

2014 County Ordinance for Salaries and Wages
Amended, May 7, 2014
2014-07

BE IT ORDAINED the Indiana Legislature adopted I.C. 36-2-3 which established the Martin County Council as the governing fiscal body of Martin County; and

WHEREAS, I.C. 36-2-5-3 grants the Martin County Council the power to: fix the number of officers, deputies, and other employees; described and classify positions and services; adopt schedules of compensation; and hire or contract

with persons to assist in the development of schedules of compensation; and
WHEREAS, I.C. 36-2-5-11 requires the county fiscal body to adopt an ordinance setting forth the compensation of all officers, deputies, and other employees as well as set the number of deputies, and other employees for each office, department, commission, or agency; and

WHEREAS, I.C. 2-3.5-2-10 allows for a definition of salary as the fixed salary or the per diem allowance which is treated as compensation to the employee for federal income tax purposes. This ordinance defines salary as a fixed annual set compensation for all services rendered by that employee and will only be used for employees that are deemed exempt from the FLSA (Fair Labor Standards Act). Employees that are defined as non-exempt will be paid an hourly rate and will be eligible for overtime and compensation time under the FLSA as set forth in the current Martin County Personnel Policy Handbook; and

WHEREAS, it is necessary to set forth the appropriated amount for each position set forth in this ordinance for an hourly rate employee, and it should be known that the appropriated amount for a position is not a fixed salary and is not guaranteed level of compensation to the employee holding that position, but is simply an amount being held in the budget to pay the wages of the hourly rate for that position; and

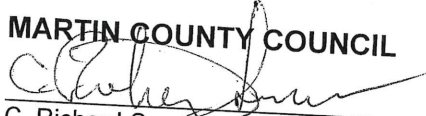
WHEREAS, the pay period for Martin County employees shall be on a bi-weekly basis; and

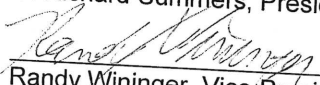
FURTHER THEREFORE BE IT ORDAINED BY THE COUNTY COUNCIL OF MARTIN

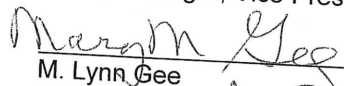
COUNTY, INDIANA that the ordinance affixing the number and compensation of employees of the county from the period January 1, 2014 to December 31, 2014, including all officers, deputies, assistants, and other employees whose salary or hourly wage is comprised of funds payable from any county fund or budget except as provided by I.C. 36-2-5; are hereby solidly fixed at the following maximum level of salary compensation shown below. All payments made pursuant to this Ordinance are contingent upon strict compliance with and adherence to the Martin County Personnel Policy Handbook.

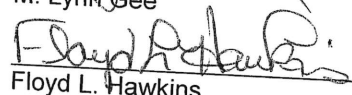
Passed and adopted by the County Council of Martin County this 5th day of May, 2014.

MARTIN COUNTY COUNCIL


C. Richard Summers, President

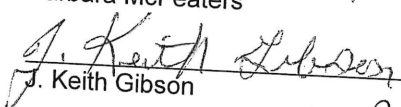

Randy Wininger, Vice-President


M. Lynn Gee

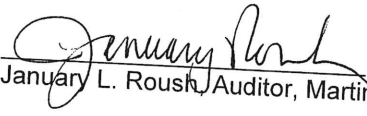

Floyd L. Hawkins


Warren D. Albright


Barbara McFeaters


J. Keith Gibson

ATTEST:


