



**FLOYD COUNTY SOIL AND WATER  
CONSERVATION DISTRICT  
REGULAR MEETING  
Thursday, November 6, 2025 @ 3:00 p.m.**

**Present: The Board**

Tom King  
Ron Wathen  
Melanie Palaisa

**Office Staff:**

Angel Jackson, Director / Educator

**Guests:**

Cara Bezuska / Assoc. Supervisor  
Cole Flatt / R.I.T.A.  
Dale Bagshaw / County Council

Chairman, Tom King, called the regular meeting to order at 3:05 pm. in the Commissioner's Meeting Room.

Ron Wathen motioned to approve the October meeting minutes. Melanie Palaisa seconded the motion. All were in favor and the minutes approved.

The Treasurer's report was given: Savings Account: General Savings - \$17,237.49. Checking Account: General Checking - \$70,546.92.

Melanie Palaisa motioned to approve the financial report. Ron Wathen seconded the motion. All were in favor and the financial report approved.

Guest reports started with Angel sharing Laura Fribley's DSS Update highlighting upcoming deadlines related to the annual meeting and elections. With the government shut down ongoing, there was no report from NRCS. Cole Flatt asked the board if they were okay with being nominated for a District Showcase Award, as it was his intention to nominate the district.

Under Old Business, there was confirmation that election committee information had been entered in Conservation Link by the deadline. The election committee will consist of Tom King, Gina Anderson, and Sarah Bacher. Angel shared with the board that the county's trunk or treat event was ultimately cancelled due to weather after being postponed from the original date due to inclement weather. Melanie Palaisa wanted to revisit the issues of Succession Planning and investing with Trust Indiana. After some discussion the board decided they want to invest a portion of the savings account with Trust Indiana. They decided to wait for a full meeting of the board to determine the amount of savings to invest. Melanie shared what she had learned about succession planning and emphasized that the board should be thinking about the entire district's succession plan not just for Angel's position as director.

New Business started with tabling the board picture as not all supervisors were present.



**SWCD**

SOIL and WATER  
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At the October meeting it was determined that Matt Payne would represent the district at the annual business meeting of the IASWCD. An alternate was not decided at last month's meeting. Ron Wathen agreed to be the alternate delegate.

Melanie Palaisa announced at the October meeting that she would not seek re-election to the board. Associate Supervisor Cara Bezuska was asked to run as the district delegate and she agreed. Her name will be added to Conservation Link by the Dec. 1 deadline.

Angel reminded the board to be thinking of residents to recognize at the annual meeting. Back in the summer the district was contacted by a volunteer at Mt. St. Francis recommending that Tim Moberly be recognized for his stewardship at the mount. The board agreed that Tim will be the recipient of the Stewardship Award leaving the board a Forester to recognize.

CWI grant funds have been exhausted with the exception of the book printing. The balance of Education / Outreach dollars were spent in October. The final CWI report will be due in Jan. The District will again be required to complete a Capacity Report for the additional \$10K in CWI funding. That report is due by Dec. 15<sup>th</sup> and will show how the additional funds were used.

Angel reminded supervisors that Per Diem will be paid on the second payroll of November. The last issue of business was a request from Washington Co. SWCD for a regional soil health workshop sponsorship.

Motions made during the meeting:

Ron Wathen motioned to sponsor the Washington Co. SWCD soil health workshop for \$100. Melanie Palaisa seconded the motion. All were in favor and the motion approved.

Melanie Palaisa motioned to pay the difference in supervisor per diem for \$915. Ron Wathen seconded the motion. All were in favor and the motion approved.

Claims presented to the board: Claims paid by District: -\$0. Claims sent directly to County for payment: - \$0. Claims paid by the District reimbursed by the County: -\$58.98 – Amazon Capital Services – Labels for seed packets; -\$480.22 – Duplicator Sales & Service – Yearly copier contract. Grant: -\$250.00 – Sarah Bacher – CISMA Secretary 3<sup>rd</sup> quarter; -\$249.70 – All Star Printing – CISMA tri-fold color brochures; -\$501.00 – NACD – Dues for 2026. CWI Invasive: -\$974.40 – Indiana Media Group – Full-page invasive advertisement in N&T.

With no other business to discuss, the board moved to end the meeting.

Ron Wathen made a motion to adjourn the meeting. Melanie Palaisa seconded the motion. All were in favor and the meeting adjourned.

The meeting adjourned at 3:47 p.m.

Respectfully,

Angel Jackson  
Director / Educator

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