

RESOLUTION NO. 2014-03

**RESOLUTION OF THE MARTIN COUNTY COMMISSIONERS
REGARDING ELIGIBILITY FOR GROUP HEALTH INSURANCE BENEFITS**

WHEREAS, the Martin County Board of Commissioners have determined to provide group health insurance benefits for those county employees that choose to participate in the program; and

WHEREAS, said health insurance program and federal statutory law requires that a maximum waiting period be established before coverage shall be provided; and

NOW, THEREFORE, BE IT RESOLVED by the Martin County Board of Commissioners as follows:

1. That a waiting period of sixty (60) days following the date of full-time employment shall be established before any Martin County employee or eligible dependent shall become eligible for coverage under the County's health insurance program.
2. That a Martin County employee shall be required to work no less than thirty (30) hours per week in order to be identified as a full-time employee and therefore eligible to participate in the County's health insurance program.
3. That in the event that the employee is not at work due to medical reasons, and the employee's absence has been approved pursuant to the County's employment policies, said employee shall be eligible to participate in the County's health insurance program provided that said employee qualifies in all other manner under said program.

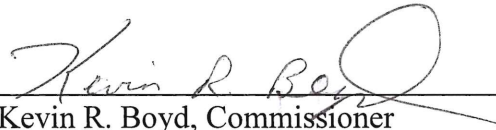
ADOPTED AND APPROVED at a meeting of the Martin County Board of Commissioners held on the 6th day of February, 2014.

MARTIN COUNTY

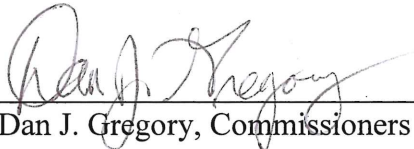
BOARD OF COMMISSIONERS



Paul R. George, President



Kevin R. Boyd, Commissioner



Dan J. Gregory, Commissioners

Attest:


January L. Roush,
Auditor of Martin County, Indiana.