January L. Roush, Auditor, Martin County

	Adjustments after approval	Total Appropriated for the position	Hourly Rate	Clerk IV-D Incentive	Adjustments after approval
GENERAL					
Clerk 1000-001					
1000-11 Clerk, Julie Fithian		\$27,478			
1000-12 1st Deputy, Theresa Akles		\$21,447		1st Deputy, Theresa Akles	\$1,072
1000-13 Violations Clerk, Penny Waggoner		\$21,447		Violations Clerk, Penny Waggoner	\$1,072
1000-14 Part-Time		\$10,000	7.25-8.75/hr		
Auditor 1000-002				Reassessment	
1000-11 Auditor, January Roush		\$27,797			
1000-12 Deputy, Sierra Rutledge	\$22,519	\$21,447			
1000-12 Deputy, Bev Terrell		\$21,447		Deputy, Bev Terrell	\$1,072
1000-15 Part Time Clerical Assistant		\$6,000	7.25-8.75/hr		
Treasurer 1000-003					
1000.11 Treasurer, Vicki Boyd		\$27,748			
1000.12 1st Deputy Cynthia Carrithers		\$21,447		1st Deputy Cynthia Carrithers	\$1,072
1000.13 Part-Time Clerical		\$3,000	7.25-8.75/hr		
Recorder 1000-004				Recorder Perpetuation	
1000.11 Recorder, Gerald Montgomery		\$27,748			
1000.12 1st Deputy Rhonda Sanders		\$21,447		1st Deputy Rhonda Sanders	\$1,072
1000.13 Part-Time		\$725	7.25-8.75/hr		
Sheriff 1000-005					
1000.11 Sheriff, Rob Street		\$69,000			
1000.12 Chief Deputy, Tony Dant	\$34,293	\$32,660			
1000.13 Major, Andy Burkhardt	\$32,963	\$31,393			
1000.14 Sergeant, Keith Keller	\$31,901	\$30,382			
1000.15 Corporal, Josh Greene	\$31,501	\$30,001			
1000.16 Patrolman, Damon Baker	\$28,576	\$27,215			
1000.16 Patrolman, Lucas Harmon	\$28,576	\$27,215			
1000.17 Part-time Deputy		\$2,500			

1000.19	Full-time Officers Vacation		\$3,000						
1000.20	Merit Board, Carl Gibson		\$200						
1000.20	Merit Board, August Bauer		\$200						
1000.20	Merit Board, Michael Steiner		\$200						
1000.20	Merit Board, Gene Sherfick		\$200						
1000.20	Merit Board, David Qualkenbush		\$200						
Surveyor 1000-006									
1000.11	Surveyor, Nathan Hoffman		\$31,000						
Coroner 1000-007									
1000.11	Coroner, Mark Franklin		\$5,026						
1000.12	Chief Deputy, Mike Strawn		\$1,868						
1000.13	Deputy, x3		\$900	300 each					
Assessor 1000-008									
					Reassessment				
1000.11	Assessor, Carolyn McGuire		\$27,748						
1000.12	Deputy, Molly Brassine		\$21,447		1224.115.1000.18	Deputy, Molly Brassine			\$1,072
1000.13	Part-Time Clerical Assisant		\$2,000	7.25-8.75/hr					
1000.14	Assessor Levell II, Carolyn McGuire		\$1,000						
1000.15	Level II Deputy, Ina Kyger		\$500						
1000.15	Level II Deputy, Lori Carrico		\$500						
Prosecutor 1000-009									
1000.11	Legal Assisant, Jennifer Phillips		\$23,277						
1000.15	Secretary, Amber Gilbertson		\$13,229						
1000.16	Part Time Secretary		\$10,500	7.25-8.75/hr					
Veteran Service Officer 1000-012									
1000.12	Service Officer, Linda Evans-Dillon		\$12,285	\$8.75/hr max 20hrs					

County Council 1000-161

1000.11 Councilman, C. Richard Summers
 1000.11 Councilman, Randy Winingger
 1000.11 Councilwoman, M. Lynn Gee
 1000.11 Councilman, Floyd L. Hawkins
 1000.11 Councilman, Warren D. Albright
 1000.11 Councilwoman, Barbard McFeaters
 1000.11 Councilman, J. Keith Gibson

