	\$8,164	
	\$80,000	\$80/hr
	\$5,000	
	\$2,000	
	\$2,000	
	\$6,000	
	\$142,578	

	\$32,781	
	\$21,466	
	\$8,340	
	\$0	
	\$20,930	
	\$83,517	

	\$7,072	
	\$7,942	\$21.50/hr
	\$15,014	

	\$28,576	**
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	\$4,500	7.25-8.75/hr
	\$4,500	7.25-8.75/hr
	\$6,000	7.25-8.75/hr
	\$15,000	

		Adjustments after approval	Total Appropriated for the position	Hourly Rate
Motor Vehicle Highway				
1176-530				
1000.11	Superintendent		\$36,697	
1000.12	Administrative Assistant		\$26,624	12.80/hr
Motor Vehicle Highway				
1176-531				
1000.12	Operator w/CDL		\$31,843	15.30/
1000.12	Operator w/CDL		\$31,843	15.30/hr
1000.12	Operator w/CDL,		\$31,843	15.30/hr
1000.12	Operator w/CDL		\$31,843	15.30/hr
1000.12	Operator w/CDL,		\$31,843	15.30/hr
1000.12	Operator w/CDL,		\$31,843	15.30/hr
1000.12	Operator w/CDL		\$31,843	15.30/hr
1000.12	Operator w/CDL		\$31,843	15.30/hr
1000.18	Part Time		\$29,700	
Motor Vehicle Highway				
1176-533				
1000.11	Mechanic			
Total Motor Vehicle Highway				
			\$33,052	15.89/hr
			\$444,503	
Local Statewide 911 1222				
1000.11	Coordinator		\$23,956	
1000.12	Dispatcher I		\$23,956	
1000.14	Part Time Dispatcher		\$18,000	7.25-8.75,
	Total Local Statewide 911		\$65,912	
Reassessment 1224-115				
1000.11	PTABOA Board		\$2,100	
1000.13	Part Time Clerical		\$5,000	7.25-8.75/hr
1000.16	Deputy Assessor		\$22,520	
1000.19	Contract Coordinator		\$1,000	
	Total Reassessment		\$30,620	
Adult Probation Admin 2000				
1000.11	Probation Officer, Brittain		\$6,877	
1000.12	Probation Officer, Lottes		\$7,498	
1000.13	Part-Time Admin Assistant		\$1,500	
	Total Adult Probation Admin		\$15,875	
Supplemental Adult Probation 2100				
1000.16	Administrative Assistant		\$13,000	*
County User 2500				
1000.11	Claims Clerk		\$3,510	
1000.11	Claims Clerk		\$3,510	
	Total County User		\$7,020	

Alcohol & Drug Program 4901

1000.11 Director
1000.12 Scheduling Coordinator
Total Alcohol & Drug Program

Family Court Project 4909

1000.11 Teacher

Project Income 4911

1000.11 Director, Kathy Collins
1000.13 Admin Assistant
1000.17 PT Field Supervisor
1000.18 PT Clerical
1000.20 PT Case Manager
1000.21 Case Manager
Total Project Income

93.563 Prosecutor IV-D

Incentive 8897

1000.13 Claims Clerk
1000.13 Claims Clerk
Total Pros IV-D Incentive

* Judges Admin Assistant

* New Position

Passed and adopted by the County Council of Martin County this 7th Day of December, 2015.

MARTIN COUNTY COUNCIL

C. Richard Summers, President

Randy Winger, Vice-President

M. Lynn Gee

Floyd L. Hawkins

Warren D. Albright

Barbara McFeaters

James A. Stiles

ATTEST: January L. Roush, Auditor, Martin County

Adjustments after approval Total Appropriated for the position Hourly Rate

	\$8,000	
	\$6,000	
	\$14,000	

	\$6,000	
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	\$10,728	
	\$8,610	
	\$6,563	
	\$7,498	
	\$5,558	
	\$750	
	\$38,957	

	\$3,510	
	\$3,510	
	\$7,020	