PTABOA 1000-066

1000.11 PTABOA Board

Election Board 1000-104

1000.11 Election Board, Julie Fithian
 1000.11 Election Board, Sue Sims
 1000.11 Election Board, Ruth Smith
 1000.13 Inspectors
 1000.14 Judges
 1000.16 Confined Board
 1000.17 Absentee Board
 1000.19 Election Night Clerical
 1000.24 Election Clerk, Jeannie Hollis

Courthouse 1000-161

1000.11 Custodian, John Jones

Circuit Court 1000-232

1000.12 Court Reporter,

1000.16 Baliff, Dru Fromm

1000.22 Court Reporter, Teresa Mauder

Probation1000-233

1000.11 Chief Probation Officer

1000.12 Assistant Probation, Melissa Lottes

1000.13 Administrative Assistant, Dru Fromm

		\$3,946							
		\$3,946							
		\$3,946							
		\$3,946							
		\$3,946							
		\$3,946							
		\$3,946							
		\$3,946							
		\$500							
		\$1,000	\$500/election						
		\$1,000	\$500/election						
		\$1,000	\$500/election						
		\$2,800	\$100/election						
		\$6,000	\$80/election						
		\$140							
		\$6,000							
		\$480	\$80/election						
		\$21,447							\$1,072
	\$23,202	\$22,097							
		\$24,488							
		\$5,000							\$1,550
	\$25,712	\$24,488							
		\$51,879							
		\$36,928							
		\$13,000							

Jail 1000-380									
1000.11 Matron, Shelli Steiner	\$28,576	\$27,215							
1000.12 Jail Commander, James Pankey	\$23,956	\$22,815							
1000.13 Jail Officer, Patty Abel	\$23,956	\$22,815							
1000.13 Jail Officer, Dustin Fox	\$23,956	\$22,815							
1000.13 Jail Officer, Kevin McBeth	\$23,956	\$22,815							
1000.13 Jail Officer, Darrell Evans	\$23,956	\$22,815							
1000.13 Jail Officer, Joe Earl	\$23,956	\$22,815							
1000.14 Part Time Jail Officers		\$18,000	7.25-8.75/hr						
1000.15 Cook/Janitor, Michelle Quinn	\$21,780	\$20,743							
1000.15 Cook/Janitor, Kathy Tolbert	\$21,780	\$20,743							
1000.16 Part Time Cook/Janitor		\$13,000	7.25-8.75/hr						
1000.17 Full-Time Work Vacation		\$1,300							
1000.20 Communications Commander, Brett Richardson	\$24,719	\$23,542							
1000.22 Part Time Commissary		\$1,000	7.25-8.75/hr						
1000.23 Part Time Commissary/Computer		\$500	7.25-8.75/hr						
Prosecutor IVD 1000-660						Prosecutor IV-D Incentive			
1000.11 IV-D Administrator, Carol Harder		\$22,169		8897.000.1000.12	IV-D Administrator, Carol Harder				\$1,109
1000.12 Deputy Admin, Joe Koenig		\$14,408							
1000.13 Secretary, Phyllis Arvin		\$21,447		8897.000.1000.12	Secretary, Phyllis Arvin				\$1,072
SWCD 1000-750									
1000.11 Secretary, Teresa Harder	\$19,586	\$18,653							
1000.12 Part Time Technician		\$3,000							
Total General Fund		\$1,243,838							
Reassessment 1224-115									
1000.11 PTABOA Board		\$2,000							
1000.13 Part Time Clerical		\$1,000	7.25-8.75/hr						
1000.16 Deputy Assessor, Ina Kyger	\$22,519	\$21,447							
1000.19 Contract Coordinator, Carolyn McGuire		\$1,000							

1000.11 Director

1000.11 Director

1000.12 Scheduling Control

Teacher Salary
1000.11

County	Part Time Surveyor
1000 11	

1000 16 Administrative Asst-Dru Fromm

Com Coll (347) Director, Kathy Collins

1000.13 Admin. Serv. Div. ST Field Supervisor, Gerald

1000.20 PI Case Manager
1117E

1000.11 Jail PT Maintenance

1000.15 Jail PT Jail Off

1000.11 CC PT Road Crew S

Motor Vehicle Highway

1000.12 Admin Assistant, Terri Alcorn

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1000.12	Operator w/CDL, John Chatten
1000.12	Operator w/CDL, Casey Dearwester
1000.12	Operator w/CDL, Harry Freeman
1000.12	Operator w/CDL, K. Scott Hert
1000.12	Operator w/CDL, James Jones
1000.12	Operator w/CDL, Jason Jones
1000.12	Operator w/CDL, Anthony Sanders
1000.12	Operator w/CDL, Timothy Tow
1000.12	Operator w/CDL, Kenneth Ziegler
1000.12	Operator w/CDL, New Employee #1
1000.18	Operator w/CDL, New Employee #2
	Part Time

1000.11	Mechanic, Health 0801-610		\$29,700		
1000.11	Health Officer, Larry Sutton		\$31,550	15.13/hr	
1000.12	PT PHC, Tony Holt		\$7,072		
COIT County					
Extension 1121-011					
1000.13	Secretary, Auna Beasley		\$8,600	\$21.50/hr	
1000.15	Extra Help				
Commissioners 1121-068					
1000.11	Commissioner, Paul George	\$19,586	\$18,653		
1000.11	Commissioner, Dan Gregory		\$4,000	7.25-8.75/hr	
1000.11	Commissioner, Kevin Boyd	\$8,164	\$7,775		
Court 1121-232					
1000.11	Public Defender	\$8,164	\$7,775		
1000.12	GAL/CASA		\$7,775		

**1000.11 Mechanic,
Health 0801-610**

1000.11	Health Officer, Larry Sutton
1000.12	PT PHC, Tony Holt

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Extension 1121-011

1000.13	Secretary, Auna Beasley
1000.15	Extra Help

1000.11	Commissioner, Paul George		\$4,000	7.25-8.75/hr	
1000.11	Commissioner, Dan Gregory	\$8,164	\$7,775		
1000.11	Commissioner, Kevin Boyd	\$8,164	\$7,775		
Court 1121-232					
1000.11	Public Defender	\$8,164	\$7,775		
1000.12	GAL/CASA		\$75,000		

1000.11 Commissioner, Paul

1000.11 Commissioner, Dan Gregory

Commissioner, Kevin Boyd
Court 1121-222

1000.11	Public Defender	\$8,164	\$7,775		
1000.12	GAL/CASA				
			\$75,000		

1000.11 Public Defender

1000.12 GAL/CASA

1000.12	Director, Monty Wolf
1000.12	Director, Andy Ringwald
1000.13	Emergency Run Comp
County User 2500	
1000.11	Claims Clerk, Carol Harder
1000.11	Claims Clerk, Jennifer Phillips
1000.11	Claims Clerk, Phyllis Arvin
1000.11	Claims Clerk, Amber Gilbertson
Victim Assistance 1188	
1000.11	Coordinator, Amber Gilbertson
Local Statewide 911 1222	
1000.11	Coordinator, Brandon Poole
1000.12	Dispatcher I, Sarah Sexton
1000.14	Part Time Dispatcher
Project In (July 1-June 30)	
1000.11	Director, Kathy Collins
1000.13	Admin. Assistant, Pat King
1000.17	Part Time Field Supervisor
1000.18	Part Time Clerical
1000.20	Part Time Case Manager

	\$2,000						
	\$2,000						
	\$6,000						
	\$3,510						
\$945	\$3,510						
	\$3,510						
\$945	\$3,510						
	\$9,290						
\$23,956	\$22,815						
\$23,956	\$22,815						
	\$18,000	7.25-8.75/hr					
	\$9,086						
	\$6,419						
	\$12,794						
	\$9,000						
	\$8,528						

